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ABSTRACT

As part of a project to improve the quality of survey data and to link survey data to policy formulation and research needs in the military, a study was made of more than 54,000 men and women military officers and enlisted personnel in 1978-79. The survey sought information about their personal preferences and attitudes, past behavior, and career orientations. This report, organized into 16 sections, presents an overview of the survey. Section 1 provides an introduction to the project and an overview of the report, while section 2 summarizes the survey, describes the sample, and provides the additional information needed to understand and use the 556 tables in the report. The following sections cover these topics: (3) pay grade, hours of work, and assignment location; (4) age, sex, race or ethnic group, and education; (5) marital status and dependents; (6) military experience of immediate families; (7) effects of rotation and assignment on military personnel and their households; (8) financial status and participation of the military personnel and their spouses in the civilian labor force; (9) military compensation and benefits; (10) service and career plans; (11) promotion potential from the perspective of the military personnel; (12) retirement system from their perspective; (13) views of military personnel on participation in the reserves; (14) racial and ethnic relations; (15) attitudes toward women; and (16) satisfaction, morale, and problems in military life. Each section begins with a summary of the information that it contains, indicates the importance of the topic for military manpower analysis, explains the applicable tables, and describes selected results. (KC)

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Description of Officers and Enlisted Personnel in the U.S. Armed Forces

A Reference for Military Manpower Analysis

Zahava D. Doering and William P. Hutzler
with the assistance of Corazon M. Francisco
and Marie J. Sanchez

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PREFACE

This report was prepared under Task Order 81-V-1 as part of the Rand Manpower, Mobilization, and Readiness Program, sponsored by the Office of the Assistant Secretary of Defense (Manpower, Reserve Affairs and Logistics)--OASD (MRA&L).

With manpower issues assuming an ever greater importance in defense planning and budgeting, the Rand study program seeks to develop broad strategies and specific solutions for dealing with present and future defense manpower problems. A key component of the program is the development of DoD-wide data bases to support policy formulation and research for dealing with defense manpower problems. Such data should include information about the behavior, experiences, attitudes, preferences, and intentions of military personnel. Particularly if collected on a periodic basis, these data could be used to assess the response of military personnel to past and current policy changes and to identify future areas for policy action.

This report contributes to defense manpower policy analysis and evaluation by providing data that are not routinely collected--including demographic, economic, behavioral, and attitudinal--about the officers and enlisted personnel on active duty in the United States Armed Forces. The report also identifies problem areas of military life amenable to correction and specific policy areas for further analysis. Data for the report were drawn from the 1978-1979 DoD Survey of Officers and Enlisted Personnel, a survey jointly designed and administered by the Department of Defense and The Rand Corporation.[1]

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[1] See: William P. Hutzler and Zahava D. Doering, *1978 DoD Survey of Officers and Enlisted Personnel: Sample Design and Selection*, The Rand Corporation, N-1453-MRAL, February 1980; Zahava D. Doering, David W. Grissmer, Jennifer A. Hawes, William P. Hutzler, *1978 DoD Survey of Officers and Enlisted Personnel: Survey Design and Administrative Procedures*, N-1458-MRAL, April 1980; and Zahava D. Doering, David W. Grissmer, Jennifer A. Hawes, William P. Hutzler, *1978 DoD Survey of Officers and Enlisted Personnel: User's Manual and Codebook*, N-1604-MRAL, January 1981.

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The authors would like to acknowledge the continued guidance of Lt. Col. Michael W. Bryant, formerly in Enlisted Personnel Management, Office of the Deputy Assistant Secretary of Defense (Military Personnel Policy), MRA&L, throughout this research project. Lt. Col. Harry Thie of the same organization helped to interpret the data. Gwen O'Neill, Defense Manpower Data Center, provided technical and programming support. Deborah Hensler and Paul Hill of The Rand Corporation reviewed the report and along with Cheryl Cook, David W. Grissmer, and James Hosek offered helpful criticisms and suggestions. Don S. Doering verified the data in the tables.

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I. INTRODUCTION AND SUMMARY

In formulating policy, the Office of the Secretary of Defense (OSD) relies on data from the automated administrative personnel files and on sample survey data. Until recently, the only other individual-level data available to OSD policymakers were those based on very small samples or filtered through the command structures of the Services. To improve the quality of survey data and to link survey data to policy formulation and research needs, OSD contracted with The Rand Corporation in 1977 to develop a long-term integrated survey research project to support policy changes and provide information about the individual preferences, attitudes, and past behavior of military personnel in response to policy changes.[1]

The survey research project sought as one of its major objectives to provide policy-sensitive information about military life cycles, including enlistment decisions, career orientations, responses to policies that affect military members and their households, and decisions to leave the military. Rand designed and conducted three surveys, each focusing on respondents in a different stage of the military life cycle. The 1979 DoD Survey of Personnel Entering Military Service was administered to over 30,000 enlistees.[2] The 1978-1979 DoD Survey of Officers and Enlisted Personnel, the subject of this report, collected data from a worldwide sample of more than 54,000 men and women on active duty in the four Services.[3] The 1979 Reserve

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[1] See: Zahava D. Doering, *Rand-Department of Defense Survey Research Program, Fiscal Years 1978-1979*, The Rand Corporation, N-1165-MRAL, December 1979.

[2] See: Zahava D. Doering, David W. Grissmer, Jane S. Morse, *1979 DoD Survey of Personnel Entering Military Service: Wave 1 User's Manual and Codebook*, N-1605-MRAL, November 1980, and Zahava D. Doering, David W. Grissmer, Jane S. Morse, *1979 DoD Survey of Personnel Entering Military Service: Wave 2 User's Manual and Codebook*, N-1606-MRAL, December 1980.

[3] This survey, originally called the 1978 DoD Survey of Officers and Enlisted Personnel, will henceforth be referred to as the 1978-1979 DoD Survey of Officers and Enlisted Personnel (or, in short form, 1978-1979 DoD Survey) to reflect the fact that although the economic

Force Studies Surveys were administered to over 30,000 reservists in the Army Reserve and Army National Guard.[1]

The data collected in these surveys have already been used in a variety of contexts. Staff members in OASD (MRA&L) have used specific data in internal programming and planning, as well as in responding to inquiries from Congress and government agencies. Each of the Services is analyzing the data collected from its own personnel. Rand researchers are using the data to address specific research questions, e.g., the retention of second-term enlisted personnel.

In the course of familiarizing policymakers and researchers with the data bases, Rand researchers realized that a broad overview of the data collected in each of the surveys would serve as a useful reference tool for the Department of Defense and the Services. Current statistical information can often help to place problems in perspective and to identify issues deserving policy attention and/or detailed analysis.

This report presents such an overview of the 1978-1979 DoD Survey of Officers and Enlisted Personnel. Section II of the report summarizes the survey, describes the sample, and provides the additional information needed to understand and use the 556 tables in the report. Subsequent sections, organized according to the topical areas covered

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data collected in the survey pertained to calendar 1978, the actual data collection took place in the first half of calendar 1979. See: William P. Hutzler and Zahava D. Doering, *1978 DoD Survey of Officers and Enlisted Personnel: Sample Design and Selection*, The Rand Corporation, N-1453-MRAL, February 1980; Zahava D. Doering, David W. Grissmer, Jennifer A. Hawes, William P. Hutzler, *1978 DoD Survey of Officers and Enlisted Personnel: Survey Design and Administrative Procedures*, N-1458-MRAL, April 1980; and Zahava D. Doering, David W. Grissmer, Jennifer A. Hawes, William P. Hutzler, *1978 DoD Survey of Officers and Enlisted Personnel: User's Manual and Codebook*, N-1604-MRAL, January 1981.

[1] See: Zahava D. Doering, David W. Grissmer, Jennifer A. Hawes, *1979 Reserve Force Studies Surveys: Survey Design, Sample Design and Administrative Procedures*, N-1749-MRAL, August 1981; Zahava D. Doering, David W. Grissmer, Jennifer A. Hawes, *1979 Reserve Force Studies Surveys: User's Manual and Codebooks*, N-1755-MRAL, September 1981; and Jennifer A. Hawes, *1979 Reserve Force Studies Surveys: Description and Evaluation of Survey Procedures*, N-1750-MRAL, September 1981.

by the survey, describe the basic military and demographic characteristics of the surveyed population, including pay grade, hours of work, and assignment location (Section III); age, sex, race or ethnic group, and education (Section IV); marital status and dependents (Section V); the military experience of immediate families (Section VI); and the effects of rotation and assignment location on military personnel and their households (Section VII). Section VIII deals with the financial status and participation in the civilian labor force of military personnel and their spouses and Section X with the monetary and nonmonetary benefits (including housing and medical services) that together with basic pay constitute regular military compensation. Section XI presents the views of military personnel on promotion policies and on their own chances of getting ahead in the military. Their assessments of retirement options are given in Section XII and their views on participation in the reserve after retiring from active service in Section XIII.

The Armed Forces have been credited with integrating more effectively and experiencing less racial tension than other sectors of the U.S. population. Section XIV reviews military personnel's perceptions of integration, including the relative number of minority group members, intergroup homogeneity, equal opportunity, and racial discrimination. Section XV deals with women in the Armed Forces from the viewpoints of both the men and women involved. Section XVI summarizes the assessments by military personnel of their satisfaction with military life and their morale and also provides information on their use of complaint channels.

Each section begins with a summary of the information that it contains, indicates the importance of the topic for military manpower analysis, explains the applicable tables, and describes selected results. In discussing results, we highlight findings that appear particularly interesting to us, but do not comment on each table nor identify all of the possible areas for policy attention and research to which the data are applicable.

II. THE 1978-1979 DOD SURVEY OF OFFICERS AND ENLISTED PERSONNEL

This section provides an overview of the questionnaires, sample, data collection, and preparation of the data for analysis (including the weighting procedure) for the 1978-1979 DoD Survey of Officers and Enlisted Personnel. In addition, the section offers guidelines for interpreting tables in the report, including all of the conventions used in their presentation.

THE SURVEY QUESTIONNAIRES

The data base for this research consists of the more than 54,000 responses to the four questionnaires designed for the 1978-1979 DoD Survey of Officers and Enlisted Personnel, administered in the first half of 1979.[1] The survey was designed to gather two types of data: those that are useful if collected repeatedly and those to support one-time analyses. Regularly collected data indicate the changing characteristics and attitudes of the men and women in the Armed Forces. Such data may be used to monitor, at the individual level, the long-term effects of military personnel policies--including housing, medical care, and benefits--the formulation and budgetary review of which are the responsibility of the OSD and the Services. The survey was designed and variables were selected to ensure the comparability of the collected data with existing civilian data bases and the earlier DoD efforts. The second type of data was collected for one-time analyses to support the evaluation of specific policies, options, or research issues, e.g., rotation and compensation policies, for which time series data are not necessarily required. In designing the survey, we assumed that similar data will be collected at regular intervals and that specific issues about which data are collected will change over time.

The 1978-1979 DoD Survey used four survey forms, two each for officers and enlisted personnel. Form 1 for enlisted personnel and

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[1] The OASD (MRA&L) administered similar surveys to personnel in all Services in 1969, 1971, 1973, and 1976.

Form 3 for officers dealt primarily with economic issues, civilian employment, reenlistment options, and retirement. Form 2 for enlisted personnel and Form 4 for officers dealt primarily with specific personnel practices with regard to rotation, promotion, and the use of women. Table 1 summarizes the four survey questionnaires, listing each substantive area surveyed (although not each item of the questionnaire) and indicating on which questionnaires it appeared.[1] Forms 1 and 3, the questionnaires dealing with family economics and labor force factors, provided comprehensive information on military family income and how military personnel make decisions regarding reenlistment, separation, and retirement. The data from these forms will support such analyses as the comparison of military and civilian incomes for equivalent age and education groups, projected career patterns under different retirement options, and projected reenlistment decisions under various bonus alternatives and retirement options. Military compensation, military family income, labor force participation, and the relationship of these factors to the reenlistment decision were deemed sufficiently important to warrant complete coverage on one version of the survey.

Forms 2 and 4, which included a more diverse set of items than 1 and 3, dealt with various aspects of the quality of life in the military, as well as a number of policy issues of current interest to OSD and the Services. The data collected will support analyses of rotation policies, equal opportunity, personnel morale, job characteristics, and working hours. They will also provide previously unavailable statistics on such topics as the family military history of officers and enlisted personnel.

SAMPLE DESIGN

As in all previous DoD-wide surveys, the basic stratification variable for the 1978-1979 DoD Survey was Service. Within each Service, the officer samples were stratified by grade and sex and the

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[1] The questionnaires may be found in Doering et al., N-1604-MRAL.

Table 1

SUMMARY OF THE QUESTIONNAIRES FOR THE 1978-1979 DOD SURVEY OF OFFICERS AND ENLISTED PERSONNEL

	Form			
	1	2	3	4
Individual Background				
Sex	x	x	x	x
Age at entry/current	x	x	x	x
Racial or ethnic group	x	x	x	x
Residence at 16		x		x
Size of place at 16		x		x
Education at entry	x		x	
Education, current	x	x	x	x
Highest degree at entry/current			x	x
Family Background				
Parental education		x		x
Military experience of family members		x		x
Relationship (parent, sibling, child, other)		x		x
Service and years of service		x		x
Marital History and Fertility				
Marital status at entry/current	x	x	x	x
Current marriage				
Duration	x	x	x	x
Spouse education	x	x	x	x
Spouse age	x	x	x	x
Spouse military experience	x		x	
Dependents				
Number	x	x	x	x
Over/under age 14	x		x	
Age and relationship		x		x
Current location of		x		x
Number at current location	x		x	
Sponsorship of spouse		x		x
Civilian Labor Force Experience				
Hours and weeks worked, 1978	x		x	
Civilian wages, 1978	x		x	
Spouse labor force status, current	x		x	
Spouse hours and weeks worked, 1978	x		x	
Spouse wages, 1978	x		x	
Family Resources				
Sources of income, 1978	x		x	
Total family income, 1978	x	x	x	x
Estimated debts and resources	x		x	
Housing				
Types of housing	x		x	
Home ownership, purchase cost	x		x	
Rent/mortgage payments	x		x	
Satisfaction with current housing	x		x	

Table 1 (Continued)

SUMMARY OF THE QUESTIONNAIRES FOR THE 1978-1979 DOD SURVEY
OF OFFICERS AND ENLISTED PERSONNEL (Continued)

	Form			
	1	2	3	4
Civilian Job Search				
Civilian offers in past year	x		x	
Probability of finding a civilian job	x		x	
Expected civilian income	x	x	x	x
Expected type of job	x		x	
Probable location of civilian job	x		x	
Comparison of military and civilian jobs	x		x	
Military Background				
Service	x	x	x	x
Pay grade	x	x	x	x
Date of last promotion	x	x	x	x
Term of service	x	x		
Years of service	x	x	x	x
ETS or remaining obligation	x	x		
Procurement source			x	x
Military Assignment History				
Present location	x	x	x	x
Time at present location		x		x
Expected stay at present location		x		x
Enumeration of overseas assignments		x		x
Total time spent overseas/or sea duty		x		x
Preference among overseas assignments		x		x
Number of PCS location moves		x		x
Number of PCS related family moves		x		x
Assignment related family separations		x		x
Unreimbursed expenses at last PCS move		x		x
Problems encountered at last PCS move		x		x
Military Training and Work				
Entry specialty/designation/MOS/AFSC	x	x	x	x
Current specialty/designation/MOS/AFSC	x	x	x	x
Duration of entry/specialty/designation/MOS/AFSC		x		x
Military work schedule, hours worked	x		x	
Military Compensation and Benefits				
Basic pay, BAS, BAQ, special pays	x		x	
Bonuses at entry/current, type and amount	x			
Characteristics of last contract	x			
Exchange/commissary expenditures	x		x	
Valuation of medical benefits, exchange, and commissary privileges	x		x	
VEAP participation	x		x	
Leave days, current unused	x		x	
Leave days cashed in since 1974	x			

Table 1 (Continued)

SUMMARY OF THE QUESTIONNAIRES FOR THE 1978-1979 DOD SURVEY OF OFFICERS AND ENLISTED PERSONNEL (Continued)

	Form			
	1	2	3	4
Military Indexes				
Satisfaction with location	x	x	x	x
Satisfaction with military life	x	x	x	x
Desire to extend stay at present location		x		x
Perception of desirability of next location	x	x	x	x
Evaluation of selected characteristics of present (or last) overseas location		x		x
Possibility of extending tour of duty at different locations under different options (e.g., bonus)		x		x
Evaluation of military life	x		x	
Probability of promotion and expected date	x		x	
Expected total years of service	x	x	x	x
Highest pay grade expected	x	x	x	x
Probability of reenlistment	x	x		
Probability of reenlistment under different options	x			
Utilization of complaint/grievance channels		x		x
Future Guard/Reserve/IRR participation	x		x	
Possible reasons for separation	x		x	
Military Retirement System				
Knowledge of present system	x	x	x	x
Preferred retirement pay schedule	x		x	
Preference among possible alternatives	x	x	x	x
Expected YOS under alternate system	x	x	x	x
Expected pay grade under alternate system	x	x	x	x
Military Attitudes				
Evaluation of morale, personnel, and combat equipment at present location		x		x
Intergroup relations, attitudes toward women in military		x		x

enlisted samples by years of service (YOS). Within the 0-to-4 and 5-to-8 YOS groupings, the enlisted samples were further stratified by time remaining until the end of the term of service (ETS). A supplemental sampling of blacks and women provided data for particular analyses. Tables 2 and 3 summarize the nine cells in the enlisted sample and the five cells in the officer sample. To facilitate comparison, the stratification plan of the 1978-1979 DoD Survey followed that used in the 1976 DoD Survey.

Table 2

SAMPLE STRATIFICATION OF ENLISTED PERSONNEL

Sample Cell	Years of Service	Years to ETS
1	0 to 4	≤ 1
2	0 to 4	> 1
3	5 to 8	≤ 1
4	5 to 8	> 1
5	9 to 12	
6	13 to 16	
7	17 or more	
	Supplemental Sample[a]	
8	Additional females	
9	Additional blacks	

[a] Both females and blacks are included in the first seven sample cells. Supplemental samples were drawn to ensure a statistically significant number for specific analyses.

Table 3

SAMPLE STRATIFICATION OF OFFICER PERSONNEL

Sample Cell	Sex	Grade
1	Male	O-1, O-2
2	Male	O-3
3	Male	O-4
4	Male	O-5, O-6
5	Female	O-1 to O-6

The number of usable questionnaires required in each cell, along with response rate estimates and budget considerations, determined the number of fielded surveys in each cell. The sample design required a total DoD-wide sample size of 54,000 completed and usable questionnaires: 500 for all but two sample cells, each of which required

1000.[1] This includes the two supplemental samples of enlisted females and blacks, which were required in order to obtain a total of 500 questionnaires from each Service for each of these two groups. About 5000 Form 1 and 4000 Form 2 enlisted questionnaires were required for each Service. (The number varied slightly by Service because of varying requirements in cells 8 and 9.) Each of the two officer variants (Forms 3 and 4) required 2500 questionnaires each for the Army, Navy, and Air Force and 2000 for the Marine Corps.

SURVEY ADMINISTRATION AND RESPONSE RATES

Individuals were selected by name, based on Service personnel records as of September 30, 1978, to participate in this survey. The actual data collection was the responsibility of Service-specific administrative units, coordinated through a primary point of contact who worked with The Rand Corporation and the Defense Manpower Data Center.

In the Army, personnel survey control officers, working through the Survey Branch, Army Military Personnel Center, are responsible for survey administration. In the Air Force, the Consolidated Base Personnel Offices (CBPOs) are responsible for survey administration, and the Survey Branch, Air Force Military Personnel Center, coordinated the work. Because the Department of the Navy currently does not have a general survey capability, special arrangements for data collection were made in both the Navy and the Marine Corps. In the Navy, the commanding officers of units containing sampled individuals administered the survey, and the Research, Development and Studies Branch, Office of the Chief of Naval Operations, coordinated the effort. In the Marine Corps, the Marine Corps commands administered the survey, and the Management Information Systems Branch, Marine Corps Headquarters, was the primary point of contact.

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[1] Form 1 required 1000 questionnaires from respondents within one year of ETS and with less than five years of service and 1000 from those within one year of ETS and with five to eight years of service.

The administrative units were responsible in each case for distributing questionnaire packets to specific individuals and returning individually sealed, completed questionnaires to the Defense Manpower Data Center. Administrators were provided with rosters of individuals selected for the survey and asked to indicate whether each person on the list received and returned a questionnaire packet, or for those who could not participate, the reason, e.g., separated or relocated.

Table 4 summarizes the fieldwork of the 1978-1979 DoD Survey by Service, officers, and enlisted personnel, including the number of questionnaires fielded and returned. The response rates shown in the table are unadjusted. That is, they represent the ratio of returned questionnaires to the total number of questionnaires mailed. The

Table 4

SUMMARY OF FIELDWORK FOR THE 1978-1979 DOD SURVEY OF OFFICERS AND ENLISTED PERSONNEL

	Enlisted Personnel		Officers		
Service	Form 1	Form 2	Form 3	Form 4	Total
Army					
Fielded	9,994	7,853	3,165	3,166	24,178
Returned	5,062	3,854	2,005	2,030	12,951
Response rate (%)	50.7	49.1	63.3	64.1	53.6
Navy					
Fielded	10,584	8,286	3,806	3,806	26,482
Returned	6,508	5,075	2,822	2,779	17,184
Response rate (%)	61.5	61.2	74.1	73.0	64.9
Marine Corps					
Fielded	9,384	7,092	3,066	3,067	22,609
Returned	5,283	4,119	2,294	2,252	13,948
Response rate (%)	56.3	58.1	74.8	73.4	61.7
Air Force					
Fielded	7,045	5,415	3,388	3,387	19,235
Returned	4,712	3,725	2,511	2,509	13,457
Response rate (%)	66.9	68.8	74.1	74.1	70.0
DoD Total					
Fielded	37,007	28,646	13,425	13,426	92,504
Returned	21,565	16,773	9,632	9,570	57,540
Response rate (%)	58.3	58.6	71.7	71.3	62.2

number of questionnaires fielded was not adjusted to account for persons who had been separated from the Service or transferred to another station prior to receiving the survey. Returned questionnaires were not forwarded to new locations. Table 5 shows the fieldwork results in terms of the required and returned number of questionnaires for each variant of the survey. All of the groups sampled, except Army officers (Forms 3 and 4), returned a larger number of questionnaires than that required for analyses.

Table 5

REQUIRED AND RETURNED NUMBER OF QUESTIONNAIRES FOR EACH VARIANT OF THE SURVEY

	Enlisted Personnel		Officers		
Service	Form 1	Form 2	Form 3	Form 4	Total
Army					
Required	4,780	3,780	2,500	2,500	13,560
Returned	5,062	3,854	2,005	2,030	12,951
% of required	105.9	102.0	80.2	81.2	95.5
Navy					
Required	5,190	4,190	2,500	2,500	14,380
Returned	6,508	5,075	2,822	2,779	17,184
% of required	125.4	121.1	112.9	111.2	119.5
Marine Corps					
Required	4,965	3,965	2,000	2,000	12,930
Returned	5,283	4,119	2,294	2,252	13,948
% of required	106.4	103.9	114.7	112.6	107.9
Air Force					
Required	4,860	3,860	2,500	2,500	13,720
Returned	4,712	3,725	2,511	2,509	13,457
% of required	97.0	96.5	100.4	100.4	98.1
DoD Total					
Required	19,795	15,795	9,500	9,500	54,590
Returned	21,565	16,773	9,632	9,570	57,540
% of required	108.9	106.2	101.4	100.7	105.4

DESCRIPTION AND LIMITATIONS OF THE WEIGHTS

To allow time to assemble and mail questionnaires to administrative units around the world, we planned a gap of several months between sample selection and survey administration. Recognizing that some individuals would separate from the Service between sample selection and survey administration, we excluded from the Service personnel tapes the names of individuals with an ETS date prior to the estimated survey administration date of February 1, 1979. We made no provisions for surveying those who joined between sample selection and survey administration. These restrictions and other technical considerations resulted in the exclusion from the sample of (1) individuals who reenlisted but who had original ETS dates between sample selection (October 1978) and survey administration (February 1979) and (2) individuals with less than four months of service in the Navy, Marine Corps, or Air Force, or five months of service in the Army, i.e., new accessions. Had the reenlistees been surveyed, they would have been included in all sample cells except enlisted cell 1 (0 to 4 years of service). Had the new accessions been surveyed, they would have been included in enlisted cell 2 (0 to 4 years of service and more than one year to ETS) or in one of the lower pay grade officer cells.

The data provided in this report have been weighted to adjust for the fact that, first, the sampling plan allowed for disproportionate sampling among subgroups in the DoD population and, second, the sampled subgroups did not respond to the survey at identical rates. We made two assumptions in calculating the weights for the survey, based on cell specific response frequencies and the DoD population as of March 31, 1979.[1] These assumptions, based on comparisons of groups on demographic characteristics from the March 1979 personnel files, were as follows:

- Individuals in each population cell who had recently reenlisted were excluded from the sample universe but were assumed to be similar in characteristics, experiences, and orientations to those included in the survey sample. Therefore, reenlisted individuals were included in the population total for the calculation of weights.

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[1] This date was selected since it most closely reflects the month in which the data were collected.

- Accessions between the sample selection and survey administration were assumed to differ from those in the 0- to 4-year cell with more than one year to ETS and were excluded in the calculation of weights.

These assumptions imply that the population to which the survey is assumed to apply is the DoD population with more than four months of service (five months for the Army) as of March 31, 1979. Table 6 shows the total Service population, the population to which the survey applies, and the proportion of the latter population responding to the survey.

EXPLANATION OF THE TABLES

All tables in this report use the same formats and naming conventions. Most of the tables result from cross tabulation and thus show

Table 6

RELATIONSHIP OF RETURNED QUESTIONNAIRES TO DOD POPULATION

(As of March 31, 1979)

	Army	Navy	Marine Corps	Air Force	DoD Total
Enlisted					
Total strength	650,890	458,492	167,192	465,550	1,742,124
Generalizable population	613,469	439,734	157,717	446,525	1,657,445
Number of returned questionnaires	8,916	11,583	9,402	8,437	38,338
Proportion of generalizable population responding to survey	.015	.026	.060	.019	.023
Officer					
Total strength	82,331	58,314	16,864	94,236	251,745
Generalizable population	80,922	58,170	16,863	93,776	249,731
Number of returned questionnaires	4,035	5,601	4,546	5,020	19,202
Proportion of generalizable population responding to survey	.050	.096	.270	.054	.077

NOTE: *Generalizable population* refers to individuals with more than four months of service (five months for Army).

the joint frequency distribution of responses according to one or more classification variables. Some contain average values of responses according to one or more classification variables. In all cases, the following conventions apply:

1. In a two-way table, the column variables are always Service and a DoD total and the row variable is a questionnaire item or subitem. The title of the table indicates the status of the personnel--enlisted or officer--and the questionnaire item or subitem to which the data apply. For example, the colums of Table 7 (p. 22), "Distribution of Enlisted Personnel by Pay Grade," are labeled "Army," "Navy," "Marine Corps," "Air Force," and "DoD Total." The rows, labeled "E-1" through "E-9" are headed by the name of the variable, in this case, "Enlisted Pay Grade."
2. Three-way tables are cross classifications of two questionnaire items by Service and DoD total. These are presented as a set of five two-way tables, one for the DoD total and one for each Service. The title of each of the five tables indicates its contents and whether the data pertain to (a) enlisted personnel or officers and (b) a specific Service or DoD as a whole. The column variable is named before the row variable, and the column and row variables are clearly labeled. For example, in Table 16 (p. 33), "Enlisted Personnel Time at Present Location," the column variable is time, shown in 12-month intervals and the rows are 11 geographic areas. Tables 17 through 20 (pp. 34-37) display the same two variables, time and location, for each of the four Services. In a few instances, a three-way table is displayed as one table. The conventions explained here apply, except that the data for the DoD total and for each of the Services appear on a single page.
3. Within each table, the percentages, averages, or other statistics are based on the *weighted* population grand total, shown in the lower right-hand corner. The total population

varies from one table to another because data are missing or unavailable for individual survey questions. For example, the data in Table 7 (p. 22) are based on responses that, weighted, represent 1,652,116 enlisted personnel; data in Table 14 (p. 31) represent 1,649,176 enlisted personnel. A weighted population total, labeled "Total Personnel," is shown at the bottom of each Service or DoD total column in each table. Row population totals are not shown. They can be calculated, however, from the available information as described below.

4. Tables that display joint distributions give both *column* and *row* percentages, rounded to the nearest tenth. The column percent is given first, and the row percent immediately below it. Subject to rounding, columns and rows total 100 percent; this total is not shown. In a few cases, as a result of rounding and the different bases used in calculating these percentages, a zero column percent may be accompanied by a nonzero row percent. To preserve as much information as possible, we have not edited out these apparent contradictions.
5. Tables displaying the average value of a particular variable contain only column entries. Table 31 (p. 48), for example, shows the average number of hours per week that enlisted personnel reported spending on call, on alert, or on a duty roster by pay grade. A column of data is shown for each Service and the rows indicate the enlisted pay grades, E-1 to E-9. The number 16.0 in the Army column, across from the variable label E-4, indicates that Army respondents in pay grade E-4 reported an average of 16.0 hours a week on call.

The kinds of errors inherent in the survey data include sampling error and nonresponse bias, as well as inconsistencies introduced by extraneous and inconsistent data. The data give, for the most part, the distributions of cross-classified survey responses. Three explicit decisions were made, however, which directly affect the computation of these distributions. First, all tables presented here are based on valid, usable responses to survey questions. The missing data category has been excluded and imputation techniques have not been utilized. Second, extreme values have not been deleted. In the original data coding, broad ranges were defined for the acceptable responses for continuous variables, e.g., income. The data in these ranges have been used here without further truncation. Finally, possibly extraneous or inconsistent data provided by respondents have not been completely deleted, based on the assumption that these are the result of real life complexities and anomalies created in this type of data collection activity. The data presented in this report are meant to provide useful background information on the attitudes and behavior of the men and women in the U.S. Armed Forces. As useful as these indicators may be, however, they cannot replace detailed analysis of important military manpower issues.

III. MILITARY BACKGROUND OF OFFICERS AND ENLISTED PERSONNEL

This and the following sections contain tables showing the basic military and personal characteristics of the enlisted personnel and officers who participated in the survey. Military characteristics include pay grade, years of service, and assignment location. Personal characteristics, presented in Section IV, include age, sex, race, ethnic identification, and education attainment.[1] This section also presents tables describing the work environments of military personnel, including distributions by assignment location, time spent and time remaining at those locations, the average hours worked, whether or not individuals perceive themselves as working within their military specialties, and several other work-related characteristics.

Tables 7 and 8[2] contain the pay grade distributions of the surveyed population. Pay grade and rank are probably the most important military status variables. Military salaries and many related benefits are based on pay grade, as are rules for behavior and work-related interactions. Within a set of constraints, pay grade can be used as a measure of the success or failure of an individual's military career. The pay grade distribution within a Service also indicates the experience of its members. At the time of this study, Marine Corps enlisted personnel were concentrated in lower pay grades than the enlisted personnel of the other Services; the Navy had a higher proportion of enlisted personnel in high pay grades than the other Services, followed by the Air Force. Officers showed similar patterns.

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[1] Although much of the data presented in these survey tables is available in official DoD and Service administrative records, the survey data differ from the administrative data in several respects. First, as discussed in Section II, the population from which the survey data are drawn excludes new accessions, i.e., personnel with less than four months of service in the Navy, Marine Corps, or Air Force or five months of service in the Army. This exclusion creates some differences, e.g., in pay grade distributions. Second, both administrative data and survey data are subject to reporting and recording errors, which may lead to different results. Third, population characteristics, being dynamic, may have been captured differently by each data source.

[2] See pp. 22 and 23. Henceforth, all tables will appear at the end of the section in which they are mentioned.

Tables 9 and 10 display population distributions according to years spent in military service. As of March 1979, almost 60 percent of enlisted personnel had had their total military experience since the draft ended in June 1973, i.e., as members of the all-volunteer force (AVF). This percentage varies somewhat from Service to Service, with 50 percent of Air Force enlisted personnel having six years or less of military service, 75 percent of Marine Corps personnel, and about 60 percent of Army and Navy personnel. Most of the officers' experience, on the other hand, predates the transition to the AVF. Table 10 shows that only about one-third of all officers had six years or less of military experience as of March 1979, although the percentage of such officers differed among Services, e.g., 40 percent in the Marine Corps and 30 percent in the Air Force. The distributions of officer experience reflect promotion policies; force-size policies during and after World War II, the Korean conflict, and the Vietnam war; and individual decisions to remain in the military.

Table 11 shows the distribution of enlisted personnel by enlistment period. Because the length of an enlistment period varies both within and among the Services, the data are not directly comparable. In the Armed Forces as a whole, however, about 40 percent of enlisted personnel are still serving within their first enlistment contract; i.e., they have not yet faced a reenlistment decision. Table 12 shows that at any given time, about one-fourth of enlisted personnel are within one year of making a reenlistment decision. Similar data for officers in Table 13 show that about 50 percent of officers have no contractually obligated service remaining, and another 37 percent have three years or less of obligatory service remaining.

Tables 14 and 15 show the distributions of military personnel according to the location of their assignment.[1] Tables 16 through 25 display the actual time (in months) that military personnel have been at their present location.[1] Service differences result directly from differences in rotation policies and in the experience levels of their members. The shortest lengths of time in a given location were reported by Marine Corps enlisted personnel and Navy officers; the longest by Air Force enlisted personnel and officers. To aid the study of the relationships between rotation policies and attitudes toward military service, the survey also gathered information (not given in this report) about the time that individuals have remaining at these locations.

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[1] Personnel on board ships were asked to indicate their home port.

We next turn to data describing individual work assignments. Most military officers hold supervisory positions; enlisted personnel fill both supervisory and nonsupervisory positions. Table 26 indicates that about 34 percent of all surveyed enlisted personnel, and a somewhat lower percentage in the Air Force, view their work as largely supervisory. These percentages would decrease sharply had the survey population included individuals in their first months of military service, when they perform mostly nonsupervisory work.

The survey collected detailed information about the occupational specialties of both enlisted personnel and officers. The survey data sets contain both Service-specific occupational codes and a conversion of those codes to a common Department of Defense classification. Because of their complexity, these data are not included in this report.

Surveyed personnel were asked to assess the amount of time they spent, during the month prior to the survey, working outside their current primary occupational specialty. About 30 percent of enlisted personnel in the Army, Navy, and Marine Corps and 14 percent in the Air Force reported spending most of their time performing work not related to their training (see Table 27). At the other extreme, about 33 percent of all enlisted personnel (and a low of about 25 percent in the Navy) reported spending no time outside their current primary occupational specialty. The overall pattern for officers was similar to that for enlisted personnel. Individual Service patterns, however, differed somewhat: Over 40 percent of Marine Corps officers, 30 percent of Army officers, 23 percent of Navy officers, and 10 percent of Air Force officers reported working most of the previous month outside their specialty. On the other hand, over 42 percent of officers in the Army, Navy, and Air Force reported that none of their time had been spent outside their specialty; the comparable figure for the Marine Corps was about 35 percent (see Table 28). Further analysis by occupational specialty would identify areas in which highly trained individuals do not perceive themselves as having the opportunity to maintain their skills.

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[1] These ten tables constitute two sets of five tables each: one set for officers and one for enlisted personnel, and in each set, one table for the DoD total and one for each of the Services, as explained in Section II above.

Air Force and enlisted personnel and officers both reported shorter working hours and a higher proportion of "regular" working hours on average than did members of the other Services. Among officers more clearly than among enlisted personnel, working "regular" hours seems to be a prerogative of rank: The higher the rank, the lower the average number of "other" hours reported.

Tables 29 and 30 show the average weekly hours worked by military personnel by pay grade. Hours of work have been divided into "regular" and "other." The survey questionnaires defined "regular" as hours worked between 6:00 a.m. and 6:00 p.m., Monday through Friday, and "other" as evenings, nights, and weekends. Individuals were also asked to report the average number of hours per week that they spent on call, alert, or a duty roster, in addition to the hours worked. The results are displayed in Tables 31 and 32, as averages, by pay grade.

Table 7

DISTRIBUTION OF ENLISTED PERSONNEL BY PAY GRADE[a]

Enlisted Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
E-1	0.4	0.6	2.7	0.1	0.6
	26.5	27.2	43.3	2.9	
E-2	1.8	4.0	11.2	0.1	2.8
	23.3	37.7	38.4	0.7	
E-3	10.6	14.7	26.5	17.1	15.0
	26.0	26.0	17.0	30.9	
E-4	35.3	21.2	18.0	31.0	28.7
	45.2	19.6	6.0	29.2	
E-5	24.6	29.2	19.2	25.9	25.6
	35.2	30.2	7.2	27.3	
E-6	15.3	18.6	12.0	12.8	15.2
	37.1	32.4	7.6	22.9	
E-7	8.7	8.4	6.9	9.4	8.7
	37.1	25.8	7.6	29.4	
E-8	2.3	2.3	2.6	2.0	2.2
	37.6	27.2	11.3	23.9	
E-9	1.0	1.0	0.9	1.6	1.1
	32.3	23.1	7.6	37.0	
Total Personnel	607,947	438,359	158,599	447,213	1,652,116
	36.8	26.5	9.6	27.1	

NOTE: See Survey Form 1, question 4.

[a] Data in this report reflect the DoD population with more than four months of service (five for the Army) as of March 31, 1979.

Table 8

DISTRIBUTION OF OFFICERS BY PAY GRADE[a]

Officer Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
O-1	10.3	14.5	16.1	6.0	10.1
	33.0	33.7	10.8	22.4	
O-2	16.0	15.8	25.9	13.5	15.7
	33.0	23.5	11.2	32.4	
O-3	33.8	29.2	28.4	41.4	35.2
	31.0	19.3	5.5	44.2	
O-4	20.3	21.0	17.8	19.8	20.1
	32.6	24.3	6.0	37.0	
O-5	13.8	12.4	8.3	14.1	13.2
	33.7	21.9	4.3	40.2	
O-6	5.8	7.1	3.5	5.1	5.7
	32.9	29.2	4.2	33.8	
Total Personnel	80,067	57,804	16,789	93,175	274,836
	32.3	23.3	6.8	37.6	

NOTE: See Survey Form 3, question 4.

[a] Data in this report reflect the DoD population with more than four months of service (five for the Army) as of March 31, 1979.

Table 9

DISTRIBUTION OF ENLISTED PERSONNEL ACCORDING TO TIME SPENT IN MILITARY SERVICE[a]

Year of Service[b]	Army	Navy	Marine Corps	Air Force	DoD Total
1	1.5	2.6	8.0	0.3	2.1
	26.6	33.3	36.2	3.9	
2	13.6	11.3	19.5	9.3	12.4
	39.9	24.4	15.1	20.6	
3	21.8	11.7	19.9	9.5	15.6
	51.0	20.1	12.3	16.6	
4	13.1	22.1	17.0	13.7	16.0
	29.7	36.8	10.2	23.4	
5	6.1	7.0	6.0	6.8	6.5
	34.0	28.6	8.9	28.5	
6	5.4	5.2	4.9	10.3	6.6
	29.8	20.8	7.1	42.3	
7	6.4	4.5	3.9	4.2	5.0
	45.8	23.9	7.4	22.9	
8	5.3	4.7	3.4	5.8	5.1
	38.0	24.5	6.4	31.1	
9	3.6	3.8	2.7	3.2	3.4
	37.9	29.1	7.4	25.6	
10	2.3	3.3	2.1	2.8	2.7
	31.1	32.7	7.4	28.9	
11	2.1	2.5	1.7	3.6	2.6
	29.7	25.9	6.4	38.1	
12	2.5	2.3	1.5	2.9	2.5
	36.7	25.1	6.0	32.3	
13	2.0	1.6	1.2	2.7	2.0
	36.4	21.1	5.9	36.7	
14	1.5	1.9	0.5	2.4	1.8
	31.3	28.2	2.9	37.6	
15	1.1	1.6	0.3	1.9	1.4
	29.0	31.1	2.2	37.7	
16	1.3	1.4	0.7	2.1	1.5
	31.0	24.8	4.5	39.8	
17	1.3	1.7	1.0	2.1	1.6
	28.9	28.7	6.1	36.3	

Table 9 (Continued)

DISTRIBUTION OF ENLISTED PERSONNEL ACCORDING TO TIME SPENT IN MILITARY SERVICE (Continued)

Year of Service	Army	Navy	Marine Corps	Air Force	DoD Total
18	1.8	2.4	1.3	2.7	2.2
	29.6	30.2	5.7	34.5	
19	1.7	2.6	1.0	3.6	2.4
	25.6	28.7	4.1	41.5	
20	2.2	2.3	1.2	3.1	2.4
	33.0	26.0	5.0	36.0	
Over 20	3.7	3.6	2.1	6.8	4.4
	30.6	22.2	4.6	42.7	
Total Personnel	591,549	434,026	155,903	444,149	1,625,627
	36.4	26.7	9.6	27.3	

NOTE: See Survey Form 1, question 8.

[a] Data in this report reflect the DoD population with more than four months of service (five for the Army) as of March 31, 1979.

[b] As used here, a person in year of service "n" has completed n-1 years in the military, but has not yet completed n years of service.

Table 10

DISTRIBUTION OF OFFICERS ACCORDING TO TIME SPENT IN MILITARY SERVICE[a]

Year of Service[b]	Army	Navy	Marine Corps	Air Force	DoD Total
1	1.3	4.2	3.7	0.1	1.7
	24.2	57.9	14.8	3.1	
2	9.4	6.8	9.2	6.3	7.6
	39.8	20.9	8.1	31.2	
3	7.0	6.3	8.6	6.1	6.6
	34.1	22.3	8.9	34.7	
4	5.9	5.7	8.8	4.6	5.5
	34.3	24.0	10.7	31.0	
5	5.7	5.6	5.3	7.7	6.4
	28.7	20.7	5.6	45.1	
6	5.2	4.9	4.8	5.2	5.1
	32.7	22.4	6.3	38.5	
7	6.6	4.6	4.1	4.7	5.2
	40.4	20.7	5.2	33.7	
8	4.4	4.7	3.9	4.8	4.6
	31.1	23.9	5.8	39.2	
9	4.0	4.1	5.0	5.3	4.6
	27.9	21.1	7.5	43.5	
10	4.6	4.7	4.1	4.9	4.7
	31.3	23.5	5.9	39.3	
11	3.6	4.2	4.2	4.2	4.0
	29.0	24.7	7.1	39.3	
12	2.7	3.3	3.5	4.0	3.4
	26.0	23.0	7.1	43.9	
13	4.4	3.4	3.4	4.2	4.0
	35.1	20.0	5.7	39.2	
14	4.0	3.7	2.7	2.8	3.4
	38.2	25.3	5.3	31.2	
15	3.8	3.2	2.3	3.4	3.4
	36.1	21.8	4.7	37.5	
16	4.3	2.5	2.1	3.7	3.5
	39.5	16.8	4.0	39.7	
17	3.5	2.4	2.3	4.3	3.5
	32.6	16.2	4.5	46.7	

Table 10 (Continued)

DISTRIBUTION OF OFFICERS ACCORDING TO TIME
SPENT IN MILITARY SERVICE (Continued)

Year of Service	Army	Navy	Marine Corps	Air Force	DoD Total
18	3.1	3.4	3.3	3.3	3.3
	30.7	24.1	6.9	38.3	
19	3.6	3.0	3.1	3.2	3.3
	35.4	21.7	6.4	36.6	
20	2.9	3.8	2.6	4.5	3.7
	25.4	24.2	4.8	45.5	
Over 20	10.2	15.2	12.9	12.7	12.5
	26.3	28.5	7.0	38.2	
Total Personnel	79,846	57,785	16,745	92,945	247,320
	32.3	23.4	6.8	37.6	

NOTE: See Survey Form 3, question 11.

[a] Data in this report reflect the DoD population with more than four months of service (five for the Army) as of March 31, 1979.

[b] As used here, a person in year of service "n" has completed n-1 years in the military, but has not yet completed n years of service.

Table 11

DISTRIBUTION OF ENLISTED PERSONNEL BY TERM OF SERVICE[a]

Enlistment Period	Army	Navy	Marine Corps	Air Force	DoD Total
First	34.0	48.3	53.6	34.4	39.7
	31.0	32.8	12.1	24.6	
Second	32.0	23.0	24.8	24.6	26.9
	43.1	22.7	8.3	25.9	
Third	18.2	13.2	11.6	15.8	15.5
	42.6	22.6	6.7	28.0	
Fourth	9.3	10.4	6.2	12.4	10.2
	32.9	27.1	5.5	34.5	
Fifth or More	6.4	5.1	3.7	13.8	7.8
	29.9	17.4	4.3	48.4	
Total Personnel	527,286	386,548	130,715	413,593	1,458,142
	36.2	26.5	9.0	28.4	

NOTE: See Survey Form 1, question 9.

[a] Data in this report reflect the DoD population with more than four months of service (five for the Army) as of March 31, 1979.

Table 12

DISTRIBUTION OF TIME REMAINING IN ENLISTMENT CONTRACTS OF ENLISTED PERSONNEL

Time Remaining	Army	Navy	Marine Corps	Air Force	DoD Total
Less than 3 months	9.1	6.2	8.6	6.3	7.5
	44.5	21.9	11.1	22.5	
3 to 6 months	10.4	9.9	11.2	9.3	10.0
	37.9	26.3	10.7	25.0	
6 to 9 months	4.8	7.8	6.3	6.7	6.2
	28.1	33.3	9.7	28.9	
9 to 12 months	4.3	2.7	3.7	3.5	3.6
	44.2	19.7	9.9	26.2	
1 to 2 years	27.9	26.9	28.3	28.0	27.7
	36.9	25.9	9.8	27.4	
2 to 3 years	24.3	27.4	24.0	26.1	25.6
	34.9	28.5	9.0	27.6	
3 years or more	19.1	19.0	17.8	20.3	19.3
	36.4	26.2	8.9	28.5	
Total Personnel	602,429	436,983	157,903	444,890	1,642,204
	36.7	26.6	9.6	27.1	

NOTE: See Survey Form 1, question 14.

Table 13

DISTRIBUTION OF OFFICERS ACCORDING TO YEARS OF OBLIGATED SERVICE REMAINING

Years Remaining	Army	Navy	Marine Corps	Air Force	Total
No Service Obligation	59.3	49.1	56.5	43.0	50.6
	37.9	22.6	7.5	32.0	
Less Than 1	10.9	10.8	10.5	12.9	11.6
	30.3	21.7	6.1	41.9	
1 and Less Than 2	12.3	13.3	11.7	18.7	14.9
	26.6	20.9	5.3	47.3	
2 and Less Than 3	10.4	11.5	8.9	14.4	12.1
	27.9	22.3	5.0	44.9	
3 and Less Than 4	3.9	7.9	6.1	5.4	5.5
	22.5	33.2	7.4	36.9	
4 and Less Than 5	1.2	4.6	4.0	2.3	2.6
	14.8	41.4	10.3	33.6	
5 and Over	2.1	2.8	2.4	3.2	2.7
	25.3	24.4	6.0	44.3	
Total Personnel	80,160	57,864	16,744	93,289	248,057
	32.3	23.3	6.8	37.6	

NOTE: See Survey Form 3, question 7.

Table 14

DISTRIBUTION OF ENLISTED PERSONNEL ACCORDING TO THEIR ASSIGNMENT LOCATION

Assignment Location	Army	Navy	Marine Corps	Air Force	DoD Total
Northeast U.S.	3.1	8.3	2.4	5.2	5.0
	22.8	44.1	4.7	28.4	
South Central U.S.	44.0	40.9	40.6	35.0	40.4
	40.0	26.8	9.7	23.5	
North Central U.S.	4.8	2.5	1.8	11.4	5.7
	31.2	11.6	3.0	54.1	
West U.S.	14.0	37.7	39.3	27.3	26.3
	19.5	38.1	14.4	28.1	
West and South Europe (except Germany)	1.0	3.3	0.8	7.6	3.4
	11.4	25.6	2.4	60.7	
Germany	27.7	0.1	0.1	5.9	11.8
	86.3	0.1	0.1	13.5	
East Asia and Pacific	3.4	5.3	13.8	7.0	5.9
	21.4	24.0	22.5	32.1	
Africa, Near East, South Asia	0.0	0.0	0.1	0.1	0.0
	0.0	14.3	34.4	51.3	
Western Hemisphere	1.3	0.8	0.3	0.5	0.8
	56.4	25.1	3.1	15.4	
Eastern Europe	0.3	0.0	0.0	0.0	0.1
	95.6	0.0	0.0	4.5	
Other Overseas	0.3	1.2	0.7	0.1	0.5
	21.7	59.6	13.1	5.7	
Total Personnel	606,017	437,682	158,422	447,055	1,649,176
	36.8	26.5	9.7	27.1	

NOTE: See Survey Form 1, question 6.

Table 15

DISTRIBUTION OF OFFICERS ACCORDING TO THEIR ASSIGNMENT LOCATION

Assignment Location	Army	Navy	Marine Corps	Air Force	DoD Total
Northeast U.S.	4.9 28.4	8.6 36.3	2.0 2.4	4.9 32.9	5.6
South Central U.S.	48.0 35.9	46.1 24.9	53.4 8.3	35.7 31.0	43.3
North Central U.S.	6.5 22.4	1.9 4.8	1.5 1.1	18.0 71.8	9.4
West U.S.	13.7 18.2	33.7 32.4	31.9 8.9	26.2 40.5	24.3
West and South Europe (except Germany)	1.5 16.0	3.1 23.4	0.4 0.9	4.9 59.7	3.1
Germany	20.5 78.7	0.2 0.5	0.2 0.1	4.6 20.6	8.4
East Asia and Pacific	3.5 22.7	4.9 22.9	10.3 13.9	5.4 40.5	5.0
Africa, Near East,	0.0 0.0	0.1 100.0	0.0 0.0	0.0 0.0	0.0
Western Hemisphere	0.9 55.3	0.6 26.2	0.2 2.5	0.2 16.0	0.5
Eastern Europe	0.1 100.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Other Overseas	0.4 31.7	0.8 49.5	0.2 3.2	0.2 15.6	0.4
Total Personnel	80,343 32.3	58,057 23.4	16,799 6.8	93,401 37.6	248,600

NOTE: See Survey Form 3, question 9.

Table 16

ENLISTED PERSONNEL TIME AT PRESENT LOCATION

	Time in Months					
Location	0-11	12-23	24-35	36-47	Over 47	Total
Northeast U.S.	5.4	4.1	4.4	5.9	5.0	4.7
	32.8	30.8	19.5	10.9	6.1	
South Central U.S.	39.4	39.1	41.0	45.4	45.4	40.5
	27.9	34.4	21.4	9.8	6.5	
North Central U.S.	4.9	5.6	6.5	7.1	11.2	6.0
	23.5	33.0	22.6	10.3	10.7	
West U.S.	25.2	27.0	24.8	31.3	28.2	26.5
	27.3	36.3	19.8	10.4	6.2	
West and South Europe (except Germany)	3.1	3.9	3.7	1.9	2.6	3.4
	26.5	41.4	22.7	4.9	4.5	
Germany	9.6	12.9	15.2	6.0	5.0	11.4
	24.3	40.3	28.2	4.6	2.5	
East Asia and Pacific	10.5	5.7	3.2	2.1	2.1	6.0
	50.1	33.8	11.1	3.0	2.1	
Africa, Near East, South Asia	0.1	0.0	0.0	0.0	0.1	0.0
	71.5	5.5	0.0	5.2	17.8	
Western Hemisphere	1.1	1.2	1.0	0.2	0.4	1.0
	30.6	43.7	21.6	1.8	2.2	
Eastern Europe	0.0	0.1	0.1	0.1	0.0	0.1
	10.1	39.9	39.5	10.5	0.0	
Other Overseas	0.5	0.4	0.2	0.2	0.2	0.4
	41.5	38.5	13.6	3.9	2.6	
Total Personnel	464,178	576,812	341,819	142,108	93,809	1,618,725
	28.7	35.6	21.1	8.8	5.8	

NOTE: See Survey Form 2, question 40.

Table 17

ARMY ENLISTED PERSONNEL TIME AT PRESENT LOCATION

	Time in Months					
Location	0-11	12-23	24-35	36-47	Over 47	Total
Northeast U.S.	4.4 43.5	2.1 28.1	1.9 14.4	5.2 9.6	3.0 4.5	2.9
South Central U.S.	44.1 28.3	44.2 37.9	43.9 22.0	52.8 6.3	58.4 5.6	45.2
North Central U.S.	4.0 26.0	4.4 39.1	4.8 25.1	2.6 3.2	6.5 6.5	4.8
West U.S.	14.5 29.1	15.8 42.6	11.1 17.5	16.9 6.3	14.9 4.5	14.4
West and South Europe (except Germany)	0.6 15.5	1.6 51.9	1.4 26.3	0.0 0.0	1.7 6.3	1.2
Germany	22.0 23.9	27.3 39.9	34.7 29.6	21.0 4.3	14.3 2.4	26.5
East Asia and Pacific	9.1 70.7	2.3 24.2	0.7 4.0	0.8 1.1	0.0 0.0	3.7
Africa, Near East, South Asia	0.1 50.4	0.0 0.0	0.0 0.0	0.0 0.0	0.4 49.7	0.0
Western Hemisphere	1.0 20.7	2.1 59.0	1.0 16.4	0.4 1.5	0.8 2.5	1.4
Eastern Europe	0.1 10.1	0.2 39.9	0.3 39.5	0.3 10.5	0.0 0.0	0.2
Other Overseas	48.4 0.3	7.0 0.0	44.6 0.3	0.0 0.0	0.0 0.0	0.2
Total Personnel	172,021 28.9	230,636 38.7	134,609 22.6	32,045 5.4	25,996 4.4	595,307

NOTE: See Survey Form 2, question 40.

Table 18

NAVY ENLISTED PERSONNEL TIME AT PRESENT LOCATION

	Time in Months					
Location	0-11	12-23	24-35	36-47	Over 47	Total
Northeast U.S.	8.0	6.4	6.7	5.4	8.3	7.0
	36.2	32.5	20.9	7.3	3.2	
South Central U.S.	38.9	37.2	42.9	43.6	41.8	39.7
	30.9	32.8	23.3	10.3	2.8	
North Central U.S.	4.1	2.7	2.5	2.0	2.1	3.0
	42.5	31.4	18.0	6.3	1.8	
West U.S.	37.0	37.8	38.6	43.5	44.6	38.4
	30.3	34.4	21.7	10.6	3.1	
West and South Europe	3.4	4.6	3.2	2.0	1.7	3.6
(except Germany)	29.7	44.5	19.3	5.2	1.2	
Germany	0.1	0.1	0.2	0.0	0.0	0.1
	23.9	25.2	51.0	0.0	0.0	
East Asia and Pacific	6.1	8.9	4.5	2.5	1.6	6.3
	30.4	49.8	15.4	3.8	0.7	
Africa, Near East,	0.1	0.0	0.0	0.0	0.0	0.1
South Asia	100.0	0.0	0.0	0.0	0.0	
Western Hemisphere	1.6	1.1	1.1	0.4	0.0	1.2
	43.9	33.1	19.7	3.3	0.0	
Eastern Europe	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	
Other Overseas	1.0	1.2	0.3	0.6	0.0	0.8
	36.7	50.5	6.7	6.1	0.0	
Total Personnel	136,115	151,098	93,021	40,426	11,384	432,044
	31.5	35.0	21.5	9.4	2.6	

NOTE: See Survey Form 2, question 40.

Table 19

MARINE CORPS ENLISTED PERSONNEL TIME AT PRESENT LOCATION

Location	Time in Months					
	0-11	12-23	24-35	36-47	Over 47	Total
Northeast U.S.	3.3	1.5	2.5	3.0	4.2	2.6
	52.4	18.1	17.2	8.6	3.7	
South Central U.S.	39.0	42.1	46.7	45.6	51.5	42.1
	38.6	30.8	19.7	8.1	2.8	
North Central U.S.	2.8	2.7	2.2	1.5	2.0	2.5
	46.2	32.5	15.1	4.3	1.9	
West U.S.	32.2	42.6	44.8	46.3	36.0	38.8
	34.6	33.8	20.5	9.0	2.1	
West and South Europe	0.5	0.8	0.6	0.0	0.0	0.6
(except Germany)	38.1	44.0	17.9	0.0	0.0	
Germany	0.1	0.0	0.0	0.5	0.0	0.1
	49.0	0.0	7.7	43.3	0.0	
East Asia and Pacific	20.8	9.3	2.8	2.8	6.3	12.4
	69.9	23.2	4.1	1.7	1.2	
Africa, Near East,	0.4	0.1	0.0	0.3	0.0	0.2
South Asia	78.9	10.9	0.0	10.2	0.0	
Western Hemisphere	0.4	0.2	0.2	0.0	0.0	0.3
	60.8	26.5	12.7	0.0	0.0	
Eastern Europe	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	
Other Overseas	0.6	0.7	0.1	0.0	0.0	0.5
	50.5	44.3	5.2	0.0	0.0	
Total Personnel	63,301	46,784	26,925	11,370	3522	151,902
	41.7	30.8	17.7	7.5	2.3	

NOTE: See Survey Form 2, question 40.

Table 20

AIR FORCE ENLISTED PERSONNEL TIME AT PRESENT LOCATION

	Time in Months					
Location	0-11	12-23	24-35	36-47	Over 47	Total
Northeast U.S.	5.0	5.6	6.3	7.1	5.2	5.7
	18.1	32.6	21.8	16.5	11.0	
South Central U.S.	31.7	32.3	32.9	42.6	39.3	34.5
	19.4	31.6	18.9	16.4	13.7	
North Central U.S.	9.6	11.3	14.5	14.1	16.0	12.5
	16.2	30.5	23.0	15.0	15.4	
West U.S.	23.3	28.6	25.1	27.8	30.6	26.9
	18.3	35.8	18.5	13.7	13.7	
West and South Europe (except Germany)	9.2	8.0	8.6	3.2	3.4	7.2
	27.1	37.5	23.8	5.9	5.7	
Germany	7.3	7.5	5.7	2.9	1.8	5.8
	26.6	43.6	19.4	6.7	3.7	
East Asia and Pacific	12.9	6.6	5.7	2.3	3.0	6.8
	40.2	33.1	16.8	4.5	5.4	
Africa, Near East, South Asia	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	0.0
Western Hemisphere	0.8	0.2	1.2	0.0	0.3	0.5
	32.3	14.0	47.0	0.0	6.8	
Eastern Europe	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	
Other Overseas	0.3	0.0	0.1	0.0	0.3	0.1
	50.0	0.0	21.0	0.0	29.0	
Total Personnel	92,737	148,286	87,263	58,267	52,905	439,458
	21.1	33.7	19.9	13.3	12.0	

NOTE: See Survey Form 2, question 40.

Table 21

OFFICERS' TIME AT PRESENT LOCATION

Location	Time in Months					
	0-11	12-23	24-35	36-47	Over 47	Total
Northeast U.S.	6.4	4.9	5.7	5.1	6.6	5.7
	36.9	28.2	21.6	7.1	6.2	
South Central U.S.	45.6	40.9	45.8	44.8	51.2	44.4
	33.6	30.0	22.3	7.9	6.2	
North Central U.S.	7.8	10.2	7.9	13.7	16.4	9.5
	26.8	34.9	17.8	11.3	9.2	
West U.S.	22.6	23.3	24.9	25.1	22.8	23.5
	31.4	32.1	22.9	8.4	5.2	
West and South Europe	3.2	4.1	2.4	2.4	0.8	3.1
(except Germany)	33.2	43.0	16.4	6.0	1.4	
Germany	5.8	11.1	10.8	7.1	2.1	8.5
	22.3	42.4	27.4	6.6	1.3	
East Asia and Pacific	7.4	4.0	1.8	1.9	0.0	4.3
	56.7	30.6	9.3	3.5	0.0	
Africa, Near East,	0.2	0.0	0.0	0.0	0.0	0.1
South Asia	84.9	0.0	15.2	0.0	0.0	
Western Hemisphere	0.3	0.9	0.8	0.0	0.0	0.6
	20.2	53.6	26.2	0.0	0.0	
Eastern Europe	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	100.0	0.0	0.0	0.0	
Other Overseas	0.8	0.5	0.0	0.0	0.1	0.4
	60.5	35.8	2.0	0.0	1.8	
Total Personnel	80,725	80,180	53,263	19,433	13,244	246,844
	32.7	32.5	21.6	7.9	5.4	

NOTE: See Survey Form 4, question 42.

Table 22

ARMY OFFICERS' TIME AT PRESENT LOCATION

	Time in Months					
Location	0-11	12-23	24-35	36-47	Over 47	Total
Northeast U.S.	5.4	5.1	5.5	6.3	8.5	5.5
	31.3	30.6	24.0	8.0	6.2	
South Central U.S.	47.9	44.0	49.7	52.9	66.2	48.1
	31.8	30.1	24.8	7.8	5.5	
North Central U.S.	9.6	5.8	4.4	5.0	9.6	6.8
	45.4	28.1	15.6	5.2	5.7	
West U.S.	13.5	11.6	15.2	14.4	7.0	13.1
	33.1	29.2	27.8	7.8	2.1	
West and South Europe	1.7	1.3	0.7	1.2	0.0	1.2
(except Germany)	44.9	34.0	14.3	6.8	0.0	
Germany	14.0	27.9	23.1	20.3	8.8	21.0
	21.4	43.7	26.4	6.8	1.7	
East Asia and Pacific	7.1	1.9	0.5	0.0	0.0	3.0
	74.9	20.8	4.3	0.0	0.0	
Africa, Near East,	0.3	0.0	0.0	0.0	0.0	0.1
South Asia	100.0	0.0	0.0	0.0	0.0	
Western Hemisphere	0.2	1.8	0.9	0.0	0.0	0.9
	7.4	66.6	26.1	0.0	0.0	
Eastern Europe	0.0	0.1	0.0	0.0	0.0	0.0
	0.0	100.0	0.0	0.0	0.0	
Other Overseas	0.4	0.5	0.0	0.0	0.0	0.3
	42.9	57.1	0.0	0.0	0.0	
Total Personnel	25,535	26,242	19,185	5637	3190	79,788
	32.0	32.9	24.0	7.1	4.0	

NOTE: See Survey Form 4, question 42.

Table 23

NAVY OFFICERS' TIME AT PRESENT LOCATION

Location	Time in Months					
	0-11	12-23	24-35	36-47	Over 47	Total
Northeast U.S.	11.5	7.5	8.0	4.4	2.1	9.0
	53.1	28.4	15.5	2.5	0.6	
South Central U.S.	47.8	44.3	46.6	45.8	58.6	46.5
	42.5	32.3	17.4	4.9	2.9	
North Central U.S.	1.6	3.1	2.4	1.7	0.0	2.2
	30.5	47.0	18.6	3.8	0.0	
West U.S.	31.6	33.1	34.1	34.5	38.0	32.8
	39.8	34.3	18.0	5.2	2.7	
West and South Europe	1.8	3.9	3.9	4.7	0.0	3.0
(except Germany)	25.3	44.0	22.9	7.9	0.0	
Germany	0.0	0.4	0.6	2.5	0.0	0.4
	0.0	40.1	26.6	33.3	0.0	
East Asia and Pacific	3.6	5.4	3.2	6.4	0.0	4.2
	35.9	43.6	13.0	7.5	0.0	
Africa, Near East,	0.2	0.0	0.2	0.0	0.0	0.1
South Asia	71.0	0.0	29.0	0.0	0.0	
Western Hemisphere	0.7	1.3	1.1	0.0	0.0	0.9
	30.5	49.4	20.1	0.0	0.0	
Eastern Europe	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	
Other Overseas	1.2	1.0	0.0	0.0	1.3	0.9
	55.9	40.6	0.0	0.0	3.5	
Total Personnel	23,887	19,593	10,020	2864	1339	57,703
	41.4	34.0	17.4	5.0	2.3	

NOTE: See Survey Form 4, question 42.

Table 24

MARINE CORPS OFFICERS' TIME AT PRESENT LOCATION

	Time in Months					
Location	0-11	12-23	24-35	36-47	Over 47	Total
Northeast U.S.	2.8	2.6	2.6	0.5	3.5	2.6
	49.4	28.2	18.2	1.2	3.0	
South Central U.S.	50.2	53.5	56.5	59.4	61.7	53.0
	43.2	28.4	19.4	6.6	2.5	
North Central U.S.	1.1	2.1	2.4	1.0	1.3	1.6
	30.5	36.9	27.1	3.7	1.8	
West U.S.	26.1	37.6	34.5	37.6	33.5	31.7
	37.7	33.3	19.8	7.0	2.3	
West and South Europe (except Germany)	0.3	1.0	1.1	0.0	0.0	0.6
	23.6	44.5	31.9	0.0	0.0	
Germany	0.2	0.1	0.0	0.0	0.0	0.1
	72.2	27.8	0.0	0.0	0.0	
East Asia and Pacific	19.1	2.5	2.1	1.5	0.0	9.9
	88.2	7.1	3.9	0.9	0.0	
Africa, Near East, South Asia	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	
Western Hemisphere	0.0	0.2	0.2	0.0	0.0	0.1
	0.0	70.3	29.7	0.0	0.0	
Eastern Europe	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	
Other Overseas	0.3	0.4	0.7	0.0	0.0	0.4
	35.8	32.0	32.3	0.0	0.0	
Total Personnel	7661	4716	3046	983	364	16,769
	45.7	28.1	18.2	5.9	2.2	

NOTE: See Survey Form 4, question 42.

Table 25

AIR FORCE OFFICERS' TIME AT PRESENT LOCATION

Location	Time in Months 0-11	12-23	24-35	36-47	Over 47	Total
Northeast U.S.	3.5	3.4	5.2	5.1	6.7	4.3
	20.7	25.3	27.4	12.6	14.0	
South Central U.S.	39.4	34.0	40.2	38.4	43.9	38.2
	26.4	28.5	23.9	10.8	10.4	
North Central U.S.	14.3	20.2	14.4	23.4	22.3	17.9
	20.4	36.1	18.2	14.0	11.2	
West U.S.	22.3	24.8	28.1	27.2	25.9	25.3
	22.5	31.4	25.3	11.6	9.3	
West and South Europe (except Germany)	7.0	7.3	3.3	2.6	1.2	5.3
	33.8	44.5	14.2	5.4	2.1	
Germany	4.6	5.0	6.1	1.6	0.0	4.4
	27.2	37.0	31.7	4.1	0.0	
East Asia and Pacific	7.7	5.2	2.4	1.7	0.0	4.4
	45.3	38.2	12.3	4.2	0.0	
Africa, Near East, South Asia	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	
Western Hemisphere	0.3	0.0	0.3	0.0	0.0	0.1
	49.1	0.0	50.9	0.0	0.0	
Eastern Europe	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	
Other Overseas	0.9	0.0	0.0	0.0	0.0	0.2 .
	100.0	0.0	0.0	0.0	0.0	
Total Personnel	23,642	29,629	21.012	9950	8351	92,584
	25.5	32.0	22.7	10.8	9.0	

NOTE: See Survey Form 4, question 42.

Table 26

DESCRIPTION OF CURRENT WORK ASSIGNMENT OF ENLISTED PERSONNEL

Description	Army	Navy	Marine Corps	Air Force	DoD Total
Mostly Supervision	36.6	33.6	35.3	29.3	33.7
	39.6	26.5	10.0	23.8	
Mostly Nonsupervisory Work	63.4	66.4	64.7	70.7	66.3
	34.8	26.7	9.3	29.1	
Total Personnel	588,195	429,955	154,657	441,203	1,614,009
	36.4	26.6	9.6	37.3	

NOTE: See Survey Form 1, question 33.

Table 27

TIME ENLISTED PERSONNEL SPEND WORKING OUTSIDE PRIMARY OCCUPATIONAL SPECIALTY

Time Spent	Army	Navy	Marine Corps	Air Force	DoD Total
Most of the Time	29.3 43.9	27.2 29.3	29.2 11.4	14.0 15.5	24.6
Half of the Time	10.2 43.1	10.8 32.7	7.1 7.8	5.3 16.5	8.7
Some of the Time	11.8 35.9	14.7 32.2	10.3 8.1	10.6 23.8	12.1
Very Little of the Time	19.8 33.4	22.7 27.6	18.8 8.3	24.7 30.7	21.8
None of the Time	28.9 32.4	24.6 19.9	32.6 10.1	37.6 37.6	32.8
Total Personnel	604,641 36.8	434,927 26.5	157,669 9.6	446,463 27.2	1,643,698

NOTE: See Survey Form 1, question 34.

Table 28

TIME OFFICERS SPEND WORKING OUTSIDE PRIMARY OCCUPATIONAL SPECIALTY

Time Spent	Army	Navy	Marine Corps	Air Force	DoD Total
Most of the Time	30.0	22.6	41.8	10.4	21.7
	44.6	24.3	13.0	18.1	
Half of the Time	4.8	5.7	5.9	8.9	6.6
	23.3	20.2	6.0	50.5	
Some of the Time	8.0	8.7	6.0	17.3	11.5
	22.4	17.5	3.5	56.6	
Very Little of the Time	14.5	18.6	11.6	21.1	17.7
	26.3	24.4	4.4	44.9	
None of the Time	42.8	44.4	34.7	42.3	42.4
	32.5	24.3	5.5	37.6	
Total Personnel	79,673	57,521	16,705	93,190	247,089
	32.2	23.3	6.8	37.7	

NOTE: See Survey Form 3, question 24.

Table 29

AVERAGE WEEKLY HOURS WORKED BY ENLISTED PERSONNEL

	Average Hours Worked											
	Army			Navy			Marine Corps			Air Force		
Pay Grade	Regular	Other	Total	Regular	Other	Total	Regular	Other	Total	Regular	Other	Total
E-1	45.4	12.8	57.2	30.3	13.0	42.7	32.5	6.0	38.2	38.0	0.0	38.0
E-2	31.4	11.6	42.1	35.5	14.7	49.5	34.3	10.8	43.7	46.5	1.3	47.8
E-3	37.0	13.1	49.0	34.6	14.4	48.8	35.0	14.1	48.1	28.8	14.3	42.8
E-4	39.4	13.1	51.8	36.0	16.2	52.0	37.0	12.8	49.3	29.9	12.3	42.2
E-5	41.9	14.2	55.1	37.5	17.3	54.4	38.9	12.4	50.5	32.2	11.6	43.7
E-6	43.3	12.5	55.0	38.9	14.6	53.1	41.7	12.7	53.3	35.8	9.4	45.2
E-7	44.5	11.2	54.9	40.0	11.9	51.6	41.0	10.1	50.7	37.9	7.6	45.4
E-8	44.8	11.8	55.1	42.3	10.5	52.6	40.1	7.9	47.3	42.8	6.3	49.1
E-9	41.4	8.4	48.7	41.6	6.5	47.7	39.2	6.5	45.0	38.6	5.4	44.2

NOTE: See Survey Form 1, question 37.

Table 30

AVERAGE WEEKLY HOURS WORKED BY OFFICERS

	Average Hours Worked											
	Army			Navy			Marine Corps			Air Force		
Pay Grade	Regular	Other	Total	Regular	Other	Total	Regular	Other	Total	Regular	Other	Total
O-1	52.9	12.5	64.6	40.9	14.2	54.9	38.1	8.1	45.8	37.7	11.6	49.4
O-2	48.6	12.4	60.6	44.4	17.1	61.0	46.9	10.4	56.8	39.0	14.0	52.2
O-3	48.0	10.8	58.5	43.6	12.8	55.8	45.7	8.7	54.2	41.9	11.6	52.6
O-4	45.9	10.1	55.9	45.8	9.9	55.5	45.8	8.4	54.1	43.2	8.6	51.8
O-5	45.9	7.3	53.4	46.2	7.3	53.2	45.4	7.0	52.4	45.1	7.1	52.2
O-6	47.0	6.8	53.0	45.2	5.9	50.9	45.1	6.6	51.7	46.3	8.2	54.4

NOTE: See Survey Form 3, question 27.

Table 31

AVERAGE WEEKLY HOURS ENLISTED PERSONNEL SPEND ON CALL, ALERT, OR DUTY ROSTER

	Average Hours			
Pay Grade	Army	Navy	Marine Corps	Air Force
E-1	12.1	34.6	17.2	0.0
E-2	10.8	23.9	18.7	0.0
E-3	17.1	23.1	19.5	15.8
E-4	16.0	27.6	20.9	13.9
E-5	16.5	31.6	23.4	14.7
E-6	16.9	26.9	22.4	14.8
E-7	14.4	24.4	20.3	13.1
E-8	17.8	19.5	22.9	14.2
E-9	18.2	16.5	19.1	7.6

NOTE: See Survey Form 1, question 39.

Table 32

AVERAGE WEEKLY HOURS OFFICERS SPEND ON CALL, ALERT, OR DUTY ROSTER

	Average Hours			
Pay Grade	Army	Navy	Marine Corps	Air Force
O-1	22.8	21.2	12.4	17.7
O-2	20.5	28.0	21.9	22.8
O-3	22.1	23.5	18.6	19.1
O-4	15.6	22.3	18.9	20.7
O-5	15.6	19.4	16.1	19.9
O-6	12.7	19.5	20.0	28.7

NOTE: See Survey Form 3, question 29.

IV. PERSONAL BACKGROUND OF OFFICERS AND ENLISTED PERSONNEL

This section focuses on the individual characteristics of the men and women on active duty. Two basic demographic characteristics of populations, age and sex, are presented first. Table 33 for enlisted personnel and Table 34 for officers show the age distributions of men and women, by Service and total, at the time of the survey. In every Service, enlisted women tend to be younger than enlisted men. The enlisted men and women in the Marine Corps, on average, are younger than members in the other Services. Air Force men tend to be older than men in the other Services. As would be expected, officers are older than enlisted personnel. A comparison of the distributions in Tables 33 and 34 indicates that about 59 percent of enlisted men and 79 percent of enlisted women are between the ages of 16 and 26, but only 21 percent of male officers and 37 percent of female officers are in that age range. Data in these tables can be used to calculate the proportion of men and women in each Service, both overall and by age group.

Table 35 for enlisted personnel and Table 36 for officers show the age distributions of men and women, by Service and total, at the time they entered military service. Although Tables 33 and 34 show enlisted women to be younger than men overall, women tend to be somewhat older than men when they enter the military. This discrepancy likely results from differences in retention and recruitment of men and women: Women tend to remain in the military for shorter periods than men, and the recruitment of women in significant numbers has not been going on for as long a time as the recruitment of men. Further, both men and women enter the military precisely during those ages in which a great many changes take place in their personal lives, e.g., during the early years of family formation.

Tables 37 and 38, which display the racial background of the survey populations by sex, indicate that blacks constitute about 30 percent of enlisted personnel in the Army, 10 percent in the Navy, 15 percent in the Air Force, and 19 percent in the Marine Corps. Within Services, the differences by sex in these percentages are minor. The Marine Corps has a larger percentage of Hispanics, both male and female, than the other Services. The Navy, with about 4 percent, has the smallest percentage of enlisted Hispanic men and women. Whites predominate in the officer ranks of the Armed Forces, constituting at least 90 percent in all Services except the Army, where the percentage is only slightly lower. In all Services, the percentage of minority female officers is slightly higher than percentage of minority male officers. In the Army, for example, about 8 percent of female and 6 percent of male officers are black. Tables 39-48 show the ethnic backgrounds of enlisted personnel and officers by pay grade.

Individuals entering the military bring with them experiences and attitudes shaped by the region of the country and the type of community in which they lived. Tables 49-53 for enlisted personnel and Tables 54-58 for officers show residence at the age of 16, by location and type of community. Although the actual percentages reflect U.S. population distributions, they nevertheless vary among Services. For example, Army enlisted personnel are more likely to come from the South Central states than personnel in the other Services, and more Navy personnel reported living in a foreign country at the age of 16 than did members of the other Services.

Extensive policy discussions have focused on issues related to the role of the Armed Forces in the education of its members, both during and after military service. Tables 59-72 display data that apply to some of those questions. Table 59 shows the distribution of enlisted personnel by educational level at service entry; Table 60 contains the same information for officers. In both cases, the lower ends of the distributions reflect the minimal Service standards that applied at the time these individuals entered the military. Table 61 and Table 62 show the educational distributions at the time of the survey. Substantial educational upgrading obviously takes place in the course of military careers. The precise shifts for the Armed Forces as a whole and for each Service are presented in Tables 63 to 67 for enlisted personnel and Tables 68 to 72 for officers.

The data show that, overall, about one-third of the enlisted population on active duty in March 1979 obtained at least one additional year of accredited education after entering the military. More Army and Air Force enlisted personnel (about 40 percent) showed gain than did enlisted personnel in the Navy (25 percent) and Marine Corps (28 percent). In all Services, individuals with lower levels of education at entry were more likely to obtain additional education. Enlisted personnel who entered with 12 years of education, i.e., high school graduates, were less likely to obtain additional education than those who entered with less than a high school education or with some education after high school.

Educational gains reported by officers were greater than those reported by enlisted personnel. Overall, 60 percent of officers reported obtaining at least one additional year of accredited education. Marine Corps officers reported the lowest gains (49 percent) and Air Force the highest (65 percent). Different experience in the military (see Tables 8 and 10 in Section III) account for some of these differences; e.g., individuals in the Air Force may have more time in which to obtain additional education.

Table 33

AGE OF ENLISTED PERSONNEL[a]

Age (Years)	Army		Navy		Marine Corps		Air Force		DoD Total	
	M	F	M	F	M	F	M	F	M	F
16-21	26.8	36.5	25.5	31.5	41.9	51.6	13.2	32.1	24.3	34.6
	40.0	43.5	28.5	16.7	17.1	6.0	14.4	33.8		
22-26	33.0	43.7	34.8	44.2	32.5	37.4	35.8	47.1	34.2	44.8
	35.1	40.2	27.7	18.1	9.5	3.4	27.8	38.3		
27-31	18.3	12.9	17.3	19.2	12.9	9.8	21.1	18.3	18.2	15.9
	36.4	33.4	25.9	22.1	7.1	2.5	30.7	42.0		
32-36	11.7	6.1	12.2	4.3	7.0	0.6	14.7	2.3	12.2	4.1
	35.0	60.5	27.3	18.9	5.7	0.6	32.0	20.0		
37-41	7.4	0.8	7.9	0.4	4.3	0.4	10.9	0.2	8.1	0.5
	32.5	66.6	26.5	13.4	5.2	2.9	35.7	17.1		
42-46	2.4	0.0	1.7	0.3	1.1	0.0	3.5	0.3	2.4	0.1
	36.4	16.1	19.9	70.1	4.4	0.0	39.3	13.8		
Over 46	0.6	0.0	0.5	0.1	0.4	0.3	0.8	0.0	0.6	0.0
	35.8	10.4	21.4	58.3	6.7	31.2	36.2	0.0		
Total Personnel	552,842	44,509	413,754	19,818	151,428	4365	403,571	39,380	1,521,595	108,073
	36.3	41.2	27.2	18.3	10.0	4.0	26.5	36.4		

NOTE: See Survey Form 1, question 40.

[a] Row percentages are calculated separately for males and females.

Table 34

AGE OF OFFICERS[a]

Age (Years)	Army		Navy		Marine Corps		Air Force		DoD Total	
	M	F	M	F	M	F	M	F	M	F
16-21	0.1 42.7	0.6 55.0	0.0 17.1	0.2 6.0	0.1 10.3	1.7 20.0	0.0 29.9	0.1 13.3	0.1	0.4
22-26	21.4 33.4	40.7 39.2	23.3 26.5	39.7 25.8	29.9 10.1	37.7 4.2	16.3 30.0	30.4 30.7	20.5	36.5
27-31	24.5 30.4	29.1 31.9	25.9 23.5	33.7 24.9	26.2 7.1	38.8 4.9	26.6 39.0	33.3 38.3	25.7	32.1
32-36	21.6 33.0	13.6 35.7	19.1 21.2	12.4 21.5	18.1 6.0	15.5 4.6	22.1 39.7	14.1 38.1	20.9	13.6
37-41	17.5 31.9	6.9 32.3	15.4 20.5	6.0 18.8	13.4 5.3	4.3 2.4	19.7 4.2	9.5 46.6	17.6	7.5
42-46	10.5 31.6	3.1 21.0	11.1 24.4	5.1 23.5	8.2 5.4	2.0 1.6	10.8 38.6	7.5 53.9	10.6	5.1
Over 46	4.5 30.8	5.8 43.6	5.3 26.8	3.1 15.6	4.1 6.0	0.0 0.0	4.5 36.4	5.2 40.9	4.6	4.7
Total Personnel	73,583 32.0	5894 35.2	53,684 23.3	3980 23.8	15,952 6.9	684 4.1	86,721 37.7	6191 37.0	229,933	16,748

NOTE: See Survey Form 3, question 31.

[a] Row percentages are calculated separately for males and females.

Table 35

AGE OF ENLISTED PERSONNEL AT SERVICE ENTRY[a]

	Army		Navy		Marine Corps		Air Force		DoD Total	
Age (Years)	M	F	M	F	M	F	M	F	M	F
16-21	87.6	77.6	91.1	78.8	94.2	85.0	91.8	77.7	90.3	78.1
	35.3	40.9	27.4	18.6	10.3	4.4	27.0	36.1		
22-26	11.2	16.3	8.2	17.2	5.7	13.6	8.0	19.3	9.0	17.4
	45.2	38.4	24.9	18.2	6.3	3.2	23.6	40.2		
27-31	1.0	6.1	0.7	3.8	0.1	1.2	0.3	3.0	0.6	4.3
	58.6	57.7	28.7	16.0	1.7	1.1	11.0	25.2		
32-36	0.2	0.1	0.1	0.1	0.0	0.1	0.0	0.0	0.1	0.1
	79.0	6.43	20.9	29.8	0.0	7.1	0.0	0.0		
37-41	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0		
42-46	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Over 46	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Total Personnel	548,955	44,156	411,271	19,756	149,564	4353	401,182	38,945	1,510,969	107,211
	36.3	41.2	27.2	18.4	9.9	4.1	26.6	36.3		

NOTE: See Survey Form 1, question 42.

[a] Row percentages are calculated separately for males and females.

Table 36

AGE OF OFFICERS AT SERVICE ENTRY[a]

Age (Years)	Army		Navy		Marine Corps		Air Force		DoD Total	
	M	F	M	F	M	F	M	F	M	F
16-21	42.1	34.4	56.2	29.3	54.5	35.2	38.6	16.3	45.0	26.5
	30.0	45.8	29.3	26.2	8.4	5.4	3.2	22.6		
22-26	53.5	51.3	40.0	62.7	45.1	56.6	58.5	63.5	51.6	58.7
	33.1	30.9	18.2	25.4	6.1	3.9	42.7	39.8		
27-31	3.1	10.5	2.7	5.8	0.4	8.2	1.7	15.2	2.3	11.0
	42.9	33.7	27.9	12.4	1.1	3.0	28.2	50.8		
32-36	1.1	2.8	0.8	1.8	0.0	0.0	0.6	5.0	0.7	3.3
	45.9	30.0	24.8	13.2	0.0	0.0	29.3	56.8		
37-41	0.1	0.8	0.2	0.2	0.0	0.0	0.4	0.0	0.2	0.3
	18.9	87.5	23.2	12.5	0.9	0.0	56.8	0.0		
42-46	0.1	0.0	0.0	0.2	0.0	0.0	0.2	0.0	0.1	0.0
	30.0	0.0	8.7	100.0	0.0	0.0	61.3	0.0		
Over 46	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1
	0.0	100.0	35.7	0.0	0.0	0.0	62.5	0.0		
Total Personnel	73,246	5894	53,698	3966	15,919	680	86,177	6139	228,925	16,678
	32.0	35.3	23.5	23.8	7.0	4.1	37.6	36.8		

NOTE: See Survey Form 3, question 32.

[a] Row percentages are calculated separately for males and females.

Table 37

ETHNIC BACKGROUND OF ENLISTED PERSONNEL BY SEX[a]

Ethnic Background	Army		Navy		Marine Corps		Air Force		DoD Total	
	M	F	M	F	M	F	M	F	M	F
Black	30.4	30.3	9.4	11.6	19.6	18.6	15.1	16.9	19.6	21.5
	56.6	58.1	13.0	9.9	10.0	3.5	20.4	28.5		
American Indian/	1.4	0.7	1.2	0.5	1.4	0.4	1.2	1.6	1.3	1.0
Alaskan Native	39.1	29.6	25.9	9.9	10.5	1.8	24.5	58.6		
Hispanic	5.9	3.3	3.6	3.5	8.3	7.1	4.8	3.1	5.2	3.4
	41.2	40.3	18.5	18.4	16.0	8.4	24.3	32.9		
Oriental	2.6	1.3	6.0	1.9	1.2	0.5	1.1	1.3	3.0	1.4
	32.0	38.5	54.1	25.6	3.8	1.5	10.1	34.4		
White	56.8	62.9	75.8	79.5	66.2	70.5	73.6	74.6	67.3	70.5
	30.7	36.9	30.4	20.6	9.8	4.0	29.1	38.4		
Other	2.9	1.5	4.0	3.0	3.3	2.9	4.2	2.4	3.6	2.2
	29.3	28.7	30.2	25.3	9.2	5.3	31.3	40.6		
Total Personnel	550,532	44,506	408,847	19,699	150,405	4342	401,777	39,039	1,511,552	107,585
	36.4	41.4	27.0	18.3	10.0	4.0	26.6	36.3		

NOTE: See Survey Form 1, question 44.

[a] Row percentages are calculated separately for males and females.

Table 38

ETHNIC BACKGROUND OF OFFICERS BY SEX[a]

Ethnic Background	Army		Navy		Marine Corps		Air Force		DoD Total	
	M	F	M	F	M	F	M	F	M	F
Black	5.8	7.7	1.7	4.0	3.5	4.4	4.1	5.6	4.1	5.9
	45.9	46.0	9.8	16.0	6.0	3.0	38.3	35.0		
American Indian/	0.6	0.0	0.2	0.2	0.1	0.0	0.2	0.2	0.3	0.1
Alaskan Native	62.4	0.0	15.0	35.0	3.3	0.0	19.4	65.0		
Hispanic	2.3	2.5	0.8	1.1	1.2	0.0	1.0	1.5	1.4	1.7
	53.0	52.5	13.0	15.4	6.0	0.0	28.0	32.1		
Oriental	1.2	2.2	1.2	2.0	0.4	0.0	0.7	1.9	0.9	1.9
	40.5	40.2	30.3	24.2	2.7	0.0	26.5	35.6		
White	88.5	86.3	94.6	92.0	93.0	95.7	92.3	89.7	91.7	89.2
	30.9	34.1	24.1	24.5	7.1	4.4	38.0	37.0		
Other	1.6	1.4	1.6	0.9	1.9	0.0	1.7	1.2	1.7	1.2
	30.5	42.1	22.1	18.5	8.0	0.0	39.4	39.5		
Total Personnel	73,697	5943	53,710	4009	16,037	691	86,856	6203	230,298	16,846
	32.0	35.3	23.3	23.8	7.0	4.1	37.7	36.8		

NOTE: See Survey Form 3, question 33.

[a] Row percentages are calculated separately for males and females.

Table 39

ETHNIC BACKGROUND OF ENLISTED PERSONNEL BY PAY GRADE

Pay Grade	Black	American Indian/ Alaskan Native	Hispanic	Oriental	White	Other	Total
E-1	0.7	1.1	0.9	0.2	0.5	0.2	0.6
	24.7	2.6	8.5	1.0	62.1	1.1	
E-2	3.5	2.6	5.1	1.5	2.5	3.7	2.8
	24.7	1.2	9.2	1.5	58.9	4.6	
E-3	14.9	13.3	18,4	6.7	14.9	17.7	14.9
	19.7	1.1	6.3	1.3	67.4	4.2	
E-4	35.4	24.4	32.1	24.6	26.9	25.6	28.7
	24.3	1.1	5.7	2.5	63.3	3.1	
E-5	24.1	26.9	22.7	33.1	26.0	28.9	25.8
	18.4	1.3	4.5	3.7	68.1	3.9	
E-6	12.1	18.8	11.4	25.2	15.9	14.2	15.2
	15.6	1.6	3.8	4.8	70.9	3.3	
E-7	7.2	9.7	7.1	6.6	9.4	6.8	8.7
	16.4	1.4	4.1	2.2	73.1	2.8	
E-8	1.4	2.6	1.0	0.8	2.6	2.9	2.3
	12.0	1.5	2.2	1.1	78.8	4.5	
E-9	0.7	0.5	1.3	1.4	1.3	0.1	1.1
	11.8	0.5	5.9	3.6	77.9	0.2	
Total Personnel	318,977	20,640	82,535	46,845	1,094,455	56,858	1,620,310
	19.7	1.3	5.1	2.9	67.6	3.5	

NOTE: See Survey Form 1, question 44.

Table 40

ETHNIC BACKGROUND OF ARMY ENLISTED PERSONNEL BY PAY GRADE

Pay Grade	Black	American Indian/ Alaskan Native	Hispanic	Oriental	White	Other	Total
E-1	0.6	0.0	0.0	0.6	0.4	0.0	0.4
	42.9	0.0	0.0	3.7	53.5	0.0	
E-2	1.8	1.2	3.8	0.0	1.6	3.6	1.8
	31.3	0.9	12.2	0.0	50.0	5.6	
E-3	11.8	6.8	10.0	8.2	10.2	7.4	10.5
	34.2	0.9	5.4	2.0	55.6	2.0	
E-4	40.9	34.7	38.6	43.6	31.8	29.5	35.2
	35.3	1.3	6.3	3.1	51.7	2.3	
E-5	22.8	19.2	23.4	26.0	25.4	35.5	24.7
	28.1	1.0	5.4	2.6	58.8	4.0	
E-6	12.3	26.3	13.0	12.4	17.1	15.0	15.3
	24.4	2.3	4.8	2.0	63.8	2.7	
E-7	7.7	8.9	8.0	6.9	9.6	5.8	8.8
	26.8	1.4	5.2	2.0	62.9	1.8	
E-8	1.5	2.8	1.3	0.7	2.8	3.3	2.3
	20.0	1.6	3.2	0.8	70.3	4.0	
E-9	0.6	0.3	2.0	1.5	1.2	0.0	1.0
	17.7	0.4	10.9	3.6	67.4	0.0	
Total Personnel	180,688	7897	34,019	14,891	340,159	16,607	594,260
	30.4	1.3	5.7	2.5	57.2	2.8	

NOTE: See Survey Form 1, question 44.

Table 41

ETHNIC BACKGROUND OF NAVY ENLISTED PERSONNEL BY PAY GRADE

Pay Grade	Black	American Indian/ Alaskan Native	Hispanic	Oriental	White	Other	Total
E-1	1.4	2.3	1.1	0.0	0.5	0.4	0.6
	23.3	4.8	6.4	0.0	63.0	2.4	
E-2	7.9	1.8	8.3	1.7	3.5	5.2	4.0
	18.7	0.6	7.4	2.5	65.7	5.2	
E-3	23.8	10.5	25.2	5.8	13.6	18.0	14.7
	15.5	0.9	6.1	2.3	70.3	4.9	
E-4	27.9	20.1	28.1	11.5	20.5	25.2	21.1
	12.6	1.2	4.7	3.2	73.6	4.8	
E-5	21.7	35.3	21.8	37.6	29.9	29.3	29.3
	7.1	1.5	2.6	7.5	77.4	4.0	
E-6	10.9	20.2	9.5	34.9	18.8	16.5	18.6
	5.6	1.3	1.8	11.0	76.8	3.5	
E-7	4.8	8.3	4.6	6.3	9.5	4.7	8.5
	5.4	1.2	1.9	4.3	85.0	2.2	
E-8	0.9	0.0	1.0	1.1	2.8	0.8	2.3
	3.9	0.0	1.5	2.6	90.7	1.3	
E-9	0.6	1.5	0.5	1.2	1.1	0.0	1.0
	6.2	1.8	1.8	7.3	82.8	0.0	
Total Personnel	41,007	5189	15,250	25,071	326,508	17,198	430,223
	9.5	1.2	3.5	5.8	76.9	4.0	

NOTE: See Survey Form 1, question 44.

Table 42

ETHNIC BACKGROUND OF MARINE CORPS ENLISTED PERSONNEL BY PAY GRADE

Pay Grade	Black	American Indian/ Alaskan Native	Hispanic	Oriental	White	Other	Total
E-1	2.0	5.4	4.8	0.0	2.4	0.8	2.5
	15.6	3.0	16.1	0.0	64.2	1.1	
E-2	15.7	16.2	12.7	15.0	9.7	11.6	11.3
	27.0	2.0	9.4	1.5	56.8	3.4	
E-3	28.9	27.3	32.0	11.5	24.7	38.9	26.5
	21.3	1.4	10.1	0.5	61.9	4.9	
E-4	17.3	14.7	16.4	26.8	18.5	14.4	18.0
	18.8	1.1	7.6	1.7	68.2	2.7	
E-5	18.1	20.9	19.5	20.4	19.9	15.8	19.4
	18.2	1.5	8.4	1.2	68.0	2.7	
E-6	10.9	8.8	9.0	20.1	12.6	11.0	12.0
	17.9	1.0	6.2	1.9	70.0	3.1	
E-7	4.6	5.2	4.1	5.5	8.2	3.8	6.9
	13.0	1.0	4.9	9.9	78.4	1.8	
E-8	2.2	1.6	1.1	0.8	3.0	2.8	2.6
	16.4	0.8	3.6	0.4	75.3	3.6	
E-9	0.4	0.0	0.5	0.0	1.2	0.8	0.9
	8.5	0.0	4.6	0.0	83.8	3.1	
Total Personnel	30,235	2116	12,894	1746	102,774	5137	154,902
	19.5	1.4	8.3	1.1	66.4	3.3	

NOTE: See Survey Form 1, question 44.

Table 43

ETHNIC BACKGROUND OF AIR FORCE ENLISTED PERSONNEL BY PAY GRADE

Pay Grade	Black	American Indian/ Alaskan Native	Hispanic	Oriental	White	Other	Total
E-1	0.0	0.0	0.0	0.0	0.1	0.0	0.1
	0.0	0.0	0.0	0.0	100.0	0.0	
E-2	0.0	0.0	0.0	0.0	0.1	0.0	0.1
	0.0	0.0	0.0	0.0	100.0	0.0	
E-3	11.5	19.9	18.8	5.1	17.9	20.8	17.0
	10.3	1.4	5.1	0.4	77.8	5.0	
E-4	33.3	17.5	34.2	32.5	30.9	25.6	31.1
	16.3	0.7	5.1	1.2	73.4	3.3	
E-5	31.8	32.5	24.2	36.3	24.6	26.1	26.0
	18.6	1.6	4.3	1.6	69.8	4.1	
E-6	12.7	10.7	11.7	16.1	13.0	12.3	12.9
	15.0	1.0	4.2	4.5	74.4	3.9	
E-7	8.7	14.1	9.3	7.2	9.5	10.8	9.5
	14.0	1.8	4.5	0.9	74.2	4.6	
E-8	0.9	5.3	0.4	0.0	2.2	4.5	2.0
	6.7	3.3	0.9	0.0	80.1	9.1	
E-9	1.1	0.0	1.4	2.8	1.7	0.0	1.5
	10.5	0.0	4.3	2.1	83.1	0.0	
Total Personnel	67,063	5438	20,374	5137	325,244	17,917	441,173
	15.2	1.2	4.6	1.1	73.7	4.1	

NOTE: See Survey Form 1, question 44.

Table 44

ETHNIC BACKGROUND OF OFFICERS BY PAY GRADE

Pay Grade	Black	American Indian/ Alaskan Native	Hispanic	Oriental	White	Other	Total
0-1	17.3	7.0	17.6	5.5	9.6	8.1	10.0
	7.2	0.2	2.5	0.6	88.3	1.3	
0-2	23.8	13.4	29.6	12.2	15.1	16.9	15.7
	6.3	0.3	2.6	0.8	88.3	1.7	
0-3	33.7	61.8	34.3	35.8	35.3	40.4	35.3
	3.9	0.5	1.4	1.0	91.3	1.9	
0-4	15.0	17.3	7.8	34.3	20.4	20.7	20.1
	3.1	0.3	0.5	1.7	92.8	1.7	
0-5	8.1	0.0	8.6	7.8	13.7	12.6	13.3
	2.5	0.0	0.9	0.6	94.4	1.5	
0-6	2.2	0.6	2.1	4.4	5.9	1.4	5.6
	1.6	0.0	0.5	0.8	96.7	0.4	
Total Personnel	10,216	732	3454	2471	225,898	4005	246,776
	4.1	0.3	1.4	1.0	91.5	1.6	

NOTE: See Survey Form 3, question 33.

Table 45

ETHNIC BACKGROUND OF ARMY OFFICERS BY PAY GRADE

Pay Grade	Black	American Indian/ Alaskan Native	Hispanic	Oriental	White	Other	Total
O-1	18.0	0.0	23.4	0.0	9.5	4.0	10.1
	10.5	0.0	5.4	0.0	83.5	0.6	
O-2	24.7	11.3	36.0	6.7	15.0	22.6	16.0
	9.1	0.4	5.2	0.5	82.6	2.2	
O-3	28.1	73.1	25.4	49.0	34.4	24.6	34.0
	4.9	1.2	1.7	1.8	89.3	1.1	
O-4	14.7	15.7	5.6	22.2	21.1	19.4	20.3
	4.3	0.4	0.6	1.4	91.9	1.5	
O-5	11.6	0.0	7.7	14.8	14.0	26.4	13.9
	4.9	0.0	1.3	1.3	89.5	3.0	
O-6	3.0	0.0	2.0	7.4	6.1	2.9	
	3.1	0.0	0.8	1.6	93.7	0.8	
Total Personnel	4705	441	1843	989	70,430	1245	79,652
	5.9	0.6	2.3	1.2	88.4	1.6	

NOTE: See Survey Form 3, question 33.

Table 46

ETHNIC BACKGROUND OF NAVY OFFICERS BY PAY GRADE

Pay Grade	Black	American Indian/ Alaskan Native	Hispanic	Oriental	White	Other	Total
O-1	22.5	33.8	15.8	17.2	14.4	12.2	14.6
	2.8	0.5	0.8	1.5	93.1	1.3	
O-2	21.3	0.0	38.5	19.2	15.4	14.9	15.7
	2.5	0.0	1.9	1.5	93.7	1.5	
O-3	37.3	48.3	21.9	28.5	29.0	32.7	29.2
	2.3	0.3	0.6	1.2	93.8	1.7	
O-4	17.6	18.0	15.6	34.2	20.9	27.8	21.1
	1.5	0.2	0.6	2.0	93.7	2.0	
O-5	1.4	0.0	8.2	1.0	12.9	10.3	12.4
	0.2	0.0	0.5	0.1	97.9	1.3	
O-6	0.0	0.0	0.0	0.0	7.4	2.1	7.0
	0.0	0.0	0.0	0.0	99.6	0.5	
Total Personnel	1052	113	439	722	54,270	879	57,476
	1.8	0.2	0.8	1.3	94.4	1.5	

NOTE: See Survey Form 3, question 33.

Table 47

ETHNIC BACKGROUND OF MARINE CORPS OFFICERS BY PAY GRADE

Pay Grade	Black	American Indian/ Alaskan Native	Hispanic	Oriental	White	Other	Total
0-1	23.8	0.0	31.5	0.0	15.6	19.2	16.1
	5.2	0.0	2.2	0.0	90.5	2.2	
0-2	31.8	40.7	37.9	61.0	25.3	34.5	25.9
	4.3	0.3	1.6	0.8	90.7	2.4	
0-3	35.8	24.5	19.0	12.2	28.2	27.7	28.3
	4.4	0.2	0.7	0.2	92.8	1.8	
0-4	4.6	18.8	11.6	18.8	18.5	14.2	17.9
	0.9	0.2	0.7	0.4	96.4	1.4	
0-5	2.4	0.0	0.0	8.1	8.7	4.6	8.3
	1.0	0.0	0.0	0.3	97.6	1.0	
0-6	1.6	16.1	0.0	0.0	3.7	0.0	3.5
	1.6	0.8	0.0	0.0	97.6	0.0	
Total Personnel	584	29	184	57	16,608	303	16,764
	3.5	0.2	1.1	0.3	93.1	1.8	

NOTE: See Survey Form 3, question 33.

Table 48

ETHNIC BACKGROUND OF AIR FORCE OFFICERS BY PAY GRADE

Pay Grade	Black	American Indian/ Alaskan Native	Hispanic	Oriental	White	Other	Total
O-1	14.1	8.6	5.0	1.8	5.6	7.0	6.0
	9.9	0.2	0.9	0.2	86.8	2.0	
O-2	22.2	24.3	12.4	8.8	13.2	10.0	13.5
	6.8	0.3	1.0	0.5	90.2	1.3	
O-3	39.1	45.8	59.4	26.7	41.2	59.6	41.5
	9.3	0.2	1.5	0.5	91.5	2.4	
O-4	16.1	21.3	7.8	52.6	19.9	19.0	19.8
	3.4	0.2	0.4	2.0	93.4	1.6	
O-5	6.7	0.0	12.0	5.0	14.8	4.5	14.2
	2.0	0.0	0.9	0.3	96.3	0.5	
O-6	1.8	0.0	3.6	5.0	5.3	0.0	5.0
	1.5	0.0	0.8	0.8	97.0	0.0	
Total Personnel	3876	150	988	703	85,590	1579	92,885
	4.2	0.2	1.1	0.8	92.2	1.7	

NOTE: See Survey Form 3, question 33.

Table 49

ENLISTED PERSONNEL RESIDENCE AT AGE 16

Location	Large City	Large Suburb	Medium City	Medium Suburb	Small City	Ranch/ Farm	Rural Area	Total
West	16.0	19.6	20.6	14.6	15.2	11.7	11.7	15.8
	16.1	13.5	20.7	5.2	27.5	6.6	11.0	
Northeast	25.0	24.3	16.9	21.4	21.0	7.8	19.6	20.0
	19.8	13.2	13.0	6.0	29.4	3.5	14.6	
North Central	26.6	27.5	19.7	18.3	23.1	32.7	24.8	24.5
	17.3	12.3	12.4	4.2	27.0	11.9	15.1	
South Central	28.0	25.8	39.1	41.0	35.7	46.1	39.7	35.7
	12.5	7.9	16.8	6.4	28.5	11.5	16.5	
Foreign	4.5	2.8	3.7	4.8	5.0	1.7	4.2	4.1
	17.7	7.6	13.8	6.5	35.1	3.7	15.4	
Total Personnel	254,940	174,559	246,129	89,332	457,675	142,493	238,826	1,603,954
	15.9	10.9	15.4	5.6	28.5	8.9	14.9	

NOTE: See Survey Form 2, question 20.

Table 50

ARMY ENLISTED PERSONNEL RESIDENCE AT AGE 16

Location	Large City	Large Suburb	Medium City	Medium Suburb	Small City	Ranch/ Farm	Rural Area	Total
West	14.7	20.2	15.5	9.0	14.1	12.6	9.2	13.9
	18.4	14.3	17.5	3.3	28.0	8.9	9.7	
Northeast	24.4	19.7	14.4	31.8	16.5	3.8	17.0	16.7
	24.9	11.4	13.3	6.6	26.9	2.2	14.7	
North Central	22.8	26.7	19.1	16.5	20.0	29.4	23.1	22.2
	17.8	11.8	13.5	3.8	24.9	13.1	15.2	
South Central	32.7	30.8	47.8	48.1	44.7	51.3	45.6	42.7
	13.3	7.1	17.5	5.8	28.9	11.8	15.6	
Foreign	5.5	2.6	3.2	4.6	4.7	2.9	5.1	4.3
	22.4	6.0	11.7	5.5	3.03	6.6	17.6	
Total Personnel	102,024	57,750	92,124	30,285	162,372	57,963	85,984	588,501
	17.3	9.8	15.7	5.2	27.6	9.9	14.6	

NOTE: See Survey Form 2, question 20.

Table 51

NAVY ENLISTED PERSONNEL RESIDENCE AT AGE 16

Location	Large City	Large Suburb	Medium City	Medium Suburb	Small City	Ranch/ Farm	Rural Area	Total
West	21.1	19.1	26.3	16.9	17.1	14.2	15.0	18.7
	16.1	12.4	20.6	5.9	26.2	6.2	12.6	
Northeast	21.2	21.9	15.8	22.2	19.4	11.4	22.1	19.4
	15.5	13.7	11.9	7.5	28.7	4.8	17.9	
North Central	30.3	39.7	20.0	19.8	27.2	37.0	25.3	26.9
	16.0	13.4	10.9	4.8	28.9	11.3	14.8	
South Central	21.8	24.6	32.1	34.0	27.4	35.8	3.05	28.5
	10.8	10.4	16.5	7.8	27.4	10.3	16.8	
Foreign	5.8	4.7	5.8	7.0	9.0	1.7	7.1	6.5
	12.6	8.7	13.1	7.1	39.3	2.2	17.1	
Total Personnel	60,928	51,954	62,643	27,912	122,480	35,080	67,234	428,231
	14.2	12.1	14.6	6.5	28.6	8.2	15.7	

NOTE: See Survey Form 2, question 20.

Table 52

MARINE CORPS ENLISTED PERSONNEL RESIDENCE AT AGE 16

Location	Large City	Large Suburb	Medium City	Medium Suburb	Small City	Ranch/ Farm	Rural Area	Total
West	13.5	22.0	18.8	11.6	18.2	11.5	12.8	16.2
	14.8	15.4	20.7	4.4	27.4	6.4	10.9	
Northeast	29.1	24.3	19.4	15.2	23.0	14.3	20.9	20.0
	23.4	12.6	15.6	4.3	25.4	5.8	13.1	
North Central	33.8	34.5	25.0	25.2	29.8	37.8	28.6	30.5
	19.6	12.9	14.6	5.1	23.8	11.0	12.9	
South Central	23.1	18.0	34.7	44.7	26.5	35.9	35.4	29.6
	13.8	7.0	20.8	9.3	21.8	10.9	16.5	
Foreign	0.6	1.4	2.2	3.4	2.5	0.4	2.4	1.9
	5.7	8.6	21.3	11.4	32.8	2.0	18.1	
Total Personnel	26,662	17,157	26,759	9309	36,609	13,461	20,756	150,714
	17.7	11.4	17.8	6.2	24.3	8.9	13.8	

NOTE: See Survey Form 2, question 20.

Table 53

AIR FORCE ENLISTED PERSONNEL RESIDENCE AT AGE 16

Location	Large City	Large Suburb	Medium City	Medium Suburb	Small City	Ranch/ Farm	Rural Area	Total
West	14.2	18.6	23.1	20.7	14.0	8.1	11.2	15.3
	13.8	13.3	22.3	6.8	28.6	4.4	10.8	
Northeast	27.7	32.3	20.7	22.4	27.1	8.3	20.0	24.0
	17.3	14.7	12.8	4.7	35.3	2.9	12.4	
North Central	26.1	23.6	18.1	15.7	21.3	31.9	25.5	23.0
	17.0	11.2	11.7	3.4	28.9	11.4	16.5	
South Central	28.6	24.0	35.2	38.5	35.1	51.4	42.7	35.6
	12.0	7.3	14.7	5.4	30.8	11.9	17.8	
Foreign	3.5	1.6	2.8	2.7	2.5	0.3	0.7	2.1
	24.1	8.2	19.5	6.3	36.2	1.1	4.7	
Total Personnel	65,328	47,699	64,613	21.828	136,263	35,990	64,862	436,583
	15.0	11.0	14.8	5.0	31.2	8.2	14.8	

NOTE: See Survey Form 2, question 20.

Table 54

OFFICERS' RESIDENCE AT AGE 16

Location	Large City	Large Suburb	Medium City	Medium Suburb	Small City	Ranch/ Farm	Rural Area	Total
West	16.8 17.7	16.2 16.0	17.8 17.4	16.2 6.1	14.1 28.9	12.5 6.0	12.8 8.0	15.3
Northeast	20.1 14.7	27.1 18.6	17.3 11.8	26.5 6.9	24.0 34.2	9.4 3.1	24.5 10.7	22.0
North Central	25.8 16.8	24.2 14.9	20.1 12.3	12.8 3.0	24.6 31.3	39.1 11.6	26.5 10.3	24.6
South Central	31.8 14.3	31.0 13.1	41.6 17.5	41.8 6.7	35.1 30.9	38.8 7.9	35.1 9.4	35.6
Foreign	5.6 34.2	1.5 8.9	3.3 18.7	2.8 6.1	2.3 27.7	0.2 0.4	1.1 4.0	2.6
Total Personnel	39,420 16.1	37,006 15.1	36,818 15.0	14,088 5.7	76,928 31.3	17,827 7.3	23,446 9.6	245,534

NOTE: See Survey Form 4, question 21.

Table 55

ARMY OFFICERS' RESIDENCE AT AGE 16

Location	Large City	Large Suburb	Medium City	Medium Suburb	Small City	Ranch/ Farm	Rural Area	Total
West	15.7	16.2	15.1	19.7	13.7	15.0	13.8	15.0
	16.7	14.8	16.5	7.1	29.0	6.9	9.0	
Northeast	19.8	22.0	19.1	19.8	22.1	10.1	26.5	20.7
	15.2	14.6	15.1	5.2	34.0	3.4	12.5	
North Central	24.0	24.0	19.4	12.7	22.7	29.1	20.0	22.2
	17.2	14.9	14.4	3.1	32.6	9.1	8.8	
South Central	33.2	35.4	42.2	41.7	38.7	45.8	39.7	38.7
	13.7	12.6	17.9	5.8	31.8	8.2	10.0	
Foreign	7.3	2.4	4.2	6.2	2.8	0.0	0.0	3.4
	34.3	9.8	20.2	9.9	25.8	0.0	0.0	
Total Personnel	12,662	10,936	13,066	4296	25,333	5527	7791	79,610
	15.9	13.7	16.4	5.4	31.8	6.9	9.8	

NOTE: See Survey Form 4, question 21.

Table 56

NAVY OFFICERS' RESIDENCE AT AGE 16

Location	Large City	Large Suburb	Medium City	Medium Suburb	Small City	Ranch/ Farm	Rural Area	Total
West	22.4	18.5	20.5	15.3	16.4	13.7	13.5	17.8
	21.3	17.9	14.9	5.5	28.4	4.9	7.2	
Northeast	20.5	29.4	19.5	32.8	28.9	8.3	28.1	25.2
	13.7	20.0	10.0	8.3	35.2	2.1	10.6	
North Central	20.3	21.9	23.6	13.5	24.2	40.0	30.5	24.0
	14.3	15.7	12.8	3.6	31.1	10.6	12.1	
South Central	30.9	29.7	33.8	36.9	28.8	37.2	25.9	30.7
	17.0	16.6	14.3	7.7	28.8	7.7	8.0	
Foreign	5.9	0.5	2.6	1.6	1.8	0.8	2.0	2.3
	43.1	3.8	14.7	4.3	23.4	2.1	8.5	
Total Personnel	9665	9852	7434	3649	17,631	3628	5438	57,297
	16.9	17.2	13.0	6.4	30.8	6.3	9.5	

NOTE: See Survey Form 4, question 21.

Table 57

MARINE CORPS OFFICERS' RESIDENCE AT AGE 16

Location	Large City	Large Suburb	Medium City	Medium Suburb	Small City	Ranch/ Farm	Rural Area	Total
West	13.3	10.5	17.0	12.5	10.5	11.8	6.8	11.8
	18.0	14.5	20.3	6.8	28.1	7.4	5.0	
Northeast	27.0	30.5	22.7	34.8	31.1	11.3	27.3	27.6
	15.6	17.9	11.5	8.0	35.4	3.0	8.6	
North Central	28.0	24.4	17.2	7.6	21.3	33.4	24.7	22.6
	19.7	17.5	10.6	2.1	29.6	10.9	9.5	
South Central	28.1	32.1	41.3	43.5	34.5	43.5	38.5	35.6
	12.6	14.6	16.2	7.8	30.4	9.0	9.4	
Foreign	3.7	2.5	1.8	1.5	2.6	0.0	2.8	2.4
	24.4	16.7	10.5	4.1	34.3	0.0	10.1	
Total Personnel	2660	2696	2331	1057	5238	1232	1450	16,666
	16.0	16.2	14.0	6.3	31.4	7.4	8.7	

NOTE: See Survey Form 4, question 21.

Table 58

AIR FORCE OFFICERS' RESIDENCE AT AGE 16

Location	Large City	Large Suburb	Medium City	Medium Suburb	Small City	Ranch/ Farm	Rural Area	Total
West	14.6	15.6	18.9	14.7	13.7	10.2	12.5	14.6
	15.8	15.8	19.8	5.6	29.3	5.7	8.2	
Northeast	18.9	28.8	13.7	25.9	21.3	9.2	20.1	20.0
	14.8	21.2	10.4	7.2	33.2	3.7	9.6	
North Central	30.6	26.1	19.3	13.6	26.9	47.1	30.1	27.4
	17.5	14.0	10.7	2.7	30.7	13.9	10.5	
South Central	31.7	28.1	45.1	44.9	36.0	33.5	36.2	35.9
	13.9	11.5	19.2	6.9	31.3	7.6	9.6	
Foreign	4.2	1.4	3.0	1.0	2.2	0.0	1.2	2.2
	30.2	9.6	20.9	2.4	31.7	0.0	5.2	
Total Personnel	14,433	13,522	13,988	5086	28,726	7441	8767	91,962
	15.7	14.7	15.2	5.5	31.2	8.1	9.5	

NOTE: See Survey Form 4, question 21.

Table 59

DISTRIBUTION OF ENLISTED PERSONNEL ACCORDING TO THEIR EDUCATION AT SERVICE ENTRY

Education at Entry (Years)	Army	Navy	Marine Corps	Air Force	DoD Total
Under 9 Years	1.8	0.9	1.3	0.6	1.2
	55.9	19.8	10.5	13.8	
9-11 Years	23.0	13.8	22.3	7.6	16.3
	51.9	22.4	13.2	12.6	
12 Years	60.5	68.4	65.7	73.2	66.5
	33.5	27.3	9.5	29.8	
1 Year of College	7.9	8.4	6.2	10.8	8.7
	33.5	25.7	6.9	33.9	
2 Years of College	3.9	5.5	3.5	5.8	4.8
	29.9	30.5	6.9	32.6	
3 Years of College	1.0	1.5	0.4	0.8	1.0
	36.9	39.5	3.6	20.0	
4 Years of College	1.4	1.3	0.5	1.1	1.2
	42.3	29.5	4.3	23.9	
Over 4 Years of College	0.5	0.3	0.1	0.2	0.3
	57.1	21.0	3.6	18.3	
Total Personnel	604,347	436,241	157,766	445,451	1,643,805
	36.8	26.5	9.6	27.1	

NOTE: See Survey Form 1, question 51.

Table 60

DISTRIBUTION OF OFFICERS ACCORDING TO THEIR EDUCATION AT SERVICE ENTRY

Education at Entry (Years)	Army	Navy	Marine Corps	Air Force	DoD Total
9-12 Years	19.1	27.7	22.9	17.2	20.6
	29.9	31.3	7.5	31.3	
1-3 Years of College	11.1	12.7	13.7	11.8	11.9
	30.0	25.0	7.8	37.3	
4 Years of College	52.5	44.1	55.7	54.6	51.6
	32.9	19.9	7.3	39.9	
5 Years of College	6.2	6.1	5.0	7.4	6.5
	30.6	21.8	5.1	42.6	
6 Years of College	3.2	2.4	1.5	3.3	3.0
	35.1	18.8	3.5	42.5	
7 Years of College	2.7	1.8	0.8	2.0	2.1
	41.3	20.3	2.7	35.8	
Over 7 Years of College	5.3	5.2	0.4	3.6	4.3
	39.6	28.4	0.6	31.5	
Total Personnel	80,275	57,984	16,797	93,431	248,487
	32.3	23.3	6.8	37.6	

NOTE: See Survey Form 3, question 40.

Table 61

EDUCATION OF ENLISTED PERSONNEL AT INTERVIEW

	Army	Navy	Marine Corps	Air Force	DoD Total
Under 9 Years	0.1	0.1	0.1	0.1	0.1
	27.5	39.2	10.1	23.2	
9-11 Years	4.8	5.5	8.3	0.6	4.2
	42.4	34.9	19.1	3.7	
12 Years	59.2	63.2	68.6	51.7	59.1
	36.9	28.3	11.1	23.7	
1 Year of College	18.3	13.7	12.5	21.2	17.3
	39.0	21.0	6.9	33.2	
2 Years of College	10.7	10.7	7.4	16.4	12.0
	33.0	23.8	6.0	37.2	
3 Years of College	3.5	3.4	1.7	5.3	3.8
	33.9	23.9	4.3	38.0	
4 Years of College	2.1	2.6	1.1	3.4	2.5
	31.1	27.9	4.1	36.9	
Over 4 Years of College	1.3	0.8	0.4	1.4	1.1
	44.0	18.1	3.6	34.3	
Total Personnel	605,013	435,656	157,776	445,242	1,643,688
	36.8	26.5	9.6	27.1	

NOTE: See Survey Form 1, question 52.

Table 62

EDUCATION OF OFFICERS AT INTERVIEW

	Army	Navy	Marine Corps	Air Force	DoD Total
9-12 Years	0.1	2.1	2.6	0.3	0.8
	5.8	60.7	21.9	11.7	
1-3 Years of College	3.0	4.9	8.1	2.6	3.6
	26.2	31.5	15.0	27.2	
4 Years of College	42.4	48.7	57.9	34.0	41.8
	32.8	27.2	9.4	36.6	
5 Years of College	15.8	14.2	16.4	21.6	17.6
	28.8	18.8	6.3	46.0	
6 Years of College	21.5	13.3	10.0	26.4	20.7
	33.6	15.1	3.3	48.0	
7 Years of College	5.7	6.2	3.3	5.4	5.6
	33.3	25.9	4.0	36.8	
Over 7 Years of College	11.5	10.6	1.9	9.6	9.9
	37.4	24.9	1.3	36.4	
Total Personnel	80,313	58,035	16,844	93,491	248,682
	32.3	23.3	6.8	37.6	

NOTE: See Survey Form 3, question 41.

Table 63

ACCREDITED EDUCATION OBTAINED BY ENLISTED PERSONNEL DURING MILITARY CAREER

Education at Entry (Years)	Additional Education Obtained (Years)													
	0	1	2	3	4	5	6	7	8	9	10	11	12	Total
0-8	0.1	0.0	0.1	0.4	28.1	33.5	32.1	68.4	37.2	97.2	5.2	0.0	0.0	1.2
	3.9	0.5	0.5	1.5	54.2	20.1	9.1	5.5	3.2	1.3	0.2	0.0	0.0	
9-11	5.9	25.3	41.1	60.3	36.7	42.1	37.4	14.8	2.9	2.8	94.9	100.0	0.0	16.3
	23.3	27.3	25.8	15.6	5.2	1.9	0.8	0.1	0.0	0.0	0.2	0.0	0.0	
12	76.7	55.9	50.3	31.3	31.2	15.7	30.6	15.4	59.8	0.0	0.0	0.0	0.0	66.6
	74.0	14.8	7.7	2.0	1.1	0.2	0.2	0.0	0.1	0.0	0.0	0.0	0.0	
Over 12	17.4	18.8	8.6	8.1	4.1	8.8	0.0	1.5	0.0	0.0	0.0	0.0	0.0	15.9
	70.5	20.9	5.5	2.1	0.6	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Total Personnel	1,052,188	287,925	167,587	68,884	37,582	11,716	5533	1554	1654	263	563	76	0	1,635,524
	64.3	17.6	10.3	4.2	2.3	0.7	0.3	0.1	0.1	0.0	0.0	0.0	0.0	

NOTE: See Survey Form 1, questions 51 and 52.

Table 64

ACCREDITED EDUCATION OBTAINED BY ENLISTED PERSONNEL DURING ARMY CAREER

Education at Entry (Years)	Additional Education Obtained (Years)													
	0	1	2	3	4	5	6	7	8	9	10	11	12	Total
0-8	0.1	0.0	0.0	0.8	38.0	43.2	37.2	84.9	37.7	100.0	5.3	0.0	0.0	1.8
	2.1	0.0	0.0	2.2	52.0	23.2	9.8	6.2	3.2	1.0	0.3	0.0	0.0	
9-11	7.1	34.7	54.7	73.9	43.5	41.9	32.8	15.1	3.6	0.0	94.8	0.0	0.0	23.1
	18.0	30.3	28.0	16.1	4.7	1.8	0.7	0.1	0.0	0.0	0.4	0.0	0.0	
12	75.1	49.7	39.8	20.3	17.8	9.8	30.0	0.0	58.7	0.0	0.0	0.0	0.0	60.6
	72.8	16.5	7.8	1.7	0.7	0.2	0.2	0.0	0.0	0.0	0.0	0.0	0.0	
Over 12	17.7	15.6	5.5	5.0	0.8	5.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.5
	71.7	21.7	4.5	1.7	0.1	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Total Personnel	352,852	121,084	70,945	30,175	15,015	5867	2883	799	938	111	552	0	0	601,221
	58.7	20.1	11.8	5.0	2.5	1.0	0.5	0.1	0.2	0.0	0.1	0.0	0.0	

NOTE: See Survey Form 1, questions 51 and 52.

Table 65

ACCREDITED EDUCATION OBTAINED BY ENLISTED PERSONNEL DURING NAVY CAREER

Education at Entry (Years)	Additional Education Obtained (Years)													
	0	1	2	3	4	5	6	7	8	9	10	11	12	Total
0-8	0.1	0.0	0.1	0.5	27.5	28.5	28.7	62.0	51.2	0.0	0.0	0.0	0.0	0.9
	12.1	0.0	1.0	1.6	60.1	12.2	5.1	4.9	3.1	0.0	0.0	0.0	0.0	
9-11	7.1	23.0	42.0	57.9	31.6	38.3	36.3	6.5	0.0	0.0	0.0	100.0	0.0	13.8
	38.2	20.4	22.7	12.8	4.4	1.1	0.4	0.0	0.0	0.0	0.0	0.1	0.0	
12	75.2	55.1	50.4	31.8	36.0	29.8	34.9	24.1	48.9	0.0	0.0	0.0	0.0	68.5
	82.0	9.8	5.5	1.4	1.0	0.2	0.1	0.2	0.0	0.0	0.0	0.0	0.0	
Over 12	17.6	21.9	7.5	9.8	5.0	3.4	0.0	7.5	0.0	0.0	0.0	0.0	0.0	16.8
	78.3	15.9	3.3	1.8	0.6	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Total Personnel	323,577	52,817	32,215	13,131	8330	1634	675	302	230	0	0	76	0	432,988
	74.7	12.2	7.4	3.0	1.9	0.4	0.2	0.1	0.1	0.0	0.0	0.0	0.0	

NOTE: See Survey Form 1, questions 51 and 52.

Table 66

ACCREDITED EDUCATION OBTAINED BY ENLISTED PERSONNEL DURING MARINE CORPS CAREER

Education at Entry (Years)	Additional Education Obtained (Years)													
	0	1	2	3	4	5	6	7	8	9	10	11	12	Total
0-8	0.1	0.0	0.6	0.0	52.5	44.5	47.6	65.5	0.0	0.0	0.0	0.0	0.0	1.3
	3.5	0.4	3.4	0.0	65.3	16.5	6.2	4.7	0.0	0.0	0.0	0.0	0.0	
9-11	10.5	43.2	64.2	74.2	33.6	46.4	19.8	19.7	40.2	100.0	100.0	0.0	0.0	22.3
	34.0	27.5	23.3	11.4	2.5	1.0	0.2	0.1	0.0	0.0	0.0	0.0	0.0	
12	77.9	44.2	31.5	20.4	11.9	7.3	32.6	14.8	59.8	0.0	0.0	0.0	0.0	65.8
	85.1	9.5	3.9	1.1	0.3	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	
Over 12	11.5	12.5	3.8	5.4	2.0	1.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.6
	78.2	16.8	2.9	1.8	0.3	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Total Personnel	112,718	22,255	12,662	5383	2557	765	268	147	36	7	11	0	0	156,810
	71.9	14.2	8.1	3.4	1.6	0.5	0.2	0.1	0.0	0.0	0.0	0.0	0.0	

NOTE: See Survey Form 1, questions 51 and 52.

Table 67

ACCREDITED EDUCATION OBTAINED BY ENLISTED PERSONNEL DURING AIR FORCE CAREER

Education at Entry (Years)	Additional Education Obtained (Years)													
	0	1	2	3	4	5	6	7	8	9	10	11	12	Total
0-8	0.0	0.1	0.0	0.0	10.5	16.8	22.3	32.7	32.2	100.0	0.0	0.0	0.0	0.6
	0.0	3.6	0.0	0.0	45.9	21.7	14.3	3.7	5.4	5.4	0.0	0.0	0.0	
9-11	1.0	9.8	16.3	37.7	32.2	43.3	48.3	19.8	0.0	0.0	0.0	0.0	0.0	7.6
	7.4	26.7	25.0	22.6	11.2	4.4	2.5	0.2	0.0	0.0	0.0	0.0	0.0	
12	80.0	67.4	69.2	50.3	49.2	21.1	29.4	47.5	67.8	0.0	0.0	0.0	0.0	73.3
	64.6	19.0	11.0	3.1	1.8	0.2	0.2	0.0	0.1	0.0	0.0	0.0	0.0	
Over 12	19.1	22.7	14.6	12.0	8.1	18.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	18.6
	60.8	25.2	0.1	2.9	1.2	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Total Personnel	263,045	91,770	51,767	20,195	11,680	3450	1707	305	450	145	0	0	0	444,512
	59.2	20.7	11.7	4.5	2.6	0.8	0.4	0.1	0.1	0.0	0.0	0.0	0.0	

NOTE: See Survey Form 1, questions 51 and 52.

Table 68

ACCREDITED EDUCATION OBTAINED BY OFFICERS DURING MILITARY CAREER

Education at Entry (Years)	Additional Education Obtained (Years)													
	0	1	2	3	4	5	6	7	8	9	10	11	12	Total
0-8	0.0	0.0	0.0	0.0	0.1	0.3	0.1	0.0	1.7	26.6	19.6	0.0	100.0	0.1
	0.0	0.0	0.0	0.0	15.1	12.1	3.1	0.0	18.4	16.1	4.4	0.0	30.8	
9-11	0.0	0.3	0.5	2.8	0.6	9.3	4.8	17.6	7.7	73.5	80.4	100.0	0.0	1.4
	0.2	2.8	6.4	11.9	5.9	25.5	16.9	20.1	5.6	3.0	1.2	0.6	0.0	
12	1.5	2.2	4.2	7.5	71.5	65.2	82.9	57.6	90.6	0.0	0.0	0.0	0.0	19.3
	3.2	1.5	3.6	2.2	47.0	12.6	20.5	4.6	4.6	0.0	0.0	0.0	0.0	
Over 12	98.5	97.5	95.3	89.7	27.8	25.2	12.2	24.7	0.0	0.0	0.0	0.0	0.0	79.3
	50.0	16.8	19.9	6.5	4.4	1.2	0.7	0.5	0.0	0.0	0.0	0.0	0.0	
Total Personnel	99,968	33,859	41,233	14,237	31,467	9215	11,826	3844	2444	138	51	20	70	248,370
	40.3	13.6	16.6	5.7	12.7	3.7	4.8	1.6	1.0	0.1	0.0	0.0	0.0	

NOTE: See Survey Form 3, questions 40 and 41.

Table 69

ACCREDITED EDUCATION OBTAINED BY OFFICERS DURING ARMY CAREER

Education at Entry (Years)	Additional Education Obtained (Years)													
	0	1	2	3	4	5	6	7	8	9	10	11	12	Total
0-8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	34.6	0.0	0.0	100.0	0.1
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	51.4	0.0	0.0	48.6	
9-11	0.0	0.0	0.0	0.0	1.0	16.5	5.4	23.0	7.9	65.4	0.0	0.0	0.0	1.4
	0.0	0.0	0.0	0.0	8.8	32.9	19.0	27.0	6.2	6.2	0.0	0.0	0.0	
12	0.2	0.3	1.9	9.7	73.0	57.5	81.2	50.4	92.1	0.0	0.0	0.0	0.0	17.7
	0.5	0.2	1.9	3.0	52.4	9.1	22.5	4.7	5.7	0.0	0.0	0.0	0.0	
Over 12	99.8	99.7	98.1	90.3	26.0	26.0	13.3	26.7	0.0	0.0	0.0	0.0	0.0	80.9
	51.2	15.6	20.9	6.0	4.1	0.9	0.8	0.5	0.0	0.0	0.0	0.0	0.0	
Total Personnel	33,293	10,129	13,850	4309	10,173	2245	3922	1322	879	106	0	0	35	80,263
	41.5	12.6	17.3	5.4	12.7	2.8	4.9	1.7	1.1	0.1	0.0	0.0	0.0	

NOTE: See Survey Form 3, questions 40 and 41.

Table 70

ACCREDITED EDUCATION OBTAINED BY OFFICERS DURING NAVY CAREER

Education at Entry (Years)	Additional Education Obtained (Years)													
	0	1	2	3	4	5	6	7	8	9	10	11	12	Total
0-8	0.0	0.0	0.0	0.0	0.3	1.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1
	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
9-11	0.0	1.1	2.1	6.4	0.5	14.0	5.6	12.7	12.0	100.0	100.0	100.0	0.0	2.3
	0.0	5.3	10.6	17.7	3.5	25.5	12.3	13.8	5.0	1.6	3.1	1.6	0.0	
12	3.9	7.1	10.8	8.7	81.5	63.0	73.1	62.5	88.0	0.0	0.0	0.0	0.0	25.4
	6.6	3.0	4.8	2.1	49.9	10.2	14.1	6.0	3.3	0.0	0.0	0.0	0.0	
Over 12	96.2	91.8	87.1	84.9	17.7	21.8	21.3	24.7	0.0	0.0	0.0	0.0	0.0	72.2
	58.0	13.8	13.6	7.3	3.8	1.2	1.5	0.8	0.0	0.0	0.0	0.0	0.0	
Total Personnel	25,254	6290	6516	3602	9009	2378	2848	1409	550	20	41	20	0	57,938
	43.6	10.9	11.3	6.2	15.6	4.1	4.9	2.4	1.0	0.0	0.1	0.0	0.0	

NOTE: See Survey Form 3, questions 40 and 41.

Table 71

ACCREDITED EDUCATION OBTAINED BY OFFICERS DURING MARINE CORPS CAREER

Education at Entry (Years)	Additional Education Obtained (Years)													
	0	1	2	3	4	5	6	7	8	9	10	11	12	Total
0-8	0.0	0.0	0.0	0.0	0.4	0.0	1.5	0.0	6.3	0.0	100.0	0.0	0.0	0.2
	0.0	0.0	0.0	0.0	23.8	0.0	23.8	0.0	18.3	0.0	34.0	0.0	0.0	
9-11	0.1	1.2	3.8	9.4	2.8	17.4	19.8	27.6	19.2	100.0	0.0	0.0	0.0	3.0
	1.4	4.8	14.8	19.2	10.7	20.6	17.8	5.3	3.2	2.3	0.0	0.0	0.0	
12	4.0	8.2	14.7	15.0	80.2	69.1	62.5	67.7	74.5	0.0	0.0	0.0	0.0	19.9
	10.1	4.9	8.9	4.7	46.5	12.5	8.6	2.0	1.9	0.0	0.0	0.0	0.0	
Over 12	96.0	90.6	81.6	75.6	16.7	13.4	16.2	4.7	0.0	0.0	0.0	0.0	0.0	76.9
	63.3	14.1	12.7	6.1	2.5	0.6	0.6	0.0	0.0	0.0	0.0	0.0	0.0	
Total Personnel	8521	2016	2016	1048	1935	605	459	98	84	12	10	0	0	16,803
	50.7	12.0	12.0	6.2	11.5	3.6	2.7	0.6	0.5	0.1	0.1	0.0	0.0	

NOTE: See Survey Form 3, questions 40 and 41.

Table 72

ACCREDITED EDUCATION OBTAINED BY OFFICERS DURING AIR FORCE CAREER

Education at Entry (Years)	Additional Education Obtained (Years)													
	0	1	2	3	4	5	6	7	8	9	10	11	12	Total
0-8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.9	0.0	0.0	0.0	100.0	0.1
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.9	0.0	0.0	0.0	49.2	
9-11	0.0	0.0	0.0	1.3	0.0	1.2	2.3	16.6	3.9	0.0	0.0	0.0	0.0	0.5
	0.0	0.0	0.0	16.4	0.0	11.5	24.2	39.4	8.5	0.0	0.0	0.0	0.0	
12	0.5	0.6	2.5	3.4	59.6	70.2	92.6	59.3	92.2	0.0	0.0	0.0	0.0	16.7
	1.1	0.6	3.0	1.2	39.6	18.0	27.3	3.9	5.5	0.0	0.0	0.0	0.0	
Over 12	99.5	99.4	97.5	95.3	40.4	28.5	5.2	24.1	0.0	0.0	0.0	0.0	0.0	82.8
	42.4	19.8	23.8	6.5	5.4	1.5	0.3	0.3	0.0	0.0	0.0	0.0	0.0	
Total Personnel	32,945	15,425	18,852	5279	10,351	3987	4597	1015	930	0	0	0	35	93,416
	35.3	16.5	20.2	5.7	11.1	4.3	4.9	1.1	1.0	0.0	0.0	0.0	0.0	

NOTE: See Survey Form 3, questions 40 and 41.

V. THE IMMEDIATE FAMILIES OF MILITARY PERSONNEL

This section focuses on the marital status of military personnel, the number of their dependents, and the geographical distribution of their families. Like age and sex (discussed in Section IV), position in a "family life cycle"[1] influences the responses of military personnel to such occupation-related aspects of military life as rotation policies and work schedules.

Tables 73-77 for enlisted personnel and Tables 78-82 for officers show marital status at the time of the survey, by pay grade. About 60 percent of enlisted personnel were married at the time of the survey; however, marital status differed according to pay grade and Service. Individuals in the lower pay grades were younger and thus less likely to be married. The Service differences result primarily from the differences in Service age and pay grade distributions. Among the Services, the Marine Corps had the largest proportion of never married enlisted personnel, and the Air Force had the smallest. About 78 percent of officers were married; the differences within and between the Services were smaller than those observed for enlisted personnel.

The extent to which an individual's personal life changes in the course of the military service is demonstrated in Tables 83-87 for enlisted personnel and Tables 88-92 for officers, which show the relationship between marital status at Service entry and current marital status. The majority of enlisted personnel, ranging from 83 percent in the Army to over 92 percent in the Marine Corps, were not married when they entered the military. Many enlisted personnel married after entering the Armed Forces; others underwent marital breakups. While only 8 percent of enlisted personnel report being divorced, widowed, or separated at the time of the survey, most of this family disruption took place during the time they were in the military. Differences by Service were slight. Officers were more likely to be married at Service entry, primarily because they were older. About 30 percent of Army and Air Force officers and 20 percent of Navy and Marine Corps officers were married at entry. Family disruption patterns were similar to those of enlisted personnel.

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[1] Sociologists generally define the family life cycle as consisting of six stages, beginning with marriage. The second stage begins with the birth of the first child, the third with the birth of the last child. The permanent departure of a child from home begins the fourth stage. The departure of the last child marks the start of the fifth, or "empty nest," stage, which lasts until the death of one spouse. The family life cycle ends with the death of the remaining spouse.

The survey collected considerable data about spouses, children, and other dependents. Table 93 for enlisted personnel and Table 94 for officers show the distributions of the number of dependents, excluding the respondents and their spouses. Among enlisted personnel, 48 percent reported no additional dependents and 47 percent reported between one and three. An analysis by age would show that the former had not yet begun to form families, rather than that their children had permanently left home. The majority of large enlisted households were found in the Army. Among officers, 35 percent reported no dependents (excluding their spouse) and 58 percent reported between one and three. Officers, on average, have more dependents; Service differences among officers are less marked than among enlisted personnel.

The survey also asked for information on the relationship of each dependent to the respondent, the dependent's sex and age, and whether or not the dependent resided with the respondent at the time of the survey. Data on the number of dependents, classified in terms of their relationship to the respondent as "children" or "other dependents," are shown in Table 95 for enlisted personnel and Table 96 for officers. As would be expected, children constituted the majority of dependents. Throughout the Armed Forces, for example, only one percent of the enlisted personnel who reported one dependent identified that dependent as other than a child. An analysis of the detailed data (not given here) showed that the majority of dependents other than children were parents or parents-in-law. Tables 97-101 for enlisted personnel and Tables 102-106 for officers array respondents by marital status, dependents, sex, and pay grade. Individuals with dependents but without spouses may be considered somewhat more likely to encounter problems in meeting family and military needs than are individuals who have both dependents and a spouse, only a spouse, or neither a spouse nor dependents. Some 4 or 5 percent of the enlisted males in each Service have dependents but no spouse; among enlisted females, the percentage ranges from about 4 percent in the Air Force to 10 percent in the Army. Among officers, both males and females, the rates for dependents but no spouse never exceed 4 percent.

When a military member is assigned to a new location, the decision to relocate his or her family is governed by both military policies and individual preferences. A member may decide for or against having his family accompany him to a new location; at the same time, the Service may or may not authorize the member to take his family with him. Table 107 for enlisted personnel and Table 108 for officers show the geographic distribution of military personnel and whether or not they were accompanied by their spouse, and for those who were not accompanied, whether or not spousal accompaniment was authorized. Table 109 for enlisted personnel and Table 110 for officers further classify those who are accompanied by spouse and/or dependents according to whether or not the respondent's command sponsored the spouse and/or dependents. Tables 111-120 display, without consideration of authorization, the geographic distribution of dependents, by number, accompanying enlisted personnel and officers.

Table 73

ENLISTED PERSONNEL CURRENT MARITAL STATUS BY PAY GRADE

	Pay Grade				
Marital Status	E-1 to E-3	E-4	E-5	Over E-5	Total
Married	24.5 8.5	43.2 20.5	67.9 30.3	86.5 40.8	57.5
Divorced/Widowed/ Separated	4.5 11.8	7.0 25.2	9.4 31.9	8.7 31.2	7.5
Single, Never Married	71.1 40.6	49.8 39.0	22.6 16.6	4.8 3.7	34.9
Total Personnel	326,983 19.9	448,036 27.3	420,397 25.6	444,450 27.1	1,639,866

NOTE: See Survey Form 2, question 25.

Table 74

ARMY ENLISTED PERSONNEL CURRENT MARITAL STATUS BY PAY GRADE

	Pay Grade				
Marital Status	E-1 to E-3	E-4	E-5	Over E-5	Total
Married	22.3	41.7	20.3	86.5	58.9
	5.1	23.5	30.7	40.7	
Divorced/Widowed/ Separated	5.8	5.7	9.6	9.0	7.7
	10.2	24.8	32.4	32.6	
Single, Never Married	71.9	52.5	20.1	4.5	33.5
	28.8	52.0	15.5	3.8	
Total Personnel	81,190	200,593	156,053	168,091	605,927
	13.4	33.1	25.8	27.7	

NOTE: See Survey Form 2, question 25.

Table 75

NAVY ENLISTED PERSONNEL CURRENT MARITAL STATUS BY PAY GRADE

	Pay Grade				
Marital Status	E-1 to E-3	E-4	E-5	Over E-5	Total
Married	16.9	30.3	53.5	83.7	49.6
	7.4	13.0	29.2	50.4	
Divorced/Widowed/ Separated	2.9	7.4	8.9	9.6	7.5
	8.5	21.1	32.0	38.4	
Single, Never Married	80.2	62.3	37.7	6.7	43.0
	40.8	30.9	23.7	4.6	
Total Personnel	94,994	92,734	117,767	130,039	435,534
	21.8	21.3	27.0	29.9	

NOTE: See Survey Form 2, question 25.

Table 76

MARINE CORPS ENLISTED PERSONNEL CURRENT MARITAL STATUS BY PAY GRADE

	Pay Grade				
Marital Status	E-1 to E-3	E-4	E-5	Over E-5	Total
Married	18.6 17.6	30.8 13.9	58.9 25.9	82.9 42.6	42.6
Divorced/Widowed/ Separated	2.9 19.0	5.9 18.7	6.7 23.5	10.8 38.9	6.1
Single, Never Married	78.5 61.4	63.4 23.7	33.5 12.2	6.4 2.7	51.4
Total Personnel	62,439 40.2	29,787 19.2	29,041 18.7	33,991 21.9	155,259

NOTE: See Survey Form 2, question 25.

Table 77

AIR FORCE ENLISTED PERSONNEL CURRENT MARITAL STATUS BY PAY GRADE

	Pay Grade				
Marital Status	E-1 to E-3	E-4	E-5	Over E-5	Total
Married	38.7 11.2	58.0 23.8	81.5 31.4	91.0 33.5	68.8
Divorced/Widowed/ Separated	6.1 14.9	9.0 31.1	10.2 33.3	6.7 20.8	8.1
Single, Never Married	55.2 47.6	33.0 40.3	8.3 9.5	2.4 2.6	23.1
Total Personnel	88,397 19.9	124,977 28.2	117,591 26.5	112,428 25.4	443,392

NOTE: See Survey Form 2, question 25.

Table 78

OFFICERS' MARITAL STATUS BY PAY GRADE

Marital Status	Pay Grade						
	0-1	0-2	0-3	0-4	0-5	0-6	Total
Married	50.1	61.0	81.0	88.6	91.3	91.7	78.4
	5.9	12.8	36.5	22.8	15.4	6.6	
Divorced/Widowed/ Separated	2.0	3.9	5.9	5.7	4.4	5.4	4.9
	3.7	12.9	42.4	23.0	11.8	6.1	
Single, Never Married	48.0	35.1	13.1	5.8	4.3	2.9	16.7
	26.7	34.4	27.6	7.0	3.4	1.0	
Total Personnel	23,002	40,533	87,310	49,836	32,635	13,890	247,207
	9.3	16.4	35.3	20.2	13.2	5.6	

NOTE: See Survey Form 4, question 26.

Table 79

ARMY OFFICERS' MARITAL STATUS BY PAY GRADE

	Pay Grade						
Marital Status	O-1	O-2	O-3	O-4	O-5	O-6	Total
Married	44.4 5.3	63.3 13.5	81.9 35.3	89.5 23.3	91.4 15.7	91.6 6.9	78.7
Divorced/Widowed/ Separated	1.8 3.9	3.4 13.8	4.5 35.9	5.1 24.7	4.7 15.0	4.8 6.7	4.2
Single, Never Married	53.9 29.3	33.2 32.7	13.6 27.0	5.5 6.5	4.0 3.2	3.6 1.3	17.1
Total Personnel	7360 9.3	13,294 16.8	26,820 33.9	16,201 20.5	10,701 13.5	4690 5.9	79,065

NOTE: See Survey Form 4, question 26.

Table 80

NAVY OFFICERS' MARITAL STATUS BY PAY GRADE

	Pay Grade						
Marital Status	0-1	0-2	0-3	0-4	0-5	0-6	Total
Married	46.8	51.2	80.2	87.9	91.2	89.6	74.4
	9.0	11.1	31.5	24.8	16.0	7.7	
Divorced/Widowed/ Separated	2.6	4.7	3.5	5.1	4.1	5.7	4.1
	8.9	18.4	24.9	26.0	13.0	8.9	
Single, Never Married	50.6	44.1	16.2	7.0	4.7	4.7	21.4
	33.7	33.1	22.1	6.9	2.9	1.4	
Total Personnel	8274	9338	16,949	12,162	7565	3699	57,986
	14.3	16.1	29.2	21.0	13.1	6.4	

NOTE: See Survey Form 4, question 26.

Table 81

MARINE CORPS OFFICERS' MARITAL STATUS BY PAY GRADE

	Pay Grade						
Marital Status	0-1	0-2	0-3	0-4	0-5	0-6	Total
Married	44.6 9.2	61.0 22.8	78.7 30.9	89.3 22.1	91.5 10.7	94.1 4.4	72.4
Divorced/Widowed/ Separated	3.2 7.3	5.3 22.0	8.5 37.6	8.1 22.5	6.4 8.4	4.2 2.2	6.5
Single, Never Married	52.3 36.7	33.8 43.0	12.7 17.1	2.5 2.2	2.0 0.8	1.7 0.3	21.2
Total Personnel	2496 14.9	4539 27.0	4775 28.4	3005 17.9	1417 8.4	567 3.4	16,799

NOTE: See Survey Form 4, question 26.

Table 82

AIR FORCE OFFICERS' MARITAL STATUS BY PAY GRADE

	Pay Grade						
Marital Status	O-1	O-2	O-3	O-4	O-5	O-6	Total
Married	66.9	65.6	81.0	88.2	91.3	93.2	81.6
	4.3	11.5	41.2	21.4	15.5	6.0	
Divorced/Widowed/	0.5	3.3	7.7	6.1	4.2	5.8	5.8
Separated	0.5	8.2	55.2	20.8	10.0	5.3	
Single, Never	32.5	31.1	11.3	5.7	4.5	1.0	12.7
Married	13.4	35.1	37.1	9.0	5.0	0.4	
Total Personnel	4872	13,365	38,771	18,471	12,955	4935	93,369
	5.2	14.3	41.5	19.8	13.9	5.3	

NOTE: See Survey Form 4, question 26.

Table 83

ENLISTED PERSONNEL MARITAL STATUS AT SERVICE ENTRY BY CURRENT MARITAL STATUS

Marital Status at Entry	Current Marital Status			
	Married	Divorced/ Widowed/ Separated	Single, Never Married	Total
Married	16.8 84.6	23.1 15.4	--	11.4
Divorced/Widowed/ Separated	1.8 55.7	10.9 43.6	--	2.0
Single, Never Married	81.4 54.0	66.0 5.8	100.0 40.2	86.7
Total Personnel	943,794 57.6	124,422 7.6	571,592 34.9	1,639,807

NOTE: See Survey Form 2, question 24.

Table 84

ARMY ENLISTED PERSONNEL MARITAL STATUS AT SERVICE ENTRY BY CURRENT MARITAL STATUS

	Current Marital Status			
Marital Status at Entry	Married	Divorced/ Widowed/ Separated	Single, Never Married	Total
Married	20.8	24.4	--	14.1
	86.7	13.3		
Divorced/Widowed/ Separated	2.4	13.4	--	2.5
	57.5	41.9		
Single, Never Married	76.8	62.2	100.0	83.4
	54.2	5.8	40.1	
Total Personnel	356,468	46,686	202,547	605,701
	58.9	7.7	33.4	

NOTE: See Survey Form 2, question 24.

Table 85

NAVY ENLISTED PERSONNEL MARITAL STATUS AT SERVICE ENTRY BY CURRENT MARITAL STATUS

Marital Status at Entry	Current Marital Status: Married	Divorced/ Widowed/ Separated	Single, Never Married	Total
Married	11.2 82.0	16.5 18.1	--	6.8
Divorced/Widowed/ Separated	1.4 44.9	10.9 54.1	--	1.5
Single, Never Married	87.5 47.4	72.6 5.9	100.0 46.8	91.7
Total Personnel	216,633 49.7	32,354 7.4	187,014 42.9	436,002

NOTE: See Survey Form 2, question 24.

Table 86

MARINE CORPS ENLISTED PERSONNEL MARITAL STATUS AT SERVICE ENTRY BY CURRENT MARITAL STATUS

Marital Status at Entry	Current Marital Status Married	Divorced/ Widowed/ Separated	Single, Never Married	Total
Married	12.0 80.5	20.5 19.5	--	6.3
Divorced/Widowed/ Separated	1.9 60.3	8.1 37.0	--	1.3
Single, Never Married	86.1 39.6	71.4 4.7	100.0 55.8	92.3
Total Personnel	65,868 42.4	9354 6.0	79,966 51.5	155,188

NOTE: See Survey Form 2, question 24.

Table 87

AIR FORCE ENLISTED PERSONNEL STATUS AT SERVICE ENTRY BY CURRENT MARITAL STATUS

	Current Marital Status			
Marital Status at Entry	Married	Divorced/ Widowed/ Separated	Single, Never Married	Total
Married	17.0	28.1	--	14.4
	83.7	16.3		
Divorced/Widowed/ Separated	1.5	8.3	--	1.7
	60.4	39.6		
Single, Never Married	81.5	63.6	100.0	84.3
	66.5	6.1	27.3	
Total Personnel	304,965	36,034	102,121	443,119
	68.8	8.1	23.1	

NOTE: See Survey Form 2, question 24.

Table 88

OFFICERS' MARITAL STATUS AT SERVICE ENTRY BY CURRENT MARITAL STATUS

	Current Marital Status			
Marital Status at Entry	Married	Divorced/ Widowed/ Separated	Single, Never Married	Total
Married	33.6 94.3	31.9 5.7	--	27.8
Divorced/Widowed/ Separated	0.9 67.5	6.6 32.5	--	1.0
Single, Never Married	65.6 72.1	61.6 4.3	100.0 23.6	71.1
Total Personnel	194,191 78.2	12,438 5.0	41,584 16.8	248,213

NOTE: See Survey Form 4, question 25.

Table 89

ARMY OFFICERS' MARITAL STATUS AT SERVICE ENTRY BY CURRENT MARITAL STATUS

Marital Status at Entry	Current Marital Status Married	Divorced/ Widowed/ Separated	Single, Never Married	Total
Married	37.3 95.1	33.7 4.9	--	30.7
Divorced/Widowed/ Separated	1.1 73.2	7.4 26.8	--	1.2
Single, Never Married	61.5 70.9	59.0 3.8	100.0 25.3	68.1
Total Personnel	62,709 78.4	3550 4.4	13,778 17.2	80,037

NOTE: See Survey Form 4, question 25.

Table 90

NAVY OFFICERS' MARITAL STATUS AT SERVICE ENTRY BY CURRENT MARITAL STATUS

	Current Marital Status			
Marital Status at Entry	Married	Divorced/ Widowed/ Separated	Single, Never Married	Total
Married	22.9 94.4	24.3 5.6	--	18.0
Divorced/Widowed/ Separated	0.8 67.0	7.2 33.0	--	0.9
Single, Never Married	76.3 70.1	68.5 3.5	100.0 26.4	81.1
Total Personnel	43,233 74.5	2397 4.1	12,431 21.4	58,060

NOTE: See Survey Form 4, question 25.

Table 91

MARINE CORPS OFFICERS' MARITAL STATUS AT SERVICE ENTRY BY CURRENT MARITAL STATUS

Marital Status at Entry	Current Marital Status Married	 Divorced/ Widowed/ Separated	 Single, Never Married	 Total
Married	25.4 92.4	23.6 7.6	--	19.9
Divorced/Widowed/ Separated	0.8 67.6	4.2 32.4	--	0.8
Single, Never Married	73.8 67.4	72.3 5.9	100.0 26.7	79.3
Total Personnel	12,183 72.4	1085 6.5	3559 21.2	16,827

NOTE: See Survey Form 4, question 25.

Table 92

AIR FORCE OFFICERS' MARITAL STATUS AT SERVICE ENTRY BY CURRENT MARITAL STATUS

Marital Status at Entry	Current Marital Status Married	 Divorced/ Widowed/ Separated	 Single, Never Married	 Total
Married	37.8 93.7	35.7 6.3	--	32.9
Divorced/Widowed/ Separated	0.7 61.6	6.2 38.4	--	0.9
Single, Never Married	61.5 75.8	58.1 5.1	100.0 19.1	66.2
Total Personnel	76,187 81.6	5406 5.8	11,818 12.7	93,411

NOTE: See Survey Form 4, question 25.

Table 93

NUMBER OF DEPENDENTS, EXCLUDING THEMSELVES AND SPOUSES, OF ENLISTED PERSONNEL

Number of Dependents	Army	Navy	Marine Corps	Air Force	DoD Total
0	44.6	54.8	61.7	41.1	48.0
	34.2	30.4	12.0	23.4	
1	22.1	17.2	17.1	19.7	19.7
	41.3	23.3	8.1	27.3	
2	18.9	17.5	13.4	23.8	19.3
	34.9	24.1	6.4	33.6	
3	9.1	6.8	4.7	10.4	8.5
	39.7	21.5	5.1	33.7	
4	3.5	2.5	1.8	3.5	3.1
	41.6	21.7	5.4	31.3	
5	1.1	0.8	0.7	1.0	0.9
	43.1	22.6	6.5	27.9	
6	0.4	0.2	0.3	0.5	0.3
	43.0	13.0	8.5	35.6	
7	0.2	0.0	0.1	0.0	0.1
	70.7	6.8	10.2	12.3	
8	0.0	0.1	0.0	0.0	0.1
	26.7	72.3	1.1	0.0	
9	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	100.0	0.0	
Over 9	0.1	0.0	0.3	0.0	0.1
	56.1	3.1	31.0	9.8	
Total Personnel	586,977	424,734	148,336	436,193	1,596,241
	33.8	26.6	9.3	27.3	

NOTE: See Survey Form 2, question 33.

Table 94

NUMBER OF DEPENDENTS, EXCLUDING THEMSELVES AND SPOUSES, OF OFFICERS

Number of Dependents	Army	Navy	Marine Marine	Air Force	DoD Total
0	36.1	40.0	41.4	30.4	35.2
	33.1	26.5	7.9	32.4	
1	16.7	15.1	17.9	16.8	16.5
	32.8	21.4	7.4	38.4	
2	26.5	25.2	24.2	31.1	27.7
	30.8	21.3	5.9	42.0	
3	13.7	13.0	10.7	13.7	13.4
	33.1	22.8	5.4	38.7	
4	5.1	4.7	3.9	5.7	5.1
	31.9	21.5	5.1	41.4	
5	1.4	1.2	1.3	1.4	1.3
	33.4	20.9	7.8	39.0	
6	0.4	0.5	0.4	0.7	0.5
	24.8	23.3	4.6	47.4	
7	0.1	0.3	0.1	0.1	0.2
	24.8	38.8	3.7	32.8	
8	0.0	0.0	0.0	0.0	0.0
	40.9	21.0	0,0	38.1	
9	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	100.0	
Over 9	0.1	0.0	0.1	0.0	0.0
	47.8	0.0	9.3	43.0	
Total Personnel	79,722	57.677	16,657	92,621	246,677
	32.3	23.4	7.8	37.6	

NOTE: See Survey Form 4, question 35.

Table 95

DISTRIBUTION OF NUMBER OF CHILDREN AND OTHER DEPENDENTS OF ENLISTED PERSONNEL

Number of Children	Number of Other Dependents	Army	Navy	Marine Corps	Air Force	DoD Total
None	None	47.6	56.0	63.9	42.2	49.9
	1	1.1	1.0	0.9	0.4	0.9
	Over 1	0.4	0.6	0.3	0.3	0.4
1	None	21.0	16.2	15.9	19.2	18.7
	At Least 1	0.6	0.4	0.5	0.4	0.5
2	None	17.0	16.6	12.2	22.8	18.0
	At Least 1	0.5	0.3	0.3	0.5	0.4
3	None	7.6	6.2	3.8	9.8	7.5
	At Least 1	0.3	0.2	0.1	0.4	0.3
4	None	2.6	1.9	1.4	2.8	2.4
	At Least 1	0.0	0.1	0.0	0.1	0.1
5	None	0.8	0.7	0.4	0.7	0.7
	At Least 1	0.0	0.0	0.0	0.0	0.0
6	None	0.3	0.1	0.2	0.4	0.3
	At Least 1	0.0	0.0	0.0	0.0	0.0
Total Personnel		549,694	416,144	143,343	424,684	1,533,864

NOTE: See Survey Form 2, question 34.

Table 96

DISTRIBUTION OF NUMBER OF CHILDREN AND OTHER DEPENDENTS OF OFFICERS

Number of						
Children	Other Dependents	Army	Navy	Marine Corps	Air Force	DoD Total
None	None	36.9	40.6	42.1	30.9	35.9
	1	0.4	0.6	0.3	0.4	0.4
	Over 1	0.1	0.1	0.0	0.1	0.1
1	None	16.5	14.6	17.8	16.5	16.1
	At Least 1	0.4	0.2	0.3	0.2	0.3
2	None	26.1	24.9	23.9	31.0	27.5
	At Least 1	0.4	0.4	0.1	0.3	0.3
3	None	12.8	12.5	10.6	13.1	12.7
	At Least 1	0.4	0.6	0.1	0.2	0.3
4	None	4.6	4.2	3.4	15.3	4.6
	At Least 1	0.2	0.1	0.0	0.0	0.1
5	None	1.0	1.0	1.3	1.4	1.1
	At Least 1	0.0	0.1	0.0	0.0	0.0
6	None	0.3	0.4	0.2	0.6	0.5
	At Least 1	0.0	0.0	0.0	0.0	0.0
Total Personnel		78,105	56,804	16,399	91,145	242,453

NOTE: See Survey Form 4, question 36.

Table 97

DISTRIBUTION OF ENLISTED PERSONNEL BY MARITAL STATUS, DEPENDENTS, SEX, AND PAY GRADE[a]

	Divorced, Widowed, Never Married				Married, Separated							
	No Dependents		With Dependents		Spouse Only		1 to 3 Other Dependents		Over 3 Other Dependents		Total	
Pay Grade	M	F	M	F	M	F	M	F	M	F	M	F
E-1	1.4	0.3	0.7	0.0	0.6	0.1	0.1	0.0	0.0	0.0	0.6	0.2
	74.9	88.8	5.8	0.0	11.9	11.1	7.3	0.0	0.0	0.0		
E-2	7.6	4.3	5.2	1.6	1.8	3.0	0.6	1.2	0.0	0.0	3.2	3.1
	76.4	59.6	8.3	4.0	7.6	29.5	7.7	7.0	0.0	0.0		
E-3	30.3	35.7	11.6	14.8	16.1	25.6	4.5	18.3	0.8	0.0	14.7	27.6
	67.1	55.7	4.1	4.1	14.9	28.0	13.7	12.2	0.2	0.0		
E-4	38.4	34.4	28.9	32.6	32.1	40.3	16.9	41.0	6.8	39.8	26.1	37.3
	47.9	39.8	5.7	6.7	16.7	32.6	28.6	20.2	1.1	0.7		
E-5	17.6	19.2	24.1	42.0	31.5	27.2	31.4	31.7	18.7	55.9	26.0	25.9
	22.1	32.0	4.8	12.4	16.4	31.7	53.5	22.5	3.2	1.5		
E-6	3.7	5.0	16.9	6.6	11.3	3.6	25.1	7.5	32.0	0.0	16.1	5.1
	7.4	42.0	5.4	9.9	9.5	21.3	69.0	26.8	8.7	0.0		
E-7	0.8	1.0	9.0	1.3	4.6	0.2	15.1	0.5	28.9	3.4	9.3	0.7
	2.9	61.5	4.9	14.4	6.7	9.0	71.8	11.8	13.7	3.3		
E-8	0.2	0.1	2.7	0.3	1.3	0.0	4.3	0.0	8.3	0.9	2.6	0.1
	2.2	48.3	5.2	38.3	6.6	0.0	72.1	3.0	14.0	0.1		
E-9	0.0	0.1	1.0	0.9	0.7	0.0	2.1	0.0	4.4	0.0	1.3	0.1
	0.2	32.0	4.0	68.0	7.6	0.0	73.0	0.0	15.1	0.0		
Total Personnel	482,439	44,835	75,938	7938	200,889	31,364	656,425	19,114	65,187	703	1,480,878	103,954
	32.6	43.1	5.1	7.6	13.6	30.2	44.3	18.4	4.4	0.7		

NOTE: See Survey Form 2, question 33.

[a] Row percentages are calculated separately for males and females.

Table 98

DISTRIBUTION OF ARMY ENLISTED PERSONNEL BY MARITAL STATUS, DEPENDENTS, SEX, AND PAY GRADE[a]

	Divorced, Widowed, Never Married				Married, Separated							
	No Dependents		With Dependents		Spouse Only		1 to 3 Other Dependents		Over 3 Other Dependents		Total	
Pay Grade	M	F	M	F	M	F	M	F	M	F	M	F
E-1	1.0	0.0	0.0	0.0	0.6	0.0	0.2	0.0	0.0	0.0	0.5	0.0
	62.0	0.0	0.0	0.0	14.9	0.0	23.1	0.0	0.0	0.0		
E-2	5.4	2.1	6.4	2.4	1.7	4.0	0.7	2.0	0.0	0.0	2.5	2.6
	63.5	36.1	15.0	9.1	8.9	41.4	12.5	13.4	0.0	0.0		
E-3	21.8	28.9	6.8	6.0	5.7	15.1	3.2	18.0	1.5	0.0	9.1	20.7
	70.6	62.2	4.3	2.8	8.0	19.9	16.3	15.1	0.8	0.0		
E-4	50.8	37.9	42.0	27.8	38.2	40.5	18.9	28.7	12.1	28.8	31.8	35.9
	47.0	47.0	7.6	7.7	15.5	30.6	27.9	13.9	1.9	0.8		
E-5	16.3	21.5	19.6	51.9	35.1	33.9	31.4	39.3	15.8	65.6	26.0	31.4
	18.5	30.5	4.3	16.4	17.3	29.3	56.8	21.7	3.0	2.1		
E-6	3.5	7.6	12.9	10.2	11.3	6.3	25.3	12.0	30.8	0.0	16.6	8.2
	6.1	41.4	4.5	12.3	8.7	20.8	71.5	25.5	9.3	0.0		
E-7	0.9	1.7	8.7	1.1	5.1	0.2	14.8	0.0	29.7	5.5	9.8	1.0
	2.6	77.4	5.1	11.2	6.7	5.7	70.5	0.0	15.1	5.7		
E-8	0.4	0.1	2.6	0.0	1.7	0.0	3.6	0.0	8.2	0.0	2.6	0.1
	4.3	100.0	5.8	0.0	8.6	0.0	65.0	0.0	16.0	0.0		
E-9	0.0	0.1	1.0	0.6	0.6	0.0	2.0	0.0	2.0	0.0	1.2	0.1
	0.0	0.5	5.1	0.5	6.8	0.0	79.7	0.0	8.4	0.0		
Total Personnel	158,699	19,088	31,187	4242	69,258	11,638	253,213	7443	26,944	426	539,300	42,837
	29.4	44.6	5.8	9.9	12.8	27.2	47.0	17.4	5.0	1.0		

NOTE: See Survey Form 2, question 33.

[a] Row percentages are calculated separately for males and females.

Table 99

DISTRIBUTION OF NAVY ENLISTED PERSONNEL BY MARITAL STATUS, DEPENDENTS, SEX, AND PAY GRADE[a]

	Divorced, Widowed, Never Married				Married, Separated							
	No Dependents		With Dependents		Spouse Only		1 to 3 Other Dependents		Over 3 Other Dependents		Total	
Pay Grade	M	F	M	F	M	F	M	F	M	F	M	F
E-1	0.7	0.8	0.3	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.4	0.4
	67.1	100.0	4.2	0.0	28.7	0.0	0.0	0.0	0.0	0.0		
E-2	9.0	8.6	4.7	1.9	2.2	6.6	0.8	3.6	0.0	0.0	4.5	7.1
	82.3	68.5	5.1	1.9	5.7	25.1	6.8	4.5	0.0	0.0		
E-3	29.1	30.8	13.4	15.0	12.9	22.4	3.9	13.4	0.0	0.0	15.8	25.8
	76.4	67.6	4.2	4.2	9.9	23.6	9.5	4.6	0.0	0.0		
E-4	30.9	27.1	18.4	32.1	21.7	31.7	11.3	28.3	1.7	0.0	20.7	28.8
	61.9	53.4	4.4	8.0	12.6	30.0	20.8	8.6	0.3	0.0		
E-5	24.5	27.7	27.0	40.8	38.5	35.2	26.7	36.2	13.9	100.0	26.8	31.5
	38.0	49.7	5.0	9.4	17.3	30.4	37.9	10.0	1.8	0.4		
E-6	4.9	4.8	24.8	4.2	16.7	4.1	33.3	16.3	36.9	0.0	19.2	5.6
	10.5	49.0	6.4	5.4	10.5	19.9	66.0	25.6	6.7	0.0		
E-7	0.9	0.2	8.6	1.7	5.5	0.1	16.1	2.2	30.0	0.0	8.6	0.5
	4.3	26.4	4.9	26.4	7.7	4.6	71.0	42.5	12.1	0.0		
E-8	0.1	0.0	2.0	1.7	0.8	0.0	5.3	0.0	10.9	0.0	2.6	0.1
	1.3	0.0	3.7	100.0	3.8	0.0	76.8	0.0	14.4	0.0		
E-9	0.0	0.0	0.8	2.7	0.8	0.0	2.7	0.0	6.7	0.0	1.4	0.2
	0.0	0.0	3.0	100.0	6.7	0.0	73.5	0.0	16.8	0.0		
Total Personnel	166,978	10,857	19,877	1385	48,531	5223	153,390	1681	14,015	26	402,790	19,172
	41.5	56.6	4.9	7.2	12.0	27.2	38.1	8.8	3.5	0.1		

NOTE: See Survey Form 2, question 33.

[a] Row percentages are calculated separately for males and females.

Table 100

DISTRIBUTION OF MARINE CORPS ENLISTED PERSONNEL BY MARITAL STATUS, DEPENDENTS, SEX, AND PAY GRADE[a]

	Divorced, Widowed, Never Married				Married, Separated							
	No Dependents		With Dependents		Spouse Only		1 to 3 Other Dependents		Over 3 Other Dependents		Total	
Pay Grade	M	F	M	F	M	F	M	F	M	F	M	F
E-1	5.7	2.7	6.3	0.0	1.2	1.4	0.1	0.0	0.0	0.0	2.8	1.9
	89.0	77.2	11.0	0.0	5.6	22.8	1.4	0.0	0.0	0.0		
E-2	18.7	21.4	13.8	0.0	7.1	11.3	1.8	3.3	0.0	0.0	10.5	15.4
	79.8	76.1	6.5	0.0	8.8	21.9	4.9	2.0	0.0	0.0		
E-3	35.0	31.8	21.4	52.5	23.2	34.6	10.1	15.7	3.3	0.0	22.7	32.3
	68.7	54.1	4.7	9.3	13.3	32.1	13.0	4.6	0.4	0.0		
E-4	24.3	17.3	16.8	6.8	24.3	23.4	10.4	33.8	2.6	0.0	17.9	20.1
	60.3	47.4	4.7	1.9	17.7	34.9	17.0	15.8	0.4	0.0		
E-5	12.7	19.6	18.7	31.1	25.6	20.0	27.9	29.3	9.4	0.0	18.3	21.3
	31.0	50.7	5.1	8.4	18.2	28.1	44.5	12.9	1.4	0.0		
E-6	3.0	3.8	11.8	3.9	12.3	8.5	24.4	15.0	26.5	0.0	5.9	6.2
	11.7	33.2	5.2	3.4	14.1	40.8	63.1	22.5	5.9	0.0		
E-7	0.4	3.1	6.7	3.0	4.3	0.9	16.9	2.4	32.5	0.0	6.9	2.4
	2.9	71.7	4.8	7.1	8.1	11.1	72.2	10.1	12.1	0.0		
E-8	0.2	0.1	2.8	0.0	1.0	0.0	6.0	0.5	16.8	100.0	2.5	0.2
	2.8	0.2	5.5	0.0	5.1	0.0	69.6	0.2	17.0	0.6		
E-9	0.1	0.3	1.7	2.7	1.0	0.0	2.6	0.0	8.8	0.0	1.2	0.3
	2.5	0.5	6.9	0.5	10.4	0.0	61.9	0.0	18.2	0.0		
Total Personnel	67,265	2306	7482	240	19,631	1258	44,227	393	3835	6	150,847	4203
	44.6	54.9	5.0	5.7	13.0	29.9	29.3	9.4	2.5	0.1		

NOTE: See Survey Form 2, question 33.

[a] Row percentages are calculated separately for males and females.

Table 101

DISTRIBUTION OF AIR FORCE ENLISTED PERSONNEL BY MARITAL STATUS, DEPENDENTS, SEX, AND PAY GRADE[a]

	Divorced, Widowed, Never Married				Married, Separated							
	No Dependents		With Dependents		Spouse Only		1 to 3 Other Dependents		Over 3 Other Dependents		Total	
Pay Grade	M	F	M	F	M	F	M	F	M	F	M	F
E-1	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0
	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
E-2	0.5	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.2
	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
E-3	43.9	50.8	14.0	28.2	27.8	35.3	5.5	19.5	0.0	0.0	17.8	35.8
	55.7	47.3	3.4	4.3	25.0	34.5	15.9	13.9	0.0	0.0		
E-4	41.2	38.5	22.5	45.7	35.9	45.1	19.9	53.0	4.0	64.1	26.6	45.1
	35.0	28.5	3.7	5.6	21.6	35.1	38.8	29.9	0.8	9.2		
E-5	10.9	8.4	31.2	23.6	24.1	18.9	35.6	25.0	27.8	35.9	27.5	17.3
	8.9	16.2	5.0	7.5	14.0	38.3	67.0	36.7	5.2	1.3		
E-6	2.3	1.3	17.2	1.3	6.9	0.6	19.0	2.0	31.3	0.0	13.8	1.2
	3.7	35.4	5.5	5.6	8.0	16.7	71.2	42.3	11.7	0.0		
E-7	0.9	0.2	10.8	1.3	3.5	0.2	14.4	0.4	26.5	0.0	10.1	0.3
	2.0	22.4	4.7	22.4	5.6	22.4	74.2	32.8	13.6	0.0		
E-8	0.0	0.0	3.5	0.0	1.2	0.0	4.0	0.0	5.2	0.0	2.7	0.0
	0.0	0.0	5.7	0.0	7.1	0.0	77.2	0.0	10.0	0.0		
E-9	0.0	0.0	0.9	0.0	0.7	0.0	1.8	0.0	5.2	0.0	1.3	0.0
	0.0	0.0	2.9	0.0	8.6	0.0	68.6	0.0	20.0	0.0		
otal Personnel	89,498	12,583	17,393	2071	63,469	13,245	205,596	9597	20,393	245	396,350	37,741
	22.6	33.3	4.4	5.5	16.0	35.1	51.9	25.4	5.1	0.6		

NOTE: See Survey Form 2, question 33.

[a] Row percentages are calculated separately for males and females.

Table 102

DISTRIBUTION OF OFFICERS BY MARITAL STATUS, DEPENDENTS, SEX, AND PAY GRADE[a]

	Divorced, Widowed, Never Married				Married, Separated							
	No Dependents		With Dependents		Spouse Only		1 to 3 Other Dependents		Over 3 Other Dependents		Total	
Pay Grade	M	F	M	F	M	F	M	F	M	F	M	F
0-1	28.3	16.1	0.6	7.4	14.0	12.5	4.0	6.8	0.9	14.4	9.0	13.6
	46.9	64.1	0.2	2.2	26.3	27.1	25.9	5.8	0.7	0.6		
0-2	35.1	25.0	7.7	20.2	28.8	22.5	9.1	16.1	2.9	14.4	15.8	22.9
	33.0	58.9	1.1	3.6	30.8	29.1	33.7	8.1	1.4	0.3		
0-3	27.5	35.4	39.1	34.0	41.3	54.1	36.7	52.7	17.8	15.6	34.8	42.8
	11.7	44.8	2.6	3.3	20.1	37.7	61.8	14.1	3.8	0.2		
0-4	6.2	13.0	27.3	23.3	10.1	8.1	26.3	23.0	28.2	55.6	20.7	13.3
	4.4	52.7	3.0	7.2	8.3	18.1	74.2	19.7	10.2	2.3		
0-5	2.1	8.8	16.2	9.0	3.8	2.7	17.2	1.4	32.6	0.0	13.8	6.1
	2.2	78.3	2.7	6.1	4.6	12.9	72.9	2.7	17.6	0.0		
0-6	0.9	1.8	9.0	6.1	2.1	0.1	6.7	0.0	17.7	0.0	5.9	1.3
	2.1	76.7	3.5	19.9	5.8	3.4	66.3	0.0	22.3	0.0		
Total Personnel	33,834	8915	5195	673	38,600	4885	133,514	1886	17,064	89	228,207	16,448
	14.8	54.2	2.3	4.1	16.9	29.7	58.5	11.5	7.5	0.5		

NOTE: See Survey Form 4, question 35.

[a] Row percentages are calculated separately for males and females.

Table 103

DISTRIBUTION OF ARMY OFFICERS BY MARITAL STATUS, DEPENDENTS, SEX, AND PAY GRADE[a]

	Divorced, Widowed, Never Married				Married, Separated							
	No Dependents		With Dependents		Spouse Only		1 to 3 Other Dependents		Over 3 Other Dependents		Total	
Pay Grade	M	F	M	F	M	F	M	F	M	F	M	F
0-1	31.8	15.2	0.0	6.3	11.0	13.9	3.7	11.6	0.9	0.0	9.0	13.9
	54.5	54.2	0.0	2.1	20.9	33.3	23.9	10.5	0.8	0.0		
0-2	32.7	20.5	4.2	18.8	29.0	27.0	9.9	14.0	1.8	0.0	16.0	21.7
	31.4	46.7	0.4	4.0	31.0	41.3	36.4	8.0	0.8	0.0		
0-3	25.1	40.9	33.7	31.3	43.6	49.6	34.3	48.8	18.2	0.0	33.2	44.2
	11.6	45.7	1.6	3.3	22.4	37.3	60.4	13.7	4.0	0.0		
0-4	6.4	12.9	32.5	31.3	10.2	7.0	27.0	25.6	28.6	100.0	21.2	13.6
	4.7	46.8	2.4	10.7	8.2	17.0	74.7	23.4	10.0	2.1		
0-5	2.8	8.8	20.8	0.0	3.6	2.6	17.9	0.0	33.3	0.0	14.3	5.2
	3.0	83.3	2.3	0.0	4.3	16.7	73.2	0.0	17.2	0.0		
0-6	1.2	1.8	8.9	12.5	2.5	0.0	7.3	0.0	17.3	0.0	6.3	1.5
	3.0	0.6	2.3	0.4	6.8	0.0	67.7	0.0	20.3	0.0		
Total Personnel	11,138	2891	1158	270	12,363	1944	42,500	727	5373	17	72,534	5849
	15.4	49.4	1.6	4.6	17.0	33.2	58.6	12.4	7.4	0.3		

NOTE: See Survey Form 4, question 35.

[a] Row percentages are calculated separately for males and females.

Table 104

DISTRIBUTION OF NAVY OFFICERS BY MARITAL STATUS, DEPENDENTS, SEX, AND PAY GRADE[a]

	Divorced, Widowed, Never Married				Married, Separated							
	No Dependents		With Dependents		Spouse Only		1 to 3 Other Dependents		Over 3 Other Dependents		Total	
Pay Grade	M	F	M	F	M	F	M	F	M	F	M	F
0-1	36.5	20.7	3.3	6.3	22.1	13.1	5.5	2.1	1.8	0.0	14.0	16.8
	49.3	79.0	0.4	1.1	27.8	18.9	21.6	1.1	0.9	0.0		
0-2	35.2	27.0	9.9	18.8	23.8	15.3	7.7	18.8	6.1	0.0	15.7	23.1
	42.5	74.8	1.2	2.3	26.8	16.0	26.8	6.9	2.8	0.0		
0-3	20.0	30.9	22.4	18.8	37.2	53.3	30.9	54.2	14.1	66.7	28.6	38.1
	13.2	51.8	1.5	1.4	22.9	33.8	58.9	12.0	3.5	0.9		
0-4	5.7	12.1	25.8	18.8	10.5	12.4	30.0	20.8	24.6	33.3	21.5	13.2
	5.0	58.6	2.2	4.0	8.6	22.6	76.1	13.4	8.0	1.3		
0-5	1.6	7.2	21.1	31.3	3.9	5.1	18.0	4.2	32.8	0.0	13.5	7.1
	2.2	64.9	2.9	12.5	5.1	17.6	72.7	5.0	17.1	0.0		
0-6	1.1	2.2	17.6	6.3	2.4	0.7	7.9	0.0	20.6	0.0	6.7	1.8
	3.0	0.8	4.9	0.1	6.4	0.1	64.0	0.0	21.7	0.0		
otal Personnel	10,133	2526	1005	111	9428	953	29,221	334	3774	21	53,562	3945
	18.9	64.0	1.9	2.8	17.6	24.2	54.6	8.5	7.0	0.5		

NOTE: See Survey Form 4, question 35.

[a] Row percentages are calculated separately for males and females.

Table 105

DISTRIBUTION OF MARINE CORPS OFFICERS BY MARITAL STATUS, DEPENDENTS, SEX, AND PAY GRADE[a]

	Divorced, Widowed, Never Married				Married, Separated							
	No Dependents		With Dependents		Spouse Only		1 to 3 Other Dependents		Over 3 Other Dependents		Total	
Pay Grade	M	F	M	F	M	F	M	F	M	F	M	F
O-1	37.3	23.9	0.0	0.0	22.1	14.1	5.2	28.0	0.0	0.0	14.5	21.5
	52.7	76.9	0.0	0.0	28.6	15.6	18.7	7.5	0.0	0.0		
O-2	41.2	43.0	21.8	0.0	41.9	49.4	17.7	28.0	1.2	0.0	26.2	42.9
	32.1	69.4	2.4	0.0	30.0	26.9	35.2	3.7	0.3	0.0		
O-3	17.5	25.9	37.8	100.0	26.3	23.9	33.7	19.0	24.4	0.0	28.6	25.9
	12.5	69.5	3.9	4.5	17.2	21.5	61.5	4.5	4.9	0.0		
O-4	3.4	3.2	24.0	0.0	6.2	9.5	27.3	25.1	29.6	0.0	18.5	5.8
	3.8	37.5	3.8	0.0	6.2	37.5	77.0	25.0	9.2	0.0		
O-5	0.3	4.0	14.4	0.0	2.3	3.0	11.6	0.0	30.5	0.0	8.7	3.5
	0.7	79.2	4.8	0.0	4.8	20.8	70.0	0.0	20.1	0.0		
O-6	0.3	0.0	2.1	0.0	1.3	0.0	4.5	0.0	14.2	0.0	3.5	0.0
	1.7	0.0	1.7	0.0	6.9	0.0	66.4	0.0	23.3	0.0		
Total Personnel	3253	475	468	8	2980	161	8295	41	912	0	15,908	685
	20.4	69.3	2.9	1.2	18.7	23.5	52.1	6.0	5.7	0.0		

NOTE: See Survey Form 4, question 35.

[a] Row percentages are calculated separately for males and females.

Table 106

DISTRIBUTION OF AIR FORCE OFFICERS BY MARITAL STATUS, DEPENDENTS, SEX, AND PAY GRADE[a]

	Divorced, Widowed, Never Married				Married, Separated							
	No Dependents		With Dependents		Spouse Only		1 to 3 Other Dependents		Over 3 Other Dependents		Total	
Pay Grade	M	F	M	F	M	F	M	F	M	F	M	F
O-1	12.2	11.9	0.0	9.1	9.3	10.6	3.2	3.3	0.5	25.0	4.8	10.4
	27.3	58.3	0.0	4.2	30.9	31.2	40.9	4.2	0.9	2.1		
O-2	35.8	24.7	5.9	22.7	29.0	15.0	7.9	16.4	2.2	25.0	13.8	21.8
	28.1	57.4	1.3	4.9	33.9	26.7	35.5	9.9	1.3	1.0		
O-3	42.1	35.3	48.4	40.9	45.3	62.0	42.4	57.4	18.7	0.0	41.1	46.3
	11.1	38.6	3.5	4.2	17.7	40.9	64.0	16.3	3.7	0.0		
O-4	7.2	15.3	26.2	18.2	10.6	7.0	23.6	21.3	29.7	50.0	20.3	14.0
	3.8	55.4	3.8	6.1	8.4	15.4	72.0	20.0	11.9	3.1		
O-5	2.3	11.1	12.5	9.1	4.1	1.4	17.0	1.6	32.1	0.0	14.5	6.7
	1.7	83.7	2.6	6.5	4.6	6.5	73.1	3.3	18.1	0.0		
O-6	0.4	1.7	7.0	0.0	1.6	0.0	6.0	0.0	16.8	0.0	5.6	0.9
	0.7	100.0	3.7	0.0	4.4	0.0	66.7	0.0	24.4	0.0		
Total Personnel	9310	3023	2564	283	13,830	1827	53,500	785	7005	51	86,209	5969
	10.8	50.6	3.0	4.7	16.0	30.6	62.1	13.2	8.1	0.9		

NOTE: See Survey Form 4, question 35.

[a] Row percentages are calculated separately for males and females.

Table 107

GEOGRAPHIC DISTRIBUTION OF ENLISTED PERSONNEL ACCOMPANIED BY SPOUSE AT ASSIGNMENT LOCATION[a]

	Army			Navy			Marine Corps			Air Force			DoD Total		
	Not Accompanied			Not Accompanied			Not Accompanied			Not Accompanied			Not Accompanied		
Assignment Location	Not Authorized	Other Reason	Accompanied	Not Authorized	Other Reason	Accompanied	Not Authorized	Other Reason	Accompanied	Not Authorized	Other Reason	Accompanied	Not Authorized	Other Reason	Accompanied
Northeast U.S.	0.0	3.1	3.6	3.0	6.4	8.6	0.0	3.3	3.7	0.0	7.2	5.0	0.5	4.6	5.2
	0.0	31.9	24.9	100.0	34.1	37.6	0.0	6.5	4.5	0.0	27.5	32.9			
South Central U.S.	19.6	44.2	48.0	41.5	45.6	39.8	16.5	38.5	47.2	5.9	34.2	36.2	21.2	42.2	42.0
	49.1	50.4	41.2	34.1	26.8	21.6	13.4	8.4	7.3	3.4	14.3	29.9			
North Central U.S.	1.6	7.2	4.1	0.7	1.7	3.6	0.0	1.1	3.3	0.0	7.7	12.5	1.0	5.3	6.9
	88.3	64.6	21.7	11.7	7.9	18.8	0.0	1.9	3.1	0.0	25.6	63.3			
West U.S.	3.0	9.1	15.6	33.4	39.1	36.8	9.4	37.7	40.6	19.9	21.2	27.1	11.4	21.4	26.0
	13.8	20.5	21.6	50.7	45.6	32.2	14.1	16.3	10.1	21.4	17.6	36.1			
West and South Europe (except Germany)	0.0	0.3	1.3	0.8	1.4	3.7	0.0	0.0	0.6	15.5	13.3	7.2	2.0	2.9	3.9
	0.0	5.7	12.5	6.4	12.3	21.7	0.0	0.0	1.0	93.6	82.0	64.8			
Germany	13.4	32.1	23.6	0.0	0.2	0.1	0.0	0.0	0.0	0.0	7.1	5.7	7.1	16.8	10.5
	100.0	92.1	81.0	0.0	0.3	0.2	0.0	0.0	0.0	0.0	7.5	18.8			
East Asia and Pacific	58.6	3.0	1.8	18.4	4.4	5.2	72.9	18.8	3.9	53.3	8.5	5.6	53.4	5.8	4.0
	58.2	24.9	15.9	6.0	18.8	29.6	23.4	30.3	6.3	12.3	26.1	48.1			
Africa, Near East, South Asia	0.9	0.0	0.0	0.0	0.0	0.0	0.6	0.0	0.1	0.0	0.0	0.0	0.6	0.0	0.0
	81.1	0.0	42.7	0.0	0.0	31.9	18.9	0.0	25.4	0.0	0.0	0.0			
Western Hemisphere	0.0	1.0	1.6	0.5	0.6	1.3	0.3	0.1	0.5	0.0	0.3	0.7	0.1	0.7	1.2
	0.0	69.1	50.3	67.7	20.9	25.6	32.3	1.9	2.7	0.0	8.1	21.4			
Eastern Europe	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Other Overseas	3.0	0.0	0.2	1.8	0.7	0.9	0.2	0.5	0.1	5.3	0.5	0.1	2.6	0.3	0.3
	60.9	0.0	18.5	12.2	56.8	68.5	1.5	14.9	2.4	25.4	28.3	10.6			
Total Personnel	12,215	62,625	300,007	4009	32,340	189,907	3950	12,042	54,213	2837	23,049	289,167	23,011	130,056	833,294
	53.1	48.2	36.0	17.4	24.9	22.8	17.2	9.3	6.5	12.3	17.7	34.7			

NOTE: See Survey Form 2, question 35.

[a] Row percentages are calculated separately for each column category.

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Table 108

GEOGRAPHIC DISTRIBUTION OF OFFICERS ACCOMPANIED BY SPOUSE AT ASSIGNMENT LOCATION[a]

	Army			Navy			Marine Corps			Air Force			DoD Total		
	Not Accompanied			Not Accompanied			Not Accompanied			Not Accompanied			Not Accompanied		
Assignment Location	Not Authorized	Other Reason	Accompanied	Not Authorized	Other Reason	Accompanied	Not Authorized	Other Reason	Accompanied	Not Authorized	Other Reason	Accompanied	Not Authorized	Other Reason	Accompanied
Northeast U.S.	1.6 77.3	4.6 16.6	6.3 35.8	0.0 0.0	13.5 49.7	8.4 32.6	0.9 22.7	2.3 2.4	2.8 3.0	0.0 0.0	7.4 31.3	4.1 28.6	0.8	7.9	5.7
South Central U.S.	6.3 30.0	31.6 25.8	49.2 34.9	26.2 39.6	35.7 29.6	48.4 23.7	7.4 18.9	54.4 12.5	55.8 7.4	3.9 11.5	33.7 32.1	38.7 34.0	8.5	35.4	45.2
North Central U.S.	0.0 0.0	15.4 41.2	7.2 22.4	0.0 0.0	1.5 4.2	2.4 5.2	0.9 100.0	2.4 1.8	1.7 1.0	0.0 0.0	16.9 52.9	18.5 71.4	0.2	10.8	10.3
West U.S.	7.6 23.9	7.3 9.9	12.8 17.7	39.6 39.4	37.8 52.3	31.5 29.9	2.8 4.7	46.7 10.0	33.2 8.6	16.7 32.1	17.5 27.6	25.6 43.8	12.9	21.3	23.2
West and South Europe (except Germany)	6.1 100.0	3.0 18.6	1.1 11.1	0.0 0.0	3.4 21.0	3.3 22.7	0.0 0.0	0.8 1.3	0.9 1.6	0.0 0.0	8.4 59.0	5.2 64.6	2.4	4.8	3.2
Germany	1.6 100.0	24.0 80.9	21.2 78.6	0.0 0.0	0.8 2.7	0.4 1.0	0.0 0.0	0.0 0.0	0.2 0.1	0.0 0.0	4.2 16.4	4.4 20.3	0.6	8.6	8.7
East Asia and Pacific	70.5 43.2	14.1 40.8	0.9 10.9	0.0 0.0	2.6 7.7	4.0 31.9	88.0 29.2	13.4 11.1	4.9 10.7	73.6 27.7	11.9 40.4	3.2 46.5	66.0	9.9	2.8
Africa, Near East, South Africa	3.2 42.5	0.0 0.0	0.1 60.7	13.4 57.5	0.0 0.0	0.1 39.3	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	3.0	0.0	0.0
Western Hemisphere	0.0 0.0	0.0 0.0	0.9 54.7	0.0 0.0	4.4 100.0	0.9 36.9	0.0 0.0	0.0 0.0	0.1 1.6	0.0 0.0	0.0 0.0	0.1 6.8	0.0	1.3	0.5
Eastern Europe	0.0 0.0	0.0 0.0	0.1 100.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0	0.0	0.0
Other Overseas	3.2 23.8	0.0 0.0	0.3 29.2	20.8 49.7	0.3 100.0	0.7 39.2	0.0 0.0	0.0 0.0	0.5 8.0	5.8 26.6	0.0 0.0	0.2 23.6	5.4	0.1	0.4
Total Personnel	1075 40.4	2251 28.9	59,917 32.1	342 12.9	2291 29.4	41,194 22.1	582 21.9	637 8.2	11,217 6.0	659 24.8	2623 33.6	74.073 39.7	2658	7802	186,401

NOTE: See Survey Form 4, question 37.

[a] Row percentages are calculated separately for each column category.

Table 109

COMMAND SPONSORSHIP OF SPOUSE AND/OR DEPENDENTS OF ENLISTED PERSONNEL ACCOMPANIED BY SPOUSE

Location	Army	Navy	Marine Corps	Air Force	DoD Total
U.S.	61.9	78.1	93.9	75.4	72.0
	31.6	19.4	7.5	41.5	
West and South Europe (except Germany)	2.2	7.3	0.3	9.1	5.7
	14.3	22.7	0.3	62.7	
Germany	31.6	0.2	0.0	7.7	14.7
	79.1	0.2	0.0	20.7	
East Asia and Pacific	1.4	10.4	4.5	6.7	5.3
	9.4	35.4	4.9	50.3	
Africa, Near East, South Asia	0.1	0.1	0.1	0.0	0.0
	50.5	37.6	11.9	0.0	
Western Hemisphere	2.5	2.0	0.9	1.0	1.7
	52.9	20.5	3.1	23.5	
Eastern Europe	0.2	0.0	0.0	0.0	0.1
	100.0	0.0	0.0	0.0	
Other Overseas	0.3	1.9	0.2	0.1	0.5
	18.6	68.4	2.4	10.6	
Total Personnel	177,888	86,383	27,786	191,803	483,859
	36.8	17.9	5.7	39.6	

NOTE: See Survey Form 2, question 36.

Table 110

COMMAND SPONSORSHIP OF SPOUSE AND/OR DEPENDENTS OF OFFICERS ACCOMPANIED BY SPOUSE

Location	Army	Navy	Marine Corps	Air Force	DoD Total
U.S.	72.1	84.8	94.7	85.6	81.2
	31.1	17.6	6.1	45.2	
West and South Europe (except Germany)	1.1	5.6	1.3	5.6	3.8
	10.3	24.8	1.8	63.1	
Germany	24.2	0.7	0.2	4.9	10.7
	79.1	1.0	0.1	19.7	
East Asia and Pacific	1.1	6.7	2.9	3.5	3.2
	11.9	36.0	4.7	47.5	
Africa, Near East, South Asia	0.1	0.1	0.0	0.0	0.0
	60.7	39.3	0.0	0.0	
Western Hemisphere	1.1	1.2	0.2	0.1	0.6
	58.0	32.9	1.7	7.4	
Eastern Europe	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	
Other Overseas	0.4	0.9	0.7	0.3	0.5
	31.2	35.0	8.5	25.3	
Total Personnel	50,766	24,469	7531	62,209	144,975
	35.0	16.9	5.2	42.9	

NOTE: See Survey Form 4, question 38.

Table 111

GEOGRAPHIC DISTRUBITION OF DEPENDENTS ACCOMPANYING ENLISTED PERSONNEL

	Number of Dependents at Assignment Location							
Assignment Location	0	1	2	3	4	5	6	Total
Northeast U.S.	4.4	5.2	4.6	5.8	7.4	2.3	0.0	4.7
	60.0	18.8	11.9	6.6	2.5	0.2	0.0	
South Central U.S.	39.2	43.8	42.1	42.5	39.8	45.1	47.3	40.6
	61.4	18.2	12.7	5.6	1.5	0.5	0.2	
North Central U.S.	5.4	7.0	7.1	6.9	6.3	13.6	14.5	6.0
	57.1	19.5	14.3	6.1	1.6	1.0	0.3	
West U.S.	26.8	25.2	28.1	26.4	26.8	18.4	23.8	26.6
	63.9	16.0	12.9	5.3	1.6	0.3	0.1	
West and South Europe (except Germany)	3.3	3.4	3.9	2.9	4.2	4.9	9.6	3.4
	61.4	17.1	14.1	4.5	1.9	0.6	0.4	
Germany	12.2	9.6	9.6	10.8	10.4	6.3	0.0	11.3
	68.6	14.3	10.4	5.1	1.4	0.2	0.0	
East Asia and Pacific	7.1	4.7	3.2	3.3	3.8	8.0	0.0	6.0
	65.8	13.1	6.5	2.9	1.0	0.6	0.0	
Africa, Near East, South Asia	0.0	0.0	0.0	0.0	0.0	0.0	4.8	0.0
	63.4	14.3	0.0	5.0	0.0	0.0	17.4	
Western Hemisphere	1.0	0.8	1.1	1.1	0.7	1.4	0.0	1.0
	63.8	14.5	14.1	5.9	1.0	0.6	0.0	
Eastern Europe	0.1	0.0	0.1	0.2	0.0	0.0	0.0	0.1
	69.0	0.0	10.5	20.5	0.0	0.0	0.0	
Other Overseas	0.4	0.4	0.3	0.1	0.6	0.0	0.0	0.4
	66.1	19.6	9.3	2.2	2.8	0.0	0.0	
Total Personnel	1,045,766	278,247	201.094	87,732	25,759	7249	22.0	1,648,057
	63.5	16.9	12.0	5.3	1.6	0.4	0.1	

NOTE: See Survey Form 2, question 34.

Table 112

GEOGRAPHIC DISTRIBUTION OF DEPENDENTS ACCOMPANYING ARMY ENLISTED PERSONNEL

Assignment Location	Number of Dependents at Assignment Location							
	0	1	2	3	4	5	6	Total
Northeast U.S.	2.4	3.8	2.6	6.8	5.1	0.0	0.0	2.9
	50.8	23.6	10.1	12.6	3.0	0.0	0.0	
South Central U.S.	42.4	52.1	49.3	45.0	47.3	48.4	62.6	45.2
	56.1	20.6	12.5	5.4	1.8	0.4	0.3	
North Central U.S.	4.2	4.3	4.7	5.0	4.8	11.8	0.0	4.4
	60.7	17.7	12.4	6.2	1.9	1.1	0.0	
West U.S.	13.9	15.1	16.4	16.4	16.7	18.0	10.4	14.6
	60.0	18.5	12.9	6.1	2.0	0.5	0.1	
West and South Europe (except Germany)	1.2	1.3	1.2	1.2	0.6	0.0	18.0	1.3
	60.9	19.2	11.0	5.2	0.9	0.0	2.8	
Germany	29.2	20.6	23.1	22.0	23.0	14.8	0.0	26.3
	69.7	14.0	10.0	4.5	1.5	0.2	0.0	
East Asia and Pacific	5.0	1.5	1.1	0.9	0.6	2.6	0.0	3.6
	87.0	7.5	3.6	1.4	0.3	0.3	0.0	
Africa, Near East, South Asia	0.0	0.0	0.0	0.0	0.0	0.0	9.0	0.0
	50.4	0.0	0.0	0.0	0.0	0.0	49.7	
Western Hemisphere	1.4	1.1	1.4	2.1	0.6	4.4	0.0	1.4
	63.8	14.3	11.7	8.2	0.7	1.2	0.0	
Eastern Europe	0.2	0.0	0.2	0.6	0.0	0.0	0.0	0.2
	69.0	0.0	0.5	20.5	0.0	0.0	0.0	
Other Overseas	0.2	0.1	0.0	0.0	1.3	0.0	0.0	0.2
	77.6	7.0	0.0	0.0	15.4	0.0	0.0	
Total Personnel	383,232	108,787	69,572	32,830	10,564	2368	1176	608,529
	63.0	17.9	11.4	5.4	1.7	0.4	0.2	

NOTE: See Survey Form 2, question 34.

Table 113

GEOGRAPHIC DISTRIBUTION OF DEPENDENTS ACCOMPANYING NAVY ENLISTED PERSONNEL

	Number of Dependents at Assignment Location							
Assignment Location	0	1	2	3	4	5	6	Total
Northeast U.S.	6.3	8.1	8.5	6.6	16.9	3.3	0.0	6.9
	61.9	17.0	13.4	4.4	3.2	0.2	0.0	
South Central U.S.	39.6	38.9	38.4	48.1	34.3	54.4	59.0	39.7
	67.9	14.2	10.5	5.6	1.1	0.5	0.1	
North Central U.S.	2.6	3.5	3.8	4.4	1.9	9.5	15.6	3.0
	60.1	16.9	13.8	6.7	0.8	1.2	0.4	
West U.S.	38.9	37.0	38.7	35.7	39.3	29.7	25.5	38.4
	69.1	14.0	11.0	4.3	1.3	0.3	0.1	
West and South Europe (except Germany)	3.9	2.8	4.0	2.0	2.4	3.3	0.0	3.6
	73.2	11.2	11.9	2.6	0.9	0.3	0.0	
Germany	0.1	0.2	0.2	0.0	0.0	0.0	0.0	0.1
	62.6	18.2	19.2	0.0	0.0	0.0	0.0	
East Asia and Pacific	6.8	6.7	4.2	2.2	5.2	0.0	0.0	6.2
	74.2	15.7	7.4	1.7	1.1	0.0	0.0	
Africa, Near East, South Asia	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	100.0	0.0	0.0	0.0	0.0	0.0	
Western Hemisphere	1.2	1.2	1.5	0.4	0.0	0.0	0.0	1.2
	69.1	15.4	13.8	1.7	0.0	0.0	0.0	
Eastern Europe	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Overseas	0.7	1.5	0.8	0.6	0.0	0.0	0.0	0.8
	59.6	26.5	10.7	3.3	0.0	0.0	0.0	
Total Personnel	298,925	63,668	47,719	20,262	5727	1607	336	438,244
	68.2	14.5	10.9	4.6	1.3	0.4	0.1	

NOTE: See Survey Form 2, question 34.

Table 114

GEOGRAPHIC DISTRIBUTION OF DEPENDENTS ACCOMPANYING MARINE CORPS ENLISTED PERSONNEL

	Number of Dependents at Assignment Location							
Assignment Location	0	1	2	3	4	5	6	Total
Northeast U.S.	1.9	5.5	2.9	2.6	4.6	21.4	0.0	2.6
	57.8	26.1	8.8	2.8	1.8	2.8	0.0	
South Central U.S.	40.7	45.1	42.3	54.1	40.6	58.9	61.8	41.8
	74.0	13.1	7.7	3.6	1.0	0.5	0.2	
North Central U.S.	2.2	3.6	5.0	3.3	4.6	0.0	4.4	2.6
	63.4	16.7	14.7	3.4	1.7	0.0	0.2	
West U.S.	38.6	39.8	44.8	34.6	43.0	19.8	33.8	39.1
	75.1	12.3	8.8	2.4	1.1	0.2	0.1	
West and South Europe (except Germany)	0.7	0.0	0.5	0.0	1.3	0.0	0.0	0.6
	91.5	0.0	6.3	0.0	2.2	0.0	0.0	
Germany	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1
	100.0	0.0	0.0	0.0	0.0	0.0	0.0	
East Asia and Pacific	14.8	5.8	3.4	4.1	4.3	0.0	0.0	12.4
	91.0	5.7	2.1	0.9	0.3	0.0	0.0	
Africa, Near East, South Asia	0.2	0.0	0.0	0.7	0.0	0.0	0.0	0.2
	87.8	2.5	0.0	9.7	0.0	0.0	0.0	
Western Hemisphere	0.2	0.3	1.1	0.4	0.0	0.0	0.0	0.3
	51.2	12.5	32.3	4.1	0.0	0.0	0.0	
Eastern Europe	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Overseas	0.6	0.0	0.0	0.2	1.6	0.0	0.0	0.5
	95.6	0.0	0.0	1.1	3.3	0.0	0.0	
Total Personnel	119,133	19,003	11,988	4289	1525	517	181	156,636
	76.1	12.1	7.7	2.7	1.0	0.3	0.1	

NOTE: See Survey Form 2, question 34.

Table 115

GEOGRAPHIC DISTRIBUTION OF DEPENDENTS ACCOMPANYING AIR FORCE ENLISTED PERSONNEL

	Number of Dependents at Assignment Location							
Assignment Location	0	1	2	3	4	5	6	Total
Northeast U.S.	6.7	4.7	4.2	4.7	4.2	0.0	0.0	5.7
	64.7	16.3	12.0	5.7	1.3	0.0	0.0	
South Central U.S.	33.1	33.7	37.6	34.3	33.5	34.4	0.0	34.6
	52.6	20.7	17.6	6.8	1.7	0.6	0.0	
North Central U.S.	12.3	13.5	11.8	11.3	11.9	20.2	50.5	12.5
	54.2	21.2	15.3	6.2	1.7	1.0	0.5	
West U.S.	26.6	25.8	29.5	30.0	28.0	11.8	49.5	27.1
	54.0	18.6	17.6	7.6	1.9	0.3	0.2	
West and South Europe (except Germany)	7.1	7.3	7.1	5.6	10.9	11.0	0.0	7.1
	54.7	20.0	16.2	5.4	2.7	1.0	0.0	
Germany	6.5	4.7	4.4	7.3	3.1	3.8	0.0	5.7
	61.8	15.9	12.3	8.7	1.0	0.4	0.0	
East Asia and Pacific	7.2	6.8	4.5	6.3	7.1	18.9	0.0	6.7
	59.2	19.8	10.9	6.5	1.9	1.8	0.0	
Africa, Near East, South Asia	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Western Hemisphere	0.5	0.4	0.6	0.5	1.3	0.0	0.0	0.5
	54.3	13.9	20.4	6.8	4.7	0.0	0.0	
Eastern Europe	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Overseas	0.1	0.1	0.2	0.0	0.0	0.0	0.0	0.1
	50.0	21.0	29.0	0.0	0.0	0.0	0.0	
Total Personnel	244,475	86,789	71,815	30,352	7943	2757	517	444,648
	55.0	19.5	16.2	6.8	1.8	0.6	0.1	

NOTE: See Survey Form 2, question 34.

Table 116

GEOGRAPHIC DISTRIBUTION OF DEPENDENTS ACCOMPANYING OFFICERS

	Number of Dependents at Assignment Location							
Assignment Location	0	1	2	3	4	5	6	Total
Northeast U.S.	5.5	5.2	5.8	7.1	6.3	3.6	2.5	5.7
	46.3	17.4	21.1	11.4	3.2	0.4	0.2	
South Central U.S.	43.8	45.6	44.3	44.7	44.6	49.5	57.3	44.4
	46.8	19.5	20.6	9.1	2.9	0.7	0.5	
North Central U.S.	8.4	9.4	11.0	10.6	13.7	13.3	11.6	9.5
	41.9	18.7	23.8	10.1	4.2	0.9	0.4	
West U.S.	23.6	23.2	23.3	23.7	23.2	24.9	28.7	23.5
	47.7	18.8	20.4	9.2	2.9	0.7	0.4	
West and South Europe (except Germany)	2.9	3.7	3.6	2.4	2.7	0.3	0.0	3.1
	44.2	22.4	23.9	7.0	2.5	0.1	0.0	
Germany	8.5	9.3	8.2	8.7	6.5	4.3	0.0	8.5
	47.6	20.8	19.8	9.3	2.2	0.3	0.0	
East Asia and Pacific	6.2	2.8	3.0	1.7	1.3	0.0	0.0	4.3
	68.7	12.6	14.3	3.5	0.9	0.0	0.0	
Africa, Near East, South Asia	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.1
	60.9	0.0	39.1	0.0	0.0	0.0	0.0	
Western Hemisphere	0.6	0.4	0.5	0.4	1.2	4.2	0.0	0.6
	48.3	14.8	20.1	6.0	6.2	4.7	0.0	
Eastern Europe	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	100.0	0.0	0.0	0.0	0.0	
Other Overseas	0.4	0.4	0.1	0.9	0.5	0.0	0.0	0.4
	51.8	20.0	5.7	19.2	3.4	0.0	0.0	
Total Personnel	118,115	47,262	51,282	22,621	7248	1540	873	248,940
	47.5	19.0	20.6	9.1	2.9	0.6	0.4	

NOTE: See Survey Form 4, question 36.

Table 117

GEOGRAPHIC DISTRIBUTION OF DEPENDENTS ACCOMPANYING ARMY OFFICERS

	Number of Dependents at Assignment Location							
Assignment Location	0	1	2	3	4	5	6	Total
Northeast U.S.	4.2	5.2	7.6	9.7	3.0	0.0	0.0	5.5
	36.1	18.3	28.1	16.0	1.5	0.0	0.0	
South Central U.S.	48.1	50.4	47.1	45.8	48.1	48.4	79.6	48.2
	47.2	20.3	19.9	8.7	2.9	0.7	0.3	
North Central U.S.	5.8	7.1	6.7	8.8	10.5	19.6	0.0	6.7
	40.8	20.5	20.4	12.0	4.5	1.9	0.0	
West U.S.	13.1	12.1	14.4	10.8	13.3	13.1	20.4	13.0
	47.7	18.1	22.6	7.6	2.9	0.7	0.3	
West and South Europe (except Germany)	1.6	0.8	1.0	0.5	4.5	0.0	0.0	1.3
	58.6	11.6	16.2	3.4	10.2	0.0	0.0	
Germany	21.2	22.8	19.9	20.8	16.3	6.5	0.0	21.0
	48.0	21.2	19.4	9.1	2.2	0.2	0.0	
East Asia and Pacific	5.0	0.2	2.0	2.3	0.0	0.0	0.0	3.1
	78.1	1.4	13.5	7.0	0.0	0.0	0.0	
Africa, Near East, South Asia	0.1	0.0	0.2	0.0	0.0	0.0	0.0	0.1
	50.0	0.0	50.0	0.0	0.0	0.0	0.0	
Western Hemisphere	0.7	0.7	0.8	0.9	3.0	12.4	0.0	0.9
	35.9	16.3	19.2	9.4	9.9	9.4	0.0	
Eastern Europe	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	100.0	0.0	0.0	0.0	0.0	
Other Overseas	0.2	0.7	0.0	0.5	1.5	0.0	0.0	0.3
	28.6	42.9	0.0	14.3	14.3	0.0	0.0	
Total Personnel	38,038	15,623	16,392	7342	2298	524	168	80,385
	47.3	19.4	20.4	9.1	2.9	0.7	0.2	

NOTE: See Survey Form 4, question 36.

Table 118

GEOGRAPHIC DISTRIBUTION OF DEPENDENTS ACCOMPANYING NAVY OFFICERS

	Number of Dependents at Assignment Location							
Assignment Location	0	1	2	3	4	5	6	Total
Northeast U.S.	9.4	8.0	7.3	11.7	13.8	5.3	7.2	9.0
	52.6	15.3	15.5	11.5	4.3	0.3	0.4	
South Central U.S.	45.2	47.7	50.1	44.8	41.0	65.1	46.4	46.5
	49.2	17.9	20.6	8.5	2.5	0.8	0.5	
North Central U.S.	2.0	2.3	2.8	1.9	3.7	0.0	0.0	2.2
	44.8	18.3	24.5	7.8	4.7	0.0	0.0	
West U.S.	33.6	32.4	29.5	34.7	34.9	29.7	46.4	32.8
	51.9	17.2	17.2	9.4	3.0	0.5	0.7	
West and South Europe	2.5	3.9	3.6	2.6	3.5	0.0	0.0	3.0
(except Germany)	42.9	22.8	23.1	7.9	3.3	0.0	0.0	
Germany	0.4	0.2	0.6	0.0	0.0	0.0	0.0	0.4
	58.4	10.1	31.5	0.0	0.0	0.0	0.0	
East Asia and Pacific	4.7	4.2	4.5	2.1	2.0	0.0	0.0	4.2
	56.4	17.2	20.6	4.5	1.4	0.0	0.0	
Africa, Near East,	0.2	0.0	0.2	0.0	0.0	0.0	0.0	0.1
South Asia	71.0	0.0	29.0	0.0	0.0	0.0	0.0	
Western Hemisphere	1.1	0.9	1.0	0.3	1.1	0.0	0.0	0.9
	56.8	16.0	20.8	3.2	3.2	0.0	0.0	
Eastern Europe	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Overseas	1.1	0.5	0.4	1.8	0.0	0.0	0.0	0.9
	64.4	9.1	7.8	18.7	0.0	0.0	0.0	
Total Personnel	29,462	10,115	11,117	5155	1636	337	298	58,120
	50.7	17.4	19.1	8.9	2.8	0.6	0.5	

NOTE: See Survey Form 4, question 36.

Table 119

GEOGRAPHIC DISTRIBUTION OF DEPENDENTS ACCOMPANYING MARINE CORPS OFFICERS

Assignment Location	Number of Dependents at Assignment Location							
	0	1	2	3	4	5	6	Total
Northeast U.S.	2.5	2.7	2.5	2.1	3.1	4.8	0.0	2.5
	54.5	20.5	15.7	5.8	2.3	1.2	0.0	
South Central U.S.	51.0	54.1	56.3	59.0	58.4	49.6	71.4	53.2
	52.9	19.5	16.8	7.9	2.0	0.6	0.3	
North Central U.S.	1.5	1.8	1.6	2.9	0.0	0.0	0.0	1.6
	50.1	21.3	15.7	12.9	0.0	0.0	0.0	
West U.S.	30.7	31.9	33.1	33.7	31.2	41.1	28.6	31.6
	53.6	19.4	16.6	7.6	1.8	0.8	0.2	
West and South Europe (except Germany)	0.1	0.8	2.1	0.4	0.0	4.5	0.0	0.6
	11.9	25.4	53.5	4.8	0.0	4.5	0.0	
Germany	0.1	0.2	0.3	0.0	0.0	0.0	0.0	0.1
	27.8	27.8	44.5	0.0	0.0	0.0	0.0	
East Asia and Pacific	13.7	7.8	3.4	1.9	7.3	0.0	0.0	9.9
	76.7	15.1	5.5	1.4	1.4	0.0	0.0	
Africa, Near East, South Asia	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Western Hemisphere	0.1	0.2	0.0	0.0	0.0	0.0	0.0	0.1
	70.3	29.7	0.0	0.0	0.0	0.0	0.0	
Eastern Europe	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Overseas	0.3	0.6	0.7	0.0	0.0	0.0	0.0	0.4
	44.0	27.9	28.2	0.0	0.0	0.0	0.0	
Total Personnel	9292	3229	2675	1206	307	106	36	16,851
	55.1	19.2	15.9	7.2	1.8	0.6	0.2	

NOTE: See Survey Form 4, question 36.

Table 120

GEOGRAPHIC DISTRIBUTION OF DEPENDENTS ACCOMPANYING AIR FORCE OFFICERS

	Number of Dependents at Assignment Location							
Assignment Location	0	1	2	3	4	5	6	Total
Northeast U.S.	4.7	4.1	4.1	3.1	5.1	5.6	0.0	4.3
	48.6	18.6	21.3	6.8	3.8	0.8	0.9	
South Central U.S.	37.1	38.7	37.6	41.7	42.6	41.3	54.6	38.2
	42.9	19.8	22.2	10.4	3.6	0.7	0.6	
North Central U.S.	16.9	16.5	19.8	18.0	23.1	17.7	27.2	17.9
	41.9	18.1	25.0	9.6	4.2	0.6	0.6	
West U.S.	24.4	26.1	25.6	26.6	23.5	29.9	18.2	25.2
	42.8	20.2	22.9	10.0	3.0	0.7	0.3	
West and South Europe (except Germany)	5.1	5.6	5.9	4.1	1.2	0.0	0.0	5.3
	43.4	24.4	25.1	7.4	0.7	0.0	0.0	
Germany	4.5	4.4	4.0	5.0	3.3	5.6	0.0	4.3
	45.3	19.9	20.7	10.9	2.5	0.8	0.0	
East Asia and Pacific	6.7	3.5	2.9	0.8	1.3	0.0	0.0	4.4
	67.3	15.4	14.7	1.7	0.9	0.0	0.0	
Africa, Near East, South Asia	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Western Hemisphere	0.2	0.0	0.2	0.0	0.0	0.0	0.0	0.1
	76.0	0.0	24.0	0.0	0.0	0.0	0.0	
Eastern Europe	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Overseas	0.3	0.2	0.0	0.7	0.0	0.0	0.0	0.2
	50.5	17.5	0.0	32.0	0.0	0.0	0.0	
Total Personnel	41,322	18,295	21,098	8917	3007	572	372	93,584
	44.2	19.6	22.5	9.5	3.2	0.6	0.4	

NOTE: See Survey Form 4, question 36.

VI. FAMILY MILITARY EXPERIENCE

The men and women in the Armed Forces are influenced by the military experiences of family members who have served or are serving in the military, as well as by their own military experiences. The tabulations in this section display the findings from a series of questions about the family military experience of both officers and enlisted personnel. Respondents were asked to report how many members of their immediate family--defined as father (or male guardian), mother (or female guardian), children, brothers, and sisters (or step-siblings)--had ever served on active duty in the military.[1] For each family member who had served, the respondent recorded the relationship, the Service in which he or she had served, and the years of service completed.

Table 121 for enlisted personnel and Table 122 for officers show the number of immediate family members who have served in the military, displayed by the age of the respondent. For the Armed Forces as a whole, about 25 percent of enlisted personnel and officers indicated that no immediate family member had served in the military. About 40 percent of enlisted personnel and 45 percent of officers reported one family member and 20 percent of both enlisted personnel and officers reported two members. The remainder reported three or more. Younger enlisted personnel and officers were more likely to have had an immediate family member in the military, undoubtedly because of the high draft levels of the World War II and Korean war periods. Service differences, after controlling for age, were minor (data are not shown).

Tables 123-127 for enlisted personnel and Tables 128-132 for officers show the relationship to the respondent of family members who had served. The data have been aggregated to show specific patterns, e.g., father only or father and brother. The percentages are based on that portion of the military population having at least one immediate family member in the military.

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[1] Because membership in the reserves was not captured, the data in this section represent a lower bound of the military experience of family members.

Table 123, for all enlisted personnel, shows that in cases where at least one immediate family member was reported, 73 percent indicated the father (or male guardian) as that person. Among all officers, Table 128, the comparable figure was 77 percent. If at least two immediate family members were reported by either officers or enlisted personnel, in about half the cases the two family members were the father (or male guardian) and a brother. Both enlisted personnel and officers also reported children in the military. Among enlisted personnel, none of the combinations with children occurred more frequently than 0.3 percent of the time; however, a total of 1.1 percent reported a child in the military. Among officers, 0.8 percent reported only a child, 0.4 a father and child, and 2.2 percent a child in combination with other immediate family members.

Further analyses of these data might examine in detail the relationship between the Service of the respondent and the Service of the immediate family member who had served, as well as the number of years served. Table 133 shows the military service of fathers (or male guardians) of enlisted personnel by sex of the surveyed members; Table 134 reports these data for officers. About half of the fathers of both enlisted personnel and officers served in the Army. The extensiveness of Army service is accounted for by such factors as military conscription policies in the past several decades. Nevertheless, the data suggest a tendency for respondents to serve in a Service in which immediate family members have had experience.

Table 121

NUMBER OF IMMEDIATE FAMILY MEMBERS OF ENLISTED PERSONNEL WHO HAVE SERVED IN THE MILITARY

Number of Family Members	Age of Enlisted Personnel (Years)							
	Under 22	22-26	27-31	32-36	37-41	42-46	Over 46	Total
0	23.1	20.2	20.7	27.7	32.0	32.0	25.2	23.0
	27.9	29.9	15.4	13.2	9.5	3.4	0.6	
1	43.7	43.2	38.2	34.9	28.8	25.7	18.2	40.0
	30.4	36.9	16.4	9.5	4.9	1.6	0.2	
2	20.0	22.3	24.4	21.4	20.2	19.9	26.9	21.7
	25.7	35.0	19.2	10.8	6.4	2.3	0.7	
3	8.0	8.6	9.3	9.0	10.5	12.8	11.7	8.9
	25.2	33.2	18.0	11.2	8.1	3.6	0.7	
4	3.7	3.3	4.0	3.9	4.6	3.2	6.2	3.7
	27.9	30.6	18.5	11.5	8.5	2.1	0.9	
Over 4	1.5	2.4	3.3	3.1	3.8	6.4	11.7	2.6
	15.6	31.2	21.8	13.0	10.0	6.1	2.4	
Total Personnel	449,624	550,818	276,449	176,541	109,987	39,882	8530	1,611,831
	27.9	34.2	17.2	11.0	6.8	2.5	0.5	

NOTE: See Survey Form 2, question 38.

Table 122

NUMBER OF IMMEDIATE FAMILY MEMBERS OF OFFICERS WHO HAVE SERVED IN THE MILITARY

Number of Family Members	Age of Officers (Years)							
	Under 22	22-26	27-31	32-36	37-41	42-46	Over 46	Total
0	34.2	15.1	14.6	24.5	44.1	41.0	30.2	25.1
	0.7	12.8	15.2	20.5	30.1	14.6	6.1	
1	28.3	55.3	52.8	46.8	33.2	30.2	31.2	45.5
	0.3	25.9	30.4	21.6	12.5	5.9	3.[illegible]	
2	24.8	21.3	23.8	19.5	14.7	17.6	23.2	20.2
	0.6	22.4	30.8	20.2	12.5	7.8	5.8	
3	8.5	5.8	6.0	6.0	5.0	6.1	7.8	5.9
	0.7	20.8	26.7	21.3	14.6	9.2	6.7	
4	2.4	2.0	1.7	1.8	1.9	3.2	4.5	2.1
	0.6	19.9	21.3	17.9	15.8	13.8	10.8	
Over 4	1.9	0.6	1.1	1.5	1.1	1.9	3.1	1.2
	0.8	10.1	22.5	25.0	15.0	13.7	12.8	
Total Personnel	1276	52,614	64,635	51.822	42,369	22,119	12,467	247,302
	0.5	21.3	26.1	21.0	17.1	8.9	5.0	

NOTE: See Survey Form 4, question 40.

Table 123

ENLISTED PERSONNEL'S IMMEDIATE FAMILY MEMBERS WHO HAVE SERVED IN THE MILITARY

Family Members Who Have Served[a]	Percent of Respondents Reporting[b]	Cumulative Percent
F	40.8	40.8
F, B	18.5	59.3
B	12.0	71.3
F, B, B	6.3	77.6
B, B	5.2	82.8
F, B, B, B	3.1	85.9
B, B, B	2.2	88.1
B, B, B, B	1.4	89.5
F, S	1.3	90.8
F, M	0.9	91.7
F, B, S	0.8	92.5
F, M, B	0.6	93.1
F, B, B, S	0.5	93.6
B, S	0.5	94.1
S	0.4	94.5[c]
Total Personnel	1,240,992	

NOTE: See Survey Form 2, question 39.

[a] F = father, M = mother, B = brother, S = sister.

[b] Percentage is based on those respondents who reported family members in the military.

[c] Residual percentage (5.5 percent) results from several other lower frequency combinations, including those with children.

Table 124

ARMY ENLISTED PERSONNEL'S IMMEDIATE FAMILY MEMBERS WHO HAVE SERVED IN THE MILITARY

Family Members Who Have Served[a]	Percent of Respondents Reporting[b]	Cumulative Percent
F	37.9	37.9
F, B	18.6	56.5
B	14.8	71.3
F, B, B	7.4	78.7
B, B	6.1	84.8
F, B, B, B	3.6	88.4
B, B, B	2.8	91.2
B, B, B, B	1.5	92.7
F, S	1.1	93.8
F, M	1.0	94.8
F, B, B, S	0.9	95.7
F, B, S	0.9	96.6[c]
Total Personnel	449,225	

NOTE: See Survey Form 2, question 39.

[a] F = father, M = mother, B = brother, S = sister.

[b] Percentage is based on those respondents who reported family members in the military.

[c] Residual percentage (3.4 percent) results from several other lower frequency combinations, including those with children.

Table 125

NAVY ENLISTED PERSONNEL'S IMMEDIATE FAMILY MEMBERS WHO HAVE SERVED IN THE MILITARY

Family Members Who Have Served[a]	Percent of Respondents Reporting[b]	Cumulative Percent
F	44.4	44.4
F, B	19.6	64.0
B	10.0	74.0
F, B, B	6.4	80.4
B, B	4.0	84.4
F, B, B, B	2.9	87.3
B, B, B	1.8	89.1
F, S	1.3	90.4
B, B, B, B	1.2	91.6
F, M. B	0.9	92.5
F, M	0.8	93.3
F, B, S	0.7	94.0[c]
Total Personnel	344,237	

NOTE: See Survey Form 2, question 39.

[a] F = father, M = mother, B = brother, S = sister.

[b] Percentage is based on those respondents who reported family members in the military.

[c] Residual percentage (6.0 percent) results from several other lower frequency combinations, including those with children.

Table 126

MARINE CORPS ENLISTED PERSONNEL'S IMMEDIATE FAMILY MEMBERS WHO HAVE SERVED IN THE MILITARY

Family Members Who Have Served[a]	Percent of Respondents Reporting[b]	Cumulative Percent
F	43.5	43.5
F, B	19.6	63.1
B	11.9	75.0
F, B, B	6.8	81.8
B, B	4.6	86.4
F, B, B, B	3.5	89.9
F, M	1.5	91.4
F, S	1.3	92.7
B, B, B, B	1.3	94.0
B, B, B	1.2	95.2
F, B, S	0.9	96.1[c]
Total Personnel	115,272	

NOTE: See Survey Form 2, question 39.

[a] F = father, M = mother, B = brother, S = sister.

[b] Percentage is based on those respondents who reported family members in the military.

[c] Residual percentage (3.9 percent) results from several other lower frequency combinations, including those with children.

Table 127

AIR FORCE ENLISTED PERSONNEL'S IMMEDIATE FAMILY MEMBERS WHO HAVE SERVED IN THE MILITARY

Family Members Who Have Served[a]	Percent of Respondents Reporting[b]	Cumulative Percent
F	43.8	43.8
F, B	18.5	62.3
B	11.5	73.8
B, B	6.0	79.8
F, B, B	5.3	85.1
F, B, B, B	2.8	87.9
B, B, B	2.2	90.1
B, B, B, B	1.8	91.9
F, S	1.4	93.3
F, B, S	0.9	94.2
F, M	0.8	95.0
F, M, B	0.7	95.7
B, S	0.6	96.3[c]
Total Personnel	342,184	

NOTE: See Survey Form 2, question 39.

[a] F = father, M = mother, B = brother, S = sister.

[b] Percentage is based on those respondents who reported family members in the military.

[c] Residual percentage (3.7 percent) results from several other lower frequency combinations, including those with children.

Table 128

OFFICERS' IMMEDIATE FAMILY MEMBERS WHO HAVE SERVED IN THE MILITARY

Family Members Who Have Served[a]	Percent of Respondents Reporting[b]	Cumulative Percent
F	47.7	47.7
F, B	18.1	65.8
B	12.7	78.5
F, B, B	4.4	82.9
B, B	4.2	87.1
F, M	2.0	89.1
F, B, B, B	1.9	91.0
B, B, B	1.4	92.4
F, S	1.1	93.5
C	0.8	94.3
B, B, B, B	0.7	95.0
F, M, B	0.6	95.6
F, B, S	0.5	96.1
F, C	0.4	96.5
S	0.4	96.9[c]
Total Personnel	187,131	

NOTE: See Survey Form 4, question 41.

[a] F = father, M = mother, B = brother, S = sister, C = child.

[b] Percentage is based on those respondents who reported family members in the military.

[c] Residual percentage (3.1 percent) results from several other lower frequency combinations.

Table 129

ARMY OFFICERS' IMMEDIATE FAMILY MEMBERS WHO HAVE SERVED IN THE MILITARY

Family Members Who Have Served[a]	Percent of Respondents Reporting[b]	Cumulative Percent
F	48.1	48.1
F, B	19.6	67.7
B	11.9	79.6
F, B, B	4.7	84.3
B, B	4.3	88.6
F, M	1.9	90.5
F, B, B, B	1.9	92.4[c]
Total Personnel	60,102	

NOTE: See Survey Form 4, question 41.

[a] F = father, M = mother, B = brother, S = sister.

[b] Percentage is based on those respondents who reported family members in the military.

[c] Residual percentage (7.6 percent) results from several other lower frequency combinations, including those with children.

Table 130

NAVY OFFICERS' IMMEDIATE FAMILY MEMBERS WHO HAVE SERVED IN THE MILITARY

Family Members Who Have Served[a]	Percent of Respondents Reporting[b]	Cumulative Percent
F	52.4	52.4
F, B	17.5	69.9
B	9.9	79.8
F, B, B	4.7	84.5
B, B	3.3	87.8
F, M	2.6	90.4
F, B, B, B	1.8	92.2
B, B, B	1.1	93.3
C	0.9	94.2
F, S	0.8	95.0
F, M, B	0.7	95.7[c]
Total Personnel	44,582	

NOTE: See Survey Form 4, question 41.

[a] F = father, M = mother, B = brother, S = sister, C = child.

[b] Percentage is based on those respondents who reported family members in the military.

[c] Residual percentage (4.3 percent) results from several other lower frequency combinations.

Table 131

MARINE CORPS OFFICERS' IMMEDIATE FAMILY MEMBERS WHO HAVE SERVED IN THE MILITARY

Family Members Who Have Served[a]	Percent of Respondents Reporting[b]	Cumulative Percent
F	45.8	45.8
F, B	17.9	63.7
B	10.3	74.0
F, B, B	3.9	77.9
B, B	3.4	81.3
F, M	2.0	83.3
F, B, B, B	1.7	85.0
F, B, S	1.1	86.1
B, B, B	1.0	87.1
F, M. B	0.7	87.8
B, B, B, B	0.7	88.5[c]
Total Personnel	13,981	

NOTE: See Survey Form 4, question 41.

[a] F = father, M = mother, B = brother, S = sister.

[b] Percentage is based on those respondents who reported family members in the military.

[c] Residual percentage (11.5 percent) results from several other lower frequency combinations, including those with children.

Table 132

AIR FORCE OFFICERS' IMMEDIATE FAMILY MEMBERS WHO HAVE SERVED IN THE MILITARY

Family Members Who Have Served[a]	Percent of Respondents Reporting[b]	Cumulative Percent
F	45.1	45.1
F, B	17.3	62.4
B	15.8	78.2
B, B	4.8	83.0
F, B, B	4.0	87.0
F, B, B, B	2.0	89.0
B, B, B	2.0	91.0
F, M	1.8	92.8
F, S	1.3	94.1
C	1.2	95.3
B, B, B, B	0.8	96.1[c]
Total Personnel	67,607	

NOTE: See Survey Form 4, question 41.

[a] F = father, M = mother, B = brother, S = sister, C = child.

[b] Percentage is based on those respondents who reported family members in the military.

[c] Residual percentage (3.9 percent) results from several other lower frequency combinations.

Table 133

MILITARY SERVICE OF FATHERS OF ENLISTED PERSONNEL[a]

	Army		Navy		Marine Corps		Air Force		DoD Total	
Service of Father	M	F	M	F	M	F	M	F	M	F
Army	67.3	58.7	43.3	41.6	49.3	43.0	50.9	48.8	54.1	50.8
	42.2	43.7	23.4	17.2	9.1	3.4	25.4	35.8		
Navy	15.7	22.0	38.2	38.6	21.4	23.3	23.0	20.0	24.8	24.8
	21.4	33.5	45.0	32.7	8.6	3.7	25.0	30.0		
Marine Corps	4.5	4.6	5.5	6.9	14.4	18.8	5.3	3.4	6.0	5.2
	25.6	33.6	26.6	27.8	23.9	14.3	23.9	24.2		
Air Force	10.4	11.7	11.0	10.0	12.0	13.3	18.3	24.1	12.9	16.1
	27.3	27.6	25.0	13.1	9.3	3.3	38.4	56.0		
Multiple Service	2.2	3.0	2.1	2.8	2.9	1.6	2.4	3.7	2.3	3.1
	32.7	35.5	26.6	18.4	12.7	2.0	28.0	44.0		
Total Personnel	291,572	25,213	250,897	13,991	85,595	2658	231,364	24,840	859,428	66,702
	33.9	37.8	29.2	21.0	10.0	4.0	26.9	37.2		

NOTE: See Survey Form 2, question 39.

[a] Row percentages are calculated separately for males and females.

Table 134

MILITARY SERVICE OF FATHERS OF OFFICERS[a]

	Army		Navy		Marine Corps		Air Force		DoD Total	
Service of Father	M	F	M	F	M	F	M	F	M	F
Army	65.1	54.8	40.6	43.8	43.4	34.3	50.0	51.7	52.1	50.0
	41.1	38.8	19.7	23.2	6.3	2.9	32.9	35.1		
Navy	20.2	27.2	44.5	41.7	26.9	25.5	21.6	18.7	27.3	28.1
	24.2	34.3	41.2	39.3	7.4	3.8	27.1	22.6		
Marine Corps	2.9	2.3	4.1	3.3	16.2	6.9	4.1	3.3	4.6	3.1
	20.9	26.5	22.4	28.0	26.4	9.3	30.3	36.1		
Air Force	9.4	12.0	8.9	9.4	12.1	28.0	22.2	23.3	13.8	15.8
	22.3	26.9	16.3	15.7	6.6	7.5	54.8	49.9		
Multiple Service	2.4	3.6	1.9	1.8	1.5	5.3	2.1	3.0	2.1	3.0
	37.9	42.9	22.8	15.9	5.4	7.5	33.9	33.8		
Total Personnel	43,825	3659	33,742	2734	10,053	435	45,609	3506	133,229	10,334
	32.9	35.4	25.3	26.5	7.5	4.2	34.2	33.9		

NOTE: See Survey Form 4, question 41.

[a] Row percentages are calculated separately for males and females.

VII. THE ROTATION EXPERIENCE OF MILITARY PERSONNEL AND THEIR HOUSEHOLDS

The men and women of the Armed Forces of the United States are rotated periodically both within the United States and between the United States and foreign posts. The policy of rotation serves the twofold objective of providing service personnel with a broad range of experience and of maintaining military readiness. Much of the need for rotation stems from changing force sizes, the replacement of personnel lost to the Services through retirement and other types of attrition, and factors resulting in a temporary decrease in personnel productivity.

Rotation directly affects the households of the more than half the members of the Armed Forces who are married and/or have dependents. The data in this section contribute to the discussion of current and future rotation policies. As background, Tables 135 and 136 show the number of permanent changes of station made by enlisted personnel and officers during the course of their military service.[1] Subsequent tables (Table 137 for enlisted personnel and Table 138 for officers) show the number of times the service member's spouse or dependents moved to a new location. The only significant difference among Service distributions for enlisted personnel involved Marine Corps respondents, 27 percent of whom were not yet rotated; comparable percentages for the other three Services ranged between 18 and 20. The difference may be attributable to the fact that the Marine Corps enlisted respondents, as a group, had less service experience than the enlisted respondents in the other Services (see Section III, Table 9). The officer respondents reported a rotation frequency similar to that of enlisted personnel, except at the extremes of the distribution, where they reported nine or more changes of station three times more often than enlisted personnel. At the other end of the scale, a smaller percentage of the officers reported having experienced no reassignment.

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[1] "Permanent" in this context implies a transfer for a regular tour of duty as opposed to a temporary reassignment.

The families of officers tend to relocate relatively more often than the families of enlisted personnel. As expected, the data show that dependents of military personnel relocate less frequently than the military member of the family. Thus, military assignments frequently involve the separation of family members for varying amounts of time. Overall, 18 percent of enlisted personnel had been separated from their families for half or more of the year preceding the survey. Those with shorter periods of service were more likely to have experienced longer separation (data not shown). Navy and Marine Corps personnel (both officers and enlisted) tended to spend more time separated from their families than did members of the Army and Air Force (see Tables 139-143 for enlisted personnel and Tables 144-148 for officers, in which separation time is tabulated according to the characteristic structure of the military family). Tables 149-153 for enlisted personnel and Tables 154-158 for officers show the distribution of years personnel reported spending overseas. The next set of tables (159-168) shows the average percent of time that enlisted personnel and officers spent overseas, by expected total years of service. In addition, the average time (in percentages) that Navy personnel spent on sea duty is shown in Tables 169 and 170.

Military personnel were asked to assess the severity of the problems--such as moving and setting up a new household and adjusting to a new environment both at work and in the community--that they may have encountered in moving to their present permanent post. For most of the enlisted personnel and officers sampled, that move took place during the three years immediately preceding the survey. Tables 16-25 (see Section III, above), showing time at present location, indicate that 29 percent of the surveyed enlisted personnel have been at their present location less than one year, 36 percent between one and two years, and 21 percent between two and three years. Among officers, 33 percent have been at their present location less than one year, 33 percent between one and two years, and 22 percent between two and three years.

The following set of tables displays the responses to questions about problems related to a permanent change of station (PCS). Responses are reported as "a serious problem," "somewhat of a problem," "a slight problem," "not a problem," or "don't know." The PCS-related problems reported in the tables include the following:

Adjusting to a higher cost of living (Tables 171 and 182)

Moving and setting up a new household (Tables 172 and 183)

Paying for unreimbursed moving expenses (Tables 173 and 184)

Finding off-duty employment for yourself (Tables 174 and 185)

Finding civilian employment for your spouse or dependents (Tables 175 and 186)

Continuing your education (Tables 176 and 187)

Finding permanent housing (Tables 177 and 188)

Finding shopping areas, recreation facilities, etc. (Tables 178 and 189)

Adjusting to new environment--children (Tables 179 and 190)

Adjusting to new environment--spouse (Tables 180 and 191)

Adjusting to new environment--self (Tables 181 and 192)

Four of these problems--adjusting to a higher cost of living, finding civilian employment for family members, paying for unreimbursed moving expenses, and moving and setting up a new household--are each reported as being serious by approximately 20 percent of enlisted personnel. About 40 percent identified each of these four problems as being either serious or somewhat of a problem. Differences among the Services result in part from the type of location to which personnel are moved. Army personnel were more likely than those in other Services to say that adjusting to a higher cost of living was a serious problem, partly because a greater proportion were sent overseas at a time when the dollar was relatively weak. Air Force personnel were most likely to consider finding civilian employment less of a problem, partly because more of their moves were within the United States. Finding permanent housing, continuing education, and finding off-duty employment, the next most frequently cited relocation problems, were seen as serious by about 15 percent of enlisted personnel. Finally, the adjustment of a spouse to a new environment was considered a serious problem by twice as many personnel (12 percent) as considered their own or a child's adjustment a serious problem (6 percent).

On the whole, officers tended to see these problems as somewhat less serious than did enlisted personnel. Among officers, the six problems identified by the largest number of officers as serious were finding civilian employment for family members, adjusting to a higher cost of living, continuing education, moving and setting up a new household, finding permanent housing, and paying for unreimbursed moving expenses; between 12 and 17 percent of the officers identified each of these as a serious problem. The remaining problems were considered serious by between 3 and 9 percent of the officers. With one exception, continuing education, Service differences are minor. As can be seen in Table 187, 21 percent of Army officers saw continuing their education as a serious PCS-related problem, compared to 12 percent of Air Force officers and about 16 percent of both Navy and Marine Corps officers.

Tables 173 and 184 show that 55 percent of the surveyed enlisted personnel and 60 percent of the officers saw paying for unreimbursed moving expenses as a problem to some degree. Respondents were asked also to report the actual amount that was not reimbursed for their last move, including unreimbursed expenses for themselves and/or their dependents for travel, temporary housing, and replacing items that were damaged or could not be moved. Tables 193-197 for enlisted personnel and 198-202 for officers show the reported unreimbursed amounts by respondents' year of service. Tables 203 and 204 display unreimbursed PCS costs, by the marital status and number of dependents of enlisted and officer personnel. Because the variation in these data among the Services is slight, the data are not displayed here.

Before reassignment, most military personnel have the opportunity to express a preference for their next assignment. Table 205 for enlisted personnel and Table 206 for officers indicate the number of locations requested. Among enlisted personnel, about one-third, ranging from 22 percent in the Air Force to 52 percent in the Marine Corps, expressed no preference for their next post. Among officers, about one-fourth reported that they had no preference, with little difference among the Services. Some 43 percent of enlisted personnel reported that they had not been assigned to any location of their choice (Table 207). Approximately 30 percent in each Service reported being assigned to their first choice and 11 percent to their second. Navy enlisted personnel appear most likely to receive either their first or second choice. Among officers, 31 percent indicated that they had not been given the assignment of their choice (Table 208). Over 40 percent of officers, however, were assigned to their first choice and 14 percent to their second.

The survey collected detailed personnel histories of assignment locations and personal assessments of the positive and negative characteristics of those locations. This report presents only the evaluations of respondents' current or immediately preceding overseas assignment and a listing of locations selected as the most and least preferable. Table 209 for enlisted personnel and Table 210 for officers include the evaluations of overseas location characteristics, tabulated in terms of whether the respondent was in the United States or overseas at the time of the interview.[1] The evaluations on the questionnaires were marked on a five-point scale, with verbal cues "excellent," "good," "fair," "poor," and "very poor." The mean and standard deviations shown in the tables are based on coding the verbal cues as +2, +1, 0, -1, and -2, respectively. The wide distribution of the ratings suggests the desirability of location-specific analysis. The survey was organized so as to permit location-specific analysis of this as well as other data items.

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[1] The list of locations provided in the questionnaires was Service-specific, and respondents were asked to consider Alaska and Hawaii overseas locations.

Table 211 lists the locations that were the first choice of enlisted personnel for their next overseas tour; comparable data for officers appear in Table 212. The next set of tables shows the distribution of last choice locations from the same list (Tables 213 for enlisted personnel and 214 for officers). For further analyses, data are available showing the preferences of each respondent for a total of six locations: first, second, and third choice and the three least desirable choices.

The last pair of tables in the section summarizes the level of satisfaction of military personnel with their current assignment location on a seven-point scale ranging from "very dissatisfied" to "very satisfied." Overall, about one-third of the enlisted personnel (Table 215) and 53 percent of the officers (Table 216) marked the two highest satisfaction points on the scale. At the low end, 22 percent of the enlisted personnel and 10 percent of the officers expressed dissatisfaction. Among the Services, Army enlisted personnel were the least satisfied and Air Force the most. The Service differences among officers are minor.

Table 135

NUMBER OF PERMANENT CHANGES OF STATION FOR ENLISTED PERSONNEL

	Year of Service				
Number of Moves	1 to 6	7 to 10	11 to 14	Over 14	Total
0	25.8	3.4	1.4	0.9	16.1
	94.9	3.5	0.7	0.9	
1	22.2	7.1	1.2	0.9	14.5
	90.2	8.1	0.7	0.9	
2	22.3	13.8	4.5	0.9	16.0
	82.4	14.3	2.5	0.9	
3	17.3	21.1	10.1	2.3	14.9
	68.4	23.3	5.9	2.4	
4	7.4	19.6	14.3	5.2	9.7
	45.1	33.5	13.0	8.4	
5	2.8	14.0	14.8	7.5	6.5
	25.9	35.9	20.0	18.2	
6	1.1	9.9	15.6	9.8	5.2
	12.5	31.6	26.4	29.6	
7	0.5	5.4	13.9	9.8	3.9
	7.3	22.6	31.2	38.9	
8	0.2	2.9	10.0	12.3	3.4
	3.8	14.3	25.7	56.3	
9	0.1	1.0	5.4	10.1	2.3
	2.3	7.3	20.9	69.5	
Over 9	0.3	1.9	9.1	40.4	7.6
	2.3	4.1	10.5	83.2	
Total Personnel	925,697	259,606	137,803	245,169	1,568,274
	59.0	16.6	8.8	15.6	

NOTE: See Survey Form 2, question 61.

Table 136

NUMBER OF PERMANENT CHANGES OF STATION FOR OFFICERS

	Year of Service				
Number of Moves	1 to 6	7 to 10	11 to 14	Over 14	Total
0	10.2	0.9	0.2	0.1	3.5
	93.3	5.5	0.7	0.6	
1	30.7	4.9	0.4	0.1	10.8
	90.1	9.2	0.6	0.1	
2	26.0	12.2	1.2	0.3	11.0
	74.8	22.6	1.8	0.8	
3	18.4	20.5	6.1	0.9	11.3
	51.8	37.1	8.5	2.6	
4	8.8	19.3	10.5	2.1	9.1
	30.9	43.6	18.2	7.3	
5	3.3	15.8	14.1	4.0	7.8
	13.6	41.5	28.5	16.4	
6	1.3	12.9	14.3	6.8	7.5
	5.5	35.4	30.1	29.1	
7	0.6	7.1	18.5	9.5	7.6
	2.4	19.1	38.4	40.1	
8	0.3	3.5	12.2	10.4	6.1
	1.8	11.8	31.6	54.8	
9	0.2	1.0	7.7	11.0	5.0
	1.5	4.0	24.1	70.4	
Over 9	0.2	1.9	14.9	55.0	20.4
	0.2	1.9	11.5	86.4	
Total Personnel	76,269	49,075	37,802	77,073	240,218
	31.8	20.4	15.7	32.1	

NOTE: See Survey Form 4, question 59.

Table 137

NUMBER OF TIMES SPOUSE OR DEPENDENTS OF ENLISTED PERSONNEL MOVED TO A NEW LOCATION

	Year of Service				
Number of Moves	1 to 6	7 to 10	11 to 14	Over 14	Total
0	38.5	11.3	5.4	3.3	19.8
	80.0	12.6	3.5	3.9	
1	30.2	23.5	11.0	5.2	20.3
	61.4	25.6	6.9	6.1	
2	18.1	24.8	18.3	7.4	17.1
	43.8	32.2	13.7	10.4	
3	7.9	19.6	22.1	11.3	13.1
	24.9	33.1	21.5	20.5	
4	3.5	10.5	18.0	12.7	9.1
	15.7	25.6	25.3	33.4	
5	1.0	5.5	12.1	14.7	6.6
	5.9	18.2	23.3	52.6	
6	0.6	2.7	6.5	12.9	4.7
	4.8	12.7	17.6	64.9	
7	0.2	1.1	2.8	9.8	3.0
	2.4	7.9	11.8	78.0	
8	0.0	0.5	1.6	9.0	2.5
	0.3	4.7	8.1	86.9	
9	0.0	0.2	0.6	4.7	1.3
	0.9	3.1	6.4	89.6	
Over 9	0.1	0.5	1.5	9.0	2.5
	2.0	4.1	7.8	86.1	
Total Personnel	423,003	227,168	130,797	244,455	1,025,423
	41.3	22.2	12.8	23.8	

NOTE: See Survey Form 2, question 62.

Table 138

NUMBER OF TIMES SPOUSE OR DEPENDENTS OF OFFICERS MOVED TO A NEW LOCATION

	Year of Service				
Number of Moves	1 to 6	7 to 10	11 to 14	Over 14	Total
0	18.2	4.8	1.1	0.7	5.7
	74.4	17.2	3.5	4.9	
1	37.4	14.9	5.4	1.4	13.3
	66.1	22.9	7.2	3.9	
2	22.1	21.6	8.0	2.3	11.9
	42.6	37.2	11.9	7.4	
3	14.0	18.9	13.0	4.8	11.3
	29.1	34.3	20.3	16.4	
4	5.1	17.0	17.0	7.6	10.6
	11.4	32.8	28.5	27.3	
5	1.9	12.1	14.1	9.6	9.1
	5.0	27.3	27.4	40.3	
6	0.5	6.6	13.5	11.6	8.3
	1.4	16.3	28.9	53.5	
7	0.4	2.4	10.6	11.1	6.7
	1.5	7.4	27.9	63.2	
8	0.1	0.9	7.4	11.5	5.9
	0.5	3.1	22.2	74.2	
9	0.1	0.3	3.9	8.1	3.9
	0.6	1.6	18.0	79.8	
Over 9	0.1	0.5	6.0	31.3	13.2
	0.1	0.7	8.1	91.0	
Total Personnel	47,458	41,413	35,849	77,303	202,023
	23.5	20.5	17.8	38.3	

NOTE: See Survey Form 4, question 60.

Table 139

AMOUNT OF TIME ENLISTED PERSONNEL WERE SEPARATED FROM THEIR SPOUSES AND DEPENDENTS IN 12 MONTHS PRECEDING SURVEY

	Not Married	Married			
Separation Time	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	31.2	47.7	45.4	42.7	44.9
	4.1	23.2	66.6	6.1	
1 to 2 Months	12.2	17.8	17.4	19.8	17.4
	4.2	22.4	66.1	7.3	
3 to 4 Months	6.7	12.3	13.2	14.3	12.7
	3.1	21.3	68.4	7.2	
5 to 6 Months	6.9	9.0	8.2	8.8	8.3
	4.9	23.7	64.6	6.8	
7 to 8 Months	6.7	5.3	6.1	6.0	6.0
	6.7	19.4	67.5	6.4	
9 to 10 Months	8.8	3.1	3.3	1.9	3.5
	14.7	19.3	62.4	3.4	
11 to 12 Months	27.5	4.8	6.4	6.5	7.3
	22.2	14.3	57.8	5.7	
Total Personnel	59,361	219,771	662,072	64,396	1,005,600
	5.9	21.9	65.8	6.4	

NOTE: See Survey Form 2, question 60.

Table 140

AMOUNT OF TIME ARMY ENLISTED PERSONNEL WERE SEPARATED FROM THEIR SPOUSES AND DEPENDENTS IN 12 MONTHS PRECEDING SURVEY

	Not Married	Married			
Separation Time	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	29.9 5.3	39.7 20.9	37.3 66.6	37.9 7.1	37.3
1 to 2 Months	15.0 5.2	20.5 20.9	19.4 67.2	18.7 6.8	19.3
3 to 4 Months	6.9 2.9	15.6 19.7	16.0 68.6	19.6 8.8	15.6
5 to 6 Months	5.2 3.3	12.6 23.8	8.8 56.6	9.2 6.2	10.4
7 to 8 Months	6.0 8.2	3.3 13.2	5.2 71.7	4.8 6.9	4.9
9 to 10 Months	7.5 15.4	2.7 16.3	3.3 66.9	0.6 1.4	3.2
11 to 12 Months	29.7 19.0	5.7 10.7	10.1 64.3	9.0 6.0	10.4
Total Personnel	25,546 6.7	75,151 19.6	255,319 66.7	26,723 7.0	382,739

NOTE: See Survey Form 2, question 60.

Table 141

AMOUNT OF TIME NAVY ENLISTED PERSONNEL WERE SEPARATED FROM THEIR SPOUSES AND DEPENDENTS IN 12 MONTHS PRECEDING SURVEY

	Not Married	Married			
Separation Time	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	19.2	37.6	37.6	38.5	36.4
	3.7	22.8	67.2	6.3	
1 to 2 Months	11.3	13.2	11.9	12.6	12.2
	6.5	23.9	63.5	6.1	
3 to 4 Months	5.7	13.0	11.9	11.3	11.7
	3.4	24.4	66.5	5.7	
5 to 6 Months	9.3	11.2	14.1	15.6	13.2
	4.9	18.7	69.4	7.0	
7 to 8 Months	11.2	12.9	14.1	14.2	13.6
	5.7	20.8	67.3	6.2	
9 to 10 Months	11.8	6.6	6.6	4.9	6.8
	12.1	21.3	62.4	4.2	
11 to 12 Months	31.5	5.4	3.8	2.9	5.0
	36.4	19.7	41.0	2.9	
Total Personnel	16,317	51,486	152,198	13,893	233,895
	7.0	22.0	65.1	5.9	

NOTE: See Survey Form 2, question 60.

Table 142

AMOUNT OF TIME MARINE CORPS ENLISTED PERSONNEL WERE SEPARATED FROM THEIR SPOUSES AND DEPENDENTS IN 12 MONTHS PRECEDING SURVEY

	Not Married	Married			
Separation Time	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	21.2	43.7	39.6	42.1	39.5
	3.6	29.6	61.3	5.5	
1 to 2 Months	12.5	19.2	17.7	20.2	17.9
	4.8	28.8	60.6	5.8	
3 to 4 Months	14.0	12.2	15.5	13.3	14.4
	6.6	22.7	65.9	4.8	
5 to 6 Months	14.9	9.5	9.9	7.7	10.0
	10.1	25.3	60.6	3.9	
7 to 8 Months	4.7	5.0	6.2	3.5	5.6
	5.6	23.7	67.5	3.2	
9 to 10 Months	11.8	4.1	3.2	2.8	4.0
	19.9	27.2	49.2	3.6	
11 to 12 Months	21.0	6.4	8.0	10.4	8.6
	16.7	20.1	56.9	6.3	
Total Personnel	4755	18,794	42,926	3609	70,085
	6.8	26.8	61.2	5.1	

NOTE: See Survey Form 2, question 60.

Table 143

AMOUNT OF TIME AIR FORCE ENLISTED PERSONNEL WERE SEPARATED FROM THEIR SPOUSES AND DEPENDENTS IN 12 MONTHS PRECEDING SURVEY

	Not Married	Married			
Separation Time	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	53.2 3.5	63.7 24.1	62.0 67.0	52.0 5.4	61.4
1 to 2 Months	7.7 1.6	17.9 22.3	19.0 67.3	26.2 8.8	18.7
3 to 4 Months	4.9 2.0	8.6 21.0	10.1 70.6	9.5 6.3	9.5
5 to 6 Months	4.1 5.3	3.8 28.3	2.7 58.8	3.7 7.5	3.1
7 to 8 Months	3.5 7.8	2.2 29.2	1.5 55.1	2.2 7.8	1.8
9 to 10 Months	6.2 19.4	0.8 15.3	1.1 57.7	1.5 7.5	1.3
11 to 12 Months	20.5 19.4	3.1 16.8	3.6 56.4	5.0 7.4	4.2
Total Personnel	12,743 4.0	74,338 23.3	211,629 66.4	20,171 6.3	318,882

NOTE: See Survey Form 2, question 60.

Table 144

AMOUNT OF TIME OFFICERS WERE SEPARATED FROM THEIR SPOUSES AND DEPENDENTS IN 12 MONTHS PRECEDING SURVEY

	Not Married	Married			
Separation Time	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	41.6	43.3	45.4	48.4	45.1
	1.8	20.7	68.3	9.2	
1 to 2 Months	17.1	20.4	28.0	29.0	26.2
	1.3	16.7	72.5	9.5	
3 to 4 Months	7.9	18.3	14.7	11.1	15.0
	1.0	26.1	66.5	6.4	
5 to 6 Months	4.4	8.3	5.8	5.6	6.3
	1.4	28.4	62.5	7.7	
7 to 8 Months	6.2	5.6	3.3	2.7	3.8
	3.2	31.8	58.7	6.2	
9 to 10 Months	1.5	2.1	1.6	0.7	1.6
	1.7	27.6	64.9	3.6	
11 to 12 Months	21.3	2.2	1.3	2.4	2.0
	21.3	23.6	44.5	10.6	
Total Personnel	3894	42.764	134,822	17,074	198,554
	2.0	21.5	67.9	8.6	

NOTE: See Survey Form 4, question 58.

Table 145

AMOUNT OF TIME ARMY OFFICERS WERE SEPARATED FROM THEIR SPOUSES AND DEPENDENTS IN 12 MONTHS PRECEDING SURVEY

	Not Married	Married			
Separation Time	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	27.0	46.2	47.9	45.6	47.0
	0.8	21.6	69.4	8.2	
1 to 2 Months	29.1	19.8	29.1	28.4	27.0
	1.6	16.1	73.5	8.9	
3 to 4 Months	10.8	20.8	15.4	12.6	16.3
	1.0	28.1	64.4	6.6	
5 to 6 Months	0.0	5.5	3.9	5.9	4.3
	0.0	27.7	60.8	11.5	
7 to 8 Months	9.0	3.5	1.1	3.1	1.9
	6.8	40.9	38.4	13.9	
9 to 10 Months	1.8	1.2	1.1	0.6	1.1
	2.5	23.9	68.6	5.0	
11 to 12 Months	22.3	3.1	1.6	3.8	2.4
	13.4	28.5	44.8	13.3	
Total Personnel	918	14,010	43,316	5364	63,608
	1.4	22.0	68.1	8.4	

NOTE: See Survey Form 4, question 58.

Table 146

AMOUNT OF TIME NAVY OFFICERS WERE SEPARATED FROM THEIR SPOUSES AND DEPENDENTS IN 12 MONTHS PRECEDING SURVEY

	Not Married	Married			
Separation Time	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	37.8	36.9	42.2	44.5	41.8
	1.7	20.4	68.8	9.1	
1 to 2 Months	14.6	13.9	21.0	26.6	19.7
	1.4	16.4	70.7	11.5	
3 to 4 Months	5.1	16.8	12.2	12.7	13.2
	0.7	29.4	61.7	8.2	
5 to 6 Months	9.3	11.9	10.0	6.3	10.1
	1.8	27.2	65.7	5.3	
7 to 8 Months	5.4	14.6	9.1	6.0	10.0
	1.0	33.7	60.2	5.1	
9 to 10 Months	2.9	4.0	3.8	1.5	3.6
	1.5	25.1	69.9	3.5	
11 to 12 Months	24.9	2.0	0.7	2.4	1.6
	29.8	28.9	28.3	13.0	
Total Personnel	846	10,242	29,431	3777	44,297
	1.9	23.1	66.4	8.5	

NOTE: See Survey Form 4, question 58.

Table 147

AMOUNT OF TIME MARINE CORPS OFFICERS WERE SEPARATED FROM THEIR SPOUSES AND DEPENDENTS IN 12 MONTHS PRECEDING SURVEY

	Not Married	Married			
Separation Time	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	31.0	38.8	34.6	41.8	36.1
	1.9	26.6	63.1	8.4	
1 to 2 Months	12.2	20.9	27.2	28.2	25.3
	1.0	20.4	70.5	8.1	
3 to 4 Months	8.5	17.5	16.2	14.4	16.2
	1.1	26.6	65.8	6.5	
5 to 6 Months	10.7	9.6	8.7	6.5	8.8
	2.6	27.1	64.9	5.4	
7 to 8 Months	13.3	6.3	6.5	4.1	6.4
	4.5	24.2	66.7	4.6	
9 to 10 Months	5.7	4.1	2.3	3.0	2.9
	4.2	35.6	52.8	7.5	
11 to 12 Months	18.7	2.8	4.5	2.0	4.2
	9.5	16.5	70.4	3.4	
Total Personnel	271	3093	8228	908	12,499
	2.2	24.7	65.8	7.3	

NOTE: See Survey Form 4, question 58.

Table 148

AMOUNT OF TIME AIR FORCE OFFICERS WERE SEPARATED FROM THEIR SPOUSES AND DEPENDENTS IN 12 MONTHS PRECEDING SURVEY

	Not Married	Married			
Separation Time	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	52.1	45.8	46.3	53.7	47.0
	2.6	19.2	67.9	10.3	
1 to 2 Months	12.9	25.1	31.0	30.9	29.4
	1.0	16.8	72.7	9.5	
3 to 4 Months	7.7	17.1	15.3	8.7	14.9
	1.2	22.6	70.9	5.2	
5 to 6 Months	3.5	8.2	4.6	4.9	5.3
	1.6	30.6	59.6	8.3	
7 to 8 Months	4.2	1.2	1.3	0.5	1.3
	7.8	19.1	69.9	3.2	
9 to 10 Months	0.0	1.3	0.6	0.0	0.7
	0.0	38.0	62.0	0.0	
11 to 12 Months	19.6	1.3	0.9	1.4	1.5
	32.0	17.1	42.2	8.8	
Total Personnel	1858	15,420	53,847	7025	78,150
	2.4	19.7	68.9	9.0	

NOTE: See Survey Form 4, question 58.

Table 149

NUMBER OF YEARS ENLISTED PERSONNEL HAVE SPENT IN OVERSEAS DUTY

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
Less Than 1 Year	40.6	10.0	2.8	1.3	19.7
	88.0	8.6	1.5	1.9	
1	23.9	15.2	6.3	1.0	13.8
	74.3	18.7	4.9	2.1	
2	23.0	18.9	8.9	2.3	14.6
	67.1	21.9	6.5	4.6	
3	9.6	20.3	11.5	4.2	10.0
	41.0	34.3	12.3	12.4	
4	1.8	17.0	13.1	5.4	6.6
	11.4	43.4	21.2	24.0	
5	0.4	9.3	13.4	5.4	4.8
	3.7	32.8	29.9	33.6	
6	0.7	4.8	11.1	6.2	4.1
	7.6	19.7	28.7	44.1	
7		1.9	8.4	6.1	3.0
		10.6	29.8	59.6	
8		0.6	6.1	5.5	2.3
		4.3	27.4	68.3	
9		1.8	14.7	45.3	15.3
		2.0	10.3	87.7	
10		0.1	1.9	5.5	1.8
		0.9	10.8	88.3	
11			1.2	3.1	1.0
			12.0	88.0	
12			0.4	3.2	1.0
			4.8	95.2	
13			0.2	1.6	0.5
			3.8	96.2	
14			0.0	1.4	0.4
			0.0	100.0	
15				1.1	0.3
				100.0	
16				0.7	0.2
				100.0	

Table 149 (Continued)

NUMBER OF YEARS ENLISTED PERSONNEL HAVE SPENT IN OVERSEAS DUTY (Continued)

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
17				0.3 100.0	0.1
18				0.4 100.0	0.1
19				0.2 100.0	0.1
20				0.1 100.0	0.0
Total Personnel	546,663 42.8	216,395 16.9	136,698 10.7	378,667 29.6	1,278,423

NOTE: See Survey Form 2, question 63.

Table 150

NUMBER OF YEARS ARMY ENLISTED PERSONNEL HAVE SPENT IN OVERSEAS DUTY

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
Less Than 1 Year	27.5	3.7	0.5	0.8	15.3
	93.7	5.1	0.3	1.2	
1	24.3	9.1	3.4	0.2	14.9
	84.7	12.8	2.3	0.2	
2	29.5	16.0	4.9	1.1	19.4
	79.2	17.3	2.5	1.0	
3	15.7	24.9	9.2	1.5	14.6
	56.2	35.8	6.3	1.7	
4	2.4	24.4	11.0	3.9	8.1
	15.4	63.0	13.6	8.1	
5	0.2	13.2	15.4	5.7	5.4
	2.0	51.4	28.7	17.9	
6	0.4	5.8	17.3	7.3	4.4
	4.9	27.7	39.4	28.0	
7		2.2	16.3	11.1	4.0
		11.7	41.2	47.2	
8		0.7	10.8	12.0	3.3
		4.5	33.3	62.2	
9		0.0	5.2	12.8	2.7
		0.0	19.4	80.6	
10		0.0	3.6	12.4	2.5
		0.0	14.7	85.3	
11			1.5	7.1	1.3
			11.1	88.9	
12			0.7	7.3	1.3
			5.4	94.6	
13			0.3	5.0	0.9
			3.5	96.5	
14			0.0	4.8	0.8
			0.0	100.0	
15				2.9	0.5
				100.0	
16				1.9	0.3
				100.0	

Table 150 (Continued)

NUMBER OF YEARS ARMY ENLISTED PERSONNEL HAVE SPENT IN OVERSEAS DUTY (Continued)

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
17				0.9	0.2
				100.0	
18				0.6	0.1
				100.0	
19				0.5	0.1
				100.0	
20				0.3	0.1
				100.0	
Total Personnel	212,465	85,536	40,906	68,867	407,774
	52.1	21.0	10.0	16.9	

NOTE: See Survey Form 2, question 63.

Table 151

NUMBER OF YEARS NAVY ENLISTED PERSONNEL HAVE SPENT IN OVERSEAS DUTY

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
Less Than 1 Year	9.6 31.5	18.2 36.5	8.8 18.1	6.6 13.9	10.6
1	36.3 72.9	11.5 14.1	6.2 7.8	4.0 5.2	17.3
2	36.7 57.2	21.8 20.8	14.0 13.7	8.3 8.3	22.3
3	11.4 29.9	18.4 29.7	14.3 23.7	9.9 16.7	13.2
4	3.1 11.9	12.2 28.3	14.7 35.0	10.2 24.8	9.2
5	1.0 5.1	7.6 24.3	13.1 42.7	8.4 28.0	6.7
6	1.8 9.1	5.2 16.4	11.3 36.7	11.4 37.8	6.7
7		2.8 16.9	5.2 31.8	8.1 51.3	3.5
8		1.1 7.8	6.2 43.3	6.8 48.9	3.1
9		0.9 10.7	2.3 27.5	5.1 61.8	1.8
10		0.3 4.8	1.3 15.7	6.5 79.5	1.8
11			1.1 19.4	4.5 80.6	1.2
12			1.0 19.8	4.0 80.2	1.1
13			0.4 19.8	1.6 80.2	0.4
14			0.0 0.0	1.5 100.0	0.3
15				1.2 100.0	0.3
16				0.7 100.0	0.2

Table 151 (Continued)

NUMBER OF YEARS NAVY ENLISTED PERSONNEL HAVE SPENT IN OVERSEAS DUTY (Continued)

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
17				0.5 100.0	0.1
18				0.8 100.0	0.2
19				0.0 --	0.0
20				0.1 100.0	0.0
Total Personnel	86,263 34.6	53,008 21.3	54,158 21.7	55,583 22.3	249,012

NOTE: See Survey Form 2, question 63.

Table 152

NUMBER OF YEARS MARINE CORPS ENLISTED PERSONNEL HAVE SPENT IN OVERSEAS DUTY

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
Less Than 1 Year	43.3 94.5	10.3 4.9	1.0 0.2	1.1 0.4	31.1
1	40.3 81.7	35.8 15.9	4.3 1.9	1.7 0.5	33.5
2	11.3 57.0	24.4 27.0	23.1 11.8	5.5 4.2	13.5
3	2.9 25.9	14.4 28.8	27.3 25.1	14.8 20.2	7.5
4	1.1 16.7	7.6 26.2	15.5 24.7	13.7 32.5	4.3
5	0.2 4.4	4.5 20.6	10.0 21.3	17.0 53.6	3.2
6	1.0 25.5	1.9 11.0	6.3 17.2	11.5 46.3	2.5
7		0.7 7.5	4.8 22.8	9.9 69.7	1.5
8		0.0 0.0	0.6 4.5	8.7 95.5	0.9
9		0.0 0.0	0.5 5.5	5.9 94.5	0.6
10		0.4 14.0	0.5 7.9	3.4 78.2	0.4
11			0.2 7.7	1.6 92.3	0.2
12			0.1 3.1	2.1 96.9	0.2
13			0.5 20.8	1.3 79.2	0.2
14			0.2 10.8	1.1 89.2	0.1
15				0.3 100.0	0.0
16				0.3 100.0	0.0

Table 152 (Continued)

NUMBER OF YEARS MARINE CORPS ENLISTED PERSONNEL HAVE SPENT IN OVERSEAS DUTY (Continued)

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
17				0.0 --	0.0
18				0.1 100.0	0.0
19				0.1 100.0	0.0
20				0.0 --	0.0
Total Personnel	69,923 68.0	15,343 14.9	7077 6.9	10,529 10.2	102,872

NOTE: See Survey Form 2, question 63.

Table 153

NUMBER OF YEARS AIR FORCE ENLISTED PERSONNEL
HAVE SPENT IN OVERSEAS DUTY

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
Less Than 1 Year	49.1 85.0	12.5 12.5	2.1 1.6	0.6 0.9	19.9
1	18.9 49.8	22.9 34.9	11.0 12.4	1.2 2.8	13.1
2	22.8 54.8	20.2 28.1	10.3 10.6	3.0 6.5	14.3
3	6.8 22.2	18.1 34.1	13.6 19.0	8.5 24.7	10.6
4	1.1 4.1	14.1 29.6	18.3 28.6	11.6 37.7	9.5
5	0.5 2.4	7.0 20.8	17.0 33.2	11.3 46.0	7.6
6	0.7 4.1	4.0 12.9	10.0 24.1	11.7 58.9	6.1
7		1.1 4.8	6.8 22.2	10.8 72.9	4.6
8		0.2 1.2	4.8 21.4	8.4 77.4	3.3
9		0.0 0.0	3.3 16.8	7.9 83.2	2.9
10		0.0 0.0	1.4 6.8	9.2 93.2	3.0
11			1.4 13.6	4.3 86.4	1.5
12			0.0 0.0	5.0 100.0	1.5
13			0.0 0.0	1.7 100.0	0.5
14			0.0 0.0	1.4 100.0	0.4
15				1.4 100.0	0.4
16				0.8 100.0	0.2

Table 153 (Continued)

NUMBER OF YEARS AIR FORCE ENLISTED PERSONNEL HAVE SPENT IN OVERSEAS DUTY (Continued)

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
17				1.1 100.0	0.1
18				0.5 100.0	0.2
19				0.3 100.0	0.1
20				0.2 100.0	0.1
Total Personnel	102,406 34.4	59,298 19.9	43,980 14.8	91,649 30.8	297,333

NOTE: See Survey Form 2, question 63.

Table 154

NUMBER OF YEARS OFFICERS HAVE SPENT IN OVERSEAS DUTY

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
Less Than 1 Year	43.9 58.7	20.3 26.6	5.9 6.9	3.1 7.8	15.8
1	23.5 35.2	20.9 30.7	14.3 19.0	5.4 15.1	14.1
2	18.1 26.1	17.1 24.2	17.9 22.8	10.0 27.0	14.6
3	12.1 17.0	22.0 30.1	19.4 24.0	11.0 29.9	15.1
4	1.9 3.6	12.1 22.4	16.3 27.3	13.2 46.7	11.2
5	0.3 0.7	4.5 10.4	12.7 26.4	14.2 62.4	9.0
6	0.3 1.0	1.8 6.0	8.1 24.0	11.0 69.1	6.3
7		1.1 4.9	3.6 14.4	9.6 80.7	4.7
8		0.1 0.7	1.0 5.9	7.6 93.5	3.2
9		0.0 0.0	0.4 3.9	4.7 96.1	1.9
10		0.0 0.0	0.2 2.2	4.3 97.8	1.7
11			0.2 5.3	1.7 94.7	0.7
12			0.0 0.0	1.6 100.0	0.6
13			0.0 0.0	0.9 100.0	0.4
14			0.0 0.0	0.8 100.0	0.3
15				0.2 100.0	0.1
16				0.2 100.0	0.1

Table 154 (Continued)

NUMBER OF YEARS OFFICERS HAVE SPENT IN OVERSEAS DUTY (Continued)

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
17				0.2 100.0	0.1
18				0.1 100.0	0.0
19				0.1 100.0	0.0
20				0.1 100.0	0.0
Total Personnel	39,301 21.1	38,454 20.7	34,741 18.7	73,518 39.5	186,014

NOTE: See Survey Form 4, question 61.

Table 155

NUMBER OF YEARS ARMY OFFICERS HAVE SPENT IN OVERSEAS DUTY

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
Less Than 1 Year	27.3	10.2	1.8	0.5	9.3
	69.3	25.1	3.8	1.8	
1	24.9	15.8	5.8	1.6	11.2
	52.8	32.1	10.2	4.8	
2	22.5	15.7	13.0	5.2	13.2
	40.4	27.1	19.3	13.2	
3	22.0	31.8	18.3	5.6	18.0
	29.1	40.4	20.1	10.5	
4	3.1	17.0	23.2	11.0	12.9
	5.8	30.1	35.5	28.7	
5	0.0	6.0	17.7	17.8	10.8
	0.0	12.7	32.2	55.1	
6	0.2	2.5	12.9	13.1	7.6
	0.6	7.6	33.5	58.2	
7		1.0	4.4	11.8	5.1
		4.5	17.2	78.2	
8		0.0	1.8	11.9	4.4
		0.0	8.2	91.8	
9		0.0	1.1	6.8	2.5
		0.0	8.7	91.3	
10		0.0	0.0	6.4	2.2
		0.0	0.0	100.0	
11			0.0	2.5	0.8
			0.0	100.0	
12			0.0	2.2	0.7
			0.0	100.0	
13			0.0	1.5	0.5
			0.0	100.0	
14			0.0	1.3	0.4
			0.0	100.0	
15				0.2	0.1
				100.0	
16				0.3	0.1
				100.0	

Table 155 (Continued)

NUMBER OF YEARS ARMY OFFICERS HAVE SPENT IN OVERSEAS DUTY (Continued)

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
17				0.2	0.1
				100.0	
18				0.3	0.1
				100.0	
19				0.0	0.0
				--	
20				0.0	0.0
				--	
Total Personnel	15,512	14,909	12,860	21,962	65,243
	23.8	22.9	19.7	33.7	

NOTE: See Survey Form 4, question 61.

Table 156

NUMBER OF YEARS NAVY OFFICERS HAVE SPENT IN OVERSEAS DUTY

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
Less Than 1 Year	58.9	32.5	12.5	6.5	25.5
	59.6	21.7	8.5	10.3	
1	15.1	15.2	11.4	3.7	9.9
	39.1	26.0	19.8	15.0	
2	17.7	23.4	27.0	14.1	18.8
	24.2	21.2	24.7	29.9	
3	6.6	18.4	21.0	15.3	14.6
	11.7	21.5	24.9	41.9	
4	1.2	5.4	12.0	12.4	8.3
	3.8	11.2	25.1	59.9	
5	0.4	2.7	5.6	12.8	6.6
	1.6	7.0	14.6	76.9	
6	0.0	1.2	5.3	8.8	4.7
	0.0	4.4	19.7	75.9	
7		0.4	3.2	7.6	3.7
		1.8	14.9	83.3	
8		0.7	1.1	4.9	2.3
		5.3	8.5	86.2	
9		0.0	0.0	3.2	1.3
		0.0	0.0	100.0	
10		0.0	0.3	4.5	1.9
		0.0	2.9	97.1	
11			0.6	1.4	0.7
			15.9	84.1	
12			0.0	1.7	0.7
			0.0	100.0	
13			0.0	0.7	0.3
			0.0	100.0	
14			0.0	1.1	0.4
			0.0	100.0	
15				0.8	0.3
				100.0	
16				0.2	0.1
				100.0	

Table 156 (Continued)

NUMBER OF YEARS NAVY OFFICERS HAVE SPENT IN OVERSEAS DUTY (Continued)

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
17				0.0 --	0.0
18				0.0 --	0.0
19				0.1 100.0	0.0
20				0.1 100.0	0.0
Total Personnel	10,666 25.7	7046 17.0	7150 17.3	16,560 40.0	41,422

NOTE: See Survey Form 4, question 61.

Table 157

NUMBER OF YEARS MARINE CORPS OFFICERS HAVE SPENT IN OVERSEAS DUTY

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
Less Than 1 Year	53.0 77.8	15.4 19.8	0.5 2.1	0.1 0.2	11.1
1	36.9 43.6	41.3 42.8	3.5 12.0	1.0 1.6	13.8
2	5.9 10.0	21.5 32.1	8.7 42.6	6.6 15.3	9.6
3	2.2 4.2	13.1 22.1	4.8 26.4	18.0 47.3	8.5
4	0.8 2.0	6.2 13.1	2.3 16.1	20.8 68.8	6.7
5	0.2 0.7	1.8 5.4	1.7 16.4	16.7 77.4	4.8
6	1.0 4.0	0.7 2.5	1.1 13.0	14.9 80.5	4.1
7		0.0 0.0	0.2 6.0	8.0 94.0	1.9
8		0.0 0.0	0.2 7.7	6.1 92.3	1.5
9		0.0 0.0	0.0 0.0	3.3 100.0	0.7
10		0.0 0.0	0.2 24.0	1.6 76.0	0.5
11			0.0 0.0	1.2 100.0	0.3
12			0.0 0.0	0.9 100.0	0.2
13			0.0 0.0	0.3 100.0	0.1
14			0.0 0.0	0.2 100.0	0.0
15				0.1 100.0	0.0
16				0.1 100.0	0.0

Table 157 (Continued)

NUMBER OF YEARS MARINE CORPS OFFICERS HAVE SPENT IN OVERSEAS DUTY (Continued)

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
17				0.0 --	0.0
18				0.1 100.0	0.0
19				0.0 --	0.0
20				0.0 --	0.0
Total Personnel	3316 72.9	2916 64.1	9596 47.1	4546 22.3	20,374

NOTE: See Survey Form 4, question 61.

Table 158

NUMBER OF YEARS AIR FORCE OFFICERS HAVE SPENT IN OVERSEAS DUTY

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
Less Than 1 Year	50.8	26.1	6.8	3.6	15.8
	47.4	34.0	8.2	10.5	
1	25.7	25.2	24.5	9.9	18.1
	20.8	28.5	25.6	25.0	
2	15.3	14.4	14.1	11.7	13.2
	17.0	22.3	20.2	40.5	
3	5.7	15.0	19.2	11.6	12.9
	6.5	23.9	28.3	41.3	
4	1.1	11.5	12.8	14.1	11.4
	1.4	20.6	21.3	56.7	
5	0.7	4.5	12.6	12.1	9.0
	1.2	10.4	26.6	61.8	
6	0.7	1.6	5.5	10.2	6.2
	1.7	5.4	17.0	76.0	
7		1.8	3.4	9.3	5.3
		7.0	12.2	80.7	
8		0.0	0.3	6.2	2.9
		0.0	2.0	98.0	
9		0.0	0.0	4.2	1.9
		0.0	0.0	100.0	
10		0.0	0.3	3.1	1.5
		0.0	3.9	96.1	
11			0.3	1.4	0.7
			8.2	91.8	
12			0.0	1.3	0.6
			0.0	100.0	
13			0.0	0.7	0.3
			0.0	100.0	
14			0.0	0.3	0.1
			0.0	100.0	
15				0.0	0.0
				--	
16				0.0	0.0
				--	

Table 158

NUMBER OF YEARS AIR FORCE OFFICERS HAVE SPENT IN OVERSEAS DUTY (Continued)

Years Spent Overseas	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
17				0.0	0.0
				--	
18				0.0	0.0
				--	
19				0.1	0.0
				100.0	
20				0.1	0.0
				100.0	
Total Personnel	9746	13,622	12,555	30,384	66,307
	14.7	20.5	18.9	45.8	

NOTE: See Survey Form 4, question 61.

Table 159

AVERAGE PERCENT TIME SPENT OVERSEAS BY ENLISTED PERSONNEL BY CURRENT YEAR OF SERVICE AND EXPECTED TOTAL YEARS[a]

Year of Service	Expected Total Years at Exit											
	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	0.0	(b)	1.2	0.0	0.0	0.0	(b)	0.4	0.0	0.0	0.0	0.8
2		3.7	11.4	7.8	26.5	29.6	(b)	9.3	0.0	0.0	(b)	11.5
3-4			18.5	21.2	20.9	24.7	0.0	19.0	23.5	19.5	0.0	19.4
5-6				22.1	25.4	25.4	23.0	24.1	16.5	17.3	(b)	23.6
7-9					28.8	33.0	32.7	30.9	30.9	31.0	34.6	30.5
10-12						36.6	38.3	34.7	34.4	36.3	24.6	35.1
13-15							38.7	36.8	40.2	37.6	54.6	37.6
16-20								35.8	38.7	36.6	64.8	36.8
21-25									39.0	35.4	41.9	37.3
26-30										38.3	19.1	37.7
Over 30											41.2	41.2
Total Personnel	0.0	3.7	15.3	18.9	25.6	31.3	37.2	30.5	35.6	33.1	29.2	24.9

NOTE: See Survey Form 2, question 63.

[a] Numbers in this table are not row or column percents but are the average percent of their service time that enlisted personnel have spent overseas.

[b] Data unavailable.

Table 160

AVERAGE PERCENT TIME SPENT OVERSEAS BY ARMY ENLISTED PERSONNEL BY CURRENT YEAR OF SERVICE AND EXPECTED TOTAL YEARS[a]

	Expected Total Years at Exit											
Year of Service	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	(b)	(b)	2.0	0.0	(b)	0.0	(b)	0.0	0.0	(b)	(b)	1.6
2		11.8	17.2	15.1	42.2	50.0	(b)	15.6	(b)	0.0	(b)	18.4
3-4			26.7	34.2	32.1	42.7	(b)	28.0	33.6	40.6	0.0	29.4
5-6				28.6	36.7	39.2	0.0	32.8	23.0	25.6	(b)	32.8
7-9					38.1	41.4	57.1	40.0	35.6	41.6	44.4	39.4
10-12						46.5	44.4	45.3	42.3	46.4	41.0	45.1
13-15							58.9	46.8	47.5	40.0	54.8	46.9
16-20								47.3	47.5	41.3	(b)	46.8
21-25									49.9	42.9	31.8	46.9
26-30										46.7	(b)	46.7
Over 30											(b)	(b)
Total Personnel	(b)	11.8	22.4	29.7	36.6	42.5	48.3	39.1	42.8	40.5	36.4	33.8

NOTE: See Survey Form 2, question 63.

[a] Numbers in this table are not row or column percents but are the average percent of their service time that enlisted personnel have spent overseas.

[b] Data unavailable.

Table 161

AVERAGE PERCENT TIME SPENT OVERSEAS BY NAVY ENLISTED PERSONNEL BY CURRENT YEAR OF SERVICE AND EXPECTED TOTAL YEARS[a]

Year of Service	Expected Total Years at Exit											
	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	0.0	(b)	0.0	0.0	0.0	0.0	(b)	0.9	0.0	0.0	(b)	0.0
2		5.0	10.1	4.5	8.9	0.0	(b)	0.9	0.0	(b)	(b)	8.1
3-4			16.0	16.0	15.2	2.7	(b)	13.0	75.0	51.7	(b)	15.8
5-6				21.3	17.8	18.2	100.0	24.7	7.5	8.0	(b)	20.4
7-9					25.4	26.0	28.0	27.3	22.9	29.7	0.0	26.2
10-12						31.2	30.4	28.1	30.3	34.7	6.1	29.0
13-15							16.0	30.5	36.6	32.5	(b)	30.6
16-20								27.4	29.9	33.4	81.3	28.5
21-25									28.4	25.6	(b)	27.1
26-30										23.9	16.9	23.1
Over 30												(b)
Total Personnel	0.0	5.0	13.6	15.0	19.9	23.0	25.1	26.2	29.0	27.3	17.4	19.9

NOTE: See Survey Form 2, question 63.

[a] Numbers in this table are not row or column percents but are the average percent of their service time that enlisted personnel have spent overseas.

[b] Data unavailable.

Table 162

AVERAGE PERCENT TIME SPENT OVERSEAS BY MARINE CORPS ENLISTED PERSONNEL BY CURRENT YEAR OF SERVICE AND EXPECTED TOTAL YEARS[a]

	Expected Total Years at Exit											
Year of Service	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	0.0	(b)	1.7	0.0	0.0	(b)	(b)	0.7	(b)	0.0	0.0	1.1
2		1.9	8.1	8.7	6.5	0.0	(b)	21.3	0.0	0.0	(b)	8.6
3-4			18.3	15.2	22.7	7.1	0.0	21.2	0.0	17.7	0.0	18.1
5-6				21.6	21.3	12.9	(b)	18.1	19.2	8.4	(b)	19.7
7-9					23.5	23.4	(b)	22.0	19.8	22.7	(b)	22.5
10-12						24.2	30.3	25.8	29.0	34.0	20.0	26.7
13-15							28.0	29.6	28.0	27.4	(b)	29.1
16-20								28.6	30.2	31.0	33.7	29.3
21-25									28.9	32.7	27.7	30.6
26-30										27.7	21.4	27.5
Over 30											41.2	41.2
Total Personnel	0.0	1.9	13.2	12.8	20.3	19.2	28.8	22.6	24.7	25.7	11.7	17.0

NOTE: See Survey Form 2, question 63.

[a] Numbers in this table are not row or column percents but are the average percent of their service time that enlisted personnel have spent overseas.

[b] Data unavailable.

Table 163

AVERAGE PERCENT TIME SPENT OVERSEAS BY AIR FORCE ENLISTED PERSONNEL BY CURRENT YEAR OF SERVICE AND EXPECTED TOTAL YEARS[a]

Year of Service	Expected Total Years at Exit											
	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	(b)	(b)	0.0	(b)	(b)	(b)	(b)	(b)	(b)	(b)	(b)	0.0
2		0.0	5.9	2.1	26.8	0.0	(b)	2.0	(b)	0.0	(b)	6.0
3-4			9.2	11.6	9.5	7.7	(b)	10.0	0.0	0.0	0.0	9.4
5-6				16.5	16.3	17.7	(b)	17.4	5.8	6.1	(b)	16.2
7-9					23.4	28.9	27.8	24.0	27.9	18.2	(b)	24.3
10-12						32.7	36.4	33.7	28.9	27.2	33.3	32.5
13-15							61.5	35.4	34.5	37.9	53.3	35.6
16-20								35.7	37.6	34.9	(b)	36.2
21-25									36.8	36.5	45.5	36.7
26-30										37.7	22.2	37.3
Over 30											(b)	(b)
Total Personnel	(b)	0.0	7.9	13.4	18.2	25.2	37.5	27.3	32.6	30.6	34.7	21.8

NOTE: See Survey Form 2, question 63.

[a] Numbers in this table are not row or column percents but are the average percent of their service time that enlisted personnel have spent overseas.

[b] Data unavailable.

Table 164

AVERAGE PERCENT TIME SPENT OVERSEAS BY OFFICERS BY CURRENT YEAR OF SERVICE AND EXPECTED TOTAL YEARS[a]

	Expected Total Years at Exit											
Year of Service	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	(b)	0.0	0.7	0.0	0.0	0.0	(b)	1.3	0.0	0.0	0.0	0.5
2		0.6	10.7	7.6	3.2	10.9	0.0	5.8	2.5	11.1	(b)	7.6
3-4			18.6	12.7	9.1	10.7	0.0	16.6	14.2	18.5	2.5	15.2
5-6				16.0	13.6	14.8	15.0	19.7	11.9	16.5	0.0	16.6
7-9					17.0	15.8	12.1	21.4	21.3	23.0	11.4	20.0
10-12						19.4	19.2	22.6	18.0	20.2	27.4	21.2
13-15							27.3	26.1	24.0	26.0	22.8	25.7
16-20								26.1	25.8	26.7	18.4	26.1
21-25									24.2	26.0	23.5	25.2
26-30										25.3	26.3	25.5
Over 30											25.7	25.7
Total Personnel	(b)	0.4	14.3	12.4	13.3	16.2	20.7	22.1	22.4	23.9	22.8	20.4

NOTE: See Survey Form 4, question 61.

[a] Numbers in this table are not row or column percents but are the average percent of their service time that officer personnel have spent overseas.

[b] Data unavailable.

Table 165

AVERAGE PERCENT TIME SPENT OVERSEAS BY ARMY OFFICERS BY CURRENT YEAR OF SERVICE AND EXPECTED TOTAL YEARS[a]

Year of Service	Expected Total Years at Exit											
	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	(b)	0.0	0.0	0.0	0.0	(b)	(b)	0.0	0.0	(b)	(b)	0.0
2		0.0	19.8	21.0	0.0	0.0	(b)	15.9	0.0	25.0	(b)	15.8
3-4			30.1	29.2	19.5	4.9	34.5	27.3	33.2	0.0	(b)	29.6
5-6				27.5	21.6	19.2	0.0	24.5	26.8	30.2	(b)	25.0
7-9					24.8	26.6	0.0	30.4	30.6	29.0	13.9	28.9
10-12						26.7	29.7	29.4	28.8	26.9	(b)	28.8
13-15							35.4	31.0	29.6	31.9	53.3	31.2
16-20								34.4	32.5	32.4	20.2	33.5
21-25									28.4	34.9	36.7	32.6
26-30										32.2	33.4	32.5
Over 30											32.4	32.4
Total Personnel	(b)	0.0	25.6	25.8	21.2	21.0	28.4	30.1	29.9	31.6	28.2	28.7

NOTE: See Survey Form 4, question 61.

[a] Numbers in this table are not row or column percents but are the average percent of their service time that officer personnel have spent overseas.

[b] Data unavailable.

Table 166

AVERAGE PERCENT TIME SPENT OVERSEAS BY NAVY OFFICERS BY CURRENT YEAR OF SERVICE AND EXPECTED TOTAL YEARS[a]

	Expected Total Years at Exit											
Year of Service	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	(b)	0.0	1.0	0.0	0.0	0.0	(b)	0.0	0.0	0.0	(b)	0.3
2		0.0	5.2	3.2	7.4	22.3	(b)	1.4	7.4	0.0	(b)	4.6
3-4			13.4	8.8	4.0	20.8	(b)	8.6	12.9	8.8	(b)	9.9
5-6				16.7	16.8	6.6	(b)	18.7	6.2	11.1	0.0	15.5
7-9					12.8	8.1	5.4	16.4	18.8	16.2	15.7	14.4
10-12						15.2	12.2	18.3	16.9	19.7	30.0	17.5
13-15							19.2	20.8	20.3	21.3	3.2	20.5
16-20								20.2	22.9	25.4	24.7	22.2
21-25									21.8	21.2	19.7	21.3
26-30										22.2	24.9	22.9
Over 30											22.2	22.2
Total Personnel	(b)	0.0	8.0	9.0	11.9	12.0	13.0	17.0	19.6	20.8	21.2	16.0

NOTE: See Survey Form 4, question 61.

[a] Numbers in this table are not row or column percents but are the average percent of their service time that officer personnel have spent overseas.

[b] Data unavailable.

Table 167

AVERAGE PERCENT TIME SPENT OVERSEAS BY MARINE CORPS OFFICERS BY CURRENT YEAR OF SERVICE AND EXPECTED TOTAL YEARS[a]

Year of Service	Expected Total Years at Exit											
	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	(b)	(b)	0.0	0.0	0.0	0.0	(b)	5.9	(b)	0.0	0.0	2.1
2		25.0	3.8	5.6	0.0	0.0	(b)	2.5	8.3	7.1	(b)	4.7
3-4			9.7	6.7	2.3	15.0	(b)	10.1	6.5	7.6	25.0	8.5
5-6				13.1	8.0	26.1	(b)	12.9	7.8	13.5	(b)	12.4
7-9					10.6	10.9	12.5	17.5	23.5	20.3	5.8	16.7
10-12						18.3	15.5	21.9	18.9	19.5	23.8	20.6
13-15							18.1	24.4	26.7	24.6	28.0	24.4
16-20								23.6	23.0	26.9	22.0	24.1
21-25									25.2	24.3	19.0	24.6
26-30										25.1	26.5	25.3
Over 30											25.2	25.2
Total Personnel	(b)	25.0	6.8	7.4	7.7	15.2	16.7	18.2	21.0	21.7	22.6	16.7

NOTE: See Survey Form 4, question 61.

[a] Numbers in this table are not row or column percents but are the average percent of their service time that officer personnel have spent overseas.

[b] Data unavailable.

Table 168

AVERAGE PERCENT TIME SPENT OVERSEAS BY AIR FORCE OFFICERS BY CURRENT YEAR OF SERVICE AND EXPECTED TOTAL YEARS[a]

	Expected Total Years at Exit											
Year of Service	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	(b)	(b)	(b)	(b)	(b)	(b)	(b)	(b)	(b)	(b)	(b)	(b)
2		0.0	3.3	0.0	0.0	0.0	0.0	0.0	0.0	2.0	(b)	1.2
3-4			5.0	5.0	3.3	10.4	0.0	6.5	5.5	3.6	0.0	5.4
5-6				6.8	6.0	18.3	24.7	16.4	10.2	10.5	(b)	11.2
7-9					16.3	16.0	18.7	14.7	14.9	16.4	5.6	15.3
10-12						19.5	12.5	19.6	11.9	13.0	(b)	17.8
13-15							23.0	23.7	21.3	22.6	21.2	22.9
16-20								22.7	23.7	23.4	15.9	23.1
21-25									23.1	22.6	23.7	22.8
26-30										23.4	22.3	23.2
Over 30											24.2	24.2
Total Personnel	(b)	0.0	4.2	5.3	10.2	16.7	18.4	18.0	19.4	19.5	20.3	16.7

NOTE: See Survey Form 4, question 61.

[a] Numbers in this table are not row or column percents but are the average percent of their service time that officer personnel have spent overseas.

[b] Data unavailable.

Table 169

NAVY ENLISTED PERSONNEL'S AVERAGE PERCENT TIME SPENT ON SEA DUTY BY CURRENT YEAR OF SERVICE AND EXPECTED TOTAL YEARS[a]

	Expected Total Years at Exit											
Year of Service	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	0.0	(b)	0.0	6.3	0.0	0.0	(b)	0.0	0.0	0.0	(b)	2.2
2		49.9	27.1	26.2	27.3	0.0	(b)	20.2	100.0	(b)	(b)	26.9
3-4			60.4	51.8	53.7	28.7	(b)	49.1	25.0	0.0	(b)	56.1
5-6				57.7	54.4	60.1	100.0	58.3	39.3	29.9	(b)	56.7
7-9					49.7	50.9	38.5	49.3	43.4	56.0	(b)	49.7
10-12						48.5	57.2	47.7	50.1	63.2	18.2	48.7
13-15							49.7	53.4	53.9	61.2	(b)	53.6
16-20								52.5	53.7	53.9	43.8	52.9
21-25									53.2	47.5	(b)	50.7
26-30										49.1	9.4	45.6
Total Personnel	0.0	49.9	50.5	49.6	50.3	49.6	50.5	51.0	52.4	49.6	17.9	50.4

NOTE: See Survey Form 2, question 64.

[a] Numbers in this table are not row or column percents but are the average percent of their service time that enlisted personnel have spent overseas.

[b] Data unavailable.

Table 170

NAVY OFFICERS' AVERAGE PERCENT TIME SPENT ON SEA DUTY BY CURRENT YEAR OF SERVICE AND EXPECTED TOTAL YEARS

	Expected Total Years at Exit											
Year of Service	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	(b)	0.0	0.0	0.0	0.0	(b)	(b)	0.0	(b)	0.0	0.0	0.0
2		0.0	23.3	13.5	0.0	13.9	(b)	28.1	0.0	(b)	(b)	17.1
3-4			45.8	28.7	36.1	50.0	(b)	33.8	41.3	39.2	(b)	35.3
5-6				46.8	39.1	11.7	(b)	41.4	28.4	45.3	0.0	40.0
7-9					33.1	21.4	26.1	37.1	38.3	44.1	42.1	34.7
10-12						39.0	35.5	38.7	41.4	43.2	60.0	39.6
13-15							37.1	40.6	41.6	40.1	33.2	40.5
16-20								42.5	38.9	45.9	41.9	42.1
21-25									37.6	41.4	43.4	40.1
26-30										40.3	32.5	38.3
Over 30											29.3	29.3
Total Personnel	(b)	0.0	35.9	31.4	32.3	28.1	34.4	39.1	38.6	42.2	34.1	37.6

NOTE: See Survey Form 4, question 62.

[a] Numbers in this table are not row or column percents but are the average percent of their service time that officer personnel have spent overseas.

[b] Data unavailable.

Table 171

PCS-RELATED PROBLEMS EXPERIENCED BY ENLISTED PERSONNEL ADJUSTING TO A HIGHER COST OF LIVING

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	25.2	22.3	19.5	20.4	22.6
	41.2	25.4	7.8	25.5	
Somewhat of a Problem	25.5	26.5	22.0	22.6	24.3
	37.4	28.1	8.2	26.2	
A Slight Problem	19.8	18.7	20.4	20.0	19.6
	37.3	24.6	9.4	28.7	
Not a Problem	29.2	31.1	35.6	36.3	32.3
	33.5	24.8	10.0	31.7	
Don't Know	1.3	1.3	2.5	0.8	1.3
	37.9	27.2	17.8	17.1	
Total Personnel	537,038	373,415	131,633	409,054	1,451,141
	37.0	25.7	9.1	28.2	

NOTE: See Survey Form 2, question 44.

Table 172

PCS-RELATED PROBLEMS EXPERIENCED BY ENLISTED PERSONNEL MOVING AND SETTING UP A NEW HOUSEHOLD

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	19.2 40.4	15.9 23.5	14.6 6.9	16.4 29.3	17.1
Somewhat of a Problem	29.5 36.0	28.8 24.8	22.7 6.2	31.9 33.0	29.5
A Slight Problem	25.1 35.0	27.1 26.5	27.6 8.6	25.2 29.8	25.8
Not a Problem	23.9 33.5	26.1 25.8	32.1 10.1	25.7 30.6	25.7
Don't Know	2.3 45.5	2.1 28.8	3.0 13.3	0.7 12.4	1.8
Total Personnel	454,926 36.1	319,907 25.4	101,967 8.1	385,313 30.5	1,262,150

NOTE: See Survey Form 2, question 44.

Table 173

PCS-RELATED PROBLEMS EXPERIENCED BY ENLISTED PERSONNEL PAYING FOR UNREIMBURSED MOVING EXPENSES

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	21.8	19.0	17.8	19.0	19.9
	39.5	23.9	7.3	29.4	
Somewhat of a Problem	19.5	18.1	13.8	19.5	18.7
	37.6	24.3	6.0	32.1	
A Slight Problem	15.7	16.4	15.6	16.4	16.1
	35.2	25.5	7.9	31.4	
Not a Problem	38.8	40.4	45.3	42.5	40.9
	34.2	24.8	9.0	32.0	
Don't Know	4.1	6.0	7.5	2.7	4.4
	33.4	34.1	13.8	18.7	
Total Personnel	429,849	298,879	97,338	367,221	1,193,287
	36.0	25.1	8.2	30.8	

NOTE: See Survey Form 2, question 44.

Table 174

PCS-RELATED PROBLEMS EXPERIENCED BY ENLISTED PERSONNEL FINDING OFF-DUTY EMPLOYMENT

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	18.1	13.2	14.4	12.6	14.9
	43.0	23.4	9.2	24.4	
Somewhat of a Problem	11.7	11.6	11.9	11.5	11.6
	35.5	26.4	9.7	28.4	
A Slight Problem	8.6	10.8	11.2	11.3	10.2
	29.7	28.0	10.5	31.8	
Not a Problem	39.0	38.9	38.3	47.0	41.2
	33.4	25.0	8.8	32.8	
Don't Know	22.6	25.6	24.2	17.7	22.2
	36.0	30.6	10.4	23.1	
Total Personnel	373,038	279,942	100,400	304,543	1,057,923
	35.3	26.5	9.5	28.8	

NOTE: See Survey Form 2, question 44.

Table 175

PCS-RELATED PROBLEMS EXPERIENCED BY ENLISTED PERSONNEL FINDING CIVILIAN EMPLOYMENT FOR SPOUSE OR DEPENDENTS

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	24.2	18.7	19.4	20.6	21.4
	42.8	21.0	7.1	29.2	
Somewhat of a Problem	16.9	17.6	16.0	16.4	16.8
	38.0	25.1	7.4	29.5	
A Slight Problem	13.2	15.7	13.3	15.3	14.4
	34.6	26.1	7.2	32.1	
Not a Problem	33.3	34.7	37.6	39.2	35.7
	35.2	23.4	8.2	33.3	
Don't Know	12.4	13.4	13.8	8.6	11.6
	40.5	27.7	9.3	22.6	
Total Personnel	327,098	207,875	67,617	262,442	865,032
	37.8	24.0	7.8	30.3	

NOTE: See Survey Form 2, question 44.

Table 176

PCS-RELATED PROBLEMS EXPERIENCED BY ENLISTED PERSONNEL CONTINUING EDUCATION

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	21.9	13.5	15.3	9.2	15.6
	52.0	22.3	9.2	16.5	
Somewhat of a Problem	19.1	14.5	12.7	11.3	15.1
	46.8	24.5	7.9	20.9	
A Slight Problem	15.1	13.5	13.5	12.3	13.8
	40.5	25.2	9.3	25.1	
Not a Problem	39.2	49.1	50.3	62.2	49.2
	29.4	25.6	9.7	35.4	
Don't Know	4.7	9.5	8.2	5.0	6.4
	27.4	38.2	12.2	22.2	
Total Personnel	535,186	371,202	136,644	405,275	1,448,306
	37.0	25.6	9.4	28.0	

NOTE: See Survey Form 2, question 44.

Table 177

PCS-RELATED PROBLEMS EXPERIENCED BY ENLISTED PERSONNEL FINDING PERMANENT HOUSING

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	18.5	16.9	14.4	14.4	16.5
	39.6	26.6	7.0	26.9	
Somewhat of a Problem	16.9	17.5	13.9	18.0	17.2
	34.8	26.4	6.5	32.3	
A Slight Problem	16.9	19.6	18.5	19.2	18.4
	32.4	27.5	8.0	32.0	
Not a Problem	42.8	39.8	45.4	45.6	43.1
	35.1	23.9	8.4	32.6	
Don't Know	4.9	6.3	7.8	2.9	4.9
	35.4	33.7	12.8	18.1	
Total Personnel	429,671	315,407	97,223	374,774	1,217,075
	35.3	25.9	8.0	30.8	

NOTE: See Survey Form 2, question 44.

Table 178

PCS-RELATED PROBLEMS EXPERIENCED BY ENLISTED PERSONNEL FINDING SHOPPING AREAS, RECREATION FACILITIES, ETC.

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	7.1 41.6	4.3 18.2	6.8 10.2	6.4 29.9	6.1
Somewhat of a Problem	9.4 39.5	6.5 19.8	7.9 8.4	9.8 32.4	8.7
A Slight Problem	15.3 41.6	11.7 23.0	11.3 7.8	12.8 27.6	13.3
Not a Problem	33.9 65.7	28.2 75.7	9.3 71.2	28.6 70.0	70.0
Don't Know	2.6 47.8	1.9 25.4	2.7 13.0	0.9 13.8	1.9
Total Personnel	539,875 36.1	390,332 26.1	136,812 9.2	426,892 28.6	1,493,912

NOTE: See Survey Form 2, question 44.

Table 179

PCS-RELATED PROBLEMS EXPERIENCED BY ENLISTED PERSONNEL --ADJUSTMENT OF CHILDREN TO A NEW ENVIRONMENT

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	7.0	6.6	4.6	5.1	6.1
	43.7	25.2	5.4	25.8	
Somewhat of a Problem	9.1	8.3	7.0	8.6	8.6
	40.8	22.8	5.8	30.6	
A Slight Problem	37.5	25.6	5.9	31.1	18.5
	18.0	20.1	15.2	18.7	
Not a Problem	55.8	56.4	60.6	63.0	58.5
	36.7	22.7	7.4	33.2	
Don't Know	10.1	8.6	12.5	4.6	8.2
	47.3	24.6	10.8	17.3	
Total Personnel	295,547	180,685	54,827	236,196	767,255
	38.5	23.6	7.2	30.8	

NOTE: See Survey Form 2, question 44.

Table 180

PCS-RELATED PROBLEMS EXPERIENCED BY ENLISTED PERSONNEL —ADJUSTMENT OF SPOUSE TO A NEW ENVIRONMENT

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	13.9	10.9	11.7	9.6	11.7
	44.6	22.1	7.3	26.1	
Somewhat of a Problem	14.0	15.1	13.7	15.0	14.6
	35.9	24.5	6.8	32.7	
A Slight Problem	23.4	26.5	23.5	24.5	24.5
	35.7	25.6	7.0	31.8	
Not a Problem	43.6	44.0	45.2	49.3	45.6
	35.7	22.8	7.2	34.3	
Don't Know	5.1	3.5	6.0	1.5	3.6
	52.0	22.8	12.1	13.2	
Total Personnel	351,630	222,350	68,359	298,180	940,519
	37.4	23.6	7.3	31.7	

NOTE: See Survey Form 2, question 44.

Table 181

PCS-RELATED PROBLEMS EXPERIENCED BY ENLISTED PERSONNEL ADJUSTING TO A NEW ENVIRONMENT

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	7.0	5.9	6.1	5.3	6.2
	41.4	25.3	9.3	24.0	
Somewhat of a Problem	12.3	10.6	10.0	10.7	11.2
	39.8	24.9	8.4	26.9	
A Slight Problem	20.3	22.2	19.7	22.9	21.5
	34.3	27.2	8.6	29.9	
Not a Problem	58.9	60.3	62.6	60.6	60.1
	35.5	26.5	9.8	28.2	
Don't Know	1.5	1.0	1.7	0.6	1.1
	47.7	23.5	14.2	14.6	
Total Personnel	557,079	404,998	144,638	430,749	1,537,464
	36.2	26.3	9.4	28.0	

NOTE: See Survey Form 2, question 44.

Table 182

PCS-RELATED PROBLEMS EXPERIENCED BY OFFICERS ADJUSTING TO A HIGHER COST OF LIVING

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	17.4	18.6	17.9	13.3	16.2
	35.0	26.5	7.3	31.2	
Somewhat of a Problem	23.5	24.9	22.4	23.9	23.9
	31.9	24.0	6.2	37.9	
A Slight Problem	18.9	18.6	15.8	19.2	18.7
	32.8	22.8	5.6	38.8	
Not a Problem	39.8	37.7	43.6	43.4	40.9
	31.5	21.2	7.1	40.2	
Don't Know	0.4	0.2	0.4	0.4	0.3
	37.6	12.4	8.7	41.3	
Total Personnel	77,097	54,714	15,803	90,286	237,901
	32.4	23.0	6.6	38.0	

NOTE: See Survey Form 4, question 46.

Table 183

PCS-RELATED PROBLEMS EXPERIENCED BY OFFICERS MOVING AND SETTING UP A NEW HOUSEHOLD

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	15.1 33.4	14.7 23.0	13.5 6.0	14.3 37.6	14.6
Somewhat of a Problem	35.0 32.2	34.5 22.4	31.7 5.9	36.3 39.6	35.2
A Slight Problem	29.6 31.5	31.2 23.4	31.4 6.7	30.6 38.4	30.5
Not a Problem	20.2 33.2	19.7 22.8	23.1 7.7	18.6 36.3	19.7
Don't Know	0.2 37.0	0.0 6.5	0.3 11.8	0.2 44.7	0.1
Total Personnel	77,978 32.4	54,981 22.8	15,742 6.5	92,266 38.3	240.967

NOTE: See Survey Form 4, question 46.

Table 184

PCS-RELATED PROBLEMS EXPERIENCED BY OFFICERS PAYING FOR UNREIMBURSED MOVING EXPENSES

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	13.3	12.2	12.6	11.8	12.4
	34.5	22.6	6.6	36.3	
Somewhat of a Problem	24.0	21.4	21.3	23.8	23.2
	33.6	21.2	6.0	39.3	
A Slight Problem	23.8	23.3	20.8	25.4	24.1
	31.9	22.2	5.6	40.3	
Not a Problem	38.5	42.5	44.4	38.7	39.9
	31.2	24.4	7.2	37.2	
Don't Know	0.4	0.7	0.9	0.3	0.5
	29.5	32.3	12.3	26.0	
Total Personnel	75,016	53,210	15,059	88,775	232,060
	32.3	22.9	6.5	38.3	

NOTE: See Survey Form 4, question 46.

Table 185

PCS-RELATED PROBLEMS EXPERIENCED BY OFFICERS FINDING OFF-DUTY EMPLOYMENT

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	3.8	3.7	2.2	2.5	3.2
	40.5	27.9	4.5	27.1	
Somewhat of a Problem	3.5	2.5	1.7	3.2	3.1
	39.4	19.8	3.7	37.2	
A Slight Problem	3.6	3.9	1.4	4.4	3.8
	32.2	24.9	2.3	40.6	
Not a Problem	75.0	74.7	77.9	77.4	75.9
	33.7	23.7	6.7	35.9	
Don't Know	14.1	15.2	16.9	12.5	14.0
	34.5	26.1	7.9	31.5	
Total Personnel	31,401	22,139	5991	32,338	91,868
	34.2	24.1	6.5	35.2	

NOTE: See Survey Form 4, question 46.

Table 186

PCS-RELATED PROBLEMS EXPERIENCED BY OFFICERS FINDING CIVILIAN EMPLOYMENT FOR SPOUSE OR DEPENDENTS

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	16.9	16.5	18.7	17.7	17.2
	32.3	21.6	7.1	39.1	
Somewhat of a Problem	20.1	16.9	16.6	17.2	18.1
	36.6	21.0	6.0	36.3	
A Slight Problem	15.0	19.0	15.1	15.5	16.1
	30.6	26.6	6.1	36.7	
Not a Problem	42.6	42.0	43.7	43.9	43.0
	32.6	22.0	6.6	38.8	
Don't Know	5.3	5.7	6.0	5.7	5.6
	31.3	22.7	7.0	39.0	
Total Personnel	43,924	30,125	8724	50,888	133,661
	32.9	22.5	6.5	38.1	

NOTE: See Survey Form 4, question 46.

Table 187

PCS-RELATED PROBLEMS EXPERIENCED BY OFFICERS CONTINUING AN EDUCATION

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	21.2	15.7	16.1	12.1	16.1
	43.5	21.0	6.5	29.0	
Somewhat of a Problem	15.9	13.8	15.3	12.1	13.9
	37.7	21.4	7.1	33.8	
A Slight Problem	11.9	10.3	10.3	10.7	11.0
	35.8	20.3	6.1	37.8	
Not a Problem	49.0	56.4	54.4	63.1	56.4
	28.7	21.6	6.3	43.4	
Don't Know	2.0	3.8	4.0	1.9	2.5
	26.8	32.7	10.4	30.2	
Total Personnel	67,286	43,914	13,263	78,892	203,354
	33.1	21.6	6.5	38.8	

NOTE: See Survey Form 4, question 46.

Table 188

PCS-RELATED PROBLEMS EXPERIENCED BY OFFICERS FINDING PERMANENT HOUSING

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	14.5 35.8	13.4 23.1	16.3 7.8	11.3 33.3	13.2
Somewhat of a Problem	17.2 30.6	18.2 22.7	18.5 6.4	19.0 40.3	18.2
A Slight Problem	18.9 28.6	23.0 24.5	18.2 5.4	23.1 41.6	21.4
Not a Problem	48.7 33.8	44.9 21.9	45.7 6.2	46.2 38.2	46.7
Don't Know	0.8 41.7	0.5 18.1	1.2 12.1	0.4 28.1	0.6
Total Personnel	74,990 32.4	52,605 22.7	14,518 6.3	89,358 38.6	231,470

NOTE: See Survey Form 4, question 46.

Table 189

PCS-RELATED PROBLEMS EXPERIENCED BY OFFICERS FINDING SHOPPING AREAS, RECREATION FACILITIES, ETC.

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	5.7	3.9	6.5	6.1	5.5
	33.6	16.6	7.8	41.9	
Somewhat of a Problem	11.2	6.3	10.1	11.3	10.0
	36.2	14.5	6.7	42.7	
A Slight Problem	14.2	12.4	12.4	14.0	13.6
	33.8	21.1	6.1	39.1	
Not a Problem	68.5	77.0	70.5	68.4	70.6
	31.4	25.2	6.6	36.7	
Don't Know	0.4	0.3	0.5	0.2	0.3
	40.4	22.9	10.6	26.1	
Total Personnel	78,082	55,744	15,979	91,384	241,189
	32.4	23.1	6.6	37.9	

NOTE: See Survey Form 4, question 46.

Table 190

PCS-RELATED PROBLEMS EXPERIENCED BY OFFICERS --ADJUSTMENT OF CHILDREN TO A NEW ENVIRONMENT

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Force
A Serious Problem	5.5	5.7	5.5	5.4	5.5
	32.7	21.9	5.9	39.5	
Somewhat of a Problem	13.2	12.6	13.0	13.6	13.2
	32.6	20.1	5.8	41.5	
A Slight Problem	25.9	26.8	24.4	28.0	26.9
	31.4	21.2	5.4	42.0	
Not a Problem	54.0	54.3	55.9	52.1	53.4
	32.9	21.6	6.2	39.3	
Don't Know	1.4	0.6	1.3	0.9	1.0
	43.0	13.2	7.3	36.5	
Total Personnel	47,858	31,132	8720	59,253	146,963
	32.6	21.2	5.9	40.3	

NOTE: See Survey Form 4, question 46.

Table 191

PCS-RELATED PROBLEMS EXPERIENCED BY OFFICERS --ADJUSTMENT OF SPOUSE TO A NEW ENVIRONMENT

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	8.8 33.2	8.1 20.5	7.5 5.3	8.9 41.0	8.6
Somewhat of a Problem	14.1 30.0	14.6 21.0	14.5 5.8	16.6 43.2	15.2
A Slight Problem	27.1 32.1	27.9 22.3	26.5 5.9	27.4 39.6	27.4
Not a Problem	49.3 33.1	49.2 22.3	50.8 6.5	56.6 38.2	48.3
Don't Know	0.7 42.5	0.2 8.8	0.8 9.7	0.5 39.0	0.5
Total Personnel	62,011 32.4	41,848 21.9	11,732 6.1	75,681 39.6	191,272

NOTE: See Survey Form 4, question 46.

Table 192

PCS-RELATED PROBLEMS EXPERIENCED BY OFFICERS
ADJUSTING TO A NEW ENVIRONMENT

Seriousness of Problem	Army	Navy	Marine Corps	Air Force	DoD Total
A Serious Problem	3.5	2.3	2.0	3.1	3.0
	38.3	17.7	4.5	39.5	
Somewhat of a Problem	9.3	9.2	8.0	9.5	9.2
	32.4	22.9	5.8	38.9	
A Slight Problem	22.1	20.7	19.5	23.4	22.1
	32.3	21.6	5.9	40.2	
Not a Problem	65.0	67.7	70.1	63.9	65.6
	32.0	23.9	7.2	37.0	
Don't Know	0.1	0.2	0.4	0.1	0.2
	24.9	29.8	17.8	27.5	
Total Personnel	78,596	56,160	16,258	92,238	243,252
	32.3	23.1	6.7	37.9	

NOTE: See Survey Form 4, question 46.

Table 193

UNREIMBURSED PCS COSTS OF ENLISTED PERSONNEL

Unreimbursed Moving Expenses	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
None	56.4 75.7	29.7 11.4	24.8 5.1	21.3 7.8	43.5
$1 to $200	16.4 68.9	13.8 16.5	10.3 6.6	6.9 8.0	13.9
$201 to $400	8.6 48.4	15.0 24.1	12.9 11.2	10.5 16.3	10.3
$401 to $1000	14.0 39.3	27.2 21.9	31.2 13.5	32.9 25.4	20.7
Over $1000	4.7 23.7	14.3 20.7	20.9 16.2	28.4 39.4	11.5
Total Personnel	893,906 58.4	255,044 16.7	137,112 9.0	245,016 16.0	1,531,078

NOTE: See Survey Form 2, question 45.

Table 194

UNREIMBURSED PCS COSTS OF ARMY ENLISTED PERSONNEL

Unreimbursed Moving Expenses	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
None	57.5	28.9	21.7	22.7	44.8
	77.7	11.7	4.0	6.7	
$1 to $200	14.2	12.5	9.4	6.4	12.5
	68.8	18.2	6.1	6.8	
$201 to $400	8.1	14.8	14.0	10.1	10.1
	48.6	26.7	11.4	13.3	
$401 to $1000	14.7	27.2	32.0	32.3	20.7
	43.0	23.8	12.6	20.6	
Over $1000	5.5	16.6	22.9	28.4	12.0
	27.9	25.1	15.6	31.4	
Total Personnel	335,230	100,469	45,180	73,158	554,036
	60.5	18.1	8.2	13.2	

NOTE: See Survey Form 2, question 45.

Table 195

UNREIMBURSED PCS COSTS OF NAVY ENLISTED PERSONNEL

Unreimbursed Moving Expenses	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
None	55.8	33.8	29.2	25.1	45.1
	73.6	12.1	5.6	8.7	
$1 to $200	18.4	15.3	10.6	7.2	15.5
	70.8	16.0	5.9	7.3	
$201 to $400	9.1	14.2	11.7	10.5	10.4
	52.3	22.2	9.7	15.8	
$401 to $1000	12.8	23.5	32.0	32.5	19.3
	39.6	19.7	14.4	26.3	
Over $1000	3.9	13.2	16.5	24.7	9.7
	23.7	22.0	14.7	39.6	
Total Personnel	245,077	66,644	35,556	64,136	411,413
	59.6	16.2	8.6	15.6	

NOTE: See Survey Form 2, question 45.

Table 196

UNREIMBURSED PCS COSTS OF MARINE CORPS ENLISTED PERSONNEL

Unreimbursed Moving Expenses	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
None	63.6 85.9	33.7 7.3	26.8 2.6	30.3 4.3	55.5
$1 to $200	14.7 80.4	12.7 11.2	10.3 4.0	7.7 4.4	13.7
$201 to $400	7.8 61.1	16.7 20.9	16.3 9.1	11.0 8.9	9.6
$401 to $1000	10.3 52.1	26.8 21.8	29.8 10.7	29.1 15.4	14.8
Over $1000	3.6 41.5	10.0 18.5	16.8 13.7	21.9 26.3	6.5
Total Personnel	106,531 74.9	17,072 12.0	7554 5.3	11,103 7.8	142,261

NOTE: See Survey Form 2, question 45.

Table 197

UNREIMBURSED PCS COSTS OF AIR FORCE ENLISTED PERSONNEL

Unreimbursed Moving Expenses	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
None	51.7 69.8	26.1 12.1	24.1 7.7	16.6 10.5	36.3
$1 to $200	18.5 63.3	14.4 16.8	10.9 8.8	7.0 11.2	14.3
$201 to $400	9.0 40.5	15.4 23.8	12.1 12.9	10.8 22.8	10.8
$401 to $1000	15.9 32.2	31.0 21.4	30.1 14.3	34.1 32.1	24.2
Over $1000	4.8 16.5	13.1 15.3	22.8 18.3	31.5 50.0	14.4
Total Personnel	207,155 48.9	70,865 16.7	48,824 11.5	96,630 22.8	423,474

NOTE: See Survey Form 2, question 45.

Table 198

UNREIMBURSED PCS COSTS OF OFFICERS

Unreimbursed Moving Expenses	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
None	35.5	20.7	12.5	12.0	21.3
	52.6	19.7	9.4	18.4	
$1 to $200	22.3	14.0	9.6	5.9	13.3
	52.8	21.4	11.5	14.3	
$201 to $400	12.7	13.0	11.2	9.6	11.5
	34.7	22.9	15.5	26.9	
$401 to $1000	22.1	32.5	35.4	34.5	30.4
	22.9	21.7	18.5	36.8	
Over $1000	7.4	19.8	31.3	38.0	23.6
	9.8	17.0	21.0	52.2	
Total Personnel	76,314	49,210	38.561	78,645	242,730
	31.4	20.3	15.9	32.4	

NOTE: See Survey Form 4, question 47.

Table 199

UNREIMBURSED PCS COSTS OF ARMY OFFICERS

Unreimbursed Moving Expenses	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
None	36.5 55.5	18.9 19.1	13.5 10.4	11.1 15.0	21.5
$1 to $200	21.6 50.8	15.6 24.3	10.1 12.1	6.1 12.9	13.9
$201 to $400	11.0 28.2	15.5 26.5	14.0 18.2	11.9 27.1	12.7
$401 to $1000	25.2 25.7	32.8 22.2	33.5 17.4	38.3 34.8	32.1
Over $1000	5.8 9.4	17.2 18.8	28.9 24.1	32.6 47.7	19.9
Total Personnel	25,669 32.6	17,070 21.7	13,044 16.6	22,860 29.1	78,643

NOTE: See Survey Form 4, question 47.

Table 200

UNREIMBURSED PCS COSTS OF NAVY OFFICERS

Unreimbursed Moving Expenses	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
None	37.6	21.7	14.2	14.5	23.7
	55.1	15.3	9.2	20.5	
$1 to $200	23.6	16.7	8.6	6.4	14.4
	56.8	19.3	9.1	14.8	
$201 to $400	11.6	13.9	8.8	8.1	10.4
	38.7	22.3	13.0	26.0	
$400 to $1000	20.6	29.0	38.8	33.6	29.1
	24.6	16.6	20.4	38.5	
Over $1000	6.6	18.7	29.7	37.5	22.5
	10.3	13.9	20.2	55.7	
Total Personnel	19,704	9459	8692	18,978	56,833
	34.7	16.6	15.3	33.4	

NOTE: See Survey Form 4, question 47.

Table 201

UNREIMBURSED PCS COSTS OF MARINE CORPS OFFICERS

Unreimbursed Moving Expenses	Year of Service				
	1 to 6	7 to 10	11 to 14	Over 14	Total
None	43.3 56.7	24.1 16.6	16.5 8.3	18.9 18.5	28.8
$1 to $200	22.6 56.9	13.5 17.8	13.1 12.7	6.7 12.6	15.0
$201 to $400	13.1 38.2	13.7 20.9	12.8 14.3	12.1 26.5	12.9
$401 to $1000	16.1 24.1	28.2 22.1	28.9 16.5	33.4 37.3	25.2
Over $1000	4.9 10.2	20.5 22.3	28.7 22.8	28.8 44.7	18.1
Total Personnel	6259 37.7	3282 19.8	2395 14.4	4677 28.2	16,612

NOTE: See Survey Form 4, question 47.

Table 202

UNREIMBURSED PCS COSTS OF AIR FORCE OFFICERS

	Year of Service				
Moving Expenses	1 to 6	7 to 10	11 to 14	Over 14	Total
None	31.0	21.1	10.0	10.3	18.2
	46.4	24.8	8.7	20.1	
$1 to $200	22.0	11.5	9.2	5.2	11.8
	50.9	20.9	12.5	15.8	
$201 to $400	15.2	10.2	10.0	8.4	10.9
	38.0	20.0	14.6	27.4	
$401 to $1000	21.6	34.7	36.0	32.5	30.6
	19.3	24.3	18.8	37.7	
Over $1000	10.3	22.5	34.8	43.6	28.6
	9.8	16.8	19.4	54.0	
Total Personnel	24,685	19,402	14,431	32,134	90,651
	27.2	21.4	15.9	35.5	

NOTE: See Survey Form 4, question 47.

Table 203

DISTRIBUTION OF UNREIMBURSED PCS COSTS OF ENLISTED PERSONNEL BY MARITAL STATUS AND DEPENDENTS

	Not Married		Married			
Unreimbursed Moving Expenses	With No Dependents	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	70.4 53.9	53.5 6.3	40.2 13.9	23.9 23.9	20.3 2.0	43.0
$1 to $200	17.4 41.3	14.1 5.1	13.9 14.9	12.0 37.0	5.7 1.7	13.9
$201 to $400	5.4 17.2	9.1 4.5	10.9 15.8	13.8 57.5	12.5 5.1	10.3
$401 to $1000	5.0 7.9	16.6 4.0	25.0 17.7	31.1 63.4	34.9 6.9	21.0
Over $1000	1.8 5.0	6.7 2.9	10.0 12.6	19.2 70.0	26.6 9.5	11.7
Total Personnel	497,304 33.0	76,346 5.1	224,886 14.9	647,563 42.9	63,147 4.2	1,509,246

NOTE: See Survey Form 2, question 45.

Table 204

DISTRIBUTION OF UNREIMBURSED PCS COSTS OF OFFICERS BY MARITAL STATUS AND DEPENDENTS

	Not Married		Married			
Unreimbursed Moving Expenses	With No Dependents	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	44.6	22.6	24.7	13.6	13.2	21.2
	36.9	2.6	20.6	35.5	4.4	
$1 to $200	23.8	10.4	18.8	9.1	6.5	13.3
	31.6	1.9	25.1	38.0	3.5	
$201 to $400	9.4	14.1	14.0	11.4	9.2	11.4
	14.5	3.0	21.7	55.1	5.7	
$401 to $1000	15.8	34.1	27.2	35.7	32.1	30.4
	9.1	2.7	15.8	64.8	7.5	
Over $1000	6.3	18.7	15.4	30.2	39.1	23.7
	4.7	1.9	11.4	70.3	11.7	
Total Personnel	42,357	5862	42,683	133,266	17,106	241,273
	17.6	2.4	17.7	55.2	7.1	

NOTE: See Survey Form 4, question 47.

Table 205

NUMBER OF LOCATION PREFERENCES SUBMITTED BY ENLISTED PERSONNEL PRIOR TO A PCS

Number of Preferences	Army	Navy	Marine Corps	Air Force	DoD Total
0	38.1	29.8	51.9	22.1	32.8
	42.6	24.2	14.7	18.6	
1	15.3	8.6	6.8	8.7	10.9
	51.4	21.0	5.8	21.9	
2	20.3	9.3	6.2	5.5	12.0
	61.9	20.7	4.8	12.6	
3	20.2	33.3	31.7	10.7	22.1
	33.3	40.2	13.3	13.3	
4	3.2	7.8	1.6	9.5	6.0
	19.3	34.7	2.4	43.6	
Over 4	3.0	11.3	1.8	43.5	16.2
	6.7	18.5	1.0	73.8	
Total Personnel	565,922	412,868	143,057	425,837	1,547,684
	36.6	26.7	9.2	27.5	

NOTE: See Survey Form 2, question 46.

Table 206

NUMBER OF LOCATION PREFERENCES SUBMITTED BY OFFICERS PRIOR TO A PCS

Number of Preferences	Army	Navy	Marine Corps	Air Force	DoD Total
0	25.1	22.8	23.8	22.7	23.6
	34.3	22.7	6.8	36.2	
1	13.6	12.0	5.9	10.3	11.5
	38.1	24.6	3.5	33.8	
2	9.6	12.8	7.6	10.8	10.7
	29.1	28.1	4.8	38.0	
3	32.2	31.7	59.1	36.7	35.6
	29.1	20.9	11.3	38.7	
4	6.8	6.8	1.2	6.6	6.4
	34.6	25.3	1.3	38.9	
Over 4	12.8	13.9	2.5	12.9	12.4
	33.2	26.4	1.4	39.1	
Total Personnel	78,919	57,524	16,603	92,004	245,051
	32.2	23.5	6.8	37.6	

NOTE: See Survey Form 4, question 48.

Table 207

DISTRIBUTION OF LOCATION PREFERENCES ACTUALLY RECEIVED BY ENLISTED PERSONNEL

Choice Received	Army	Navy	Marine Corps	Air Force	DoD Total
Other Than Requested	52.0	36.6	53.2	37.1	43.3
	41.4	23.3	9.3	26.0	
First	30.9	31.1	25.5	27.1	29.4
	36.3	29.2	6.5	28.0	
Second	8.3	14.5	9.2	12.5	11.4
	25.2	35.3	6.1	33.4	
Third	6.5	12.5	11.0	9.6	9.5
	23.8	36.6	8.8	30.8	
Fourth	1.2	2.6	0.6	4.8	2.7
	15.8	27.2	1.8	55.3	
Fifth or Higher	1.1	2.7	0.5	9.0	3.9
	9.4	19.1	0.9	70.7	
Total Personnel	391,095	312,916	85,362	344,767	1,134,140
	34.5	27.6	7.5	30.4	

NOTE: See Survey Form 2, question 47.

Table 208

DISTRIBUTION OF LOCATION PREFERENCES ACTUALLY RECEIVED BY OFFICERS

Choice Received	Army	Navy	Marine Corps	Air Force	DoD Total
Other Than Requested	34.5	23.9	33.4	32.0	31.0
	35.5	18.3	7.4	38.9	
First	41.8	47.9	47.4	38.8	42.5
	31.3	26.8	7.6	34.3	
Second	11.4	14.4	11.4	15.5	13.6
	26.5	25.1	5.7	42.7	
Third	7.7	9.4	6.6	7.8	8.1
	30.4	27.6	5.6	36.4	
Fourth	2.0	1.8	0.4	2.1	1.9
	33.2	22.7	1.6	42.5	
Fifth or Higher	2.7	2.6	0.9	3.7	2.9
	28.8	21.4	2.1	47.6	
Total Personnel	64,309	47,939	13,792	75,901	201,941
	31.9	23.7	6.8	37.6	

NOTE: See Survey Form 4, question 49.

Table 209

ENLISTED PERSONNEL'S EVALUATION OF CURRENT OR LAST OVERSEAS ASSIGNMENT[a]

Characteristics of Current or Last Overseas Assignment	Assignment Location at Interview									
	Army		Navy		Marine Corps		Air Force		DoD Total	
	CONUS	Non-CONUS	CONUS	Non-CONUS	CONUS	Non-CONUS	CONUS	Non-CONUS	CONUS	Non-CONUS
Climate										
Mean	0.4	0.0	0.8	0.9	0.7	0.6	0.4	0.1	0.5	0.2
Standard Deviation	1.0	1.1	1.2	1.1	0.0	1.1	0.1	1.2	1.1	1.2
Distance to Population Center										
Mean	0.6	0.7	0.5	0.5	0.5	0.5	0.4	0.5	0.5	0.6
Standard Deviation	1.2	1.0	1.2	1.2	0.1	1.1	0.3	1.1	1.2	1.1
Cost of Living										
Mean	-0.2	-0.8	0.1	-0.5	-0.4	-0.6	0.0	-0.7	-0.1	-0.7
Standard Deviation	1.4	1.1	1.3	1.1	0.2	1.1	0.3	1.1	1.3	1.1
Availability of Military Housing										
Mean	-0.7	-0.6	-0.3	0.1	-0.1	-0.6	-0.6	-0.6	-0.6	-0.5
Standard Deviation	1.2	1.2	1.3	1.3	0.2	1.3	0.2	1.2	1.2	1.2
Availability of Civilian Housing										
Mean	-0.4	-0.5	-0.1	-0.1	-0.6	-0.3	-0.3	-0.4	-0.3	-0.4
Standard Deviation	1.2	1.1	1.2	1.2	0.2	1.2	0.2	1.1	1.2	1.1
Availability of Goods and Services										
Mean	0.1	-0.2	0.3	0.2	0.4	0.1	0.0	-0.2	0.1	-0.2
Standard Deviation	1.1	1.1	1.1	1.1	0.1	1.2	0.1	1.1	1.1	1.1
Recreational Facilities										
Mean	0.2	0.1	0.6	0.4	0.3	0.3	0.3	0.1	0.3	0.1
Standard Deviation	1.2	1.1	1.2	1.2	0.2	1.1	0.1	1.1	1.2	1.1

Table 209 (Continued)

ENLISTED PERSONNEL'S EVALUATION OF CURRENT OR LAST OVERSEAS ASSIGNMENT (Continued)

Characteristics of Current or Last Overseas Assignment	Assignment Location at Interview									
	Army		Navy		Marine Corps		Air Force		DoD Total	
	CONUS	Non-CONUS	CONUS	Non-CONUS	CONUS	Non-CONUS	CONUS	Non-CONUS	CONUS	Non-CONUS
Attitudes of Residents Towards Americans										
Mean	0.1	-0.1	0.1	0.7	-0.4	-0.4	0.2	0.2	0.1	0.1
Standard Deviation	1.2	1.0	1.2	1.1	0.1	1.1	0.1	1.0	1.2	1.1
Availability of Civilian Work for Spouse or Dependents										
Mean	-0.7	-0.5	-0.7	-0.5	-0.9	-0.6	-0.9	-0.7	-0.8	-0.6
Standard Deviation	1.2	1.1	1.2	1.1	0.2	1.1	0.2	1.2	1.2	1.2
Quality of Schools for Dependents										
Mean	-0.1	0.0	0.3	0.1	-0.1	0.0	0.1	0.1	0.3	0.1
Standard Deviation	1.2	1.1	1.1	1.2	0.2	1.3	0.2	1.1	1.2	1.1
Availability of Medical Care for Respondent										
Mean	0.5	0.2	0.8	0.6	0.7	0.7	0.6	0.5	0.6	0.4
Standard Deviation	1.1	1.1	1.0	1.0	1.0	1.0	0.1	1.0	1.1	1.1
Availability of Medical Care for Spouse or Dependents										
Mean	0.1	0.0	0.7	0.3	0.3	0.2	0.4	0.3	0.3	0.1
Standard Deviation	1.3	1.2	1.2	1.2	1.3	1.3	0.2	1.1	1.3	1.2

NOTE: See Survey Form 2, question 59.

[a] Numbers in this table are not percentages. See page 164 for a discussion of their meaning.

Table 210

OFFICERS' EVALUATION OF CURRENT OR LAST OVERSEAS ASSIGNMENT[a]

	Assignment Location at Interview									
	Army		Navy		Marine Corps		Air Force		DoD Total	
Characteristics of Current or Last Overseas Assignment	CONUS	Non-CONUS	CONUS	Non-CONUS	CONUS	Non-CONUS	CONUS	Non-CONUS	CONUS	Non-CONUS
Climate										
Mean	0.4	0.1	0.9	1.1	0.5	0.9	0.5	0.2	0.5	0.3
Standard Deviation	1.1	1.1	1.2	1.1	1.0	1.1	1.1	1.3	1.1	1.2
Distance to Population Center										
Mean	0.6	1.0	0.4	0.6	0.3	0.7	0.2	0.6	0.4	0.8
Standard Deviation	1.3	1.0	1.4	1.4	1.2	1.2	1.4	1.2	1.4	1.1
Cost of Living										
Mean	0.1	-0.7	0.1	0.5	-0.6	-0.8	0.5	-0.6	0.2	-0.6
Standard Deviation	1.3	1.0	1.3	1.2	1.2	1.1	1.3	1.2	1.3	1.1
Availability of Military Housing										
Mean	-0.2	-0.1	0.0	0.0	-0.8	-0.5	-0.2	-0.5	-0.2	-0.2
Standard Deviation	1.3	1.3	1.4	1.4	1.3	1.3	1.4	1.3	1.4	1.3
Availability of Civilian Housing										
Mean	-0.5	-0.4	-0.5	-0.4	-0.8	-0.4	0.6	-0.5	-0.6	-0.4
Standard Deviation	1.2	1.0	1.2	1.1	1.1	1.1	1.1	1.1	1.1	1.1
Availability of Goods and Services										
Mean	0.1	0.0	0.3	0.1	0.3	0.3	0.0	-0.1	0.1	0.0
Standard Deviation	1.1	1.0	1.2	1.2	1.1	1.1	1.1	1.0	1.1	1.1
Recreational Facilities										
Mean	0.2	0.2	0.6	0.6	0.2	0.6	0.3	0.3	0.3	0.3
Standard Deviation	1.3	1.1	1.2	1.2	1.1	1.1	1.1	1.0	1.2	1.1

Table 210 (Continued)

OFFICERS' EVALUATION OF CURRENT OR LAST OVERSEAS ASSIGNMENT (Continued)

Characteristics of Current or Last Overseas Assignment	Assignment Location at Interview									
	Army		Navy		Marine Corps		Air Force		DoD Total	
	CONUS	Non-CONUS	CONUS	Non-CONUS	CONUS	Non-CONUS	CONUS	Non-CONUS	CONUS	Non-CONUS
Attitudes of Residents Towards Americans										
Mean	0.3	0.3	0.4	0.5	-0.3	0.0	0.3	0.5	0.3	0.4
Standard Deviation	1.1	1.0	1.2	1.1	1.1	1.1	1.1	1.0	1.2	1.1
Availability of Civilian Work for Spouse or Dependents										
Mean	-0.6	-0.4	-0.8	-0.5	-1.2	-0.7	-1.0	-0.9	-0.8	-0.6
Standard Deviation	1.2	1.1	1.2	1.1	1.0	1.1	1.1	1.1	1.2	1.1
Quality of Schools for Dependents										
Mean	-0.2	-0.1	-0.1	-0.2	-0.2	-0.2	-0.2	0.0	-0.2	-0.1
Standard Deviation	1.2	1.0	1.2	1.2	1.2	1.1	1.2	1.1	1.2	1.1
Availability of Medical Care for Respondent										
Mean	0.7	0.4	1.0	0.8	0.9	0.9	0.8	0.8	0.8	0.6
Standard Deviation	1.1	1.1	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Availability of Medical Care for Spouse or Dependents										
Mean	0.3	0.0	0.7	0.5	0.0	0.2	0.4	0.3	0.4	0.2
Standard Deviation	1.2	1.2	1.1	1.1	1.3	1.1	1.1	1.1	1.2	1.2

NOTE: See Survey Form 4, question 57.

[a] Numbers in this table are not percentages. See page 164 for a discussion of their meaning.

Table 211

OVERSEAS LOCATIONS PICKED AS THE FIRST CHOICE OF ENLISTED PERSONNEL

Location	Army	Navy	Marine Corps	Air Force	DoD Total
Africa	0.2	0.1	2.1	0.1	0.3
	23.4	8.6	57.7	10.3	
Alaska	9.7	5.6	5.2	8.4	7.8
	45.6	19.0	6.1	29.4	
Belgium	3.0	0.1	0.0	0.0	1.2
	96.2	2.6	0.4	0.9	
Caribbean	0.4	13.8	12.2	0.2	5.0
	2.7	73.9	22.4	1.0	
CONUS	0.6	0.2	0.1	0.7	0.5
	45.7	13.7	1.4	39.2	
CONUS Afloat	0.0	0.3	0.1	0.0	0.1
	0.0	90.6	9.4	0.0	
CONUS Ashore	0.0	0.5	0.4	0.0	0.2
	0.0	79.3	20.7	0.0	
Diego Garcia	0.0	0.3	0.0	0.0	0.1
	14.5	75.2	0.0	10.3	
East Asia Afloat	0.0	0.0	0.3	0.0	0.0
	0.0	13.1	86.9	0.0	
Eastern Europe	0.0	0.0	10.4	0.1	1.0
	0.0	0.0	97.5	2.5	
Europe Afloat	0.0	1.7	0.2	0.0	0.5
	1.5	94.9	3.6	0.0	
Germany	10.7	0.5	1.1	7.7	6.3
	62.5	2.1	1.6	33.8	
Greece	3.1	0.1	0.3	3.8	2.2
	51.4	0.6	1.2	46.8	
Guam	0.1	1.9	1.0	1.5	1.0
	3.9	47.9	8.6	39.7	
Hawaii	31.2	19.4	27.5	28.0	26.9
	42.8	19.2	9.4	28.6	
Iceland	0.0	1.8	0.0	0.0	0.5
	0.0	100.0	0.0	0.0	
Iran	0.4	0.0	0.0	0.0	0.1
	98.8	0.0	1.2	0.0	

Table 211 (Continued)

OVERSEAS LOCATIONS PICKED AS THE FIRST
CHOICE OF ENLISTED PERSONNEL (Continued)

Location	Army	Navy	Marine Corps	Air Force	DoD Total
Italy	5.3	3.4	0.5	2.7	3.6
	53.5	25.1	1.3	20.2	
Japan/Okinawa	6.5	4.2	4.4	0.3	4.0
	59.7	28.0	10.0	2.3	
NATO Afloat	0.0	0.0	1.1	0.0	0.1
	0.0	0.0	100.0	0.0	
NATO Ashore	0.0	0.0	2.7	0.0	0.3
	2.6	1.0	96.4	0.0	
Near East	0.1	0.0	0.3	0.0	0.1
	48.4	0.0	51.6	0.0	
Netherlands	0.1	0.0	0.0	8.0	2.2
	0.8	0.2	0.2	98.7	
Panama Canal Zone	8.1	0.0	0.3	1.7	3.5
	85.7	0.2	0.7	13.5	
Philippines	0.1	17.2	24.3	9.5	9.4
	0.5	48.4	23.5	27.5	
Portugal	1.2	0.6	0.2	0.2	0.7
	64.8	25.2	2.5	7.5	
South Korea	10.9	0.1	1.8	2.6	4.9
	81.8	0.5	3.3	14.5	
Spain	0.1	5.8	0.3	8.3	3.9
	1.0	40.0	0.7	58.4	
Turkey	0.3	0.0	0.0	0.1	0.1
	81.3	4.1	0.0	14.6	
United Kingdom	5.3	15.7	0.5	11.6	9.3
	20.7	44.8	0.5	34.0	
Other Overseas	1.3	4.9	2.0	3.4	2.9
	16.4	44.9	6.3	32.4	
Total Personnel	567,024	410,178	140,813	422,163	1,540,179
	36.8	26.6	9.1	27.4	

NOTE: See Survey Form 2, question 52.

Table 212

OVERSEAS LOCATIONS PICKED AS THE FIRST CHOICE OF OFFICERS

Location	Army	Navy	Marine Corps	Air Force	DoD Total
Africa	0.0	0.0	1.6	0.0	0.1
	6.2	0.0	93.8	0.0	
Alaska	8.0	2.0	3.0	5.8	5.5
	47.8	8.7	3.8	39.8	
Belgium	5.3	0.1	0.1	0.0	1.8
	98.2	1.6	0.2	0.0	
Caribbean	0.2	8.9	8.8	0.0	2.7
	2.2	75.5	21.8	0.6	
CONUS	0.4	0.2	0.1	0.7	0.4
	32.8	8.7	1.0	57.6	
CONUS Afloat	0.1	0.2	0.1	0.0	0.1
	30.0	59.0	11.1	0.0	
CONUS Ashore	0.0	0.4	1.3	0.0	0.2
	0.0	54.3	45.7	0.0	
Diego Garcia	0.0	0.0	0.0	0.0	0.0
	38.2	19.7	0.0	42.1	
East Asia Afloat	0.0	0.0	0.2	0.0	0.0
	42.4	21.8	35.7	0.0	
Eastern Europe	0.1	0.0	11.6	0.0	0.8
	4.1	0.9	95.0	0.0	
Europe Afloat	0.0	2.0	0.0	0.0	0.5
	3.0	96.6	0.4	0.0	
Germany	13.6	0.3	0.5	14.2	9.8
	45.0	0.8	0.3	53.9	
Greece	2.4	0.0	0.1	2.1	1.6
	50.0	0.0	0.3	49.7	
Guam	0.0	0.5	0.2	1.2	0.6
	0.0	21.6	2.7	75.7	
Hawaii	38.7	29.4	41.0	34.2	35.0
	36.0	19.5	7.9	36.5	
Iceland	0.0	0.9	0.0	0.0	0.2
	0.0	97.5	0.0	2.5	
Iran	0.0	0.0	0.1	0.0	0.0
	44.1	0.0	14.6	41.3	

Table 212 (Continued)

OVERSEAS LOCATIONS PICKED AS THE FIRST CHOICE OF OFFICERS (Continued)

Location	Army	Navy	Marine Corps	Air Force	DoD Total
Italy	5.2	3.1	0.0	1.9	3.1
	54.8	22.9	0.0	22.3	
Japan/Okinawa	2.6	3.1	4.0	0.0	1.9
	45.8	39.2	14.8	0.3	
NATO Afloat	0.0	0.0	1.4	0.0	0.1
	0.0	0.0	86.6	13.4	
NATO Ashore	0.0	0.0	15.9	0.0	1.1
	0.0	0.0	100.0	0.0	
Near East	0.0	0.0	0.5	0.0	0.0
	0.0	0.0	100.0	0.0	
Netherlands	0.0	0.0	0.0	5.6	2.1
	0.0	0.0	0.0	100.0	
Panama Canal Zone	2.8	0.0	0.1	0.4	1.1
	85.1	0.0	0.4	14.5	
Philippines	0.0	2.7	5.0	2.8	2.0
	0.7	30.9	16.7	51.8	
Portugal	0.9	0.4	0.0	0.2	0.4
	62.8	18.5	0.0	18.7	
South Korea	3.7	0.0	2.1	0.7	1.6
	75.3	0.0	8.9	15.8	
Spain	0.0	10.9	0.1	7.6	5.4
	0.0	47.0	0.2	52.8	
Turkey	0.1	0.0	0.0	0.2	0.1
	38.0	0.0	0.0	62.0	
United Kingdom	13.8	30.7	0.3	19.3	18.9
	23.8	37.9	0.1	38.2	
Other Overseas	1.3	3.2	1.6	2.3	2.1
	19.9	35.0	5.0	40.2	
Total Personnel	79,071	56,334	16,454	90,539	242,397
	32.6	23.2	6.8	37.4	

NOTE: See Survey Form 4, question 52.

Table 213

OVERSEAS LOCATIONS PICKED AS THE LAST CHOICE OF ENLISTED PERSONNEL

Location	Army	Navy	Marine Corps	Air Force	DoD Total
Africa	0.1	0.1	12.3	0.0	1.2
	3.6	1.4	94.6	0.4	
Alaska	7.7	6.1	9.9	6.0	7.0
	40.5	23.3	12.8	23.5	
Belgium	1.6	0.2	0.1	0.1	0.7
	90.5	5.8	0.6	3.0	
Caribbean	0.0	0.9	1.2	0.0	0.4
	4.0	67.1	28.9	0.0	
CONUS	0.1	0.0	0.0	0.1	0.1
	50.3	5.3	1.2	43.3	
CONUS Afloat	0.1	0.8	0.9	0.0	0.3
	6.3	66.4	27.3	0.0	
CONUS Ashore	0.0	0.1	0.3	0.0	0.0
	0.0	43.6	56.4	0.0	
Diego Garcia	0.3	35.9	0.2	0.0	9.6
	0.1	99.7	0.2	0.0	
East Asia Afloat	0.0	0.1	6.1	0.0	0.6
	1.2	2.2	95.3	1.3	
Eastern Europe	0.0	0.0	2.3	0.0	0.2
	2.9	0.0	94.9	2.2	
Europe Afloat	0.0	5.3	0.1	0.0	1.4
	0.5	99.0	0.6	0.0	
Germany	22.1	0.1	0.2	7.5	10.2
	79.5	0.3	0.2	20.0	
Greece	1.7	0.1	0.1	1.1	1.0
	65.1	2.7	1.4	30.9	
Guam	0.3	9.3	9.2	7.8	5.6
	2.2	44.3	14.9	38.6	
Hawaii	1.7	2.1	2.5	1.3	1.8
	36.0	31.2	12.9	19.9	
Iceland	0.2	7.3	0.3	0.2	2.1
	3.1	93.4	1.1	2.4	
Iran	21.8	0.2	0.4	0.4	8.2
	97.8	0.5	0.5	1.2	

Table 213 (Continued)

OVERSEAS LOCATIONS PICKED AS THE LAST
CHOICE OF ENLISTED PERSONNEL (Continued)

Location	Army	Navy	Marine Corps	Air Force	DoD Total
Italy	1.6	7.4	0.3	1.2	2.9
	19.6	67.8	0.8	11.7	
Japan/Okinawa	3.4	8.0	28.1	0.3	6.0
	20.8	35.4	42.4	1.5	
NATO Afloat	0.0	0.0	4.7	0.0	0.5
	0.9	2.3	94.0	2.7	
NATO Ashore	0.0	0.0	1.3	0.1	0.1
	0.0	0.0	82.1	17.9	
Near East	0.0	0.1	2.8	0.0	0.3
	0.0	8.9	89.1	2.1	
Netherlands	0.0	0.0	0.2	0.5	0.2
	6.5	3.0	10.2	80.4	
Panama Canal Zone	3.1	0.2	0.2	5.5	2.7
	41.6	1.6	0.7	56.1	
Philippines	0.0	6.2	2.4	3.9	3.0
	0.4	55.6	7.2	36.7	
Pprtugal	1.5	2.2	0.1	0.9	1.4
	39.1	41.5	0.7	18.7	
South Korea	16.4	0.3	9.9	16.9	11.7
	51.8	0.7	7.7	39.9	
Spain	0.2	2.7	0.1	0.9	1.1
	7.9	68.0	0.9	23.1	
Turkey	11.9	0.2	0.5	40.0	15.5
	28.3	0.3	0.3	71.1	
United Kingdom	1.1	1.5	0.2	1.7	1.3
	32.7	30.7	1.1	35.5	
Other Overseas	0.9	1.3	1.8	2.1	1.4
	23.2	24.8	11.6	40.5	
Total Personnel	550,978	398,548	135,377	411,825	1,496,727
	36.8	26.6	9.0	27.5	

NOTE: See Survey Form 2, question 52.

Table 214

OVERSEAS LOCATIONS PICKED AS THE LAST CHOICE OF OFFICERS

Location	Army	Navy	Marine Corps	Air Force	DoD Total
Africa	0.0	0.0	13.9	0.0	1.0
	1.5	0.0	98.5	0.0	
Alaska	4.9	6.0	8.3	5.0	5.4
	29.4	25.5	10.3	34.7	
Belgium	0.6	0.0	0.1	0.0	0.2
	98.4	0.0	1.6	0.0	
Caribbean	0.0	0.4	0.5	0.0	0.1
	0.0	75.8	24.2	0.0	
CONUS	0.1	0.0	0.0	0.0	0.0
	100.0	0.0	0.0	0.0	
CONUS Afloat	0.0	0.3	0.9	0.0	0.1
	0.0	48.8	51.2	0.0	
CONUS Ashore	0.1	0.1	0.1	0.0	0.1
	51.6	42.5	5.8	0.0	
Diego Garcia	0.0	58.0	0.1	0.0	13.5
	0.0	100.0	0.0	0.0	
East Asia Afloat	0.0	0.0	11.8	0.0	0.8
	0.0	1.3	98.7	0.0	
Eastern Europe	0.0	0.0	2.4	0.0	0.2
	0.0	0.0	100.0	0.0	
Europe Afloat	0.0	3.0	0.0	0.0	0.7
	0.0	100.0	0.0	0.0	
Germany	9.2	0.1	0.0	2.4	3.9
	77.1	0.3	0.1	22.6	
Greece	1.2	0.0	0.0	0.7	0.7
	60.1	0.0	0.0	39.9	
Guam	0.2	5.7	10.0	7.6	4.9
	1.1	27.1	13.8	58.1	
Hawaii	0.5	0.5	1.0	0.4	0.5
	31.3	23.8	14.5	30.4	
Iceland	0.1	7.7	0.1	0.0	1.8
	1.9	97.9	0.2	0.0	
Iran	38.9	0.2	0.1	0.0	12.8
	99.6	0.4	0.1	0.0	

Table 214 (Continued)

OVERSEAS LOCATIONS PICKED AS THE LAST CHOICE OF OFFICERS (Continued)

Location	Army	Navy	Marine Corps	Air Force	DoD Total
Italy	0.9	2.7	0.1	1.1	1.4
	21.8	46.8	0.4	31.1	
Japan/Okinawa	2.9	6.1	25.3	0.1	4.1
	23.3	34.5	41.4	0.9	
NATO Afloat	0.0	0.0	4.0	0.0	0.3
	0.0	0.0	98.0	2.0	
NATO Ashore	0.0	0.0	0.6	0.0	0.0
	0.0	0.0	100.0	0.0	
Near East	0.0	0.0	4.5	0.0	0.3
	0.0	0.0	100.0	0.0	
Netherlands	0.0	0.0	0.1	0.3	0.1
	0.0	0.0	4.7	95.3	
Panama Canal Zone	3.0	0.0	0.1	5.2	3.0
	33.4	0.3	0.2	66.1	
Philippines	0.0	5.8	4.5	6.3	4.0
	0.0	33.6	7.5	58.9	
Portugal	1.2	0.3	0.0	0.9	0.8
	48.4	9.3	0.0	42.3	
South Korea	19.9	0.1	10.3	26.5	17.1
	38.0	0.1	4.0	57.9	
Spain	0.0	0.6	0.0	0.4	0.3
	0.0	47.6	0.0	52.4	
Turkey	13.8	0.1	0.0	39.2	19.2
	23.6	0.1	0.0	76.3	
United Kingdon	0.8	0.5	0.1	0.8	0.7
	40.0	16.6	0.7	42.7	
Other Overseas	0.6	0.7	0.7	2.2	1.2
	16.1	13.2	3.8	66.9	
Total Personnel	77,911	55,245	15,994	88,887	238,037
	32.7	23.2	6.7	37.3	

NOTE: See Survey Form 4, question 52.

Table 215

FEELINGS OF ENLISTED PERSONNEL ABOUT THEIR CURRENT ASSIGNMENT LOCATION

Level of Satisfaction	Army	Navy	Marine Corps	Air Force	DoD Total
Very Dissatisfied--1	17.0	10.0	12.3	10.2	10.2
	48.5	20.7	9.2	21.6	
2	11.3	9.4	10.2	9.2	10.1
	41.1	24.6	9.7	24.6	
3	11.9	12.4	12.5	9.9	11.6
	37.8	28.5	10.4	23.3	
4	17.7	17.3	20.4	16.0	17.4
	37.4	26.4	11.3	24.9	
5	14.5	17.8	15.3	16.2	15.9
	33.4	29.7	9.3	27.7	
6	11.5	15.8	14.8	18.7	14.9
	28.3	28.1	9.6	34.1	
Very Satisfied--7	16.0	17.3	14.5	19.8	17.2
	34.0	26.6	8.1	31.2	
Total Personnel	600,838	434,960	158,005	445,127	1,638,938
	36.7	26.5	9.6	27.2	

NOTE: See Survey Form 1, question 7.

Table 216

FEELINGS OF OFFICERS ABOUT THEIR CURRENT ASSIGNMENT LOCATION

Level of Satisfaction	Army	Navy	Marine Corps	Air Force	DoD Total
Very Dissatisfied--1	4.6	3.2	5.4	3.9	4.1
	36.3	18.5	9.0	36.2	
2	7.2	4.9	5.8	6.3	6.2
	37.3	18.2	6.3	38.2	
3	7.6	8.0	6.9	8.5	8.0
	30.8	23.4	5.9	39.9	
4	11.6	10.1	11.6	10.3	10.8
	35.0	21.8	7.3	36.0	
5	17.2	18.0	16.8	18.3	17.8
	31.3	23.7	6.4	38.6	
6	24.8	27.7	25.5	27.2	26.4
	30.3	24.4	6.5	38.0	
Very Satisfied--7	27.1	28.1	28.0	25.5	26.8
	32.8	24.4	7.1	35.8	
Total Personnel	80,183	57,712	16,747	93,130	247,772
	32.4	23.3	6.8	37.6	

NOTE: See Survey Form 3, question 10.

VIII. THE FINANCIAL STATUS AND PARTICIPATION IN THE CIVILIAN LABOR FORCE OF MILITARY PERSONNEL AND THEIR SPOUSES

The civilian labor market plays an important role in the financial status of military families. Military personnel consider civilian job opportunities a major reason for leaving the military.[1] In addition to providing an attractive employment alternative, the civilian labor market also hires a significant number of skilled military personnel on a part-time basis. This part-time employment raises such policy questions as whether the current levels of military compensation are high enough and whether service personnel can do their military jobs effectively while simultaneously holding outside employment.

The status of military spouses in the civilian labor force also has implications for military personnel policy. Civilian data show an increasing number of women in the civilian labor force, approximately half of whom are married. Whereas in 1950 about 23 percent of the women in the labor force were married, this proportion had increased to 46 percent by 1976. If similar trends exist among military spouses, employment opportunities for women will become increasingly intertwined with the decisions of military personnel to remain or leave military service. Furthermore, the increase in the number of women in the military, many of whom are married, implies that the occupational decisions of their husbands, whether they be in the civilian labor force or the military, may affect the reenlistment decisions of military women.

The data in this section describe the experiences of military personnel and their spouses in the civilian labor market, the contribution of civilian income to the total income of military households, military families' sources of income other than military and civilian wages, the job search activities of military personnel, their perceptions of their chances of finding a good civilian job on separation from the military, their comparisons of selected military and civilian job characteristics, their debts and assets, and their assessments of their own economic well-being.

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[1] See Section X.

Tables 217-221 show, by pay grade, the number of hours per week worked by enlisted personnel in civilian jobs in 1978. Overall, 85 percent of enlisted personnel reported no civilian labor force participation, 8 percent between 1 and 20 hours per week, about 5 percent between 21 and 40 hours per week, and 1 percent over 40 hours. The majority of those who worked were in pay grades E-4 and E-5; E-3s and E-6s also reported substantial time spent in outside jobs. Air Force enlisted personnel were most likely to have some civilian employment; Army personnel, the least. The Service-specific data obscure major geographical differences in civilian employment; the deployment of Army personnel in Europe and Navy personnel at sea implies relatively greater participation among members of those Services in the United States. As shown in Tables 222-226, officers were less likely to have civilian jobs, and 94 percent indicated that they did not have a civilian job in 1978. Among the Services, Air Force officers reported the greatest civilian labor force participation. In every Service, O-3s and O-4s were more likely to have a civilian job.

Table 227 shows the degree to which civilian wages of enlisted personnel contributed to total family income; Table 228 displays the comparable officer data. About half of the enlisted personnel reported their civilian income to be a negligible fraction (0 to 5 percent) of the total family income, 29 percent indicated that it constituted 6 to 25 percent, and the remainder, over 26 percent. Among officers, 12 percent reported civilian income as constituting between 6 and 25 percent, 7 percent reported it to be over 25 percent, and 81 percent considered it negligible.

Tables 229-233 for enlisted personnel and Tables 234-238 for officers examine the labor force participation of spouses, by the number of dependents. Only spouses of respondents who were married at the time of the survey are included in the tables. The data show greater labor force participation on the part of the spouses of enlisted personnel than on the part of officers' spouses and a higher likelihood of full-time labor force participation than part-time or self-employment. Further analyses should examine this participation by geographical distribution. Tables 239 and 240 give the number of weeks worked by spouses in 1978. Tables 241 and 242, the counterparts to Tables 227 and 228, above, show the percentage of total family income earned by spouses.

Tables 243 through 252 show the sources other than military or civilian employment from which enlisted personnel received income in 1978 and the extent to which they received such income; Tables 253-262 give comparable data for officers. The extent to which unearned income contributed to the total income of military families is shown in Tables 263 and 264. Total family income, by the pay grade of the military member, is shown in Table 265 for enlisted personnel and Table 266 for officers. Because differences among the Services in this regard are not significant, Service-specific tables have not been included here.

In regard to job search activities of both enlisted personnel and officers, respondents were asked if, in the 12 months immediately preceding the survey, they had received civilian job offers that they could take if they left the service. As shown in Table 267, 45 percent of the enlisted personnel report that they had received a civilian job offer. Of those who received job offers, about half were E-4s and E-5s. Forty percent of the officers, the majority of them O-3s, reported that they had received a civilian job offer (Table 268).

Survey respondents were asked to assess the probability that they would find a good civilian job if they left the military at the time of the survey (January-June 1979).[1] The results are presented in Table 269 for enlisted personnel and Table 270 for officers, by year of service. The data indicate considerable confidence on the part of all military personnel in being able to find a good civilian job. The percentages of respondents who indicated that they were "certain" or "almost sure" ranged from 39 percent of enlisted Air Force personnel to 56 percent of Navy officers. Because of their similarity to Tables 269 and 270, detailed Service-specific tables are omitted.

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[1] For a discussion of the probability measures used in the survey, see Section X.

The extent to which military skills were seen as transferable to the civilian sector is shown in Tables 271 and 272. About 24 percent of all enlisted personnel believed that there was "no chance" or a "very slight possibility" that their skills were transferable, while 31 percent were "almost sure" or "certain" that their skills were transferable. Army enlisted personnel considered their skills least transferable and Navy personnel most transferable. Officers were more confident, with only about 15 percent indicating "no chance" or "very slight possibility" and 37 percent "almost sure" or "certain." A comparison of the Services showed Marine Corps officers to be least and Navy officers most certain.

The next set of tables presents respondents' comparisons of their present military job with the job they would take if they left the military at the time of the survey. The following characteristics of military and civilian jobs are compared, by respondents' service.

Immediate supervisors (Tables 273 and 286)
Employee/employer relations (Tables 274 and 287)
Retirement benefits (Tables 275 and 288)
Medical benefits (Tables 276 and 289)
Chances for interesting and challenging work (Tables 277 and 290)
Wages or salaries (Tables 278 and 291)
Chances for promotion (Tables 279 and 292)
Opportunities for training (Tables 280 and 293)
Colleagues (Tables 281 and 294)
Work schedule and hours (Tables 282 and 295)
Job security (Tables 283 and 296)
Equipment used on the job (Tables 284 and 297)
Location of the job (Tables 285 and 298)

The comparisons in these tables reveal differences from Service to Service and from characteristic to characteristic. Air Force enlisted personnel, for example, were more likely than members of the other Services to indicate that their immediate supervisors would probably have similar characteristics in civilian and military jobs. Survey respondents also tended to view some characteristics as being better in civilian jobs and some as being better in military jobs. Two characteristics--wages and salaries and job location--were viewed as being considerably more favorable in civilian jobs. Three other characteristics--medical benefits, retirement benefits, and job security--were considered better in the military. For each characteristic except pay, a sizable group of enlisted personnel saw civilian and military jobs as being about the same. Only 10 percent of enlisted personnel considered pay comparable; 86 percent viewed civilian pay as better and 4 percent as worse. Tables 286-298 for officers show similar patterns but somewhat tighter distributions; that is, larger percentages tended to see military and civilian jobs as being about the same.

The above tables compared individual compensation components, such as medical and retirement benefits, in civilian and military jobs. Tables 299 and 300 compare *total* compensation. Respondents were asked to compare their total military compensation, i.e., pay and benefits, with what they would expect to receive in a civilian job. As seen in Table 299, the positive evaluation of specific military benefits somewhat adjusts for the negative evaluation of pay and wages. Nevertheless, about half of all enlisted personnel, ranging from 61 percent in the Navy to 40 percent in the Army, viewed civilian pay and benefits as a little better or a lot better than military pay and benefits. Similarly, about half of all officers considered civilian pay and benefits better than military. Service differences, however, were less marked than among enlisted personnel (see Table 300).

As part of collecting detailed economic data on military personnel, the survey included several items about indebtedness, assets, and the respondents' perception of their own economic well-being. Indebtedness, exclusive of mortgages, and the total value of assets (savings accounts, checking accounts, cash, U.S. savings bonds, stocks, and securities) are shown in Tables 301-304. About 23 percent of enlisted personnel indicated their current debts to be between $500 and $1999 and another 24 percent between $2000 and $4999; the middle pay grades, E-4 and

E-5, were more likely to have debts than other enlisted personnel (Table 301). Officers had higher levels of indebtedness, with officers in pay grade O-3 more likely to report debts than others (Table 302). Assets of enlisted personnel, as defined in the survey, were quite low. According to Table 303, about half of the enlisted personnel reported assets of less than $500, 28 percent between $500 and $1999, and the remainder over $5000. Officers' assets, like their indebtedness, were higher than those of enlisted personnel. Table 304 shows only 12 percent reporting assets of up to $499 and approximately 20 percent in each of the next three categories ($500 to $1999, $2000 to $4999, and $5000 to $9999). Thirty percent of the officers reported assets of over $10,000.

In comparing their financial situation at the time of the survey and three years earlier, both enlisted personnel and officers expressed diverse opinions (see Tables 305-314). The fact that many of the enlisted personnel, especially in the lower pay grades, had not been in the military three years prior to the survey to some extent affected their responses. Overall, about half saw their financial situation as somewhat better or a lot better, 22 percent saw it as about the same, and 28 percent as somewhat worse or a lot worse at the time of the survey. Among officers, as shown in Table 310, higher percentages saw an improvement in their financial situation: 58 percent reported it to be a lot better or somewhat better, 18 percent as about the same, and 24 percent as somewhat worse or a lot worse. Lower ranking officers, O-1s and O-2s, saw more improvement than those in higher pay grades.

Table 217

HOURS ENLISTED PERSONNEL WORKED AT
CIVILIAN JOBS IN 1973

	Hours Worked				
Pay Grade	0	1-20	21-40	Over 40	Total
E-1	0.6	0.7	0.7	0.2	0.6
	83.7	9.7	6.1	0.4	
E-2	2.7	0.9	3.9	10.5	2.7
	84.9	2.8	8.0	4.4	
E-3	15.1	12.6	10.8	27.3	14.8
	86.9	7.0	4.0	2.1	
E-4	29.1	24.0	25.9	26.7	28.5
	87.1	7.0	5.0	1.0	
E-5	25.5	29.7	28.1	19.7	25.9
	83.8	9.5	5.9	0.9	
E-6	14.7	19.4	21.3	11.4	15.4
	81.3	10.4	7.5	0.8	
E-7	8.8	9.8	7.6	4.0	8.8
	85.6	9.2	4.7	0.5	
E-8	2.4	1.8	1.6	0.1	2.3
	89.5	6.7	3.8	0.1	
E-9	1.3	1.1	0.0	0.1	1.2
	91.8	8.0	0.1	0.1	
Total Personnel	1,367,104	132,263	87,133	17,834	1,604,334
	85.2	8.2	5.4	1.1	

NOTE: See Survey Form 1, question 86.

Table 218

HOURS ARMY ENLISTED PERSONNEL WORKED AT CIVILIAN JOBS IN 1978

	Hours Worked				
Pay Grade	0	1-20	21-40	Over 40	Total
E-1	0.4	0.8	0.4	0.0	0.4
	85.5	11.0	3.5	0.0	
E-2	1.6	0.4	0.9	6.2	1.6
	91.1	1.4	2.1	5.4	
E-3	10.4	9.8	5.3	34.4	10.5
	87.9	5.5	2.0	4.5	
E-4	36.0	23.8	27.4	30.6	34.8
	91.7	4.0	3.1	1.2	
E-5	24.2	33.0	30.9	14.3	24.9
	86.5	7.9	4.9	0.8	
E-6	15.1	18.1	25.3	12.3	15.6
	85.7	6.9	6.3	1.1	
E-7	8.9	11.4	7.9	2.1	8.9
	88.6	7.6	3.5	0.3	
E-8	2.4	1.6	1.8	0.0	2.3
	93.0	4.0	3.0	0.0	
E-9	1.1	1.3	0.1	0.0	1.0
	92.4	7.3	0.4	0.0	
Total Personnel	520,875	34,756	22,917	8094	586,642
	88.8	5.9	3.9	1.4	

NOTE: See Survey Form 1, question 86.

Table 219

HOURS NAVY ENLISTED PERSONNEL WORKED AT CIVILIAN JOBS IN 1978

	Hours Worked				
Pay Grade	0	1-20	21-40	Over 40	Total
E-1	0.7	0.1	0.2	0.0	0.6
	96.9	0.8	2.3	0.0	
E-2	3.9	1.4	6.7	3.4	3.9
	86.1	2.8	10.2	0.8	
E-3	15.3	7.7	10.1	23.5	14.5
	90.2	4.1	4.1	1.6	
E-4	21.6	16.9	19.7	22.5	21.1
	87.2	6.3	5.5	1.0	
E-5	29.4	32.0	24.0	23.6	29.2
	85.8	8.6	4.9	0.8	
E-6	17.4	27.4	27.6	18.7	18.8
	78.9	11.4	8.7	1.0	
E-7	8.4	10.8	8.7	8.3	8.6
	83.2	9.8	6.0	0.9	
E-8	2.3	2.3	3.0	0.0	2.3
	84.9	7.6	7.5	0.0	
E-9	1.0	1.6	0.0	0.0	1.0
	87.8	12.2	0.0	0.0	
Total Personnel	364,065	33,458	25,293	4090	426,906
	85.3	7.8	5.9	1.0	

NOTE: See Survey Form 1, question 86.

Table 220

HOURS MARINE CORPS ENLISTED PERSONNEL WORKED AT CIVILIAN JOBS IN 1978

	Hours Worked				
Pay Grade	0	1-20	21-40	Over 40	Total
E-1	2.5	2.9	4.2	1.0	2.6
	80.1	8.3	10.7	0.9	
E-2	10.4	5.1	14.8	34.4	10.9
	80.0	3.5	9.1	7.4	
E-3	27.1	20.7	16.2	28.4	25.9
	87.3	6.0	4.2	2.6	
E-4	19.1	13.9	15.8	10.8	18.3
	87.1	5.7	5.8	1.4	
E-5	18.9	26.2	21.7	16.1	19.5
	80.6	10.0	7.4	1.9	
E-6	11.6	15.1	17.7	4.9	12.1
	79.9	9.3	9.8	1.0	
E-7	6.6	12.1	7.4	3.4	7.0
	78.9	12.9	7.1	1.1	
E-8	2.8	3.2	2.1	0.6	2.7
	85.4	8.9	5.2	0.5	
E-9	1.0	0.9	0.0	0.4	0.9
	91.5	7.5	0.0	1.0	
Total Personnel	127,469	11,448	10,213	3576	152,705
	83.5	7.5	6.7	2.3	

NOTE: See Survey Form 1, question 86.

Table 221

HOURS AIR FORCE ENLISTED PERSONNEL WORKED AT CIVILIAN JOBS IN 1978

	Hours Worked				
Pay Grade	0	1-20	21-40	Over 40	Total
E-1	0.0	0.6	0.0	0.0	0.1
	0.0	100.0	0.0	0.0	
E-2	0.1	0.0	0.0	0.0	0.1
	100.0	0.0	0.0	0.0	
E-3	17.4	15.8	13.9	5.3	16.9
	83.3	11.2	5.4	0.2	
E-4	30.2	31.0	33.8	47.2	30.6
	79.9	12.1	7.2	0.7	
E-5	25.6	26.8	31.8	39.2	26.2
	79.1	12.3	8.0	0.7	
E-6	12.5	16.1	14.0	4.4	13.0
	78.0	14.8	7.0	0.2	
E-7	10.1	7.6	6.5	3.8	9.5
	85.7	9.6	4.5	0.2	
E-8	2.3	1.4	0.0	0.0	2.0
	91.4	8.6	0.0	0.0	
E-9	1.8	0.8	0.0	0.0	1.6
	93.8	6.2	0.0	0.0	
Total Personnel	354,698	52,602	28,710	2074	438,085
	81.0	12.0	6.6	0.5	

NOTE: See Survey Form 1, question 86.

Table 222

HOURS OFFICERS WORKED AT CIVILIAN JOBS IN 1978

	Hours Worked				
Pay Grade	0	1-20	21-40	Over 40	Total
O-1	10.4	3.4	14.7	3.2	10.0
	97.5	1.9	0.6	0.0	
O-2	16.2	9.0	10.1	19.1	15.7
	96.3	3.3	0.3	0.1	
O-3	34.8	40.8	37.0	41.1	35.1
	92.8	6.7	0.4	0.1	
O-4	19.8	24.8	31.6	20.3	20.2
	92.2	7.1	0.6	0.1	
O-5	13.1	16.0	6.5	16.4	13.3
	92.7	7.0	0.2	0.1	
O-6	5.7	6.1	0.0	0.0	5.7
	93.8	6.2	0.0	0.0	
Total Personnel	230,501	14,238	977	223	245,940
	93.7	5.8	0.4	0.1	

NOTE: See Survey Form 3, question 77.

Table 223

HOURS ARMY OFFICERS WORKED AT CIVILIAN JOBS IN 1978

	Hours Worked				
Pay Grade	0	1-20	21-40	Over 40	Total
O-1	10.6	3.9	7.6	0.0	10.2
	97.9	1.9	0.2	0.0	
O-2	16.6	7.4	0.0	0.0	16.1
	97.8	2.2	0.0	0.0	
O-3	33.7	31.6	59.6	47.6	33.7
	94.8	4.5	0.5	0.2	
O-4	20.2	24.8	16.0	25.5	20.4
	93.7	5.9	0.2	0.2	
O-5	13.4	21.0	16.9	27.0	13.8
	92.0	7.3	0.3	0.3	
O-6	5.5	11.2	0.0	0.0	5.8
	90.6	9.4	0.0	0.0	
Total Personnel	75,205	3823	216	136	79,380
	94.7	4.8	0.3	0.2	

NOTE: See Survey Form 3, question 77.

Table 224

HOURS NAVY OFFICERS WORKED AT CIVILIAN JOBS IN 1978

	Hours Worked				
Pay Grade	0	1-20	21-40	Over 40	Total
O-1	15.0	3.4	23.9	11.0	14.4
	97.9	1.2	0.8	0.1	
O-2	16.1	9.9	13.2	47.3	15.8
	96.0	3.2	0.4	0.3	
O-3	28.6	37.9	42.6	41.7	29.1
	92.5	6.6	0.7	0.2	
O-4	20.9	27.2	14.1	0.0	21.1
	93.1	6.6	0.3	0.0	
O-5	12.2	16.7	6.2	0.0	12.4
	92.9	6.9	0.3	0.0	
O-6	7.3	4.9	0.0	0.0	7.1
	96.5	3.6	0.0	0.0	
Total Personnel	54,133	2932	290	65	57,420
	94.3	5.1	0.5	0.1	

NOTE: See Survey Form 3, question 77.

Table 225

HOURS MARINE CORPS OFFICERS WORKED AT CIVILIAN JOBS IN 1978

	Hours Worked				
Pay Grade	0	1-20	21-40	Over 40	Total
O-1	16.3 95.3	9.8 2.6	49.4 2.2	0.0 0.0	16.2
O-2	26.7 97.6	11.4 1.9	9.9 0.3	52.0 0.3	25.9
O-3	27.9 94.1	35.3 5.3	23.8 0.6	0.0 0.0	28.2
O-4	17.4 92.5	28.6 6.8	9.1 0.4	48.0 0.4	17.9
O-5	8.3 94.7	9.1 4.7	7.8 0.7	0.0 0.0	8.3
O-6	3.4 92.9	5.8 7.1	0.0 0.0	0.0 0.0	3.5
Total Personnel	15,827 94.9	711 4.3	117 0.7	22 0.1	16,678

NOTE: See Survey Form 3, question 77.

Table 226

HOURS AIR FORCE OFFICERS WORKED AT CIVILIAN JOBS IN 1978

	Hours Worked				
Pay Grade	0	1-20	21-40	Over 40	Total
O-1	6.4	2.3	0.0	0.0	6.0
	97.2	2.8	0.0	0.0	
O-2	13.9	9.2	13.9	0.0	13.6
	94.7	4.9	0.4	0.0	
O-3	40.9	47.8	23.0	0.0	41.4
	91.3	8.5	0.2	0.0	
O-4	19.3	23.4	63.1	0.0	19.8
	90.1	8.7	1.2	0.0	
O-5	14.3	13.7	0.0	0.0	14.2
	92.9	7.1	0.0	0.0	
O-6	5.2	3.6	0.0	0.0	5.1
	94.8	5.2	0.0	0.0	
Total Personnel	85,336	6772	354	0	92,462
	92.3	7.3	0.4	0.0	

NOTE: See Survey Form 3, question 77.

Table 227

CIVILIAN GROSS WAGES OF ENLISTED PERSONNEL AS A PERCENT OF TOTAL FAMILY INCOME

Percent of Family Income	Army	Navy	Marine Corps	Air Force	DoD Total
0	38.9	40.5	34.9	29.4	35.9
	32.1	31.9	9.4	26.7	
1-5	13.6	11.9	11.7	13.9	13.0
	30.8	25.9	8.6	34.6	
6-10	7.2	10.6	9.5	12.2	10.0
	21.2	30.0	9.2	39.6	
11-15	7.3	7.7	7.2	11.0	8.6
	25.1	25.4	8.0	41.5	
16-25	9.8	9.1	8.9	13.9	10.9
	26.6	23.8	7.9	41.7	
26-50	6.7	11.1	12.1	11.0	9.9
	20.1	31.7	11.8	36.4	
Over 50	16.6	9.0	15.8	8.6	11.8
	41.6	21.7	13.0	23.8	
Total Personnel	100,659	96,188	32,890	110,736	340,473
	29.6	28.3	9.7	32.5	

NOTE: See Survey Form 1, question 87.

Table 228

CIVILIAN GROSS WAGES OF OFFICERS AS A PERCENT OF TOTAL FAMILY INCOME

Percent of Family Income	Army	Navy	Marine Corps	Air Force	DoD Total
0	71.1	67.4	66.8	65.9	67.8
	30.9	22.8	6.1	40.2	
1-5	9.9	12.6	9.9	16.4	13.2
	22.1	21.9	4.6	51.4	
6-10	3.8	5.0	4.9	4.8	4.6
	24.8	24.9	6.6	43.7	
11-15	2.2	2.8	4.8	3.5	3.0
	21.7	21.4	9.7	47.2	
16-25	4.5	5.3	2.6	3.9	4.3
	30.7	28.2	3.8	37.3	
26-50	2.4	2.5	2.4	3.2	2.7
	26.0	20.7	5.4	47.9	
Over 50	6.0	4.5	8.6	2.5	4.4
	40.8	23.7	12.1	23.4	
Total Personnel	12,795	9964	2677	17,968	43,403
	29.5	23.0	6.2	41.4	

NOTE: See Survey Form 3, question 78.

Table 229

LABOR FORCE PARTICIPATION OF SPOUSES[a] OF ENLISTED PERSONNEL BY NUMBER OF DEPENDENTS

	Number of Dependents Other Than Spouses			
	None	1 to 3	Over 3	Total
In Armed Forces	11.9	1.8	0.6	3.9
	67.2	31.5	1.3	
Working Full Time	38.8	15.2	14.3	20.2
	41.7	52.1	6.2	
Other Working[b]	16.6	15.4	18.6	16.0
	22.6	67.2	10.3	
Unemployed	6.0	2.1	1.5	2.9
	44.8	50.7	4.5	
Other Not Working[c]	26.7	65.6	65.1	57.1
	10.2	79.8	10.0	
Total Personnel	41,128	131,597	16,689	189,414
	21.7	69.5	8.8	

NOTE: See Survey Form 1, question 88.

[a] Spouses of respondents married at time of survey are included in this table.

[b] Other working includes part time and self-employed spouses.

[c] Other not working includes spouses who were in school, at home, or have retired.

Table 230

LABOR FORCE PARTICIPATION OF SPOUSES[a] OF ARMY ENLISTED PERSONNEL BY NUMBER OF DEPENDENTS

	Number of Dependents Other Than Spouses			
	None	1 to 3	Over 3	Total
In Armed Forces	13.1	2.1	0.3	4.4
	66.6	32.8	0.6	
Working Full Time	38.8	15.8	13.1	20.8
	42.2	52.7	5.1	
Other Working[b]	17.2	14.9	16.8	15.6
	24.9	66.3	8.8	
Unemployed	5.6	2.5	0.0	3.0
	42.3	57.8	0.0	
Other Not Working[c]	25.3	64.7	69.8	56.2
	10.2	79.8	10.1	
Total Personnel	14,279	43,771	5121	63,171
	22.6	69.3	8.1	

NOTE: See Survey Form 1, question 88.

[a] Spouses of respondents married at time of survey are included in this table.

[b] Other working includes part time and self-employed spouses.

[c] Other not working includes spouses who were in school, at home, or have retired.

Table 231

LABOR FORCE PARTICIPATION OF SPOUSES[a] OF NAVY ENLISTED PERSONNEL BY NUMBER OF DEPENDENTS

	Number of Dependents Other Than Spouses			
	None	1 to 3	Over 3	Total
In Armed Forces	10.4	0.5	0.0	2.7
	86.8	13.2	0.0	
Working Full Time	40.3	13.7	17.7	20.0
	44.9	46.7	8.4	
Other Working[b]	16.6	16.9	18.1	17.0
	21.7	68.2	10.1	
Unemployed	6.0	1.6	2.5	2.7
	50.5	40.6	8.9	
Other Not Working[c]	26.7	67.3	61.6	57.8
	10.3	79.7	10.0	
Total Personnel	9194	28,216	3886	41,296
	22.3	68.3	9.4	

NOTE: See Survey Form 1, question 88.

[a] Spouses of respondents married at time of survey are included in this table.

[b] Other working includes part time and self-employed spouses.

[c] Other not working includes spouses who were in school, at home, or have retired.

Table 232

LABOR FORCE PARTICIPATION OF SPOUSES[a] OF MARINE CORPS ENLISTED PERSONNEL BY NUMBER OF DEPENDENTS

	Number of Dependents Other Than Spouses			
	None	1 to 3	Over 3	Total
In Armed Forces	8.7	0.8	0.5	2.9
	79.6	18.9	1.6	
Working Full Time	42.8	17.2	21.4	24.3
	46.3	46.3	7.4	
Other Working[b]	15.4	17.2	21.3	17.0
	23.7	65.8	10.5	
Unemployed	6.6	1.2	1.1	2.6
	66.8	29.7	3.5	
Other Not Working[c]	26.6	63.7	55.7	53.3
	13.1	78.1	8.8	
Total Personnel	3144	7824	1006	11,974
	26.3	65.3	8.4	

NOTE: See Survey Form 1, question 88.

[a] Spouses of respondents married at time of survey are included in this table.

[b] Other working includes part time and self-employed spouses.

[c] Other not working includes spouses who were in school, at home, or have retired.

Table 233

LABOR FORCE PARTICIPATION OF SPOUSES[a] OF AIR FORCE ENLISTED PERSONNEL BY NUMBER OF DEPENDENTS

	Number of Dependents Other Than Spouses			
	None	1 to 3	Over 3	Total
In Armed Forces	12.4	2.3	1.1	4.2
	59.3	38.4	2.3	
Working Full Time	37.0	15.1	12.1	19.2
	38.3	55.9	5.8	
Other Working[b]	16.3	14.8	19.9	15.5
	20.8	67.5	11.7	
Unemployed	6.2	2.2	2.0	3.0
	41.1	52.7	6.2	
Other Not Working[c]	28.2	65.6	64.9	58.1
	9.6	80.1	10.2	
Total Personnel	14,511	51,785	6677	72,973
	19.9	71.0	9.2	

NOTE: See Survey Form 1, question 88.

[a] Spouses of respondents married at time of survey are included in this table.

[b] Other working includes part time and self-employed spouses.

[c] Other not working includes spouses who were in school, at home, or have retired.

Table 234

LABOR FORCE PARTICIPATION OF SPOUSES[a] OF OFFICERS BY NUMBER OF DEPENDENTS

	Number of Dependents Other Than Spouses			
	None	1 to 3	Over 3	Total
In Armed Forces	22.9	6.5	3.0	9.9
	51.6	46.2	2.2	
Working Full Time	27.6	24.4	29.0	25.4
	24.2	67.4	8.4	
Other Working[b]	11.8	14.9	14.4	14.2
	18.6	74.0	7.5	
Unemployed	7.4	4.9	4.0	5.4
	30.8	63.8	5.4	
Other Not Working[c]	30.3	49.4	49.8	45.2
	14.9	77.0	8.1	
Total Personnel	192,859	609,478	63,675	866,013
	22.3	70.4	7.4	

NOTE: See Survey Form 3, question 79.

[a] Spouses of respondents married at time of survey are included in this table.

[b] Other working includes part time and self-employed spouses.

[c] Other not working includes spouses who were in school, at home, or have retired.

Table 235

LABOR FORCE PARTICIPATION OF SPOUSES[a] OF ARMY OFFICERS BY NUMBER OF DEPENDENTS

	Number of Dependents Other Than Spouses			
	None	1 to 3	Over 3	Total
In Armed Forces	28.0	6.8	3.7	11.1
	54.2	43.1	2.7	
Working Full Time	21.4	22.0	24.8	22.1
	20.9	69.9	9.3	
Other Working[b]	10.2	13.3	15.1	12.8
	17.2	73.0	9.8	
Unemployed	6.1	5.8	3.9	5.7
	23.0	71.4	5.7	
Other Not Working[c]	34.2	52.0	52.5	48.2
	15.3	75.7	9.0	
Total Personnel	65,090	212,240	25,006	302,335
	21.5	70.2	8.3	

NOTE: See Survey Form 3, question 79.

[a] Spouses of respondents married at time of survey are included in this table.

[b] Other working includes part time and self-employed spouses.

[c] Other not working includes spouses who were in school, at home, or have retired.

Table 236

LABOR FORCE PARTICIPATION OF SPOUSES[a] OF NAVY OFFICERS BY NUMBER OF DEPENDENTS

	Number of Dependents Other Than Spouses			
	None	1 to 3	Over 3	Total
In Armed Forces	13.8	2.5	0.9	5.0
	64.4	34.3	1.3	
Working Full Time	35.5	27.8	34.7	30.1
	27.4	64.2	8.5	
Other Working[b]	13.7	14.9	13.4	14.5
	21.9	71.4	6.8	
Unemployed	8.2	4.3	3.0	5.1
	37.4	58.2	4.4	
Other Not Working[c]	28.8	50.6	48.0	45.4
	14.7	77.5	7.8	
Total Personnel	49,817	149,337	15,773	214,927
	23.2	69.5	7.3	

NOTE: See Survey Form 3, question 79.

[a] Spouses of respondents married at time of survey are included in this table.

[b] Other working includes part time and self-employed spouses.

[c] Other not working includes spouses who were in school, at home, or have retired.

Table 237

LABOR FORCE PARTICIPATION OF SPOUSES[a] OF MARINE CORPS OFFICERS BY NUMBER OF DEPENDENTS

	Number of Dependents Other Than Spouses			
	None	1 to 3	Over 3	Total
In Armed Forces	12.1	3.6	4.9	5.8
	52.0	42.4	5.6	
Working Full Time	34.0	23.2	23.8	25.9
	32.5	61.5	6.0	
Other Working[b]	12.6	13.8	19.7	13.9
	22.4	68.3	9.3	
Unemployed	9.8	7.2	1.4	7.5
	32.4	66.4	1.2	
Other Not Working[c]	31.5	52.3	50.2	47.0
	16.6	76.4	7.0	
Total Personnel	14,943	41,520	3948	60,412
	24.7	68.7	6.5	

NOTE: See Survey Form 3, question 79.

[a] Spouses of respondents married at time of survey are included in this table.

[b] Other working includes part time and self-employed spouses.

[c] Other not working includes spouses who were in school, at home, or have retired.

Table 238

LABOR FORCE PARTICIPATION OF SPOUSES[a] OF AIR FORCE OFFICERS BY NUMBER OF DEPENDENTS

	Number of Dependents Other Than Spouses			
	None	1 to 3	Over 3	Total
In Armed Forces	27.4 45.6	9.7 52.7	3.3 1.7	13.1
Working Full Time	26.2 22.6	24.5 69.4	30.8 8.0	25.3
Other Working[b]	11.7 16.7	16.7 77.8	13.0 5.6	15.4
Unemployed	7.6 34.8	3.9 57.9	5.3 7.3	4.8
Other Not Working[c]	27.1 14.3	45.3 78.2	47.6 7.5	41.5
Total Personnel	63,009 21.9	206,382 71.6	18,948 6.6	288,339

NOTE: See Survey Form 3, question 79.

[a] Spouses of respondents married at time of survey are included in this table.

[b] Other working includes part time and self-employed spouses.

[c] Other not working includes spouses who were in school, at home, or have retired.

Table 239

NUMBER OF WEEKS WORKED BY SPOUSES OF ENLISTED PERSONNEL

Weeks Worked	Army	Navy	Marine Corps	Air Force	DoD Total
None	55.8	43.4	49.2	45.2	48.9
	41.6	21.4	7.1	29.9	
1-13 Weeks	8.0	9.1	8.9	9.1	8.7
	33.4	25.4	7.3	33.9	
14-26 Weeks	8.8	11.2	11.8	11.2	10.4
	30.9	26.0	8.1	35.0	
27-39 Weeks	5.2	6.6	6.4	7.0	6.2
	30.7	25.6	7.4	36.3	
40-51 Weeks	10.5	13.2	10.9	11.4	11.5
	33.4	27.9	6.8	32.0	
52 Weeks	11.7	16.5	12.8	16.1	14.4
	29.8	27.7	6.3	36.2	
Total Personnel	347,746	230,509	67,827	308,171	954,252
	36.4	24.2	7.1	32.3	

NOTE: See Survey Form 1, question 89.

Table 240

NUMBER OF WEEKS WORKED BY SPOUSES OF OFFICERS

Weeks Worked	Army	Navy	Marine Corps	Air Force	DoD Total
None	52.8	51.6	46.7	57.9	54.1
	32.4	21.0	5.5	41.1	
1-13 Weeks	9.4	8.6	10.2	7.9	8.7
	35.8	21.9	7.5	34.9	
14-26 Weeks	10.6	10.6	11.8	9.0	10.0
	35.0	23.2	7.5	34.3	
27-39 Weeks	5.8	7.0	6.3	4.7	5.7
	34.1	27.1	7.1	31.7	
50-51 Weeks	9.4	11.8	10.6	8.5	9.6
	32.3	26.9	7.0	33.8	
52 Weeks	12.1	10.3	14.5	12.1	11.9
	34.0	19.2	7.8	39.0	
Total Personnel	63,568	42,073	12,201	73,390	191,233
	33.2	22.0	6.4	38.4	

NOTE: See Survey Form 3, question 80.

Table 241

PERCENT OF TOTAL FAMILY INCOME EARNED BY SPOUSES OF ENLISTED PERSONNEL

Percent of Family Income	Army	Navy	Marine Corps	Air Force	DoD Total
0	37.3	25.3	27.3	29.9	30.9
	38.7	21.5	6.2	33.6	
1-5	4.6	6.5	6.2	6.2	5.8
	25.6	29.7	7.5	37.3	
6-10	5.3	7.7	6.9	7.6	6.8
	24.9	29.5	7.1	38.6	
11-15	4.6	5.4	5.1	5.5	5.2
	28.9	27.5	7.0	36.7	
16-25	11.3	12.5	15.0	12.4	12.3
	29.6	26.7	8.6	35.1	
26-50	24.8	31.3	29.3	30.0	28.6
	27.8	28.6	7.2	36.4	
Over 50	12.1	11.3	10.2	8.4	10.5
	37.1	28.2	6.8	28.0	
Total Personnel	189,615	154,573	41,207	204,991	590,386
	32.1	26.2	7.0	34.7	

NOTE: See Survey Form 1, question 90.

Table 242

PERCENT OF TOTAL FAMILY INCOME EARNED BY SPOUSES OF OFFICERS

Percent of Family Income	Army	Navy	Marine Corps	Air Force	DoD Total
0	36.5	36.2	32.2	42.0	38.6
	31.4	21.3	5.6	41.8	
1-5	11.6	13.1	12.5	12.1	12.2
	31.6	24.4	6.9	37.1	
6-10	8.4	10.2	10.4	7.6	8.6
	32.1	26.8	8.1	33.0	
11-15	6.9	6.6	5.7	7.6	7.0
	32.7	21.3	5.5	40.5	
16-25	11.9	13.2	12.3	11.9	12.2
	32.2	24.5	6.8	36.5	
26-50	21.5	17.9	24.2	16.3	18.9
	37.7	21.5	8.6	32.2	
Over 50	3.2	2.9	2.7	1.6	2.5
	42.9	26.1	7.3	23.8	
Total Personnel	44,269	30,294	8940	50,004	133,507
	33.2	22.7	6.7	37.5	

NOTE: See Survey Form 3, question 81.

Table 243

SOURCES OF ENLISTED PERSONNEL'S FAMILY INCOME IN 1978 OTHER THAN WAGES: SOCIAL SECURITY OR RAILROAD RETIREMENT

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
E-1	1.7	4.6	9.7	0.0	3.5
	18.2	33.9	47.9	0.0	
E-2	6.5	9.6	39.3	0.0	11.7
	21.3	21.2	57.5	0.0	
E-3	18.2	18.9	20.7	10.9	17.5
		40.3	27.9	20.3	11.4
E-4	52.5	26.3	5.0	19.7	31.6
	64.1	21.8	2.7	11.4	
E-5	6.4	13.7	13.3	34.6	14.6
	16.8	24.2	15.7	43.3	
E-6	8.6	18.7	5.9	16.9	12.3
	27.1	39.5	8.3	25.2	
E-7	4.3	6.0	3.7	12.3	6.1
	27.0	25.5	10.4	37.0	
E-8	2.0	0.0	1.8	5.5	2.1
	37.1	0.0	14.7	48.5	
E-9	0.0	2.0	0.6	0.0	0.6
	0.0	83.5	16.5	0.0	
Total Personnel	5545	3716	2463	2622	14,346
	38.7	25.9	17.2	18.3	

NOTE: See Survey Form 1, question 91.

Table 244

SOURCES OF ENLISTED PERSONNEL'S FAMILY INCOME IN 1978 OTHER THAN WAGES: SUPPLEMENTARY SECURITY INCOME

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
E-1	3.0	0.0	0.0	19.8	4.0
	40.1	0.0	0.0	59.5	
E-2	4.3	29.4	0.0	14.4	10.2
	22.5	60.2	0.0	17.2	
E-3	16.0	9.4	0.0	34.9	14.8
	58.2	13.1	0.0	28.8	
E-4	49.7	3.7	55.4	9.6	36.0
	74.3	2.1	20.3	3.3	
E-5	6.1	23.8	44.6	8.5	15.2
	21.7	32.6	38.9	6.8	
E-6	9.9	12.2	0.0	4.3	8.4
	63.4	30.2	0.0	6.2	
E-7	3.4	15.0	0.0	5.4	5.6
	32.6	55.6	0.0	11.8	
E-8	0.0	6.5	0.0	3.2	1.7
	0.0	77.6	0.0	22.5	
E-9	7.6	0.0	0.0	0.0	4.1
	100.0	0.0	0.0	0.0	
Total Personnel	3020	1165	741	684	5610
	53.8	20.8	13.2	12.2	

NOTE: See Survey Form 1, question 91.

Table 245

SOURCES OF ENLISTED PERSONNEL'S FAMILY INCOME IN 1978
OTHER THAN WAGES: PUBLIC WELFARE OR ASSISTANCE

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
E-1	1.7	0.0	0.0	0.0	0.6
	100.0	0.0	0.0	0.0	
E-2	0.0	12.0	5.6	0.0	4.8
	0.0	86.7	13.3	0.0	
E-3	19.0	12.6	21.5	0.0	13.5
	50.0	32.1	18.0	0.0	
E-4	51.5	25.7	21.9	71.0	42.9
	42.6	20.6	5.8	31.0	
E-5	7.6	28.5	27.5	21.2	19.6
	13.8	50.1	15.8	20.3	
E-6	19.1	15.2	16.2	7.8	15.3
	44.3	34.2	12.0	9.6	
E-7	1.1	4.6	6.0	0.0	2.7
	14.8	59.9	25.4	0.0	
E-8	0.0	0.0	0.4	0.0	0.1
	0.0	0.0	100.0	0.0	
E-9	0.0	1.5	0.9	0.0	0.6
	0.0	83.5	16.5	0.0	
Total Personnel	5425	5257	1724	2865	15,270
	35.5	34.4	11.3	18.8	

NOTE: See Survey Form 1, question 91.

Table 246

SOURCES OF ENLISTED PERSONNEL'S FAMILY INCOME IN 1978 OTHER THAN WAGES: GOVERNMENT FOOD STAMPS

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
E-1	1.2	0.0	3.4	0.0	0.8
	62.3	0.0	37.7	0.0	
E-2	5.3	15.0	13.2	0.0	7.7
	30.5	53.8	15.7	0.0	
E-3	2.7	20.8	16.3	18.9	12.1
	9.8	47.4	12.2	30.6	
E-4	53.2	20.8	12.1	50.2	40.0
	58.2	14.4	2.7	24.7	
E-5	20.6	23.9	32.4	22.4	22.9
	39.3	28.7	12.9	19.2	
E-6	14.6	17.3	17.3	8.5	14.4
	44.3	33.2	11.0	11.6	
E-7	2.3	2.3	4.9	0.0	2.1
	48.6	30.0	21.4	0.0	
E-8	0.0	0.0	0.5	0.0	0.0
	0.0	0.0	100.0	0.0	
E-9	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	
Total Personnel	7725	4880	1610	3472	17,687
	43.7	27.6	9.1	19.6	

NOTE: See Survey Form 1, question 91.

Table 247

SOURCES OF ENLISTED PERSONNEL'S FAMILY INCOME IN 1978 OTHER THAN WAGES: UNEMPLOYMENT OR WORKMEN'S COMPENSATION

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
E-1	0.6	0.0	0.0	0.0	0.3
	100.0	0.0	0.0	0.0	
E-2	1.7	7.1	22.7	0.0	4.3
	15.6	41.8	42.5	0.0	
E-3	13.6	10.5	14.4	9.2	11.7
	46.5	22.7	9.9	20.9	
E-4	19.7	12.7	19.6	23.0	18.8
	41.9	17.1	8.4	32.6	
E-5	25.7	31.5	18.9	28.8	27.5
	37.4	29.1	5.5	28.0	
E-6	18.6	27.0	12.6	18.3	20.2
	36.9	33.9	5.0	24.2	
E-7	16.1	7.2	7.6	14.6	12.8
	50.5	14.2	4.8	30.5	
E-8	1.6	2.3	3.5	4.6	2.7
	22.9	21.6	10.5	45.0	
E-9	2.3	1.7	0.9	1.5	1.8
	50.8	23.3	3.8	22.2	
Total Personnel	14,251	9029	2874	9511	35,665
	40.0	25.3	10.9	26.7	

NOTE: See Survey Form 1, question 91.

Table 248

SOURCES OF ENLISTED PERSONNEL'S FAMILY INCOME IN 1978 OTHER THAN WAGES: INTEREST AND DIVIDENDS ON INVESTMENTS

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
E-1	0.1	0.3	0.8	0.2	0.2
	8.5	36.1	28.4	26.9	
E-2	1.4	2.4	5.6	0.2	1.6
	24.7	43.2	28.2	3.9	
E-3	7.8	11.0	23.0	14.5	12.3
	18.1	26.8	15.4	39.7	
E-4	29.5	17.1	22.1	24.3	23.5
	35.8	21.8	7.7	34.7	
E-5	25.9	32.0	20.5	26.8	27.6
	26.6	34.8	6.1	32.5	
E-6	17.0	20.2	12.7	14.6	16.8
	28.7	36.0	5.8	29.1	
E-7	10.3	11.2	8.9	12.7	11.3
	25.9	29.8	6.5	37.4	
E-8	5.0	3.9	4.9	3.4	4.1
	34.5	28.2	9.6	27.7	
E-9	3.1	1.9	1.6	3.4	2.7
	32.3	21.2	4.7	41.9	
Total Personnel	126,885	133,642	36,574	149,758	446,958
	28.4	29.9	8.2	33.5	

NOTE: See Survey Form 1, question 91.

Table 249

SOURCES OF ENLISTED PERSONNEL'S FAMILY INCOME IN 1978 OTHER THAN WAGES: PENSIONS FROM GOVERNMENT EMPLOYMENT

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
E-1	1.3	0.0	8.0	0.0	1.8
	42.9	0.0	57.1	0.0	
E-2	5.0	7.8	25.7	2.9	8.1
	37.7	18.7	41.4	2.3	
E-3	15.5	49.1	33.6	0.0	23.3
	40.7	40.6	18.6	0.0	
E-4	51.3	19.5	11.5	30.3	38.6
	81.3	9.7	3.9	5.1	
E-5	13.2	14.1	14.9	44.9	15.6
	51.6	17.4	12.3	18.7	
E-6	8.7	9.6	3.0	15.5	8.6
	62.1	21.6	4.6	11.8	
E-7	3.8	0.0	2.5	6.4	3.1
	75.9	0.0	10.7	13.6	
E-8	0.0	0.0	0.9	0.0	0.1
	0.0	0.0	100.0	0.0	
E-9	1.4	0.0	0.0	0.0	0.8
	100.0	0.0	0.0	0.0	
Total Personnel	8807	2775	1864	937	14,383
	61.2	19.3	13.0	6.5	

NOTE: See Survey Form 1, question 91.

Table 250

SOURCES OF ENLISTED PERSONNEL'S FAMILY INCOME IN 1978
OTHER THAN WAGES: PENSIONS FROM PRIVATE
EMPLOYERS OR UNIONS

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
E-1	0.0	0.0	10.2	0.0	2.8
	0.0	0.0	100.0	0.0	
E-2	0.0	33.9	32.1	0.0	14.4
	0.0	39.3	60.9	0.0	
E-3	4.6	21.4	15.8	27.3	15.3
	10.3	23.2	28.1	38.5	
E-4	78.5	18.0	28.5	15.6	41.2
	65.8	7.2	18.8	8.2	
E-5	11.4	2.8	0.8	43.4	14.0
	28.0	3.4	1.6	67.0	
E-6	2.0	10.2	9.8	0.0	5.1
	13.8	33.3	52.8	0.0	
E-7	3.6	6.9	2.8	0.0	3.1
	39.5	36.8	24.3	0.0	
E-8	0.0	6.9	0.0	0.0	1.2
	0.0	100.0	0.0	0.0	
E-9	0.0	0.0	0.0	13.8	3.0
	0.0	0.0	0.0	100.0	
Total Personnel	1681	808	1322	1052	4862
	34.6	16.6	27.2	21.6	

NOTE: See Survey Form 1, question 91.

Table 251

SOURCES OF ENLISTED PERSONNEL'S FAMILY INCOME IN 1978 OTHER THAN WAGES: ALIMONY, CHILD SUPPORT, OR REGULAR CONTRIBUTIONS FROM OUTSIDE HOUSEHOLD

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
E-1	0.0	0.6	4.4	0.0	0.6
	0.0	32.7	67.8	0.0	
E-2	0.0	1.8	5.7	0.0	1.1
	0.0	51.9	48.1	0.0	
E-3	7.5	10.2	22.8	4.3	8.8
	27.7	35.3	23.3	13.6	
E-4	27.2	12.8	10.3	39.8	24.8
	35.8	15.9	3.8	44.5	
E-5	27.7	29.1	18.9	27.8	27.3
	33.1	32.5	6.2	28.1	
E-6	24.5	27.7	20.3	20.1	23.9
	33.5	35.5	7.7	23.3	
E-7	10.6	12.3	13.9	6.6	10.3
	33.5	36.6	12.2	17.8	
E-8	1.5	4.9	3.1	1.4	2.7
	18.8	56.0	2.6	0.0	
E-9	0.9	0.7	0.8	0.0	0.6
	52.6	36.0	11.8	0.0	
Total Personnel	11,965	11,239	3314	10,168	36,685
	32.6	30.6	9.0	27.7	

NOTE: See Survey Form 1, question 91.

Table 252

SOURCES OF ENLISTED PERSONNEL'S FAMILY INCOME IN 1978 OTHER THAN WAGES: OTHER SOURCES

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
E-1	0.0	1.8	4.1	0.0	0.9
	0.0	53.3	46.7	0.0	
E-2	1.5	5.9	9.9	0.0	3.1
	16.8	50.8	32.3	0.0	
E-3	15.8	16.8	25.8	5.4	14.1
	38.3	32.2	18.8	10.8	
E-4	17.6	13.8	18.6	32.2	20.8
	29.0	18.0	9.2	43.8	
E-5	33.2	24.3	15.8	29.5	28.0
	40.7	23.6	5.9	29.9	
E-6	17.5	21.2	10.4	14.8	17.0
	35.3	33.7	6.3	24.7	
E-7	9.3	9.3	8.3	11.7	9.9
	32.3	25.5	8.6	33.6	
E-8	2.9	4.8	5.2	2.3	3.5
	28.7	37.0	15.4	18.8	
E-9	2.1	2.2	1.8	4.1	2.6
	27.3	22.1	6.8	43.8	
Total Personnel	26,793	21,201	8024	22,147	78,165
	34.3	27.1	10.3	28.3	

NOTE: See Survey Form 1, question 91.

Table 253

SOURCES OF OFFICERS' FAMILY INCOME IN 1978 OTHER THAN WAGES: SOCIAL SECURITY OR RAILROAD RETIREMENT

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
O-1	0.0	16.2	42.9	7.8	11.9
	0.0	55.6	28.4	16.0	
O-2	8.9	2.6	21.4	30.0	12.4
	19.0	8.3	14.3	58.3	
O-3	34.9	12.3	25.8	0.0	16.5
	56.6	30.0	12.4	0.0	
O-4	56.2	34.2	9.9	19.4	34.7
	43.9	40.5	2.1	13.5	
O-5	0.0	34.8	0.0	21.4	19.4
	0.0	73.7	0.0	26.3	
O-6	0.0	0.0	0.0	21.4	5.2
	0.0	0.0	0.0	100.0	
Total Personnel	184	281	54	164	684
	26.9	41.1	7.9	24.0	

NOTE: See Survey Form 3, question 82.

Table 254

SOURCES OF OFFICERS' FAMILY INCOME IN 1978 OTHER THAN WAGES: SUPPLEMENTARY SECURITY INCOME

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
O-1	0.0	27.5	33.5	0.0	8.2
	0.0	72.1	27.9	0.0	
O-2	26.9	0.0	0.0	6.9	12.1
	79.4	0.0	0.0	20.6	
O-3	34.8	0.0	20.1	0.0	13.8
	90.1	0.0	9.9	0.0	
O-4	18.6	18.1	46.4	17.2	19.9
	34.0	19.4	15.5	31.1	
O-5	19.7	22.4	0.0	37.9	25.5
	28.0	18.9	0.0	53.0	
O-6	0.0	32.1	0.0	37.9	20.6
	0.0	33.6	0.0	65.4	
Total Personnel	185	113	35	185	518
	35.7	21.8	6.8	35.7	

NOTE: See Survey Form 3, question 82.

Table 255

SOURCES OF OFFICERS' FAMILY INCOME IN 1978 OTHER THAN WAGES: PUBLIC WELFARE OR ASSISTANCE

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
O-1	0.0	55.8	0.0	0.0	50.5
	0.0	100.0	0.0	0.0	
O-2	0.0	27.9	100.0	0.0	34.7
	0.0	72.1	27.9	0.0	
O-3	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	
O-4	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	
O-5	0.0	16.3	0.0	0.0	14.8
	0.0	100.0	0.0	0.0	
O-6	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	
Total Personnel	0	111	12	0	123
	0.0	90.2	9.8	0.0	

NOTE: See Survey Form 3, question 82.

Table 256

SOURCES OF OFFICERS' FAMILY INCOME IN 1978
OTHER THAN WAGES: GOVERNMENT FOOD STAMPS

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
O-1	100.0	100.0	0.0	0.0	69.1
	61.7	38.3	0.0	0.0	
O-2	0.0	0.0	100.0	0.0	19.9
	0.0	0.0	100.0	0.0	
O-3	0.0	0.0	0.0	100.0	11.0
	0.0	0.0	0.0	100.0	
O-4	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	
O-5	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	
O-6	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	
Total Personnel	50	31	23	13	117
	42.7	26.5	19.7	11.1	

NOTE: See Survey Form 3, question 82.

Table 257

SOURCES OF OFFICERS' FAMILY INCOME IN 1978 OTHER THAN WAGES: UNEMPLOYMENT OR WORKMEN'S COMPENSATION

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
0-1	19.1	28.0	14.9	0.0	15.0
	44.6	50.2	5.2	0.0	
0-2	27.0	28.9	29.8	7.5	21.3
	44.5	36.6	7.3	11.6	
0-3	32.2	18.8	22.4	67.3	39.6
	28.6	12.8	3.0	55.7	
0-4	16.6	22.1	24.1	14.4	17.8
	32.8	33.7	7.0	26.5	
0-5	1.6	2.3	8.9	10.8	5.2
	10.4	11.7	9.1	68.8	
0-6	3.5	0.0	0.0	0.0	1.2
	100.0	0.0	0.0	0.0	
Total Personnel	1042	802	156	973	2973
	66.6	27.0	5.2	32.7	

NOTE: See Survey Form 3, question 82.

Table 258

SOURCES OF OFFICERS' FAMILY INCOME IN 1978 OTHER THAN WAGES: INTEREST AND DIVIDENDS ON INVESTMENTS

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
O-1	7.4	11.3	12.4	5.1	7.7
	30.2	34.6	9.6	25.6	
O-2	14.3	15.1	22.3	11.4	13.9
	32.4	25.8	9.6	32.3	
O-3	33.6	29.5	28.9	41.2	35.3
	29.8	19.7	4.9	45.6	
O-4	21.4	21.9	21.1	21.0	21.3
	31.4	24.2	5.9	38.5	
O-5	16.3	14.1	10.8	15.5	15.1
	33.9	22.0	4.2	39.9	
O-6	7.0	8.2	4.7	5.9	6.7
	32.7	28.8	4.1	34.4	
Total Personnel	56,183	42,313	10,682	70,018	179,196
	31.4	23.6	6.0	39.1	

NOTE: See Survey Form 3, question 82.

Table 259

SOURCES OF OFFICERS' FAMILY INCOME IN 1978 OTHER THAN WAGES: PENSIONS FROM GOVERNMENT EMPLOYMENT

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
O-1	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	
O-2	8.2	29.0	40.0	10.3	15.9
	10.6	41.1	15.2	32.5	
O-3	57.0	39.0	60.1	45.6	47.4
	25.1	18.4	7.8	48.4	
O-4	0.0	13.5	0.0	21.4	13.8
	0.0	22.1	0.0	77.9	
O-5	8.2	10.1	0.0	12.7	10.4
	16.2	22.2	0.0	61.6	
O-6	26.6	8.5	0.0	10.0	12.5
	44.5	15.1	0.0	40.3	
Total Personnel	199	214	58	479	950
	31.7	23.9	6.1	50.4	

NOTE: See Survey Form 3, question 82.

Table 260

SOURCES OF OFFICERS' FAMILY INCOME IN 1978 OTHER THAN WAGES: PENSIONS FROM PRIVATE EMPLOYERS OR UNIONS

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
0-1	0.0	0.0	21.7	0.0	4.6
	0.0	0.0	100.0	0.0	
0-2	0.0	0.0	43.5	0.0	9.2
	0.0	0.0	100.0	0.0	
0-3	70.0	100.0	26.2	26.8	56.6
	57.0	23.9	9.9	9.2	
0-4	30.0	0.0	0.0	0.0	13.8
	100.0	0.0	0.0	0.0	
0-5	0.0	0.0	8.6	0.0	1.8
	0.0	0.0	100.0	0.0	
0-6	0.0	0.0	0.0	73.2	14.0
	0.0	0.0	0.0	100.0	
Total Personnel	115	34	53	48	251
	45.8	13.6	21.1	19.1	

NOTE: See Survey Form 3, question 82.

Table 261

SOURCES OF OFFICERS' FAMILY INCOME IN 1978 OTHER THAN WAGES: ALIMONY, CHILD SUPPORT, OR REGULAR CONTRIBUTIONS FROM OUTSIDE HOUSEHOLD

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
O-1	2.6	10.2	0.0	3.1	5.0
	11.0	63.7	0.0	24.7	
O-2	15.9	11.0	28.3	25.1	18.9
	18.2	18.2	10.5	53.2	
O-3	36.2	32.2	37.4	30.4	32.7
	23.7	30.9	8.1	37.3	
O-4	27.7	31.2	20.9	20.2	25.3
	23.5	38.7	5.8	32.0	
O-5	5.9	5.5	11.2	15.1	9.8
	12.9	17.8	8.0	61.5	
O-6	11.7	9.9	2.2	6.0	8.2
	30.7	37.8	2.1	29.4	
Total Personnel	624	914	205	1167	2910
	21.4	31.4	7.0	40.1	

NOTE: See Survey Form 3, question 82.

Table 262

SOURCES OF OFFICERS' FAMILY INCOME IN 1978
OTHER THAN WAGES: OTHER SOURCES

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
O-1	1.4	4.6	6.9	3.2	3.1
	15.3	34.2	13.5	37.0	
O-2	7.2	6.7	13.2	6.1	7.1
	36.0	21.8	11.4	30.8	
O-3	30.9	24.8	26.7	37.0	31.4
	34.7	18.2	5.2	41.9	
O-4	26.2	29.7	32.3	22.4	26.0
	35.5	26.3	7.6	30.6	
O-5	22.8	18.8	14.3	21.8	21.0
	38.3	20.6	4.2	37.0	
O-6	11.6	15.4	6.6	9.5	11.4
	35.8	31.1	3.5	29.6	
Total Personnel	9675	6324	1673	9769	27,441
	35.3	23.1	6.1	35.6	

NOTE: See Survey Form 3, question 82.

Table 263

UNEARNED INCOME AS A PERCENT OF FAMILY INCOME FOR ENLISTED PERSONNEL

Percent of Family Income	Army	Navy	Marine Corps	Air Force	DoD Total
0	75.7	72.3	76.6	71.2	73.9
	35.9	26.7	9.2	28.2	
1-5	13.5	17.8	13.8	19.2	16.3
	28.5	29.7	7.5	34.3	
6-10	3.1	3.6	2.9	3.8	3.4
	31.4	28.6	7.6	32.4	
11-15	1.7	2.0	1.9	1.9	1.8
	32.5	28.9	9.0	29.6	
16-25	1.8	2.0	1.7	1.9	1.9
	33.2	29.0	8.0	29.8	
26-50	1.8	1.7	1.6	1.5	1.7
	37.7	27.9	8.4	26.0	
Over 50	1.4	0.7	1.6	0.5	1.0
	50.5	19.6	14.4	15.6	
Total Personnel	470,097	371,141	120,352	397,287	1,358,878
	34.6	27.3	8.9	29.2	

NOTE: See Survey Form 1, question 92.

Table 264

UNEARNED INCOME AS A PERCENT OF FAMILY INCOME FOR OFFICERS

Percent of Family Income	Army	Navy	Marine Corps	Air Force	DoD Total
0	42.2	42.3	51.3	41.8	42.7
	31.6	23.4	8.1	36.9	
1-5	40.4	40.4	35.7	43.0	41.1
	31.5	23.2	5.9	39.4	
6-10	9.1	8.1	6.1	6.9	7.8
	37.1	24.5	5.3	33.1	
11-15	3.4	4.0	2.6	3.6	3.6
	30.6	26.5	5.0	37.9	
16-25	2.8	3.0	2.6	2.8	2.8
	31.7	24.6	6.1	37.5	
26-50	1.7	1.8	1.1	1.6	1.6
	32.8	25.4	4.7	37.1	
Over 50	0.5	0.5	0.7	0.4	0.5
	32.5	24.6	10.1	32.9	
Total Personnel	74,205	54,691	15,670	87,425	231,990
	32.0	23.6	6.8	37.7	

NOTE: See Survey Form 3, question 83.

Table 265

TOTAL FAMILY INCOME IN 1978 OF ENLISTED PERSONNEL

	Pay Grade									
Family Income	E-1	E-2	E-3	E-4	E-5	E-6	E-7	E-8	E-9	Total
$0 to $10,000	80.5	91.2	86.1	79.5	64.1	31.2	6.3	1.5	2.0	58.8
	0.4	3.4	19.6	37.2	29.6	8.7	1.0	0.0	0.0	
$10,001 to $15,000	0.8	5.5	8.4	13.7	24.7	42.0	49.8	27.2	4.7	24.1
	0.0	0.5	4.7	15.7	27.7	29.1	19.4	2.7	0.3	
$15,001 to $20,000	0.0	0.8	2.0	3.8	7.4	17.5	27.2	40.7	46.8	10.3
	0.0	0.2	2.6	10.1	19.4	27.6	24.7	9.5	5.9	
$20,001 to $25,000	0.0	0.4	0.6	1.1	2.2	5.4	11.2	22.9	29.4	3.9
	0.0	0.2	2.1	7.7	15.5	22.9	27.2	14.4	9.9	
$25,001 to $30,000	1.3	0.8	0.5	0.5	0.7	2.0	4.3	5.8	9.1	1.4
	0.4	1.3	4.6	9.0	13.8	23.4	29.0	10.1	8.5	
$30,001 to $35,000	1.7	0.1	0.5	0.2	0.2	0.4	0.7	1.5	4.6	0.4
	1.6	0.5	17.2	11.3	12.1	17.1	16.4	8.9	15.0	
$35,001 to $40,000	2.3	0.1	0.5	0.1	0.1	0.1	0.3	0.3	0.4	0.2
	5.0	1.3	38.5	17.3	8.1	7.9	14.2	4.1	3.1	
$40,001 to $45,000	5.3	0.1	0.0	0.1	0.1	0.1	0.0	0.1	0.8	0.1
	19.3	2.9	0.0	15.7	29.3	21.7	0.0	1.4	9.7	
$45,001 to $50,000	1.3	0.1	0.2	0.0	0.0	0.0	0.2	0.0	1.3	0.1
	6.4	3.0	40.3	3.8	3.0	0.0	20.7	1.1	21.8	
Over $50,000	7.0	0.9	1.1	1.2	0.6	0.2	0.2	0.0	0.9	0.8
	3.6	2.5	20.0	44.5	20.0	5.2	2.5	0.1	1.5	
Total Personnel	5457	30,692	188,106	387,914	380,970	229,499	131,971	33,977	18,299	1,406,884
	0.4	2.2	13.4	27.6	27.1	16.3	9.4	2.4	1.3	

NOTE: See Survey Form 1, question 93.

Table 266

TOTAL FAMILY INCOME IN 1978 OF OFFICERS

	Pay Grade						
Family Income	0-1	0-2	0-3	0-4	0-5	0-6	Total
$0 to $10,000	40.7 73.3	6.7 19.1	0.8 5.0	0.3 1.2	0.5 0.9	0.4 0.4	5.6
$10,001 to $15,000	43.2 30.8	47.4 53.1	6.2 15.7	0.2 0.3	0.1 0.1	0.0 0.0	14.1
$15,001 to $20,000	10.6 5.3	28.5 22.3	36.6 64.7	7.5 7.4	0.4 0.3	0.1 0.0	20.1
$20,001 to $25,000	3.8 1.7	11.2 7.7	33.8 52.8	35.3 31.1	11.3 6.5	1.1 0.3	22.8
$25,001 to $30,000	1.0 0.6	3.9 3.9	12.2 27.5	31.6 40.3	30.4 25.4	6.6 2.3	15.7
$30,001 to $35,000	0.7 0.7	1.2 1.8	6.0 20.8	14.2 27.9	28.5 36.7	22.4 12.2	10.2
$35,001 to $40,000	0.0 0.0	0.7 1.7	2.9 17.4	5.6 18.8	15.1 33.1	31.5 29.0	6.0
$40,001 to $45,000	0.0 0.0	0.2 0.9	0.8 10.6	2.8 20.2	8.0 37.2	15.8 31.1	2.8
$45,001 to $50,000	0.0 0.0	0.0 0.2	0.4 10.5	1.2 18.5	2.9 28.7	10.1 42.0	1.3
Over $50,000	0.0 0.0	0.3 3.1	0.4 8.5	1.3 17.6	2.9 25.6	12.1 45.2	1.5
Total Personnel	23,475 10.0	36,914 15.8	83,341 35.6	46,973 20.0	30,715 13.1	12,957 5.5	234,376

NOTE: See Survey Form 3, question 84.

Table 267

ENLISTED PERSONNEL RECEIVING CIVILIAN JOB OFFERS IN TWELVE MONTHS PRIOR TO SURVEY

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
E-1	0.4	0.5	3.1	0.2	0.7
	21.7	22.4	50.1	5.8	
E-2	1.8	4.2	11.0	0.0	3.2
	20.9	40.3	38.6	0.1	
E-3	10.3	14.0	25.3	16.8	14.6
	25.5	28.9	19.2	26.4	
E-4	34.1	21.1	18.3	32.4	28.1
	43.9	22.5	7.2	26.3	
E-5	26.3	28.8	19.6	26.4	26.3
	36.1	32.9	8.3	22.8	
E-6	16.2	19.2	12.7	11.3	15.6
	37.6	36.9	9.0	16.5	
E-7	7.9	8.4	6.6	9.1	8.2
	34.8	30.9	8.9	25.4	
E-8	2.1	2.9	2.7	2.1	2.4
	31.7	36.0	12.7	19.6	
E-9	0.9	0.9	0.7	1.8	1.1
	31.5	24.8	6.7	37.0	
Total Personnel	264,461	219,614	81,013	166,893	731,980
	36.1	30.0	11.1	22.8	

NOTE: See Survey Form 1, question 97.

Table 268

OFFICERS RECEIVING CIVILIAN JOB OFFERS IN TWELVE MONTHS PRIOR TO SURVEY

Pay Grade	Army	Navy	Marine Corps	Air Force	DoD Total
O-1	9.1	11.6	13.6	4.8	8.5
	36.4	31.5	11.7	20.4	
O-2	18.9	13.3	27.3	11.5	15.6
	41.0	19.7	12.9	26.4	
O-3	36.8	34.4	30.8	43.2	38.1
	32.6	20.9	5.9	40.6	
O-4	17.3	23.0	17.0	19.3	19.3
	30.2	27.5	6.4	35.8	
O-5	12.1	11.3	7.9	15.0	12.6
	32.3	20.7	4.6	42.5	
O-6	5.7	6.4	3.6	6.1	5.9
	32.8	25.4	4.5	37.3	
Total Personnel	33,001	22,620	7188	35.003	97,812
	33.7	23.1	7.3	35.8	

NOTE: See Survey Form 3, question 88.

Table 269

PROBABILITY OF ENLISTED PERSONNEL FINDING A GOOD CIVILIAN JOB

Year of Service	Probability of Finding a Job No Chance	Very Slight Possibility	Slight Possibility	Some Possibility	Fair Possibility	Fairly Good Possibility	Good Possibility	Very Probable	Probable	Almost Sure	Certain	Total
1	4.5	1.1	2.6	2.4	1.4	2.1	2.8	2.0	1.6	1.6	2.4	2.2
	2.4	1.0	2.7	4.0	3.6	7.6	15.1	7.2	9.5	10.7	36.1	
2	12.9	15.7	12.4	14.6	12.8	10.4	11.5	14.0	13.0	12.7	12.1	12.5
	1.2	2.6	2.2	4.1	5.6	6.4	10.6	8.6	13.0	14.7	31.1	
3-4	26.5	30.8	33.6	30.4	30.2	32.2	31.5	32.5	30.1	32.9	32.1	31.7
	0.9	2.0	2.3	3.4	5.2	7.8	11.4	7.9	11.9	15.0	32.3	
5-6	16.9	11.6	11.4	13.3	14.5	15.5	13.4	12.5	13.5	12.4	12.7	13.2
	1.5	1.8	1.9	3.5	6.0	9.1	11.7	7.3	12.8	13.6	30.8	
7-9	12.3	12.0	12.2	12.3	13.6	11.7	15.0	13.0	14.0	13.2	14.3	13.6
	1.0	1.8	2.0	3.2	5.5	6.6	12.6	7.3	12.8	14.0	33.3	
10-12	10.1	5.2	10.4	6.1	7.4	7.6	7.7	8.2	8.1	8.1	7.8	7.8
	1.5	1.3	2.9	2.7	5.2	7.5	11.3	8.1	12.9	15.0	31.7	
13-15	6.0	5.3	2.9	4.5	5.3	4.6	5.6	5.1	5.1	5.8	4.9	5.1
	1.3	2.1	1.3	3.1	5.7	7.0	12.6	7.6	12.5	16.5	30.5	
16-20	6.3	11.0	6.7	9.7	8.8	10.2	8.7	9.2	10.1	10.2	10.1	9.7
	0.7	2.3	1.5	3.5	5.0	8.1	10.3	7.3	13.1	15.1	33.3	
21-25	2.3	5.2	5.7	5.1	4.5	4.9	3.1	2.7	4.1	2.7	2.9	3.4
	0.8	3.1	3.7	5.2	7.1	10.9	10.5	6.1	14.9	11.4	26.5	
26-30	2.2	2.1	2.1	1.3	1.6	0.8	0.6	0.6	0.4	0.4	0.7	0.8
	3.3	5.7	6.0	6.1	11.5	8.0	9.6	6.1	6.9	8.1	28.8	
Over 30	0.0	0.0	0.1	0.3	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
	0.0	0.0	5.0	25.9	0.0	0.0	8.6	13.6	13.6	13.6	19.8	
Total Personnel	17,394	31,431	33,987	54,124	84,897	119,116	177,357	118,427	193,706	223,902	493,788	1,548,130
	1.1	2.0	2.2	3.5	5.5	7.7	11.5	7.7	12.5	14.5	31.9	

NOTE: See Survey Form 1, question 98.

Table 270

PROBABILITY OF OFFICERS FINDING A GOOD CIVILIAN JOB

	Probability of Finding a Job											
Year of Service	No Chance	Very Slight Possibility	Slight Possibility	Some Possibility	Fair Possibility	Fairly Good Possibility	Good Possibility	Very Probable	Probable	Almost Sure	Certain	Total
1	0.0 0.0	0.0 0.0	2.8 1.5	1.2 1.0	3.5 7.1	2.4 6.5	0.9 3.8	1.0 5.0	0.8 7.8	1.8 20.8	2.3 46.5	1.7
2	0.0 0.0	7.3 0.6	8.2 1.0	7.7 1.5	7.8 3.6	5.8 3.6	8.1 7.7	9.0 10.5	6.3 14.6	6.9 17.5	8.6 39.5	7.7
3-4	13.4 0.1	7.6 0.4	5.2 0.4	11.5 1.4	8.2 2.4	11.8 4.6	10.5 6.3	14.0 10.3	11.3 16.3	12.6 20.0	13.1 37.9	12.2
5-6	8.7 0.1	7.2 0.4	4.4 0.4	7.4 1.0	9.3 2.8	8.2 3.4	12.2 7.7	12.9 10.1	12.1 18.6	12.7 21.4	11.1 34.3	11.5
7-9	8.7 0.1	10.7 0.5	7.5 0.5	17.9 1.8	13.3 3.2	9.8 3.2	12.3 6.2	15.6 9.7	16.6 20.3	13.5 18.0	15.0 36.6	14.5
10-12	0.0 0.0	8.7 0.5	8.3 0.6	8.7 1.1	9.5 2.7	12.0 4.7	12.4 7.4	10.0 7.4	12.9 18.8	13.4 21.3	12.2 35.5	12.1
13-15	0.0 0.0	6.1 0.4	10.7 0.9	11.3 1.6	7.3 [illegible].3	10.5 4.5	11.1 7.3	12.1 9.9	10.9 17.6	12.1 21.4	10.5 34.0	10.9
16-20	44.4 0.3	18.0 0.7	24.7 1.4	18.0 1.6	18.4 3.8	18.8 5.2	15.3 6.5	15.3 8.0	18.4 19.0	16.7 18.9	16.8 34.7	17.1
21-25	0.0 0.0	24.1 1.9	18.0 2.0	10.2 1.8	15.1 6.2	13.6 7.6	11.2 9.5	7.2 7.5	7.4 15.3	7.5 17.0	7.6 31.4	8.5
26-30	7.8 0.2	9.0 1.8	8.4 2.4	5.5 2.5	6.6 7.1	6.0 8.7	5.4 12.0	2.7 7.3	2.8 15.4	2.6 15.2	2.5 27.4	3.3
Over 30	17.2 3.2	1.4 1.8	1.8 3.3	0.6 1.8	0.9 6.2	1.0 9.3	0.6 9.0	0.3 4.3	0.7 24.7	0.3 10.3	0.4 26.0	0.5
Total Personnel	232 0.1	1609 0.7	2263 ·0.9	3633 1.5	8486 3.5	11,490 4.7	17,599 7.2	21,756 9.0	43,027 17.7	47,044 19.4	85,895 35.3	243,035

NOTE: See Survey Form 3, question 89.

Table 271

VIEW OF ENLISTED PERSONNEL TOWARD TRANSFERABILITY OF THEIR MILITARY SKILLS TO CIVILIAN SECTOR

Transferability of Skills	Army	Navy	Marine Corps	Air Force	DoD Total
No Chance	23.4	9.4	21.2	11.9	16.3
	52.3	15.4	12.4	19.8	
Very Slight Possibility	7.8	6.4	7.8	9.4	7.9
	36.4	21.6	9.6	32.5	
Slight Possibility	4.8	4.6	5.7	6.8	5.4
	32.7	22.9	10.1	34.2	
Some Possibility	5.9	5.8	6.4	8.0	6.5
	33.2	23.8	9.5	33.5	
Fair Possibility	4.2	5.1	4.8	5.9	5.0
	30.8	27.6	9.2	32.4	
Fairly Good Possibility	6.8	6.5	6.0	6.1	6.4
	38.4	27.0	8.9	25.7	
Good Possibility	8.6	8.8	7.1	9.2	8.7
	36.2	27.1	7.9	28.8	
Probable	3.8	5.9	4.1	5.4	4.8
	28.6	32.8	8.2	30.5	
Very Probable	7.2	9.5	8.1	8.7	8.3
	31.5	30.5	9.4	28.6	
Almost Sure	8.1	10.1	8.3	8.2	8.7
	34.1	31.0	9.2	25.6	
Certain	19.5	27.8	20.5	20.4	22.0
	32.4	33.6	8.9	25.1	
Total Personnel	583,080	425,230	153,171	433,761	1,595,241
	36.6	26.7	9.6	27.2	

NOTE: See Survey Form 1, question 100.

Table 272

VIEW OF OFFICERS TOWARD TRANSFERABILITY OF THEIR MILITARY SKILLS TO CIVILIAN SECTOR

Transferability of Skills	Army	Navy	Marine Corps	Air Force	DoD Total
No Chance	8.5	4.8	15.5	10.3	8.8
	31.2	12.6	11.8	44.4	
Very Slight Possibility	7.7	5.7	7.9	6.5	6.8
	36.5	19.7	7.8	36.0	
Slight Possibility	5.3	4.9	5.9	4.2	4.8
	35.5	23.7	8.2	32.6	
Some Possibility	6.5	6.5	7.2	5.6	6.2
	33.9	24.1	7.7	34.2	
Fair Possibility	4.8	4.7	4.2	3.8	4.4
	35.2	25.3	6.4	33.1	
Fairly Good Possibility	5.7	5.5	5.3	4.6	5.2
	35.5	24.3	6.8	33.4	
Good Possibility	8.0	8.3	8.7	7.1	7.8
	33.3	24.9	7.5	34.3	
Probable	8.2	8.2	7.3	6.3	7.4
	35.9	25.7	6.6	31.9	
Very Probable	10.8	12.0	11.1	11.1	11.2
	31.1	24.9	6.6	37.4	
Almost Sure	8.7	11.2	9.9	11.7	10.5
	26.7	24.9	6.3	42.1	
Certain	25.8	28.2	17.0	28.8	26.9
	31.0	24.4	4.2	40.4	
Total Personnel	79,483	57,248	16,476	92,842	246,048
	32.3	23.3	6.7	36.7	

NOTE: See Survey Form 3, question 91.

Table 273

ENLISTED PERSONNEL'S COMPARISON OF IMMEDIATE SUPERVISORS IN MILITARY WITH A CIVILIAN SUPERVISOR

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	37.8	34.1	37.0	22.7	32.6
	41.9	28.1	10.8	19.2	
Civilian Slightly Better	20.9	21.3	22.1	17.5	20.2
	37.3	28.3	10.4	24.0	
About the Same	34.2	38.8	33.6	48.5	39.3
	31.4	26.4	8.1	34.0	
Civilian Slightly Worse	5.6	4.8	5.5	9.5	6.5
	31.4	19.9	8.1	40.7	
Civilian a Lot Worse	1.5	1.0	1.8	1.8	1.5
	36.2	18.2	11.8	33.8	
Total Personnel	566,389	420,409	148,730	433,097	1,568,625
	36.1	26.8	9.5	27.6	

NOTE: See Survey Form 1, question 102.

Table 274

ENLISTED PERSONNEL'S COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING EMPLOYEE/EMPLOYER RELATIONS

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	47.7	48.3	51.4	38.2	45.6
	37.6	28.5	10.7	23.2	
Civilian Slightly Better	27.2	28.7	27.2	31.7	28.8
	33.9	26.8	8.9	30.4	
About the Same	17.8	16.6	15.5	20.1	17.9
	35.8	24.9	8.2	31.0	
Civilian Slightly Worse	5.7	5.2	4.4	7.8	6.0
	34.2	23.2	6.8	35.8	
Civilian a Lot Worse	1.6	1.2	1.6	2.2	1.7
	35.2	18.6	8.9	37.3	
Total Personnel	559,344	418,228	147,179	430,213	1,554,965
	36.0	26.9	9.5	27.7	

NOTE: See Survey Form 1, question 102.

Table 275

ENLISTED PERSONNEL'S COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING RETIREMENT BENEFITS

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	13.0	20.9	18.3	11.9	15.3
	30.6	36.6	11.3	21.5	
Civilian Slightly Better	12.6	21.5	17.7	18.2	17.1
	26.7	33.9	9.8	29.6	
About the Same	29.7	27.0	28.7	28.9	28.6
	37.3	25.3	9.5	28.0	
Civilian Slightly Worse	31.0	23.5	24.9	29.6	28.0
	39.8	22.5	8.4	29.3	
Civilian a Lot Worse	13.6	7.2	10.4	11.5	11.0
	44.6	17.5	9.0	28.9	
Total Personnel	554,393	414,234	146,042	427,358	1,542,027
	36.0	26.9	9.5	27.7	

NOTE: See Survey Form 1, question 102.

Table 276

ENLISTED PERSONNEL'S COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING MEDICAL BENEFITS

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	9.8	18.4	12.2	10.8	12.6
	27.9	39.4	9.1	23.6	
Civilian Slightly Better	10.2	16.2	11.8	13.2	12.8
	28.5	34.2	8.8	28.6	
About the Same	24.6	27.4	25.3	24.8	25.5
	34.6	29.0	9.5	27.0	
Civilian Slightly Worse	34.4	27.3	32.5	34.0	32.2
	38.4	22.9	9.6	29.2	
Civilian a Lot Worse	21.0	10.7	18.2	17.2	16.9
	44.5	17.1	10.2	28.2	
Total Personnel	547,465	412,164	145,204	422,763	1,527,596
	35.8	27.0	9.5	27.7	

NOTE: See Survey Form 1, question 102.

Table 277

ENLISTED PERSONNEL'S COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING THEIR CHANCES FOR INTERESTING AND CHALLENGING WORK

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	42.8	41.3	44.6	35.8	40.6
	37.8	27.3	10.4	24.5	
Civilian Slightly Better	22.8	26.6	22.9	28.0	25.3
	32.4	28.3	8.6	30.8	
About the Same	23.9	24.8	22.8	28.4	25.3
	34.0	26.4	8.5	31.1	
Civilian Slightly Worse	7.6	5.9	6.8	6.1	6.7
	41.2	23.7	9.6	25.5	
Civilian a Lot Worse	2.9	1.4	3.0	1.7	2.2
	47.2	17.4	13.1	22.3	
Total Personnel	556,275	416,542	146,859	430,336	1,550,012
	35.9	26.9	9.5	27.8	

NOTE: See Survey Form 1, question 102.

Table 278

ENLISTED PERSONNEL'S COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING WAGES AND SALARIES

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	53.4	68.6	64.5	53.5	58.6
	32.7	31.6	10.5	25.2	
Civilian Slightly Better	28.2	22.9	24.4	31.2	27.2
	37.2	22.7	8.5	31.6	
About the Same	12.5	6.2	7.6	10.3	9.7
	46.1	17.2	7.5	29.3	
Civilian Slightly Worse	4.9	2.0	2.8	4.3	3.7
	47.1	14.0	7.2	31.7	
Civilian a Lot Worse	1.0	0.4	0.6	0.7	0.7
	48.9	14.5	8.5	28.1	
Total Personnel	558,879	420,467	148,315	429,686	1,557,347
	35.9	27.0	9.5	27.6	

NOTE: See Survey Form 1, question 102.

Table 279

ENLISTED PERSONNEL'S COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING THEIR CHANCES FOR PROMOTION

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	31.7	35.5	34.1	30.9	32.7
	34.7	29.2	9.8	26.3	
Civilian Slightly Better	27.9	31.0	26.6	31.5	29.6
	33.7	28.3	8.5	29.6	
About the Same	27.7	25.3	28.1	27.3	27.0
	36.8	25.3	9.8	28.1	
Civilian Slightly Worse	10.0	7.1	9.1	8.8	8.8
	40.8	21.7	9.8	27.8	
Civilian a Lot Worse	2.8	1.1	2.0	1.5	1.9
	52.0	15.6	10.2	22.3	
Total Personnel	554,197	417,292	145,870	430,173	1,547,532
	35.8	27.0	9.4	27.8	

NOTE: See Survey Form 1, question 102.

Table 280

ENLISTED PERSONNEL'S COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING OPPORTUNITIES FOR TRAINING

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	31.5	26.6	35.9	20.1	27.4
	41.1	26.1	12.4	20.3	
Civilian Slightly Better	24.5	25.7	23.2	23.6	24.5
	35.9	28.4	9.0	26.8	
About the Same	28.5	33.2	27.3	38.8	32.5
	31.4	27.5	8.0	33.1	
Civilian Slightly Worse	11.9	12.8	10.7	14.4	12.7
	33.6	27.0	8.0	31.4	
Civilian a Lot Worse	3.7	1.8	3.0	3.0	2.9
	44.9	16.8	9.7	28.6	
Total Personnel	554,140	417,215	147,175	428,940	1,547,470
	35.8	27.0	9.5	27.7	

NOTE: See Survey Form 1, question 102.

Table 281

ENLISTED PERSONNEL'S COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING THEIR COLLEAGUES

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	34.9 45.7	26.7 26.2	34.0 11.8	16.2 16.3	27.4
Civilian Slightly Better	19.4 36.1	21.3 29.7	20.2 9.9	17.0 24.3	19.3
About the Same	40.0 30.5	46.7 26.6	39.6 8.0	59.5 34.9	47.1
Civilian Slightly Worse	4.2 31.2	4.4 24.4	4.6 9.0	6.3 35.4	4.9
Civilian a Lot Worse	1.5 44.1	0.8 17.1	1.6 12.9	1.1 25.9	1.2
Total Personnel	557,249 36.0	416,586 26.9	146,978 9.5	428,696 27.7	1,549,510

NOTE: See Survey Form 1, question 102.

Table 282

ENLISTED PERSONNEL'S COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING THEIR WORK SCHEDULE AND HOURS OF WORK

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	52.6 41.0	54.4 31.8	46.9 9.6	29.2 17.6	46.1
Civilian Slightly Better	22.1 35.7	22.9 27.7	23.5 10.0	21.4 26.7	22.3
About the Same	19.6 29.6	16.7 18.9	21.2 8.4	36.9 43.0	23.8
Civilian Slightly Worse	4.2 23.9	5.1 21.5	6.7 10.1	10.1 44.5	6.3
Civilian a Lot Worse	1.5 33.2	0.9 14.9	1.7 10.2	2.4 41.7	1.6
Total Personnel	557,743 35.9	418,201 26.9	146,964 9.5	431,020 27.7	1,553,928

NOTE: See Survey Form 1, question 102.

Table 283

ENLISTED PERSONNEL'S COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING JOB SECURITY

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	15.2	11.7	15.4	6.5	11.8
	46.0	26.5	12.2	15.3	
Civilian Slightly Better	11.3	9.3	10.8	7.2	9.6
	42.2	26.3	10.6	20.9	
About the Same	31.3	31.6	31.8	31.7	31.6
	35.5	27.0	9.5	28.0	
Civilian Slightly Worse	30.2	36.4	29.8	40.5	34.7
	31.1	28.3	8.1	32.5	
Civilian a Lot Worse	12.0	11.0	12.3	14.1	12.3
	34.9	24.0	9.4	31.7	
Total Personnel	550,457	414,562	144,828	428,582	1,538,428
	35.8	27.0	9.4	27.9	

NOTE: See Survey Form 1, question 102.

Table 284

ENLISTED PERSONNEL'S COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING EQUIPMENT USED ON THE JOB

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	47.5	39.6	54.2	30.9	41.4
	41.2	25.8	12.4	20.6	
Civilian Slightly Better	24.3	26.6	23.9	24.7	25.0
	35.0	28.6	9.1	27.3	
About the Same	23.3	29.9	18.5	38.8	28.9
	29.0	27.8	6.1	37.2	
Civilian Slightly Worse	3.7	3.4	2.6	4.6	3.7
	35.3	24.5	6.6	33.6	
Civilian a Lot Worse	1.2	0.6	0.9	1.0	1.0
	43.7	15.6	8.9	31.8	
Total Personnel	555,874	416,881	146,817	428,488	1,548,059
	35.9	26.9	9.5	27.7	

NOTE: See Survey Form 1, question 102.

Table 285

ENLISTED PERSONNEL'S COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING THE LOCATION OF THEIR JOB

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	59.4	61.4	63.9	43.9	56.1
	38.1	29.5	10.8	21.6	
Civilian Slightly Better	18.7	19.5	18.0	24.1	20.4
	33.1	25.9	8.4	32.7	
About the Same	17.9	16.9	15.1	27.4	20.0
	32.2	22.8	7.1	37.9	
Civilian Slightly Worse	2.7	1.7	1.9	3.5	2.6
	37.3	18.3	7.1	37.3	
Civilian a Lot Worse	1.3	0.4	1.1	1.1	1.0
	48.4	11.5	10.3	29.7	
Total Personnel	561,756	420,680	147,696	430,518	1,560,651
	36.0	27.0	9.5	27.6	

NOTE: See Survey Form 1, question 102.

Table 286

OFFICERS' COMPARISON OF IMMEDIATE SUPERVISORS IN MILITARY WITH A CIVILIAN SUPERVISOR

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	16.8 33.0	14.4 20.4	12.5 5.1	18.1 41.5	16.4
Civilian Slightly Better	15.1 30.6	15.2 22.3	15.0 6.4	17.2 40.7	15.9
About the Same	56.6 32.9	57.2 23.9	53.6 6.5	54.1 36.7	55.6
Civilian Slightly Worse	9.0 28.6	11.5 26.3	14.8 9.8	9.5 35.3	10.2
Civilian a Lot Worse	2.6 43.5	1.7 20.9	4.2 14.7	1.1 20.9	1.9
Total Personnel	79,053 32.3	56,987 23.3	16,570 6.8	92,201 37.7	244,811

NOTE: See Survey Form 3, question 93.

Table 287

OFFICERS' COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING EMPLOYEE/EMPLOYER RELATIONS

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	32.8	30.1	26.7	37.5	33.5
	31.7	20.9	5.4	42.0	
Civilian Slightly Better	30.8	36.0	37.5	36.3	34.6
	28.8	24.3	7.3	39.5	
About the Same	27.0	24.8	25.9	20.3	23.9
	36.5	24.2	7.3	31.9	
Civilian Slightly Worse	8.1	8.1	7.6	5.4	7.1
	37.2	26.6	7.2	29.0	
Civilian a Lot Worse	1.2	1.0	2.4	0.5	1.0
	39.6	23.8	16.7	19.9	
Total Personnel	79,049	57,028	16,540	91,996	244,613
	32.3	23.3	6.8	37.6	

NOTE: See Survey Form 3, question 93.

Table 288

OFFICERS' COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING RETIREMENT BENEFITS

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	8.4	9.9	10.4	10.0	9.5
	28.6	24.2	7.4	39.8	
Civilian Slightly Better	16.0	14.7	18.0	16.2	15.9
	32.5	21.4	7.7	38.5	
About the Same	21.7	22.0	22.7	22.2	22.0
	31.7	23.2	7.0	38.1	
Civilian Slightly Worse	36.2	35.3	33.1	35.1	35.4
	33.0	23.2	6.3	37.5	
Civilian a Lot Worse	17.8	18.1	15.8	16.4	17.2
	33.3	24.5	6.2	36.0	
Total Personnel	78,802	56,647	16,499	92,161	244,109
	32.3	23.2	6.8	37.8	

NOTE: See Survey Form 3, question 93.

Table 289

OFFICERS' COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING MEDICAL BENEFITS

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	12.5	17.3	20.5	17.2	16.0
	25.4	25.4	8.7	40.6	
Civilian Slightly Better	13.8	17.6	18.6	18.4	16.7
	26.6	24.6	7.5	41.4	
About the Same	23.4	22.2	19.1	21.8	22.2
	34.0	23.3	5.8	36.8	
Civilian Slightly Worse	30.6	26.9	23.2	27.4	28.0
	35.3	22.4	5.6	36.7	
Civilian a Lot Worse	19.7	16.0	18.7	15.2	17.1
	37.2	21.8	7.4	33.6	
Total Personnel	78,583	56,847	16,451	91,489	243,371
	32.3	23.4	6.8	37.6	

NOTE: See Survey Form 3, question 93.

Table 290

OFFICERS' COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING THEIR CHANCES FOR INTERESTING AND CHALLENGING WORK

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	23.0	18.5	19.5	23.6	21.9
	33.8	19.7	6.0	40.6	
Civilian Slightly Better	22.5	23.2	24.3	28.2	24.9
	29.0	21.7	6.6	42.7	
About the Same	39.3	38.6	35.0	36.7	37.9
	33.4	23.8	6.2	36.6	
Civilian Slightly Worse	12.5	16.3	15.7	9.8	12.6
	32.1	30.3	8.4	29.3	
Civilian a Lot Worse	2.8	3.4	5.5	1.7	2.7
	33.1	29.5	13.7	23.8	
Total Personnel	78,764	56,986	16,433	92,155	244,339
	32.2	23.3	6.7	37.7	

NOTE: See Survey Form 3, question 93.

Table 291

OFFICERS' COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING WAGES AND SALARIES

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	34.1	36.9	33.4	35.8	35.4
	31.1	24.4	6.3	38.2	
Civilian Slightly Better	29.4	30.6	33.1	29.5	30.0
	31.6	23.9	7.4	37.2	
About the Same	19.7	17.9	19.3	19.1	19.0
	33.4	21.9	6.8	37.9	
Civilian Slightly Worse	13.6	11.7	12.4	13.3	13.0
	33.7	21.1	6.5	38.7	
Civilian a Lot Worse	3.3	2.9	1.8	2.3	2.7
	39.2	24.8	4.6	31.4	
Total Personnel	78,829	57,093	16,438	92,172	244,532
	32.2	23.4	6.7	37.7	

NOTE: See Survey Form 3, question 93.

Table 292

OFFICERS' COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING THEIR CHANCES FOR PROMOTION

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	28.1 33.2	20.7 17.6	26.8 6.6	30.8 42.6	27.3
Civilian Slightly Better	31.3 31.5	31.1 22.6	32.4 6.8	33.2 39.2	32.0
About the Same	30.7 31.5	36.6 27.1	32.6 7.0	28.6 34.4	31.4
Civilian Slightly Worse	8.3 33.7	10.3 30.2	7.2 6.1	6.3 30.1	7.9
Civilian a Lot Worse	1.7 41.5	1.4 24.7	1.0 5.1	1.0 28.8	1.4
Total Personnel	78,763 32.3	56,832 23.3	16,441 6.7	92,206 37.8	244,241

NOTE: See Survey Form 3, question 93.

Table 293

OFFICERS' COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING OPPORTUNITIES FOR TRAINING

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	16.1	11.7	17.3	13.6	14.2
	36.4	19.2	8.2	36.2	
Civilian Slightly Better	25.1	25.7	27.2	21.7	24.1
	33.5	24.9	7.6	34.0	
About the Same	38.7	41.6	38.9	46.0	42.1
	29.5	23.1	6.2	41.2	
Civilian Slightly Worse	18.0	18.2	14.1	17.1	17.4
	33.2	24.4	5.5	37.0	
Civilian a Lot Worse	2.2	2.8	2.6	1.6	2.1
	32.9	31.0	8.1	28.0	
Total Personnel	78,534	56,980	16,487	92,135	244,135
	32.2	23.3	6.8	37.7	

NOTE: See Survey Form 3, question 93.

Table 294

OFFICERS' COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING THEIR COLLEAGUES

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	13.3	9.0	8.2	8.9	10.3
	41.8	20.3	5.4	32.6	
Civilian Slightly Better	19.6	16.5	13.6	13.7	16.3
	38.9	23.7	5.6	31.8	
About the Same	54.4	57.1	50.7	64.8	58.7
	29.9	22.7	5.8	41.6	
Civilian Slightly Worse	10.9	14.9	21.3	11.0	12.6
	28.0	27.6	11.4	33.0	
Civilian a Lot Worse	1.8	2.6	6.2	1.5	2.2
	27.0	27.4	19.2	26.4	
Total Personnel	79,068	57,108	16,485	92,114	244,775
	32.3	23.3	6.7	37.6	

NOTE: See Survey Form 3, question 93.

Table 295

OFFICERS' COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING THEIR WORK SCHEDULE AND HOURS OF WORK

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	43.9	43.6	36.4	34.5	39.8
	35.6	25.5	6.2	32.7	
Civilian Slightly Better	26.5	28.6	32.0	27.7	27.8
	30.8	23.9	7.7	37.6	
About the Same	23.4	19.5	24.9	29.6	24.9
	30.3	18.2	6.7	44.8	
Civilian Slightly Worse	5.2	6.3	5.6	7.3	6.3
	26.9	23.4	6.0	43.8	
Civilian a Lot Worse	1.0	2.0	1.2	1.0	1.3
	26.0	37.9	6.4	29.7	
Total Personnel	79,084	56,992	16,489	92,356	244,921
	32.3	23.3	6.7	37.7	

NOTE: See Survey Form 3, question 93.

Table 296

OFFICERS' COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING JOB SECURITY

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	10.3	4.2	3.9	11.5	8.9
	37.5	11.0	2.9	48.6	
Civilian Slightly Better	11.3	4.0	8.3	14.5	10.6
	34.6	8.8	5.3	51.4	
About the Same	37.6	29.7	32.6	30.4	32.7
	37.1	21.2	6.7	35.0	
Civilian Slightly Worse	32.0	46.8	40.5	35.6	37.4
	27.7	29.2	7.3	35.8	
Civilian a Lot Worse	8.7	15.2	14.7	8.0	10.4
	27.2	34.2	9.5	29.1	
Total Personnel	78,923	56,944	16,424	91,919	244,210
	32.3	23.3	6.7	37.6	

NOTE: See Survey Form 3, question 93.

Table 297

OFFICERS' COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING EQUIPMENT USED ON THE JOB

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	32.0	23.4	44.8	27.8	29.3
	35.2	18.6	10.3	35.8	
Civilian Slightly Better	28.1	29.7	28.1	27.7	28.3
	32.0	24.4	6.7	36.8	
About the Same	35.9	40.5	22.9	39.8	37.6
	30.8	25.1	4.1	40.0	
Civilian Slightly Worse	3.6	5.1	2.8	3.9	4.0
	29.0	29.8	4.8	36.4	
Civilian a Lot Worse	0.5	1.2	1.3	0.8	0.8
	18.6	34.1	10.3	37.0	
Total Personnel	78,967	56,934	16,481	92,177	244,558
	32.3	23.3	6.7	37.7	

NOTE: See Survey Form 3, question 93.

Table 298

OFFICERS' COMPARISON OF MILITARY AND CIVILIAN JOBS REGARDING THE LOCATION OF THEIR JOB

	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian a Lot Better	35.9	31.0	39.3	32.5	33.7
	34.3	21.5	7.9	36.4	
Civilian Slightly Better	26.5	27.4	27.7	30.1	28.2
	30.3	22.7	6.6	40.4	
About the Same	34.2	37.7	30.6	34.7	35.0
	31.5	25.1	5.9	37.5	
Civilian Slightly Worse	2.6	3.2	1.6	2.4	2.6
	32.1	28.4	4.3	35.2	
Civilian a Lot Worse	0.9	0.7	0.8	0.3	0.6
	45.6	25.5	9.1	19.8	
Total Personnel	78,809	56,997	16,508	92,503	244,817
	32.2	23.3	6.7	37.8	

NOTE: See Survey Form 3, question 93.

Table 299

COMPARISON OF ENLISTED PAY AND BENEFITS WITH CIVILIAN SECTOR OPPORTUNITIES

Pay and Benefits Comparison	Army	Navy	Marine Corps	Air Force	DoD Total
Military a Lot More	12.9	6.7	11.2	9.6	10.2
	46.4	17.5	10.5	25.6	
Military a Little More	17.7	11.1	15.0	16.0	15.2
	42.5	19.4	9.4	28.7	
About the Same	17.1	13.4	15.5	15.6	15.6
	40.1	22.9	9.5	27.4	
Civilian a Little More	19.3	23.2	21.3	24.1	21.8
	32.2	28.3	9.3	30.2	
Civilian a Lot More	21.1	38.0	29.1	24.6	27.3
	28.2	37.0	10.2	24.5	
No Idea	11.9	7.6	7.9	10.1	9.9
	44.0	20.6	7.6	27.8	
Total Personnel	589,504	429,861	154,020	440,372	1,613,757
	36.5	26.6	9.5	27.3	

NOTE: See Survey Form 1, question 103.

Table 300

COMPARISON OF OFFICER PAY AND BENEFITS WITH CIVILIAN SECTOR OPPORTUNITIES

Pay and Benefits Comparison	Army	Navy	Marine Corps	Air Force	DoD Total
Military a Lot More	10.8	9.3	8.3	7.9	9.2
	38.0	23.6	6.1	32.3	
Military a Little More	21.4	17.9	20.7	20.6	20.2
	34.3	20.6	6.9	38.3	
About the Same	19.1	17.1	18.4	16.5	17.6
	35.1	22.6	7.1	35.2	
Civilian a Little More	22.7	25.7	26.3	26.0	24.9
	29.5	24.0	7.1	39.3	
Civilian a Lot More	23.3	27.6	22.7	26.8	25.6
	29.5	25.1	6.0	39.4	
No Idea	2.7	2.4	3.6	2.2	2.5
	35.1	22.2	9.7	33.0	
Total Personnel	79,985	57,510	16,684	92,870	247,049
	32.4	23.3	6.8	37.6	

NOTE: See Survey Form 3, question 94.

Table 301

CURRENT DEBTS OF ENLISTED PERSONNEL

Pay Grade	Indebtedness							
	None	$1 to $499	$500 to $1999	$2000 to $4999	$5000 to $9999	$10,000 to $14,999	$15,000+	Total
E-1	1.5	0.8	0.4	0.2	0.1	0.0	0.5	0.6
	47.9	22.0	16.6	8.2	3.1	0.0	2.3	
E-2	7.0	4.3	1.9	1.1	0.3	0.1	0.7	2.7
	47.6	24.2	16.0	10.0	1.3	0.1	0.7	
E-3	23.1	22.2	17.6	9.6	4.7	3.5	1.5	14.8
	29.0	23.1	26.8	15.8	4.4	0.7	0.3	
E-4	36.5	35.7	30.5	23.1	19.8	18.3	13.6	28.4
	23.9	19.3	24.2	19.8	9.7	1.8	1.3	
E-5	18.4	21.1	26.5	31.4	32.0	23.8	24.6	26.1
	13.1	12.4	22.9	29.3	17.2	2.5	2.6	
E-6	6.4	8.5	13.6	20.1	25.0	27.8	26.9	15.5
	7.7	8.5	19.9	31.6	22.6	5.0	4.8	
E-7	4.8	5.3	7.0	10.0	13.6	20.0	23.2	8.8
	10.2	9.3	17.9	27.6	21.5	6.3	7.3	
E-8	1.7	1.1	1.6	2.9	3.1	5.0	5.5	2.2
	14.1	7.6	16.2	30.4	19.1	6.0	6.6	
E-9	0.7	1.0	0.9	1.5	1.4	1.5	3.6	1.2
	11.1	12.7	16.1	31.4	16.9	3.5	8.3	
Total Personnel	295,125	244,249	357,595	385,993	221,717	43,780	43,973	1,592,432
	18.5	15.3	22.5	24.2	13.9	2.8	2.8	

NOTE: See Survey Form 1, question 94.

Table 302

CURRENT DEBTS OF OFFICERS

	Indebtedness							
Pay Grade	None	$1 to $499	$500 to $1999	$2000 to $4999	$5000 to $9999	$10,000 to $14,999	$15,000+	Total
O-1	6.1	8.3	9.8	14.5	12.3	6.7	2.2	10.0
	11.5	8.4	16.4	36.0	23.0	3.8	1.1	
O-2	12.3	16.3	18.0	17.9	17.5	9.9	6.3	15.6
	14.8	10.6	19.5	28.5	21.1	3.6	1.9	
O-3	33.0	34.7	35.2	36.4	36.4	36.5	32.8	35.1
	17.7	10.0	16.9	25.7	19.5	5.9	4.5	
O-4	22.7	21.6	19.8	17.4	17.4	23.1	31.1	20.1
	21.2	10.9	16.5	21.4	16.2	6.5	7.4	
O-5	18.0	12.4	11.9	10.1	12.8	14.3	18.1	13.2
	25.6	9.5	15.2	19.0	18.2	6.1	6.5	
O-6	7.9	6.7	5.3	3.7	3.7	9.5	9.5	5.7
	26.0	12.0	15.8	16.4	12.4	9.5	8.0	
Total Personnel	45,898	24,751	41,139	60,684	45,984	13,866	11,638	243,960
	18.8	10.2	16.9	24.9	18.9	5.7	4.8	

NOTE: See Survey Form 3, question 85.

Table 303

CURRENT ASSETS OF ENLISTED PERSONNEL

Pay Grade	Value of Assets							
	None	$1 to $499	$500 to $1999	$2000 to $4999	$5000 to $9999	$10,000 to $14,999	$15,000+	Total
E-1	1.7	0.5	0.4	0.2	0.3	0.0	1.0	0.6
	36.3	32.9	20.0	3.3	3.1	0.0	4.5	
E-2	4.4	3.7	2.0	1.4	0.6	0.8	2.1	2.7
	19.6	50.2	20.2	6.4	1.2	0.6	2.0	
E-3	17.9	18.2	14.0	11.5	6.2	3.2	4.3	14.8
	14.7	45.8	26.2	10.0	2.2	0.4	0.7	
E-4	35.7	31.8	28.2	22.7	16.3	13.8	15.3	28.6
	15.2	41.8	27.4	10.3	3.0	1.0	1.4	
E-5	23.8	26.6	27.3	25.9	23.5	16.5	19.7	25.9
	11.2	38.6	29.2	13.0	4.8	1.3	1.9	
E-6	10.4	12.9	16.5	19.7	21.5	24.2	20.0	15.4
	8.2	31.5	29.8	16.6	7.5	3.1	3.3	
E-7	5.0	5.1	8.9	13.3	19.4	26.2	20.9	8.7
	7.0	21.6	28.2	19.6	11.8	5.9	6.0	
E-8	0.8	1.0	1.9	3.7	6.7	9.8	9.5	2.4
	4.1	16.1	23.1	21.5	15.9	8.6	10.7	
E-9	0.3	0.3	0.8	17.3	5.4	5.5	7.1	1.2
	3.1	9.6	19.1	19.1	24.6	9.2	15.4	
Total Personnel	193,058	593,930	439,490	204,958	84,356	31,008	40,065	1,586,865
	12.2	37.5	27.7	12.9	5.3	2.0	2.5	

NOTE: See Survey Form 1, question 95.

Table 304

CURRENT ASSETS OF OFFICERS

Pay Grade	None	$1 to $499	$500 to $1999	$2000 to $4999	$5000 to $9999	$10,000 to $14,999	$15,000+	Total
	Value of Assets							
0-1	22.6	25.5	17.6	9.9	6.0	3.4	1.1	10.1
	3.6	26.1	33.6	21.0	10.3	3.2	2.2	
0-2	18.2	29.1	24.6	18.1	13.0	8.9	3.0	15.4
	1.9	19.2	30.4	24.9	14.4	5.4	3.9	
0-3	34.9	30.9	37.7	41.4	39.2	36.4	23.9	35.1
	1.6	9.1	20.8	25.4	19.4	9.9	13.7	
0-4	16.4	9.8	13.0	19.7	23.2	25.1	28.4	20.3
	1.3	5.0	12.5	21.0	19.9	11.9	28.3	
0-5	6.1	3.1	5.8	8.7	14.5	17.9	27.8	14.0
	0.7	2.4	8.5	14.2	19.0	12.9	42.3	
0-6	1.9	1.6	1.4	2.2	4.1	8.4	15.7	6.1
	0.5	2.9	4.7	8.3	12.8	14.3	56.4	
Total Personnel	3896	25,027	46,917	52,129	42,047	23,206	48,697	241,919
	1.6	10.4	19.4	21.6	17.4	9.6	20.1	

NOTE: See Survey Form 3, question 86.

Table 305

CHANGE IN FINANCIAL SITUATION OF ENLISTED PERSONNEL IN THREE YEARS

(1976-1979)

Pay Grade	A Lot Better Now	Somewhat Better Now	About The Same	Somewhat Worse Now	A Lot Worse Now	Total
E-1	0.5	0.4	0.5	0.6	1.3	0.6
	23.0	16.9	19.6	16.8	23.8	
E-2	3.9	2.3	2.3	1.9	3.3	2.8
	34.9	21.6	18.8	11.8	12.8	
E-3	15.1	15.1	13.5	13.4	18.0	14.8
	25.2	26.6	20.0	15.3	12.9	
E-4	30.4	30.4	27.6	26.6	24.6	28.5
	26.3	27.7	21.1	15.8	9.1	
E-5	25.8	26.5	27.7	24.7	22.4	25.8
	24.6	26.7	23.4	16.2	9.2	
E-6	14.9	14.4	15.4	17.0	15.8	15.3
	24.0	24.4	22.0	18.8	10.9	
E-7	7.3	7.6	8.9	11.3	10.8	8.7
	20.6	22.5	22.2	21.7	13.0	
E-8	1.5	2.3	2.7	2.8	2.3	2.3
	15.8	25.9	26.1	21.2	11.0	
E-9	0.7	1.0	1.3	1.7	1.5	1.3
	13.7	22.8	24.6	24.9	14.0	
Total Personnel	397,167	418,745	352,566	272,792	170,669	1,611,939
	24.6	26.0	21.9	16.9	10.6	

NOTE: See Survey Form 1, question 96.

Table 306

CHANGE IN FINANCIAL SITUATION OF ARMY ENLISTED PERSONNEL IN THREE YEARS

(1976-1979)

Pay Grade	A Lot Better Now	Somewhat Better Now	About The Same	Somewhat Worse Now	A Lot Worse Now	Total
E-1	0.1	0.2	0.2	0.6	2.4	0.4
	8.4	10.8	8.6	20.1	52.1	
E-2	2.4	1.4	1.8	1.4	0.7	1.7
	40.3	21.3	22.4	12.0	4.0	
E-3	8.8	10.6	10.3	9.2	15.9	10.3
	24.3	26.7	21.4	13.2	14.5	
E-4	35.7	36.2	34.8	34.0	31.1	34.9
	29.1	26.9	21.3	14.3	8.4	
E-5	26.5	25.8	25.2	23.1	19.0	24.8
	30.4	26.9	21.8	13.7	7.2	
E-6	16.1	15.0	15.1	16.4	15.2	15.6
	29.5	25.0	20.7	15.5	9.3	
E-7	8.1	7.8	8.4	10.9	12.3	8.9
	25.9	22.8	20.2	18.1	13.1	
E-8	1.7	2.1	2.8	3.2	2.6	2.3
	20.7	22.8	25.9	20.2	10.5	
E-9	0.7	[illegible].0	1.4	1.3	0.8	1.0
	20.1	24.3	29.6	18.3	7.7	
Total Personnel	168,112	152,924	126,228	86,908	55,843	590,015
	28.5	25.9	21.4	14.7	9.5	

NOTE: See Survey Form 1, question 96.

Table 307

CHANGE IN FINANCIAL SITUATION OF NAVY ENLISTED PERSONNEL IN THREE YEARS (1976-1979)

Pay Grade	A Lot Better Now	Somewhat Better Now	About The Same	Somewhat Worse Now	A Lot Worse Now	Total
E-1	0.4	0.5	0.3	1.2	0.6	0.6
	15.8	21.3	12.1	38.4	12.3	
E-2	5.1	2.8	3.3	3.1	6.1	3.9
	28.5	18.6	19.4	14.2	19.4	
E-3	15.0	15.7	12.0	13.1	18.5	14.6
	22.0	27.6	18.7	16.1	15.7	
E-4	23.0	21.1	20.7	18.5	23.4	21.2
	23.2	25.5	22.2	15.6	13.6	
E-5	29.1	31.6	34.0	25.1	22.4	29.3
	21.3	27.7	26.4	15.3	9.4	
E-6	17.8	18.0	17.9	22.9	16.6	18.6
	20.4	24.8	21.8	22.0	11.0	
E-7	7.3	7.1	8.9	11.3	9.1	8.5
	18.3	21.3	23.7	23.7	13.1	
E-8	1.7	2.3	2.0	3.5	2.5	2.3
	15.7	25.6	19.2	26.6	13.0	
E-9	0.7	1.0	1.1	1.3	0.9	1.0
	15.1	25.1	24.2	23.9	11.7	
Total Personnel	91,789	109,936	97,458	76,692	52,799	428,674
	21.4	25.7	22.7	17.9	12.3	

NOTE: See Survey Form 1, question 96.

Table 308

CHANGE IN FINANCIAL SITUATION OF MARINE CORPS ENLISTED PERSONNEL IN THREE YEARS (1976-1979)

Pay Grade	A Lot Better Now	Somewhat Better Now	About The Same	Somewhat Worse Now	A Lot Worse Now	Total
E-1	3.0	1.9	4.0	0.6	3.3	2.6
	31.3	19.4	32.5	3.1	13.8	
E-2	15.7	10.6	8.8	7.5	10.4	11.2
	38.7	25.0	16.5	9.7	10.1	
E-3	25.8	24.1	26.7	24.5	31.4	26.0
	27.3	24.5	21.6	13.5	13.1	
E-4	18.2	21.2	15.1	19.1	13.6	18.0
	27.8	31.1	17.6	15.3	8.2	
E-5	17.8	22.1	18.8	20.1	18.7	19.6
	25.0	29.8	20.1	14.8	10.3	
E-6	11.7	12.1	13.9	12.2	10.6	12.2
	26.4	26.1	23.9	14.3	9.3	
E-7	5.5	5.3	8.3	10.3	7.7	7.0
	21.6	20.2	24.9	21.3	12.0	
E-8	1.8	2.4	3.3	3.6	3.1	2.7
	18.3	24.5	26.3	19.3	12.6	
E-9	0.6	0.5	1.0	2.1	1.2	0.9
	16.2	14.3	23.2	32.5	13.7	
Total Personnel	42,103	40,482	32,094	22,017	16,561	153,257
	27.5	26.4	20.9	14.4	10.8	

NOTE: See Survey Form 1, question 96.

Table 309

CHANGE IN FINANCIAL SITUATION OF AIR FORCE ENLISTED PERSONNEL IN THREE YEARS (1976-1979)

Pay Grade	A Lot Better Now	Somewhat Better Now	About The Same	Somewhat Worse Now	A Lot Worse Now	Total
E-1	0.3	0.0	0.0	0.0	0.0	0.1
	100.0	0.0	0.0	0.0	0.0	
E-2	0.0	0.0	0.0	0.0	0.6	0.1
	0.0	8.6	0.0	0.0	91.4	
E-3	21.6	17.3	14.9	14.9	14.9	17.0
	27.5	26.7	19.3	17.4	9.1	
E-4	33.6	35.0	29.3	28.2	22.2	30.8
	23.6	29.8	20.9	18.2	7.4	
E-5	25.1	24.3	27.5	27.2	28.1	26.1
	20.8	24.4	23.1	20.6	11.1	
E-6	11.4	11.0	13.9	13.7	17.3	12.9
	19.1	22.3	23.8	21.1	13.8	
E-7	6.9	8.6	9.8	11.8	12.0	9.5
	15.7	23.8	22.8	24.7	13.1	
E-8	0.6	2.5	3.1	1.8	1.7	2.0
	6.8	32.5	34.4	17.7	8.6	
E-9	0.5	1.3	1.5	2.4	3.2	1.6
	6.7	21.9	20.8	29.6	21.1	
Total Personnel	95,162	115,403	96,785	87,174	45,466	439,989
	21.6	26.2	22.0	19.8	10.3	

NOTE: See Survey Form 1, question 96.

Table 310

CHANGE IN OFFICERS' FINANCIAL SITUATION IN THREE YEARS (1976-1979)

Pay Grade	A Lot Better Now	Somewhat Better Now	About The Same	Somewhat Worse Now	A Lot Worse Now	Total
O-1	18.0	9.9	6.5	3.5	5.3	10.0
	48.3	30.5	11.7	5.9	3.6	
O-2	26.3	16.8	9.8	6.4	6.4	15.6
	45.6	33.3	11.3	7.0	2.8	
O-3	36.4	37.7	37.1	31.2	25.8	35.3
	27.9	33.1	18.9	15.1	5.1	
O-4	11.1	18.5	23.2	28.9	33.0	20.1
	14.9	28.5	20.7	24.5	11.4	
O-5	5.9	11.2	16.4	21.3	22.6	13.3
	12.1	26.2	22.3	27.5	11.9	
O-6	2.2	5.8	7.0	8.7	7.0	5.6
	10.7	31.8	22.4	26.5	8.7	
Total Personnel	66,405	76,070	44,248	41,980	17,121	245,824
	27.0	30.9	18.0	17.1	7.0	

NOTE: See Survey Form 3, question 87.

Table 311

CHANGE IN ARMY OFFICERS' FINANCIAL SITUATION IN THREE YEARS

(1976-1979)

Pay Grade	A Lot Better Now	Somewhat Better Now	About The Same	Somewhat Worse Now	A Lot Worse Now	Total
0-1	17.6	10.8	6.3	2.0	7.1	10.2
	50.3	30.5	11.7	3.3	4.3	
0-2	28.2	16.9	8.0	5.1	5.4	15.8
	51.9	30.9	9.7	5.4	2.1	
0-3	35.0	34.7	34.5	35.6	19.2	33.9
	30.1	29.6	19.3	17.6	3.5	
0-4	10.7	19.9	25.3	27.4	33.7	20.4
	15.3	28.3	23.6	22.5	10.4	
0-5	6.5	11.5	17.5	22.2	26.4	13.9
	13.7	23.9	23.9	26.7	11.9	
0-6	2.0	6.2	8.3	7.6	8.3	5.7
	10.4	31.0	27.6	22.1	9.0	
Total Personnel	23,111	22,900	15,046	13,244	4959	79,260
	29.2	28.9	19.0	16.7	6.3	

NOTE: See Survey Form 3, question 87.

Table 312

CHANGE IN NAVY OFFICERS' FINANCIAL SITUATION IN THREE YEARS (1976-1979)

Pay Grade	A Lot Better Now	Somewhat Better Now	About The Same	Somewhat Worse Now	A Lot Worse Now	Total
O-1	25.1	14.4	10.5	5.2	5.4	14.5
	47.1	31.6	13.1	6.0	2.1	
O-2	22.9	17.4	11.8	8.0	7.8	15.8
	39.7	35.4	13.5	8.5	2.8	
O-3	31.7	29.3	31.4	26.2	19.1	29.2
	29.6	32.1	19.4	15.2	3.7	
O-4	12.4	20.5	21.5	30.7	34.9	21.0
	16.1	31.2	18.5	24.8	9.5	
O-5	4.7	12.0	16.0	18.3	22.7	12.4
	10.4	30.9	23.3	25.0	10.4	
O-6	3.2	6.4	8.8	11.6	10.2	7.1
	12.5	29.1	22.4	27.8	8.2	
Total Personnel	15,668	18,365	10,348	9716	3275	57,372
	27.3	32.0	18.0	16.9	5.7	

NOTE: See Survey Form 3, question 87.

Table 313

CHANGE IN MARINE CORPS OFFICERS' FINANCIAL SITUATION IN THREE YEARS (1976-1979)

Pay Grade	A Lot Better Now	Somewhat Better Now	About The Same	Somewhat Worse Now	A Lot Worse Now	Total
O-1	28.7	14.5	7.0	9.0	8.9	16.2
	53.7	26.6	8.2	8.2	3.4	
O-2	36.7	28.3	20.7	11.3	11.1	25.9
	43.1	32.6	15.1	6.5	2.7	
O-3	21.0	33.4	32.7	27.5	29.4	28.4
	22.4	35.1	21.7	14.3	6.5	
O-4	9.0	14.5	23.5	29.0	32.9	17.8
	15.3	24.2	24.9	24.0	11.6	
O-5	3.6	7.0	10.6	16.7	11.0	8.3
	13.0	25.0	24.0	29.7	8.3	
O-6	1.1	2.4	5.6	6.6	6.6	3.5
	9.5	20.6	30.2	27.8	11.9	
Total Personnel	5055	4964	3139	2456	1042	16,657
	30.3	29.8	18.9	14.8	6.3	

NOTE: See Survey Form 3, question 87.

Table 314

CHANGE IN AIR FORCE OFFICERS' FINANCIAL SITUATION IN THREE YEARS (1976-1979)

Pay Grade	A Lot Better Now	Somewhat Better Now	About The Same	Somewhat Worse Now	A Lot Worse Now	Total
0-1	11.0	5.7	4.0	2.8	3.6	6.0
	44.7	30.7	11.2	8.3	5.1	
0-2	24.5	14.5	7.9	5.8	5.8	13.5
	44.2	34.6	9.9	7.7	3.6	
0-3	44.7	46.0	44.2	31.2	32.3	41.6
	26.2	35.7	18.1	13.4	6.6	
0-4	11.2	16.9	22.2	28.9	31.7	19.8
	13.7	27.6	19.1	26.1	13.6	
0-5	6.7	11.2	16.8	23.1	21.7	14.1
	11.6	25.7	20.3	29.4	13.1	
0-6	2.0	5.7	4.9	8.3	4.9	5.0
	9.6	36.3	16.4	29.4	8.3	
Total Personnel	22,572	29,843	15,716	16,564	7846	92,541
	24.4	32.3	17.0	17.9	8.5	

NOTE: See Survey Form 3, question 87.

IX. MILITARY COMPENSATION AND BENEFITS

Military personnel receive monetary and nonmonetary benefits in addition to basic pay. These other benefits, including living quarters, subsistence allowances, and the tax advantage derived from the tax-exempt status of the allowances, together with basic pay constitute *regular military compensation* (RMC). RMC tables are based on averages of actual rates for the grade and years of service for both married and single personnel. An individual's actual RMC may at any given time be higher or lower than shown in the current table, depending on his or her status. Tables 315 and 316 show the average annual RMC of enlisted personnel and officers as of October 1, 1978, the date of the RMC table in effect at the time of the survey.

While the benefits that constitute RMC are well defined as a function of an individual's pay grade or specific military assignment, other benefits, such as access to military exchanges, commissaries, and medical services, are of a discretionary nature. This section describes the use by military personnel of these discretionary benefits and housing and assesses their value or the satisfactions that they provide.

Survey respondents were asked to report the actual dollar amounts that they, their spouses, and dependents spent at military exchanges and commissaries. Tables 317-320 present these data as percentages of the respondents' RMC. Similar distributions are presented for expenditures at civilian grocery stores in Table 321 for enlisted personnel and 322 for officers. Spending patterns at military exchanges showed similarities among the Services and among officers and enlisted personnel. Two-thirds of the enlisted personnel and over 85 percent of the officers reported spending between 1 and 10 percent of their RMC at military exchanges. The use of military commissaries and civilian grocery stores, however, varies by Service, as well as between officers and enlisted personnel within each Service.

To find out about the value to Armed Forces personnel of such benefits as medical services, commissaries, and exchanges, the survey asked respondents to assume that they were assigned to a duty station where these benefits were not available and that they would instead be compensated with additional monthly allowances. Under these assumptions, they were asked to designate a fair monthly allowance. The results, tabulated by whether or not the respondent was married and had dependents, are shown in Tables 323-325 for enlisted personnel and 326-328 for officers.

In general, both officers and enlisted personnel placed higher values on military medical services and commissaries than on exchanges, and officers tended to place lower values on all three of these services than did enlisted personnel. As might be expected, individuals with dependents tended to value these services more than those without dependents, although the differences do not appear to be large.

The survey also sought information about the current housing of military personnel. The survey questions focused on housing type, reasons for occupying civilian housing, and basic information about housing costs. The distributions of different types of housing occupied by enlisted personnel are shown in Table 329 and by officers in Table 330. Over 60 percent of the officers, but only some 41 percent of enlisted personnel, reported living in civilian housing. The differences between enlisted personnel and officers and among the Services are accounted for in part by differences in occupational requirements and by the marital status of the various groups. In addition, the greater economic resources available to officers are reflected in the larger percentage who reported owning their own home (data not shown). The reasons given for living in civilian housing appear in Tables 331 and 332.

Satisfaction with housing was measured on a seven-point scale with the verbal cues "very dissatisfied" (1) and "very satisfied" (7) marking the two end points. As can be seen in Table 333, enlisted personnel are distributed approximately equally across the scale, and Service differences are minimal. Overall, about 29 percent marked the two extreme categories of dissatisfaction and 30 percent the two extreme categories of satisfaction. Table 334 for officers, however, shows greater overall levels of satisfaction, with only 11 percent of the DoD total indicating extreme dissatisfaction and 53 percent indicating extreme satisfaction. Again, Service differences are minimal.

The levels of satisfaction are obviously a function of the type of housing occupied, as seen in Table 335 for enlisted personnel and Table 336 for officers. Highest levels of dissatisfaction were expressed by those on ships or in open bay or troop barracks; highest levels of satisfaction, by those in civilian housing or on-base military family housing. The relationship between household composition and housing satisfaction is shown in Tables 337 and 338.

Table 315

AVERAGE ANNUAL REGULAR MILITARY COMPENSATION OF ENLISTED PERSONNEL AS OF OCTOBER 1, 1978

(Amounts in Dollars)

	Pay Grade								
Years of Service (YOS)	E-1	E-2	E-3	E-4	E-5	E-6	E-7	E-8	E-9
1-2	7745	8469	8883	9523	10,268	11,475			
3			9216	9876	10,838	12,117			
4			9476	10,262	11,180	12,458	13,972		
5-6			9740	10,797	11,489	12,817	14,314		
7-8				11,084	11,970	13,151	14,663		
9-10					12,313	13,490	14,988	17,017	
11-12					12,659	13,835	15,330	17,326	
13-14					12,991	14,341	15,678	17,672	20,094
15-16					13,162	14,667	16,195	18,024	20,439
17-18						15,007	16,536	18,379	20,799
19-20						15,177	16,883	18,707	21,152
21-22							17,046	19,065	21,471
23-26							17,913	19,934	22,355
27-31							19,640	21,662	24,078

NOTE: The reporting of specific components of military compensation is contained in the survey data base; however, because these data contain unresolved problems, they were not used to calculate RMC for use in this section. The above RMC figures were taken from L. E. Sharff and S. Gordon (eds.), *Uniformed Services Almanac*, Uniformed Services Almanac, Inc., Washington, D.C., 1979.

Table 316

AVERAGE ANNUAL REGULAR MILITARY COMPENSATION OF OFFICERS AS OF OCTOBER 1, 1978

(Amounts in Dollars)

	Pay Grade					
Years of Service (YOS)	0-1	0-2	0-3	0-4	0-5	0-6
1-2	12,927	15,241	17,478	18,998		
3	13,323	16,295	19,031	22,129		
4	15,460	18,810	20,040	23,295		
5-6	15,460	19,308	21,699	23,210	26,499	
7-8		19,627	22,530	23,550	26,509	
9-10			23,186	24,385	26,534	
11-12			24,190	25,702	27.184	
13-14			25,167	26,881	28,369	30,686
15-16			25,682	27,905	29,934	31,617
17-18				28,923	31,820	35,836
19-20				29,604	33,397	37,413
21-22					34,262	38.112
23-26					35,299	40,029
27-31						42,973

NOTE: The reporting of specific components of military compensation is contained in the survey data base; however, because these data contain unresolved problems, they were not used to calculate RMC for use in this section. The above RMC figures were taken from L.E. Sharff and S. Gordon (eds.), *Uniformed Services Almanac*, Uniformed Services Almanac, Inc., Washington, D.C., 1979.

Table 317

DISTRIBUTION OF ENLISTED PERSONNEL ACCORDING TO THE PERCENT OF RMC SPENT EACH MONTH AT MILITARY EXCHANGES

Percent of RMC	Army	Navy	Marine Corps	Air Force	DoD Total
0	5.5	8.9	6.9	6.5	6.8
	29.0	35.0	9.4	26.6	
1-5	32.8	45.9	38.6	49.0	41.4
	28.4	29.8	8.6	33.3	
6-10	23.7	22.5	27.5	23.9	23.8
	35.7	25.5	10.7	28.3	
11-15	14.7	10.4	11.6	10.1	12.0
	43.9	23.4	8.9	23.7	
16-20	7.7	4.7	5.1	5.2	5.9
	46.3	21.2	7.9	24.6	
21-25	6.5	2.8	4.0	2.3	4.1
	56.9	18.3	9.0	15.8	
26-30	3.6	2.0	2.9	1.2	2.4
	53.4	22.0	11.2	13.5	
Over 30	5.5	2.9	3.4	1.9	3.6
	54.5	21.6	8.7	15.1	
Total Personnel	532,867	400,584	137,258	419,154	1,489,864
	33.8	26.9	9.2	28.1	

NOTE: See Survey Form 1, question 74.

Table 318

DISTRIBUTION OF OFFICERS ACCORDING TO THE PERCENT OF RMC SPENT EACH MONTH AT MILITARY EXCHANGES

Percent of RMC	Army	Navy	Marine Corps	Air Force	DoD Total
0	4.5 32.4	4.9 22.9	4.6 6.3	4.8 38.5	4.7
1-5	58.8 29.3	69.8 22.9	65.8 6.3	73.7 41.5	67.3
6-10	24.0 42.5	17.8 20.6	19.0 6.4	15.3 30.6	19.0
11-15	7.6 47.0	5.0 20.3	6.1 7.2	3.6 25.5	5.4
16-20	2.9 52.0	1.5 18.0	2.7 9.0	1.1 21.1	1.9
21-25	1.0 45.0	0.4 12.5	0.9 7.4	0.7 35.2	0.8
26-30	0.5 36.3	0.3 15.8	0.4 5.6	0.5 42.3	0.4
Over 30	0.6 46.3	0.3 15.8	0.6 8.3	0.4 29.6	0.5
Total Personnel	74,601 33.6	49,056 22.1	14,203 6.4	84,284 37.9	222,144

NOTE: See Survey Form 3, question 65.

Table 319

DISTRIBUTION OF ENLISTED PERSONNEL ACCORDING TO THE PERCENT OF RMC SPENT EACH MONTH AT MILITARY COMMISSARIES

Percent of RMC	Army	Navy	Marine Corps	Air Force	DoD Total
0	18.5	35.7	41.6	10.3	22.9
	28.9	42.0	16.5	12.7	
1-5	16.2	13.7	14.2	12.4	14.3
	40.5	25.8	9.2	24.5	
6-10	13.4	14.1	11.4	15.4	14.0
	32.3	27.2	7.4	31.1	
11-15	17.4	13.7	11.6	20.1	16.6
	37.4	22.2	6.3	34.2	
16-20	15.5	11.3	10.1	20.1	15.2
	36.6	20.0	6.1	37.4	
21-25	9.6	6.3	5.5	11.5	8.9
	38.6	19.0	5.7	36.7	
26-30	4.9	3.0	2.7	5.9	4.5
	38.9	18.2	5.5	37.4	
Over 30	4.5	2.3	2.7	4.3	3.7
	43.7	16.7	6.8	32.8	
Total Personnel	530,179	399,426	134,749	418,717	1,483,070
	35.8	26.9	9.1	28.2	

NOTE: See Survey Form 1, question 75.

Table 320

DISTRIBUTION OF OFFICERS ACCORDING TO THE PERCENT OF RMC SPENT EACH MONTH AT MILITARY COMMISSARIES

Percent of RMC	Army	Navy	Marine Corps	Air Force	DoD Total
0	5.3	12.9	13.4	5.2	7.5
	23.9	38.4	11.5	26.2	
1-5	16.5	25.7	21.3	19.3	19.9
	27.8	28.6	6.8	36.8	
6-10	36.3	36.1	33.2	40.4	37.6
	32.4	21.2	5.6	40.7	
11-15	28.9	18.1	22.6	25.2	24.7
	39.2	16.2	5.8	38.7	
16-20	9.2	5.3	7.4	7.7	7.7
	40.5	15.2	6.2	38.1	
21-25	2.8	1.4	1.3	2.0	2.1
	44.4	15.3	4.1	36.2	
26-30	0.6	0.2	0.5	0.2	0.4
	56.9	14.4	8.2	20.4	
Over 30	0.6	0.2	0.2	0.1	0.3
	66.2	18.7	3.5	11.6	
Total Personnel	74,746	49,234	14,195	84,351	222,525
	33.6	22.1	6.4	37.9	

NOTE: See Survey Form 3, question 66.

Table 321

DISTRIBUTION OF ENLISTED PERSONNEL ACCORDING TO THE PERCENT OF RMC SPENT EACH MONTH AT CIVILIAN GROCERY STORES

Percent of RMC	Army	Navy	Marine Corps	Air Force	DoD Total
0	21.6	14.3	23.5	15.1	18.0
	42.8	21.5	12.0	23.7	
1-5	39.5	38.4	36.6	52.8	42.7
	32.9	24.2	7.8	35.0	
6-10	20.6	20.6	17.9	19.7	20.1
	36.5	27.6	8.2	27.8	
11-15	8.0	11.8	9.4	6.4	8.7
	32.8	36.6	9.9	20.8	
16-20	4.6	6.7	4.9	3.1	4.8
	34.5	37.8	9.4	18.4	
21-25	2.8	4.2	3.6	1.5	2.9
	34.7	39.1	11.4	14.8	
26-30	1.2	1.8	2.1	0.7	1.3
	32.9	36.1	15.1	16.0	
Over 30	1.8	2.2	2.2	0.7	1.6
	38.8	37.0	12.3	11.9	
Total Personnel	527,299	398,754	135,657	419,203	1,480,914
	35.6	26.9	9.2	28.3	

NOTE: See Survey Form 1, question 76.

Table 322

DISTRIBUTION OF OFFICERS ACCORDING TO THE PERCENT OF RMC SPENT EACH MONTH AT CIVILIAN GROCERY STORES

Percent of RMC	Army	Navy	Marine Corps	Air Force	DoD Total
0	14.4	8.8	9.0	10.9	11.5
	42.2	16.9	5.0	35.9	
1-5	70.3	67.4	68.6	75.3	71.4
	33.1	20.9	6.2	39.9	
6-10	11.1	17.5	15.2	10.6	12.6
	29.6	30.8	7.8	31.9	
11-15	3.1	4.7	5.9	2.4	3.4
	30.5	30.6	11.2	27.8	
16-20	0.8	1.0	1.0	0.5	0.8
	36.9	28.5	8.1	26.5	
21-25	0.2	0.4	0.1	0.1	0.2
	35.1	36.2	4.1	24.7	
26-30	0.1	0.2	0.1	0.0	0.1
	38.6	44.4	10.1	7.0	
Over 30	0.1	0.2	0.1	0.1	0.1
	25.7	38.9	5.2	30.2	
Total Personnel	74,651	49,126	14,210	83,988	221,974
	33.6	22.1	6.4	37.8	

NOTE: See Survey Form 3, question 67.

Table 323

VALUE PLACED ON MILITARY MEDICAL SERVICES BY ENLISTED PERSONNEL

	Not Married		Married			
Value of Medical Services	With No Dependents	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	1.4	1.1	0.6	0.6	0.5	0.8
	51.9	3.0	10.5	31.9	2.7	
$1 to $50	17.8	9.8	16.4	14.2	11.1	15.4
	36.9	1.5	15.7	42.5	3.5	
$51 to $100	26.6	19.7	27.6	27.2	20.8	26.6
	32.0	1.7	15.3	42.2	3.8	
$101 to $200	20.7	25.5	22.5	23.3	26.7	22.6
	29.3	2.7	14.7	47.6	5.7	
$201 to $300	9.7	11.5	12.2	11.9	11.8	11.3
	27.7	2.4	15.9	49.0	5.1	
$301 to $400	3.7	3.2	4.2	3.9	5.4	3.9
	30.3	1.9	15.7	45.5	6.6	
$401 to $500	5.6	9.4	4.3	5.7	7.0	5.6
	31.9	3.9	11.3	46.9	6.0	
$501 to $750	9.3	13.4	7.7	7.9	10.1	8.6
	34.7	3.7	13.2	42.8	5.7	
Over $750	5.1	6.4	4.5	5.2	6.8	5.2
	31.6	2.9	12.7	46.5	6.3	
Total Personnel	455,493	33,530	209,475	657,696	68,695	1,424,889
	32.0	2.4	14.7	46.2	4.8	

NOTE: See Survey Form 1, question 77A.

Table 324

VALUE PLACED ON MILITARY COMMISSARIES BY ENLISTED PERSONNEL

	Not Married		Married			
Value of Commissaries	With No Dependents	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	3.6	2.3	3.5	2.2	2.2	2.8
	40.6	1.9	18.2	35.4	3.8	
$1 to $50	26.2	17.3	23.7	19.8	13.4	22.1
	37.9	1.9	15.9	41.4	2.9	
$51 to $100	28.6	26.5	32.5	30.5	30.0	30.1
	30.3	2.1	16.0	46.8	4.8	
$101 to $200	23.0	25.3	25.3	24.9	25.4	24.4
	30.1	2.5	15.4	47.1	5.0	
$201 to $300	6.4	10.1	6.9	9.8	10.3	8.3
	24.5	2.9	12.3	54.4	5.9	
$301 to $400	2.9	2.7	2.0	3.8	5.6	3.3
	27.7	2.0	9.1	53.1	8.2	
$401 to $500	2.0	2.4	1.2	2.6	3.3	2.3
	28.9	2.5	8.1	53.6	7.0	
$501 to $750	5.8	9.5	3.9	5.0	7.3	5.3
	34.7	4.3	10.9	43.5	6.6	
Over $750	1.5	4.0	1.0	1.4	2.5	1.5
	32.6	6.3	9.6	43.6	8.0	
Total Personnel	456,631	33,934	212,113	660,884	68,868	1,432,430
	31.9	2.4	14.8	46.1	4.8	

NOTE: See Survey Form 1, question 77B.

Table 325

VALUE PLACED ON MILITARY EXCHANGES BY ENLISTED PERSONNEL

	Not Married		Married			
Value of Exchanges	With No Dependents	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	3.4	3.2	5.8	6.4	6.7	5.3
	20.5	1.4	16.3	55.7	6.0	
$1 to $50	36.1	31.6	41.5	39.9	39.9	38.7
	29.9	1.9	15.9	47.4	4.9	
$51 to $100	28.2	24.0	27.5	26.4	20.7	26.8
	33.7	2.1	15.2	45.3	3.7	
$101 to $200	16.0	16.7	14.1	14.2	15.8	14.9
	34.4	2.7	14.0	43.8	5.1	
$201 to $300	5.1	6.3	3.4	4.4	5.3	4.6
	35.7	3.3	11.0	44.6	5.5	
$301 to $400	2.3	4.3	1.6	1.7	2.9	2.0
	37.1	5.2	11.9	38.7	7.1	
$401 to $500	1.7	2.3	1.3	1.5	2.1	1.6
	35.4	3.5	12.2	42.5	6.4	
$501 to $750	5.3	6.9	3.9	4.3	4.6	4.6
	36.5	3.5	12.5	42.8	4.7	
Over $750	2.0	4.8	1.0	1.3	2.0	1.6
	40.0	7.1	9.4	37.5	6.0	
Total Personnel	457,286	33,967	211,514	655,504	67,764	1,426,035
	32.1	2.4	14.8	46.0	4.8	

NOTE: See Survey Form 1, question 77C.

Table 326

VALUE PLACED ON MILITARY MEDICAL SERVICES BY OFFICERS

Value of Medical Services	Not Married		Married			
	With No Dependents	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	1.2	1.8	1.1	0.8	0.7	0.9
	21.3	1.7	20.2	51.4	5.4	
$1 to $50	37.5	19.5	27.7	22.5	18.2	25.5
	23.9	0.7	19.7	50.7	5.1	
$51 to $100	31.8	27.4	37.2	35.4	35.3	35.1
	14.8	0.7	19.2	58.1	7.2	
$101 to $200	17.8	32.8	21.2	26.4	26.8	24.2
	12.0	1.2	15.9	63.0	7.9	
$201 to $300	5.4	9.2	6.8	7.2	8.3	6.9
	12.8	1.2	17.9	59.7	8.5	
$301 to $400	1.1	1.2	1.6	1.9	4.3	1.9
	9.5	0.6	14.9	58.8	16.2	
$401 to $500	1.7	4.9	2.3	2.6	3.1	2.5
	11.0	1.8	17.1	61.1	9.1	
$501 to $750	1.7	0.4	0.8	1.5	1.6	1.4
	19.3	0.2	10.2	62.3	8.0	
Over $750	1.8	2.8	1.4	1.6	1.8	1.6
	18.5	1.5	16.1	56.0	7.8	
Total Personnel	37,138	2040	41,281	131,103	16,217	227,779
	16.3	0.9	18.1	57.6	7.1	

NOTE: See Survey Form 3, question 68A.

Table 327

VALUE PLACED ON MILITARY COMMISSARIES BY OFFICERS

	Not Married		Married			
Value of Commissaries	With No Dependents	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	3.9	4.0	1.9	1.1	2.2	1.8
	35.3	1.9	19.1	35.1	8.6	
$1 to $50	52.2	31.0	48.6	34.5	19.7	38.9
	22.1	0.7	22.7	50.9	3.6	
$51 to $100	26.0	29.4	28.5	39.6	40.7	35.3
	12.1	0.7	14.7	64.3	8.2	
$101 to $200	12.4	23.1	14.3	15.9	26.5	15.8
	12.9	1.3	16.5	57.5	12.0	
$201 to $300	2.7	7.7	3.9	5.1	4.7	4.5
	9.8	1.5	16.0	65.3	7.4	
$301 to $400	1.1	1.4	1.5	1.4	2.8	1.5
	12.1	0.8	19.2	54.5	13.4	
$401 to $500	0.4	1.5	0.4	1.0	1.0	0.8
	8.6	1.7	10.0	70.6	9.1	
$501 to $750	0.7	1.3	0.7	1.1	2.0	1.0
	11.5	1.1	11.6	62.3	13.5	
Over $750	0.7	0.7	0.1	0.4	0.5	0.4
	30.1	1.4	5.4	54.7	8.4	
Total Personnel	38,075	1996	42,105	132,734	16,490	231,400
	16.5	0.9	18.2	57.4	7.1	

NOTE: See Survey Form 3, question 68B.

Table 328

VALUE PLACED ON MILITARY EXCHANGES BY OFFICERS

	Not Married		Married			
Value of Exchanges	With No Dependents	With Dependents	With Spouse Only	Spouse and 1-3 Dependents	Spouse and Over 3 Dependents	Total
None	4.8	7.1	7.0	6.5	7.2	6.3
	12.4	1.0	20.1	58.4	8.1	
$1 to $50	64.2	45.5	62.5	64.7	63.8	64.0
	16.5	0.6	17.8	57.9	7.2	
$51 to $100	20.7	29.8	19.1	19.4	16.7	19.4
	17.4	1.3	17.9	56.2	6.2	
$101 to $200	7.0	11.0	8.5	6.1	9.5	7.0
	16.4	1.4	22.1	50.2	9.9	
$201 to $300	1.2	2.5	1.5	1.7	1.3	1.6
	12.7	1.4	17.5	62.3	6.1	
$301 to $400	0.4	2.7	0.4	0.5	0.7	0.5
	12.2	4.9	16.4	56.5	10.0	
$401 to $500	0.5	0.0	0.4	0.2	0.0	0.3
	26.4	0.0	27.1	46.5	0.0	
$501 to $750	0.7	1.6	0.5	0.7	0.4	0.7
	18.4	2.2	12.8	62.1	4.5	
Over $750	0.7	0.0	0.2	0.2	0.5	0.3
	37.4	0.0	9.8	41.5	11.3	
Total Personnel	37,936	2027	42,163	132,432	16,650	231,208
	16.4	0.9	18.2	57.3	7.2	

NOTE: See Survey Form 3, question 68C.

Table 329

TYPE OF HOUSING LIVED IN BY ENLISTED PERSONNEL

Type of Housing	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian Housing	36.2	47.9	31.8	46.3	41.6
	32.0	30.5	7.3	30.2	
On Board Ship	0.3	19.3	1.7	0.2	5.4
	2.0	94.3	2.9	0.9	
Open Bay/Troop Barracks	30.8	1.2	24.8	5.7	15.6
	72.6	2.1	15.3	10.0	
Bachelor Enlisted Quarters (BEQ)	6.6	13.2	22.2	12.3	11.4
	21.4	30.7	18.6	29.4	
On Base Military Family Housing	20.0	10.5	14.9	30.7	19.9
	36.9	14.0	7.2	41.9	
Off Base Military Family Housing	6.1	7.8	4.6	4.8	6.0
	36.9	34.2	7.4	21.4	
Total Personnel	602,096	434,618	157,231	445,681	1,639,625
	36.7	26.5	9.6	27.2	

NOTE: See Survey Form 1, question 58.

Table 330

TYPE OF HOUSING LIVED IN BY OFFICERS

Type of Housing	Army	Navy	Marine Corps	Air Force	DoD Total
Civilian Housing	53.8	68.9	58.3	66.2	62.3
	28.0	25.8	6.3	39.9	
On Board Ship	0.0	5.0	0.9	0.0	1.2
	0.0	94.9	4.7	0.4	
Open Bay/Troop Barracks	(a)	(a)	(a)	(a)	(a)
Bachelor Officer Quarters (BOQ)	8.0	6.0	16.4	5.1	7.0
	36.9	20.0	15.8	27.2	
On Base Military Family Housing	33.3	13.8	23.0	26.3	25.4
	42.4	12.6	6.1	38.9	
Off Base Military Family Housing	4.9	6.3	1.4	2.4	4.1
	38.8	36.2	2.4	22.6	
Total Personnel	80,371	57,877	16,785	93,376	248,409
	32.4	23.3	6.8	37.6	

NOTE: See Survey Form 3, question 48.

[a] Not generally applicable.

Table 331

ENLISTED PERSONNEL'S REASONS FOR LIVING IN CIVILIAN HOUSING

Reasons for Living in Civilian Housing	Army	Navy	Marine Corps	Air Force	DoD Total
Not eligibile for military housing	13.4 38.8	10.8 28.8	13.2 8.8	9.6 23.5	11.5
Waiting for military housing	5.9 33.3	5.6 29.4	4.4 5.7	6.6 31.5	5.9
Military housing not available	14.1 35.4	13.7 31.9	14.9 8.6	11.3 24.1	13.3
Prefer civilian housing	43.0 30.8	47.2 31.2	43.2 7.1	51.2 30.9	46.6
Other reasons	23.7 34.7	22.7 30.7	24.3 8.2	21.3 26.4	22.8
Total Personnel	247,827 33.4	228,906 30.8	56,926 7.7	209,250 28.2	742,909

NOTE: See Survey Form 1, question 61.

Table 332

OFFICERS' REASONS FOR LIVING IN CIVILIAN HOUSING

Reasons for Living in Civilian Housing	Army	Navy	Marine Corps	Air Force	DoD Total
Not eligible for military housing	3.3 25.5	4.9 34.1	4.9 7.9	3.0 32.0	3.7
Waiting for military housing	1.5 25.8	1.9 30.3	3.6 14.0	1.2 29.9	1.6
Military housing not available	33.0 44.1	20.9 25.5	24.0 7.2	12.5 23.2	21.2
Prefer civilian housing	53.5 23.8	62.1 25.1	56.3 5.6	73.5 45.5	63.8
Other reasons	8.8 25.6	10.2 27.1	11.2 7.4	9.8 39.9	9.7
Total Personnel	43,441 28.3	39,540 25.8	9772 6.4	60,520 39.5	153,272

NOTE: See Survey Form 3, question 51.

Table 333

SATISFACTION OF ENLISTED PERSONNEL WITH CURRENT HOUSING

Level of Satisfaction	Army	Navy	Marine Corps	Air Force	DoD Total
Very Dissatisfied--1	20.7	19.3	22.6	13.7	18.6
	40.8	27.6	11.6	20.1	
2	10.7	10.6	10.0	9.4	10.3
	38.3	27.5	9.3	24.8	
3	11.8	11.1	10.6	11.6	11.4
	37.7	25.6	8.9	27.7	
4	15.6	15.4	14.4	17.6	16.0
	35.8	25.6	8.6	30.0	
5	12.4	13.6	12.5	16.0	13.7
	33.2	26.3	8.7	31.8	
6	12.1	13.0	12.1	15.4	13.2
	33.5	26.0	8.8	31.7	
Very Satisfied--7	16.7	17.0	17.7	16.2	16.7
	36.6	26.9	10.1	26.4	
Total Personnel	597,891	432,278	155,911	444,154	1,630,232
	36.7	26.5	9.6	27.2	

NOTE: See Survey Form 1, question 59.

Table 334

SATISFACTION OF OFFICERS WITH CURRENT HOUSING

Level of Satisfaction	Army	Navy	Marine Corps	Air Force	DoD Total
Very Dissatisfied--1	5.4	5.6	7.0	4.8	5.3
	32.9	24.5	8.8	33.7	
2	7.5	5.7	7.4	5.4	6.3
	38.5	21.3	8.0	32.2	
3	7.1	6.5	9.0	7.0	7.1
	32.8	21.5	8.6	37.1	
4	12.5	11.5	11.2	11.2	11.7
	34.6	23.0	6.5	35.9	
5	15.1	17.5	14.5	17.1	16.4
	29.9	24.9	6.0	39.3	
6	22.6	25.5	22.9	27.1	25.0
	29.2	23.8	6.2	40.8	
Very Satisfied--7	29.8	27.6	28.1	27.5	28.3
	34.0	22.7	6.7	36.6	
Total Personnel	80,055	57,682	16,703	93,194	247,634
	32.3	23.3	6.7	37.6	

NOTE: See Survey Form 3, question 49.

Table 335

FEELINGS OF ENLISTED PERSONNEL ABOUT THEIR CURRENT HOUSING

Type of Housing	Very Dissat- isfied--1	2	3	4	5	6	Very Satis- fied--7	Total
Civilian Housing	16.4	25.1	34.4	42.1	47.0	52.7	71.5	41.7
	7.3	6.2	9.5	16.2	15.5	16.8	28.6	
On Board Ship	15.8	10.9	5.0	2.8	1.2	0.6	0.3	5.4
	54.7	20.8	10.7	8.2	3.0	1.6	1.0	
Open Bay or Troop Barracks	35.6	23.2	16.2	12.3	8.4	7.3	3.3	15.5
	42.7	15.4	12.0	12.7	7.5	6.3	3.5	
Bachelor Enlisted Quarters (BEQ)	16.9	16.3	13.7	12.3	9.6	7.6	4.3	11.4
	27.5	14.7	13.8	17.3	11.6	8.9	6.2	
On-Base Military Family Housing	12.1	19.2	23.6	23.1	25.8	24.8	15.4	20.0
	11.3	9.8	13.5	18.5	17.7	16.4	12.8	
Off-Base Military Family Housing (including leased/rental guaranteed housing)	3.3	5.4	7.0	7.5	8.0	6.8	5.3	6.0
	10.1	9.2	13.3	19.8	18.1	15.0	14.6	
Total Personnel	302,285	166,823	186,043	260,177	223,042	214,840	270,730	1,623,940
	18.6	10.3	11.5	16.0	13.7	13.2	16.7	

NOTE: See Survey Form 1, question 59.

Table 336

FEELINGS OF OFFICERS ABOUT THEIR CURRENT HOUSING

Type of Housing	Very Dissat-isfied--1	2	3	4	5	6	Very Satis-fied--7	Total
Civilian Housing	24.5 2.1	27.6 2.8	40.3 4.6	49.9 9.4	60.9 16.0	71.2 28.6	80.4 36.6	62.3
On Board Ship	10.2 44.5	4.5 23.0	1.1 6.5	1.6 15.2	0.6 7.7	0.1 1.6	0.1 1.5	1.2
Open Bay or Troop Barracks	--[a]	--	--	--	--	--	--	--
Bachelor Officer Quarters (BOQ)	25.8 19.5	21.1 18.8	13.7 13.8	9.9 16.4	5.6 13.0	3.4 12.3	1.6 6.3	7.0
On-Base Military Family Housing	34.8 7.3	41.4 10.2	38.2 10.6	34.5 15.9	30.1 19.4	20.6 20.3	14.9 16.5	25.5
Off-Base Military Family Housing (including leased/rental guaranteed housing)	4.6 6.0	5.4 8.4	6.7 11.6	4.1 11.8	3.0 11.9	4.6 28.7	3.1 21.5	4.1
Total Personnel	13,138 5.3	15,507 6.3	17,402 7.0	28,894 11.7	40,504 16.4	61,866 25.0	69,969 28.3	247,280

NOTE: See Survey Form 3, question 49.

[a] Not generally applicable.

Table 337

FEELINGS OF ENLISTED PERSONNEL ABOUT THEIR CURRENT HOUSING BY MARITAL-DEPENDENT GROUPS

Marital Dependency Groups	Very Dissatisfied--1	2	3	4	5	5	Very Satisfied--7	Total
Divorced, Widowed, Never Married: No Dependents	54.3	43.0	34.1	29.5	25.6	24.3	20.1	33.2
	30.3	13.4	11.7	14.2	10.6	9.7	10.1	
Divorced, Widowed, Never Married: With Dependents	6.2	5.2	4.6	5.7	4.2	4.1	4.2	4.9
	23.1	10.8	10.6	18.7	11.6	11.1	14.2	
Married, Separated: No Dependents Other Than Spouses	8.3	10.5	13.3	15.7	16.0	15.6	18.2	14.0
	11.0	7.8	10.9	18.0	15.7	14.8	21.8	
Married, Separated: Spouse and One to Three Other Dependents	28.2	37.3	44.2	44.7	49.7	50.4	51.0	43.3
	12.0	8.9	11.6	16.5	15.8	15.5	19.7	
Married, Separated: Spouse and More Than Three Other Dependents	3.1	4.0	3.8	4.4	4.5	5.5	6.6	4.6
	12.3	9.1	9.5	15.3	13.6	16.0	24.2	
Total Personnel	296,947	165,994	182,718	257,259	220,967	213,144	268,808	1,605,837
	18.5	10.3	11.4	16.0	13.8	13.3	16.7	

NOTE: See Survey Form 1, question 59.

Table 338

FEELINGS OF OFFICERS ABOUT THEIR CURRENT HOUSING BY MARITAL-DEPENDENT GROUPS

Marital Dependency Groups	Very Dissat- isfied--1	2	3	4	5	6	Very Satis- fied--7	Total
Divorced, Widowed, Never Married: No Dependents	29.1	25.0	16.2	18.3	17.0	16.2	16.4	17.9
	8.7	8.8	6.4	12.0	15.5	22.7	26.0	
Divorced, Widowed, Never Married: With Dependents	2.3	2.3	2.8	3.8	2.0	2.8	2.2	2.6
	4.8	5.8	7.8	17.4	12.7	26.8	24.7	
Married, Separated: No Dependents Other Than Spouse	12.0	14.8	19.5	15.5	15.8	18.3	19.8	17.5
	3.7	5.3	7.8	10.3	14.8	26.0	32.1	
Married, Separated: Spouse and One To Three Other Dependents	52.1	50.7	52.4	55.6	57.9	55.9	54.7	55.1
	5.1	5.8	6.7	11.8	17.2	25.4	28.1	
Married, Separated: Spouse and More Than Three Other Dependents	4.5	7.3	9.1	6.9	7.3	6.9	6.8	7.0
	3.5	6.5	9.1	11.5	17.2	24.6	27.6	
Total Personnel	13,169	15,539	17,343	28,848	40,354	61,649	69,876	246,778
	5.3	6.3	7.0	11.7	16.4	25.0	28.3	

NOTE: See Survey Form 3, question 49.

X. SERVICE AND CAREER PLANS OF MILITARY PERSONNEL

Because the retention of Armed Forces personnel has been the major military manpower issue of the past several years, the 1978-1979 DoD Survey of Officers and Enlisted Personnel collected data on the plans of military personnel and the reasons for their dissatisfaction with military life. These data are being used to support evaluations of proposed policy programs to increase reenlistment and retention rates. This section discusses aspects of reenlistment and the expected total length of service of military personnel.

Tables 339-343 show enlisted personnel's expected years of service. Overall, 44 percent of the enlisted personnel currently on active duty plan to remain in the military until they have had at least 16 years of service. Those with five years or less of service are less likely than those with longer service to plan to remain in the military for 16 or more years. Air Force enlisted personnel plan to spend more years in the military than do personnel in the other Services. Among officers (Tables 344-348), 74 percent expect to remain in the military until they have served at least 16 years; Navy officers plan on fewer total years of service than officers in the other Services.

Closely linked to expectations of years of service are expectations related to pay grade. Tables 349-353 for enlisted personnel and Tables 354-358 for officers tabulate current pay grade by expected pay grade.

Expectations regarding the duration of military service may be based on the level of satisfaction with military service, perceptions of opportunities in the civilian sector, and personal factors. Survey respondents who were considering leaving military service at the time of the survey were asked to indicate their three most important reasons, from a list of 16, for wanting to leave. Although they were not asked to rank the three reasons, rank orderings were induced in the aggregate by the percentage of personnel marking specific items.

Tables 359 for enlisted personnel and 360 for officers show the percentage that considered each of the reasons important. The reasons are listed in the tables in the order in which they appeared in the questionnaire. With the one exception discussed below, the highest percentage of enlisted personnel in all the Services marked the following three reasons most frequently:

- Low pay and allowances
- Better civilian job opportunities
- Reduction in military benefits

Navy and Marine Corps enlisted personnel marked them in that order. Air Force and Army personnel marked "reduction of military benefits" most frequently, followed by "low pay and allowances." In the Army, the "decline in personnel quality" was the third most frequently given reason, slightly ahead of "better civilian job opportunities." The next most important reasons included plans to continue education, dislike of family separation, and disagreement with personnel policies. Navy enlisted personnel appeared more sensitive to family separation than members of the other Services. Officers considered the following their most important reasons for leaving the military:

- Reduction of military benefits
- Better civilian job opportunities

These were followed by low pay and allowances, family wishes, dislike of family separation, decline in personnel quality, and unreasonable work schedules and hours.

Additional insight into the reasons for leaving the Armed Forces--both those that are inherent in military life (e.g., frequency of moves and personnel policies) and those that are external (e.g., better civilian job opportunities)--can be obtained by looking at these reasons in terms of such characteristics as the respondents' years of service and marital status. For example, unmarried Navy enlisted personnel with 1 to 6 years of service marked "better civilian job opportunities" most frequently; unmarried Navy enlisted personnel with 7 to 10 years of service marked "decline in quality of military personnel" most frequently (data not shown).

Several survey approaches may be used to study decisions such as reenlistment. Individuals may be surveyed before and after a major decision, or their intended behavior may be surveyed prior to a decision and their actual behavior assessed from other sources. Finally, assuming the relationship between intended and actual behavior is known, one-time measurement of intentions can provide considerable analytic insights.

The 1978-1979 DoD Survey measured reenlistment *intentions*. Because individual identifiers are not attached to the data base, there is no way to reinterview respondents who either reenlisted or separated, or to verify the relationship between intentions and behavior through administrative files for this sample. Several studies indicate, however, that intentions are reliable predictors of behavior (perhaps with a minor statistical adjustment). Three especially relevant studies are those of Brunner, Chow and Polich, and Hiller.[1]

Chow and Polich studied first-term reenlistment behavior, based on data from the 1976 DoD Survey of Officers and Enlisted Personnel, a survey similar in form and content to the current one. Over 9000 first-termers (representing all Services) who were within one year of a reenlistment decision responded to the survey. Because the respondents recorded their Social Security numbers on the survey form, the authors were able to obtain the respondents' personnel records from the DoD Master File and Loss File for March 1977. Reenlistment and separation rates could be determined from those two files and compared with the statements of intentions.

The authors used two measures of intentions. One question asked for the reenlistment decision in terms of yes, no, or undecided; a second question asked for the probability of reenlistment on a ten-point probability scale. The authors discovered a close relationship between intentions and behavior. Of those who answered that they would not reenlist, for example, only about 5 percent actually did reenlist; the reenlistment rate for those who said that they would reenlist was over 86 percent. The probability categories also appeared to predict behavior relatively accurately when used instead of simple yes-no questions. For example, if intentions accurately predict behavior, of those in the 50 percent category, one-half should eventually reenlist. Table 361 summarizes these results.

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[1] G. L. Brunner, *The Importance of Volunteer Status: An Analysis and Reliability Test of Survey Data*, The Rand Corporation, R-717-PR, December 1971; Winston K. Chow and J. Michael Polich, *Models of the First-Term Reenlistment Decision*, The Rand Corporation, R-2468-MRAL, September 1980; and John Hiller, *Analysis of Second-Term Reenlistment Behavior*, The Rand Corporation, R-2884, forthcoming.

In his study of second-term reenlistment behavior, Hiller reviewed both the Brunner and the Chow and Polich works and then estimated the actual statistical relationship between reenlistment intentions and behavior, based on (weighted) least squares estimates from the Chow and Polich data. He concluded that actual reenlistment rates tend to be slightly higher than expressed intentions, but in a systematic way. Specifically, the ratio of the probability of reenlistment based on behavior to the probability based on intentions is 1.09. Since the data used by Chow and Polich were collected only a few years before the 1978-1979 DoD Survey, Hiller uses the correction factor of 1.09 in his work. The authors of the present study concluded, therefore, that the intentions data reported in the 1978-1979 DoD Survey were closely related to the actual future behavior of survey respondents.

The basic question on reenlistment intentions in the 1978-1979 DoD Survey was worded as follows:

> How likely are you to reenlist at the end of your current term of service? Assume that no Reenlistment Bonus Payments will be given, but that all other special pays which you currently receive are still available. (Mark one)
>
> Does not apply, I plan to retire.
> (0 in 10) No chance
> (1 in 10) Very slight possibility
> (2 in 10) Slight possibility
> (3 in 10) Some possibility
> (4 in 10) Fair possibility
> (5 in 10) Fairly good possibility
> (6 in 10) Good possibility
> (7 in 10) Probable
> (8 in 10) Very probable
> (9 in 10) Almost sure
> (10 in 10) Certain
> Don't know.

The 1976 DoD Survey combined the two points at the beginning of the probability scale and the last two points at the end (see Table 361). The end points were separated, however, in the 1978-1979 DoD Survey, because the pretest experience of the survey indicated that respondents were more comfortable with definite end points and the opportunity to deviate slightly from them.

Subsequent questions used modifications of this basic format. For example, one item asked: How likely would you be to reenlist at the end of your current term if military personnel in your career field received a $4000 bonus?

Table 362 shows the responses to the basic questions on the intention to reenlist, by Service. About 27 percent of enlisted personnel indicated a zero possibility (no chance) that they would reenlist. At the other end of the scale, only 16 percent indicated that they were certain of their plans to reenlist. Navy personnel indicated the lowest probabilities of reenlistment, followed by the Marine Corps, Army, and Air Force. When examined by respondents' years of service, the ordering among the Services remains the same (data not shown). The probability of reenlistment decreases in the first four years of service, then increases until 13 to 15 years of service, and then again decreases somewhat (data not shown).

The next four tables show the distribution of responses of the enlisted personnel who were asked, on Form 1, to indicate their intentions with regard to reenlistment under four policy options: a two-year reenlistment term (Table 363), a guaranteed location choice (Table 364), a $4000 bonus (Table 365), and an $8000 bonus (Table 366). The tables indicate that reenlistment intentions changed predictably and systematically with the introduction of these options. A two-year reenlistment term without a bonus proved more attractive than current reenlistment terms. The promise of a $4000 bonus raised the number who said that they would reenlist; the guarantee of a desired location and the offer of an $8000 bonus increased the number of potential reenlistments still further. The distribution of these data by years of service (YOS) indicated a consistency of responses among YOS groups (data not shown). The data suggest that, to increase reenlistment, military policymakers should consider experimentation with a broad range of incentives and modifications to the quality of life of military personnel.

Enlisted personnel answering Form 2 were asked about their reenlistment intentions with regard to several policy options: guaranteed training in a new field (Table 367), first choice of location (Table 368), last choice of location (Table 369), first choice of location plus a $200 per month bonus (data not shown), and last choice of location plus a $200 per month bonus (data not shown). The data suggest that guaranteed retraining does not, on the whole, affect the intention to reenlist. The sensitivity of military personnel to their assignment locations, however, is clearly demonstrated by these data. A $200 per month bonus increased the number of intended reenlistments when coupled with a first-choice location, but made little difference when linked to a last-choice location. Further analysis should examine the relationship between location and the intention to reenlist. The data for such analysis were provided by Form 2, which asked respondents to indicate their most favored (see Table 211, pp. 254-255) and least favored (see Table 213, pp. 258-259) locations and their reenlistment intentions for each of these six locations.

Form 2 of the survey also questioned the intentions of enlisted personnel to extend their current tours of duty under several hypotheses. Table 370 displays the extension intentions of enlisted personnel under the assumption that they were stationed at the location of choice and would be given a $200 per month bonus for extending their tour of duty for one year. Table 371 shows intentions corresponding to the offer of a $200 bonus per month at least-desired locations. As in the case of the intention to reenlist, that level of bonus offer at least-desired locations had little effect on the intention to extend the tour of duty.

The last three tables in this section present other data related to career plans. Table 372 shows the extent to which enlisted personnel believe that their next tour of duty will be in an undesirable location; Table 373 gives comparable data for officers. Finally, related to the interest in a two-year term shown by enlisted personnel (Table 363, above), Table 374 provides the distribution of preferred reenlistment terms. In every Service, preference was shown for terms shorter than those currently available.

Table 339

ENLISTED PERSONNEL'S EXPECTED YEARS OF SERVICE ON LEAVING THE MILITARY

Current Year of Service	Expected Years of Service											
	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1		0.0 0.0	4.0 51.8	3.0 18.6	1.6 8.2	1.7 3.9	0.0 0.0	1.0 14.8	0.2 0.7	0.9 2.2	0.0 0.0	2.1
2		100.0 0.6	31.7 69.8	12.1 13.0	3.9 3.5	6.7 2.7	0.0 0.0	3.2 7.9	2.2 1.4	2.0 0.9	11.3 0.2	12.2
3-4			64.3 54.7	54.6 22.6	24.3 8.4	12.8 2.0	9.4 0.2	10.7 10.3	2.2 0.6	6.4 1.1	25.7 0.2	31.5
5-6				30.3 30.6	33.5 28.3	16.6 6.2	5.9 0.4	12.2 28.4	5.9 3.7	5.6 2.2	9.6 0.2	12.9
7-9					36.8 30.3	40.6 14.9	14.0 0.8	19.3 43.8	10.3 6.3	9.5 3.7	13.3 0.2	13.3
10-12						21.7 13.3	46.5 4.6	17.2 65.2	10.9 11.0	9.0 5.9	4.4 0.1	8.0
13-15							24.2 3.5	13.3 73.5	10.7 15.8	7.4 7.1	6.9 0.3	5.5
16-20								23.1 65.5	34.7 26.5	16.1 7.9	9.0 0.2	10.6
21-25									23.1 55.9	27.7 43.0	19.8 1.2	3.3
26-30										15.5 100.0	0.0 0.0	0.8
Total Personnel		1176 0.1	405,343 26.8	197,151 13.0	165,072 10.9	73,690 4.9	11,807 0.8	455,927 30.1	122,445 8.1	78,458 5.2	2990 0.2	1,514,059

NOTE: See Survey Form 1, question 15.

Table 340

ARMY ENLISTED PERSONNEL'S EXPECTED YEARS OF SERVICE ON LEAVING THE MILITARY

Current Year of Service	Expected Years of Service 1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1		0.0	2.2	2.1	1.0	1.9	0.0	0.9	0.0	1.3	0.0	1.4
		0.0	48.1	15.6	8.5	7.1	0.0	16.5	0.0	4.2	0.0	
2		100.0	34.9	12.7	1.9	5.8	0.0	2.8	2.7	1.3	0.0	13.6
		0.5	78.2	9.6	1.7	2.2	0.0	5.5	1.9	0.4	0.0	
3-4			62.9	59.0	30.0	16.4	0.0	13.8	2.6	6.0	35.8	34.0
			56.4	17.8	10.7	2.5	0.0	10.9	0.7	0.8	0.2	
5-6				26.2	32.0	12.8	8.4	11.8	7.5	4.6	0.0	11.4
				23.6	34.1	5.8	0.7	27.9	6.1	1.9	0.0	
7-9					35.2	45.4	17.9	23.2	15.8	13.6	26.6	15.2
					28.2	15.3	1.1	41.2	9.7	4.2	0.3	
10-12						17.7	46.4	15.8	11.0	11.6	11.9	7.2
						12.6	5.9	59.4	14.2	7.6	0.3	
13-15							27.4	11.6	13.2	9.8	0.0	5.0
							5.0	61.6	24.3	9.2	0.0	
16-20								20.2	29.4	13.4	0.0	8.8
								61.8	31.1	7.2	0.0	
21-25									17.9	24.8	25.8	2.9
									58.0	40.6	1.4	
26-30										13.7	0.0	0.6
										100.0	0.0	
Total Personnel		384	163,761	55,201	65,338	27,487	4905	144,642	49,991	25,225	858	537,794
		0.1	30.5	10.3	12.2	5.1	0.9	26.9	9.3	4.7	0.2	

NOTE: See Survey Form 1, question 15.

Table 341

NAVY ENLISTED PERSONNEL'S EXPECTED YEARS OF SERVICE ON LEAVING THE MILITARY

Current Year of Service	Expected Years of Service											
	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1		0.0	4.8	3.3	3.1	1.6	0.0	1.4	0.0	0.5	0.0	2.7
		0.0	43.8	27.7	11.3	3.5	0.0	13.1	0.0	0.6	0.0	
2		100.0	27.6	10.6	5.4	4.4	0.0	4.1	1.7	1.7	40.0	11.3
		0.8	59.6	21.3	4.7	2.2	0.0	9.3	1.1	0.5	0.5	
3-4			67.6	59.6	16.3	13.0	7.8	6.2	1.8	6.4	11.1	34.3
			47.9	39.3	4.7	2.2	0.2	4.7	0.4	0.6	0.0	
5-6				26.5	28.5	12.9	6.4	6.6	2.6	7.5	0.0	11.8
				51.1	23.8	6.3	0.6	14.5	1.6	2.2	0.0	
7-9					46.6	43.9	8.5	18.6	5.0	9.6	17.6	12.7
					36.1	19.8	0.7	37.8	2.8	2.6	0.2	
10-12						24.2	54.8	19.8	11.5	7.2	0.0	8.1
						17.0	7.3	62.7	10.0	3.1	0.0	
13-15							22.5	15.1	9.0	9.8	23.4	5.1
							4.7	75.7	12.4	6.6	0.6	
16-20								28.2	40.1	20.1	0.0	10.8
								67.3	26.3	6.4	0.0	
21-25									28.2	25.6	7.9	2.9
									69.1	30.6	0.4	
26-30										11.7	0.0	0.4
										100.0	0.0	
Total Personnel		386	100,293	93,371	40,453	23,503	4444	106,183	29,166	14,248	541	412,589
		0.1	24.3	22.6	9.8	5.7	1.1	25.7	7.1	3.5	0.1	

NOTE: See Survey Form 1, question 15.

Table 342

MARINE CORPS ENLISTED PERSONNEL'S EXPECTED YEARS OF SERVICE ON LEAVING THE MILITARY

Current Year of Service	Expected Years of Service											
	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1		0.0	11.3	10.1	4.4	5.9	0.0	5.3	3.3	0.0	0.0	8.2
		0.0	63.6	13.6	5.0	2.3	0.0	13.7	1.8	0.0	0.0	
2		100.0	31.0	24.8	4.1	6.7	0.0	3.5	3.7	4.2	38.8	19.0
		1.4	75.1	14.4	2.0	1.1	0.0	3.9	0.9	0.9	0.5	
3-4			57.8	41.4	24.3	20.2	25.9	11.5	3.1	12.1	23.2	37.3
			71.4	12.2	6.1	1.7	0.3	6.5	0.4	1.3	0.1	
5-6				23.7	36.0	9.9	0.0	14.3	9.6	12.5	0.0	10.2
				25.5	33.0	3.0	0.0	29.4	4.1	5.0	0.0	
7-9					31.3	35.9	0.0	21.4	9.3	15.9	1.8	9.6
					30.5	11.7	0.0	46.8	4.2	6.8	0.0	
10-12						21.4	42.0	17.3	14.9	9.7	9.6	5.6
						12.1	3.1	65.5	11.8	7.2	0.4	
13-15							32.1	7.9	7.2	3.6	0.0	2.3
							5.8	73.7	14.0	6.6	0.0	
16-20								18.8	30.3	10.7	14.0	5.8
								68.6	23.2	7.7	0.6	
21-25									18.8	19.9	12.6	1.7
									49.3	49.0	1.7	
26-30										11.2	0.0	0.5
										100.0	0.0	
Total Personnel		365	64,600	15,445	13,164	4399	568	29,490	6165	5757	314	140,266
		0.3	46.1	11.0	9.4	3.1	0.4	21.0	4.4	4.1	0.2	

NOTE: See Survey Form 1, question 15.

Table 343

AIR FORCE ENLISTED PERSONNEL'S EXPECTED YEARS OF SERVICE ON LEAVING THE MILITARY

Current Year of Service	Expected Years of Service											
	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1		0.0 0.0	0.6 35.9	0.1 3.1	0.3 8.6	0.2 3.1	0.0 0.0	0.2 27.9	0.0 0.0	0.9 21.5	0.0 0.0	0.3
2		100.0 0.1	30.9 62.6	9.6 8.4	5.4 6.6	11.1 5.3	0.0 0.0	2.9 13.4	1.5 1.4	2.4 2.1	0.0 0.0	9.0
3-4			68.5 52.8	39.2 13.1	23.1 10.7	5.3 1.0	32.5 0.6	10.8 19.0	1.6 0.6	5.7 1.9	25.7 0.3	23.5
5-6				51.1 23.8	39.3 25.4	28.4 7.3	0.0 0.0	15.5 38.2	5.6 2.9	4.3 2.0	22.5 0.4	16.8
7-9					32.0 27.6	30.4 10.4	21.1 0.8	16.1 52.9	7.3 5.1	5.1 3.2	5.5 0.1	12.6
10-12						24.6 11.1	28.9 1.3	16.8 72.6	9.5 8.7	7.8 6.4	0.0 0.0	9.6
13-15							17.5 1.1	14.6 82.2	9.2 10.9	5.3 5.6	6.2 0.3	7.4
16-20								23.0 66.6	38.5 23.5	17.4 9.5	17.5 0.4	14.4
21-25									26.8 47.6	32.1 51.1	22.7 1.4	4.9
26-30										19.2 100.0	0.0 0.0	1.5
Total Personnel		41 0.0	76,690 18.1	33,133 7.8	46,117 10.9	18,301 4.3	1890 0.5	175,611 41.5	37,124 8.8	33,227 7.9	1277 0.3	423,410

NOTE: See Survey Form 1, question 15.

Table 344

OFFICERS' EXPECTED YEARS OF SERVICE ON LEAVING THE MILITARY

Current Year of Service	Expected Years of Service											
	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	100.0	19.7	5.9	4.9	2.6	0.7	0.0	1.2	0.5	0.6	0.0	1.7
	0.8	7.6	20.0	22.6	8.7	1.6	0.0	27.7	4.4	6.6	0.0	
2		80.3	40.4	15.5	9.2	4.1	0.6	5.3	1.5	2.7	3.3	7.7
		7.0	30.8	15.9	6.9	2.2	0.1	27.1	3.1	6.2	0.8	
3-4			53.7	41.5	13.0	8.7	6.1	8.0	2.9	4.2	2.0	12.0
			26.2	27.3	6.2	3.0	0.6	26.3	3.8	6.2	0.3	
5-6				38.1	31.5	12.8	1.0	10.9	5.2	4.8	0.5	11.3
				26.5	16.0	4.8	0.1	37.8	7.2	7.5	0.1	
7-9					43.7	44.9	20.5	16.6	8.0	9.2	1.7	14.1
					17.9	13.4	1.7	46.3	8.9	11.5	0.2	
10-12						29.0	32.7	18.7	8.9	9.1	6.8	12.1
						10.1	3.2	60.8	11.6	13.2	1.0	
13-15							39.2	16.9	14.1	9.3	7.1	11.1
							4.2	59.9	20.0	14.8	1.2	
16-20								22.3	37.3	17.3	9.7	17.9
								49.1	32.8	17.0	1.0	
21-25									21.6	27.9	5.3	8.4
									40.3	58.6	1.2	
26-30										14.8	36.3	3.3
										79.8	20.2	
Over 30											27.3	0.5
											100.0	
Total Personnel	31	1578	13,871	18,672	13,661	9983	2793	93,132	37,227	41,763	4313	237,023
	0.0	0.7	5.9	7.9	5.8	4.2	1.2	39.3	15.7	17.6	1.8	

NOTE: See Survey Form 3, question 12.

Table 345

ARMY OFFICERS' EXPECTED YEARS OF SERVICE ON LEAVING THE MILITARY

Current Year of Service	Expected Years of Service											
	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	0.0 0.0	14.2 10.5	4.1 26.0	3.8 19.2	0.0 0.0	0.6 1.7	0.0 0.0	1.1 38.6	0.0 0.0	0.3 3.9	0.0 0.0	1.2
2		85.8 8.2	44.8 36.7	18.5 12.0	14.6 8.1	6.4 2.3	2.4 0.2	5.7 25.0	1.5 2.3	2.7 5.2	0.0 0.0	9.5
3-4			51.1 32.1	49.2 24.5	12.2 5.2	15.2 4.2	9.5 0.7	6.8 22.7	3.8 4.4	4.2 6.3	0.0 0.0	12.4
5-6				28.4 16.1	29.1 14.1	11.9 3.7	0.0 0.0	11.7 44.9	6.1 8.0	7.7 13.2	0.0 0.0	10.9
7-9					44.1 15.7	37.8 [illegible]6	23.6 1.4	18.2 51.0	10.1 9.7	10.8 13.6	0.0 0.0	14.8
10-12						28.0 8.7	2.4 0.2	16.5 63.2	8.1 10.6	9.1 15.6	14.3 1.7	10.9
13-15							62.2 4.5	17.4 57.4	18.8 21.2	11.2 16.6	3.8 0.4	12.6
16-20								22.6 51.8	35.6 27.9	18.9 19.5	10.9 0.8	18.1
21-25									16.0 32.2	25.6 67.8	0.0 0.0	7.0
26-30										9.6 76.0	44.5 24.0	2.3
Over 30											26.5 100.0	0.3
Total Personnel	0 0.0	696 0.9	5937 7.8	4706 6.2	4025 5.3	2576 3.4	693 0.9	31,757 41.5	10,854 14.2	14,245 18.6	965 1.3	76,453

NOTE: See Survey Form 3, question 12.

Table 346

NAVY OFFICERS' EXPECTED YEARS OF SERVICE ON LEAVING THE MILITARY

Current Year of Service	Expected Years of Service											
	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	100.0 1.3	38.6 8.9	13.9 17.7	9.8 24.2	6.9 12.0	1.5 1.6	0.0 0.0	2.6 20.0	1.8 6.5	2.0 7.8	0.0 0.0	4.3
2		61.4 8.8	37.5 29.7	16.1 24.6	7.6 8.3	2.3 1.5	0.0 0.0	4.3 20.9	2.0 4.5	0.8 1.8	0.0 0.0	7.0
3-4			48.7 22.2	45.7 40.3	14.5 9.1	6.1 2.3	0.0 0.0	7.2 20.1	1.4 1.8	2.6 3.6	2.4 0.5	12.1
5-6				28.4 30.2	29.8 22.4	9.8 4.5	2.3 0.4	9.6 32.3	3.4 5.3	2.9 4.9	0.6 0.1	10.0
7-9					41.2 23.4	49.9 17.2	11.5 1.4	16.2 41.2	5.5 6.6	7.3 9.5	3.7 0.7	13.2
10-12						30.4 11.6	59.1 8.1	18.3 51.6	11.2 14.8	9.6 13.6	1.6 0.3	12.0
13-15							27.2 4.2	18.3 57.8	16.8 24.9	8.0 12.9	1.6 0.4	10.7
16-20								23.5 50.3	32.3 32.3	15.5 16.8	4.9 0.7	15.8
21-25									25.8 42.8	31.1 55.8	5.6 1.4	9.5
26-30										20.4 78.4	40.6 21.6	4.4
Over 30											39.2 100.0	0.9
Total Personnel	31 0.1	549 1.0	3038 5.5	5866 10.7	4149 7.5	2516 4.6	906 1.7	18,569 33.7	8700 15.8	9409 17.1	1298 2.4	55,032

NOTE: See Survey Form 3, question 12.

Table 347

MARINE CORPS OFFICERS' EXPECTED YEARS OF SERVICE ON LEAVING THE MILITARY

Current Year of Service	Expected Years of Service											
	1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	0.0	0.0	8.7	8.6	8.7	2.0	0.0	3.2	1.2	1.6	0.0	3.9
	0.0	0.0	18.5	25.9	11.1	1.9	0.0	31.5	3.7	7.4	0.0	
2		0.0	31.3	20.3	4.4	6.1	0.0	6.7	1.8	5.5	0.0	9.1
		0.0	28.5	26.1	2.4	2.4	0.0	27.7	2.4	10.6	0.0	
3-4			60.0	44.2	22.7	4.1	0.0	10.9	4.5	5.7	4.2	17.3
			28.8	30.1	6.5	0.8	0.0	24.1	3.1	5.9	0.7	
5-6				26.9	26.3	13.0	5.0	9.6	4.2	3.9	3.2	9.9
				31.9	13.1	4.7	0.4	36.8	5.2	7.0	0.9	
7-9					37.9	33.4	5.0	17.9	7.6	11.3	3.2	12.9
					14.6	9.2	0.3	52.6	7.1	15.6	0.7	
10-12						41.4	18.4	19.3	10.7	8.8	7.1	12.0
						12.2	1.3	61.2	10.8	12.9	1.6	
13-15							71.5	13.7	9.5	7.5	3.7	8.4
							7.3	62.0	13.6	15.9	1.2	
16-20								18.7	34.6	12.9	9.5	13.9
								51.4	30.2	16.5	1.9	
21-25									25.9	23.1	12.5	7.6
									41.4	54.1	4.5	
26-30										19.7	34.3	4.4
										78.9	21.1	
Over 30											22.4	0.6
											100.0	
Total Personnel	0	0	1333	1888	796	570	139	6113	1943	2848	438	16,068
	0.0	0.0	8.3	11.8	5.0	3.6	0.9	38.1	12.1	17.7	2.7	

NOTE: See Survey Form 3, question 12.

Table 348

AIR FORCE OFFICERS' EXPECTED YEARS OF SERVICE ON LEAVING THE MILITARY

Current Year of Service	Expected Years of Service 1	2	3-4	5-6	7-9	10-12	13-15	16-20	21-25	26-30	Over 30	Total
1	0.0 0.0	0.0 0.0	1.0 27.9	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.3 72.1	0.0 0.0	0.0 0.0	0.0 0.0	0.2
2		100.0 5.9	39.0 24.7	11.1 12.3	6.6 5.5	3.4 2.6	0.0 0.0	5.2 33.8	1.2 3.4	3.4 9.2	8.8 2.5	6.3
3-4			60.0 22.5	30.7 20.1	10.6 5.2	6.8 3.1	9.8 1.1	9.1 34.9	2.9 4.8	5.0 8.0	2.2 0.4	10.6
5-6				58.1 31.5	36.2 14.8	15.1 5.7	0.0 0.0	11.1 35.5	5.7 7.8	3.5 4.7	0.0 0.0	12.8
7-9					46.7 17.2	47.7 16.2	28.3 2.4	15.3 44.1	8.0 9.9	8.6 10.3	0.8 0.1	14.3
10-12						27.1 10.0	31.7 2.9	20.5 64.3	8.0 10.7	8.7 11.4	6.5 0.9	13.1
13-15							30.2 3.4	16.4 63.6	10.0 16.6	8.7 14.0	14.5 2.5	10.6
16-20								22.1 46.2	41.7 37.3	17.7 15.3	12.9 1.2	19.7
21-25									22.5 43.8	29.1 54.9	6.3 1.3	9.0
26-30										15.4 83.7	28.4 16.3	3.1
Over 30											19.6 100.0	0.4
Total Personnel	0 0.0	333 0.4	3563 4.0	6212 6.9	4691 5.2	4320 4.8	1056 1.2	36,693 41.0	15,730 17.6	15,261 17.1	1612 1.8	89,470

NOTE: See Survey Form 3, question 12.

Table 349

ENLISTED PERSONNEL'S EXPECTED PAY GRADE ON LEAVING THE MILITARY

	Expected Pay Grade													
Current Pay Grade	E-1	E-2	E-3	E-4	E-5	E-6	E-7	E-8	E-8	W-1	W-2	W-3	W-4	Total
E-1	100.0	11.4	3.7	0.7	0.6	0.0	0.1	0.4	0.2	1.4	0.0	0.0	0.0	0.6
	20.5	4.6	11.7	22.6	27.4	0.1	2.5	7.8	2.4	0.4	0.0	0.0	0.0	
E-2		88.6	19.3	5.4	3.7	0.4	0.5	0.6	0.3	6.4	5.9	0.9	2.7	2.8
		7.3	12.4	35.0	34.2	2.0	2.8	2.6	1.1	0.4	0.9	0.3	1.0	
E-3			76.9	40.3	17.1	4.7	2.9	2.8	3.2	4.2	0.6	11.8	5.8	14.8
			9.2	48.2	29.4	4.9	3.1	2.2	2.0	0.1	0.0	0.6	0.4	
E-4				53.6	44.1	21.2	11.3	10.1	13.9	3.2	35.5	19.3	16.1	28.8
				33.1	39.1	11.4	6.2	4.2	4.4	0.0	0.5	0.5	0.6	
E-5					34.5	45.8	29.5	21.0	20.7	58.5	16.6	26.4	35.2	25.7
					34.3	27.6	18.1	9.8	7.4	0.4	0.3	0.8	1.5	
E-6						27.9	30.8	27.8	22.8	24.2	28.0	31.7	32.2	15.3
						28.2	31.7	21.6	13.7	0.3	0.8	1.6	2.2	
E-7							25.0	26.6	15.8	2.2	12.1	9.9	6.7	8.8
							44.8	36.2	16.6	0.0	0.6	0.9	0.8	
E-8								10.8	10.6	0.0	1.3	0.0	1.3	2.3
								56.2	42.9	0.0	0.2	0.0	0.6	
E-9									12.6	0.0	0.0	0.0	0.0	1.2
									100.0	0.0	0.0	0.0	0.0	
Total Personnel	1875	3707	28,729	289,071	415,144	251,513	256,044	193,844	149,790	2691	7164	12,681	17,309	1,629,563
	0.1	0.2	1.8	17.7	25.5	15.4	15.7	11.9	9.2	0.2	0.4	0.8	1.1	

NOTE: See Survey Form 1, question 16.

Table 350

ARMY ENLISTED PERSONNEL'S EXPECTED PAY GRADE ON LEAVING THE MILITARY

Current Pay Grade	Expected Pay Grade E-1	E-2	E-3	E-4	E-5	E-6	E-7	E-8	E-9	W-1	W-2	W-3	W-4	Total
E-1	100.0 40.4	5.8 4.9	0.0 0.0	0.5 21.8	0.3 17.7	0.0 0.0	0.1 1.5	0.4 13.7	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.4
E-2		94.2 18.9	16.6 13.9	1.6 19.2	2.1 32.8	0.4 3.7	0.3 2.0	0.9 7.6	0.0 0.0	0.0 0.0	3.7 1.9	0.0 0.0	0.0 0.0	1.6
E-3			83.4 10.7	29.4 53.0	10.1 24.9	3.1 4.5	1.7 2.1	1.8 2.4	0.8 0.7	0.0 0.0	0.0 0.0	11.6 1.6	3.0 0.3	10.5
E-4				68.5 36.8	52.6 38.5	29.3 12.5	11.6 4.1	7.6 2.9	10.9 2.7	0.0 0.0	39.7 1.0	20.2 0.8	23.2 0.7	35.2
E-5					34.9 36.6	42.0 25.8	28.4 14.5	20.0 11.1	20.4 7.2	65.1 0.8	17.3 0.6	29.2 1.7	43.8 1.9	24.6
E-6						25.2 24.6	30.0 24.4	30.6 26.8	30.8 17.2	31.5 0.6	27.2 1.5	33.0 3.1	29.0 2.0	15.5
E-7							28.0 39.7	28.1 43.2	15.2 14.8	3.5 0.1	12.1 1.1	6.1 1.0	1.0 0.1	8.9
E-8								10.7 62.6	10.1 37.4	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	2.3
E-9									11.8 100.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	1.0
Total Personnel	934 0.2	1937 0.3	8055 1.3	113,147 18.9	154,241 25.8	90,371 15.1	75,265 12.6	81,554 13.6	51,753 8.6	1731 0.3	5035 0.8	8582 1.4	6301 1.1	598,906

NOTE: See Survey Form 1, question 16.

Table 351

NAVY ENLISTED PERSONNEL'S EXPECTED PAY GRADE ON LEAVING THE MILITARY

	Expected Pay Grade													
Current Pay Grade	E-1	E-2	E-3	E-4	E-5	E-6	E-7	E-8	E-9	W-1	W-2	W-3	W-4	Total
E-1	100.0	31.0	1.0	1.4	0.5	0.0	0.1	0.0	0.2	0.0	0.0	0.0	0.0	0.6
	19.6	11.4	2.9	31.0	29.4	0.0	2.9	0.0	2.9	0.0	0.0	0.0	0.0	
E-2		69.0	18.3	15.0	4.1	0.3	1.1	0.2	0.8	5.6	0.0	0.0	5.1	4.0
		3.6	7.7	46.5	3[illegible].8	1.5	3.8	0.5	1.5	0.2	0.0	0.0	2.1	
E-3			80.8	42.8	20.3	3.4	2.2	1.0	3.4	0.0	0.0	10.6	10.2	14.8
			9.3	36.0	44.1	4.7	2.0	0.7	1.8	0.0	0.0	0.5	1.1	
E-4				40.8	35.8	11.5	6.4	6.0	5.2	16.7	28.4	20.4	14.6	21.1
				23.9	54.3	11.0	4.0	2.7	1.9	0.1	0.4	0.6	1.1	
E-5					39.2	51.3	21.2	18.1	13.1	63.7	12.3	17.9	26.2	29.1
					43.1	35.4	9.8	6.0	3.5	0.3	0.1	0.4	1.5	
E-6						33.4	42.7	34.2	27.2	14.0	38.1	27.6	29.8	18.6
						36.0	30.7	17.6	11.5	0.1	0.6	0.9	2.6	
E-7							26.4	28.2	23.6	0.0	14.9	23.6	10.8	8.5
							41.8	32.0	21.9	0.0	0.5	1.7	2.1	
E-8								12.3	13.7	0.0	6.2	0.0	3.3	2.3
								50.7	46.3	0.0	0.8	0.0	2.3	
E-9									12.8	0.0	0.0	0.0	0.0	1.0
									100.0	0.0	0.0	0.0	0.0	
Total Personnel	475	893	7335	52,752	138,667	87,060	58,091	41,607	34,075	511	1226	2711	6969	433,372
	0.1	0.2	1.7	12.4	32.0	20.1	13.4	9.6	7.9	0.1	0.3	0.6	1.6	

NOTE: See Survey Form 1, question 16.

Table 352

MARINE CORPS ENLISTED PERSONNEL'S EXPECTED PAY GRADE ON LEAVING THE MILITARY

	Expected Pay Grade													
Current Pay Grade	E-1	E-2	E-3	E-4	E-5	E-6	E-7	E-8	E-9	W-1	W-2	W-3	W-4	Total
E-1	100.0	3.9	8.0	1.6	3.2	0.1	1.5	2.4	1.0	10.4	0.0	0.0	0.0	2.6
	11.4	0.8	24.4	12.7	33.5	0.2	2.9	9.6	3.7	0.9	0.0	0.0	0.0	
E-2		96.2	22.9	16.8	15.1	1.4	5.1	2.2	1.3	41.1	27.2	8.8	2.9	11.2
		4.7	16.4	31.4	37.0	1.5	2.3	2.1	1.2	0.8	1.3	0.6	0.7	
E-3			69.1	47.3	31.2	7.3	10.0	2.3	2.9	32.0	5.4	8.8	2.9	26.3
			21.1	37.9	32.7	3.4	2.0	0.9	1.1	0.3	0.1	0.3	0.3	
E-4				34.4	26.2	13.7	7.5	6.5	4.4	0.0	17.8	13.1	7.5	18.1
				40.1	39.9	9.4	2.1	3.9	2.4	0.0	0.5	0.6	1.1	
E-5					24.4	50.2	18.6	18.9	19.7	6.7	19.6	27.6	35.6	19.2
					35.1	32.4	5.1	10.6	10.4	0.1	0.6	1.2	4.7	
E-6						27.4	25.7	28.2	28.2	9.8	19.3	33.8	42.4	12.1
						28.0	11.1	25.1	23.6	0.2	0.9	2.3	8.9	
E-7							31.7	26.7	20.9	0.0	9.0	8.0	8.7	7.0
							23.7	41.2	30.3	0.0	0.7	0.9	3.1	
E-8								12.9	12.5	0.0	1.7	0.0	0.0	2.7
								52.2	47.5	0.0	0.4	0.0	0.0	
E-9									9.1	0.0	0.0	0.0	0.0	0.9
									100.0	0.0	0.0	0.0	0.0	
Total Personnel	467	851	12,555	32,955	43,129	19,326	8129	16,789	15,747	351	862	1277	3939	156,378
	0.3	0.5	8.0	21.1	27.6	12.4	5.2	10.7	10.1	0.2	0.6	0.8	2.5	

NOTE: See Survey Form 1, question 16.

Table 353

AIR FORCE ENLISTED PERSONNEL'S EXPECTED PAY GRADE ON LEAVING THE MILITARY

Current Pay Grade	Expected Pay Grade													
	E-1	E-2	E-3	E-4	E-5	E-6	E-7	E-8	E-9	W-1	W-2	W-3	W-4	Total
E-1		0.0 0.0	0.0 0.0	0.3 100.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1
E-2		100.0 8.6	0.0 0.0	0.3 91.4	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1
E-3			100.0 1.1	49.9 60.4	17.5 18.8	8.5 6.4	3.5 5.5	5.6 4.1	5.6 3.6	0.0 0.0	0.0 0.0	100.0 0.2	0.0 0.0	16.7
E-4				49.5 32.1	51.8 29.7	25.9 10.3	13.9 11.5	18.2 7.1	26.3 9.2	0.0 0.0	100.0 0.0	0.0 0.0	0.0 0.0	31.2
E-5					30.8 21.3	41.8 20.0	35.2 35.2	25.6 12.1	26.8 11.3	100.0 0.1	0.0 0.0	0.0 0.0	100.0 0.1	26.0
E-6						23.8 22.9	25.7 51.7	18.5 17.5	9.3 7.9	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	12.9
E-7							21.8 59.5	23.2 29.8	9.3 10.7	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	9.5
E-8								9.0 54.5	8.4 45.5	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	2.0
E-9									14.5 100.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	1.6
Total Personnel		27 0.0	784 0.2	89,217 20.2	79,108 17.9	54,756 12.4	114,559 26.0	53,895 12.2	48,216 10.9	98 0.0	41 0.0	110 0.0	100 0.0	440,911

NOTE: See Survey Form 1, question 16.

Table 354

OFFICERS' EXPECTED PAY GRADE ON LEAVING THE MILITARY

Current Pay Grade	Expected Pay Grade										
	0-1	0-2	0-3	0-4	0-5	0-6	0-7	0-8	0-9	0-10	Total
0-1	100.0	43.6	16.1	6.8	3.8	7.5	14.2	6.2	16.8	15.9	10.0
	2.5	18.4	33.2	8.7	12.4	18.6	3.2	1.0	0.8	1.2	
0-2		56.5	31.5	9.9	7.3	8.6	17.8	14.8	25.5	26.3	15.6
		15.3	41.5	8.2	15.2	13.7	2.5	1.5	0.7	1.3	
0-3			52.4	43.0	35.7	22.9	33.0	33.4	12.7	44.9	35.2
			30.6	15.7	32.8	16.1	2.1	1.5	0.2	1.0	
0-4				40.3	31.7	16.9	10.4	19.0	13.7	5.0	20.2
				25.6	50.5	20.7	1.2	1.5	0.3	0.2	
0-5					21.5	23.5	10.7	13.2	13.4	7.6	13.3
					52.1	43.6	1.8	1.6	0.5	0.4	
0-6						20.6	14.0	13.5	18.0	0.2	5.7
						89.3	5.5	3.8	1.4	0.0	
Total Personnel	599	10,328	50,285	31,476	79,045	60,621	5453	3964	1110	1879	244,759
	0.2	4.2	20.5	12.9	32.3	24.8	2.2	1.6	0.5	0.8	

NOTE: See Survey Form 3, question 13.

Table 355

ARMY OFFICERS' EXPECTED PAY GRADE ON LEAVING THE MILITARY

Current Pay Grade	Expected Pay Grade										
	0-1	0-2	0-3	0-4	0-5	0-6	0-7	0-8	0-9	0-10	Total
0-1	100.0	45.2	15.6	4.8	2.9	7.5	9.7	0.0	24.9	21.7	10.1
	6.8	29.9	22.7	4.8	10.1	19.6	2.9	0.0	1.2	1.9	
0-2		54.8	35.2	11.2	7.3	7.4	18.1	14.5	49.8	31.4	15.8
		23.2	32.9	7.1	16.2	12.3	3.4	1.6	1.6	1.7	
0-3			49.2	51.6	35.6	24.2	39.2	51.7	16.1	46.9	34.0
			21.4	15.4	36.8	18.8	3.5	2.6	0.2	1.2	
0-4				32.5	33.3	18.3	11.6	15.1	0.0	0.0	20.4
				16.1	57.3	23.6	1.7	1.3	0.0	0.0	
0-5					20.9	22.7	7.7	10.7	9.1	0.0	13.8
					53.2	43.5	1.7	1.3	0.3	0.0	
0-6						19.9	13.8	8.0	0.0	0.0	5.8
						90.5	7.1	2.4	0.0	0.0	
Total Personnel	547	5311	11,711	8028	27,861	20,953	2385	1371	399	687	79,252
	0.7	6.7	14.8	10.1	35.2	26.4	3.0	1.7	0.5	0.9	

NOTE: See Survey Form 3, question 13.

Table 356

NAVY OFFICERS' EXPECTED PAY GRADE ON LEAVING THE MILITARY

Current Pay Grade	Expected Pay Grade										
	0-1	0-2	0-3	0-4	0-5	0-6	0-7	0-8	0-9	0-10	Total
0-1	100.0	40.5	25.9	9.7	7.1	9.3	19.9	13.8	22.7	16.0	14.4
	0.6	8.3	46.6	11.3	12.9	15.9	2.1	1.2	0.8	0.4	
0-2		59.5	32.5	10.0	9.3	4.9	8.2	5.3	0.0	7.5	15.7
		11.1	53.7	10.7	15.5	7.7	0.8	0.4	0.0	0.2	
0-3			41.6	39.6	25.7	16.3	29.8	27.4	15.3	46.1	29.2
			37.0	22.8	22.9	13.8	1.5	1.2	0.3	0.5	
0-4				40.7	35.0	18.4	7.2	26.0	22.4	21.1	21.1
				32.4	43.2	21.5	0.5	1.6	0.5	0.3	
0-5					22.9	24.7	13.6	12.5	19.9	9.4	12.5
					47.6	48.5	1.6	1.3	0.8	0.3	
0-6						26.4	21.3	15.0	19.9	0.0	7.1
						91.5	4.5	2.7	1.3	0.0	
Total Personnel	53	1680	14,805	9572	14,890	14,068	849	723	273	193	57,107
	0.1	2.9	25.9	16.8	26.1	24.6	1.5	1.3	0.5	0.3	

NOTE: See Survey Form 3, question 13.

Table 357

MARINE CORPS OFFICERS' EXPECTED PAY GRADE ON LEAVING THE MILITARY

Current Pay Grade	Expected Pay Grade										
	0-1	0-2	0-3	0-4	0-5	0-6	0-7	0-8	0-9	0-10	Total
0-1		42.0	21.0	7.7	4.8	18.0	30.1	11.9	8.6	20.4	16.0
		26.2	30.1	5.7	9.2	20.1	5.2	1.3	0.4	1.8	
0-2		58.0	41.6	17.8	13.2	14.1	25.1	31.8	25.7	20.4	25.8
		22.5	37.1	8.1	15.7	9.8	2.7	2.2	0.8	1.1	
0-3			37.4	40.0	35.4	15.3	15.1	16.7	25.7	39.8	28.4
			30.3	16.6	38.3	9.6	1.5	1.0	0.7	1.9	
0-4				34.5	32.7	16.8	12.7	12.8	19.7	9.4	18.0
				22.6	55.9	16.7	2.0	1.3	0.9	0.7	
0-5					13.9	19.1	8.0	14.2	17.0	8.1	8.4
					50.8	40.6	2.6	3.0	1.7	1.3	
0-6						16.8	9.0	12.6	3.4	2.0	3.5
						85.0	7.1	6.3	0.8	0.8	
Total Personnel		1658	3819	1954	5101	2965	462	292	136	228	16,614
		10.0	23.0	11.8	30.7	17.8	2.8	1.8	0.8	1.4	

NOTE: See Survey Form 3, question 13.

Table 358

AIR FORCE OFFICERS' EXPECTED PAY GRADE ON LEAVING THE MILITARY

Current Pay Grade	Expected Pay Grade										
	0-1	0-2	0-3	0-4	0-5	0-6	0-7	0-8	0-9	0-10	Total
0-1		43.0 13.1	8.3 29.9	5.6 12.2	2.9 16.7	5.0 20.4	13.2 4.2	6.9 2.0	4.3 0.2	9.4 1.3	6.0
0-2		57.0 7.8	26.6 43.1	7.8 7.5	5.4 13.7	11.4 20.9	20.1 2.9	16.1 2.1	16.3 0.4	28.3 1.8	13.4
0-3			65.1 34.3	40.5 12.8	40.7 33.5	26.9 16.1	30.9 1.4	23.3 1.0	0.0 0.0	44.4 0.9	41.2
0-4				46.1 30.0	28.5 48.5	14.8 18.3	9.8 0.9	20.2 1.7	21.1 0.4	4.1 0.2	19.9
0-5					22.5 53.7	24.0 41.5	14.0 1.9	15.6 1.9	11.7 0.3	13.7 0.8	14.3
0-6						18.1 86.6	12.0 4.5	17.8 6.0	46.6 3.0	0.0 0.0	5.2
Total Personnel		1679 1.8	19,950 21.7	11,922 13.0	31,193 34.0	22,636 24.7	1757 1.9	1578 1.7	302 0.3	771 0.8	91,787

NOTE: See Survey Form 3, question 13.

Table 359

ENLISTED PERSONNEL'S MOST IMPORTANT REASONS FOR LEAVING THE MILITARY[a]

	Army	Navy	Marine Corps	Air Force	DoD Total
Retire	6.2	7.6	4.5	8.1	6.9
	32.8	29.3	6.2	31.7	
Not Eligible to Reenlist/Forced Out	2.9	0.9	3.3	2.5	2.3
	47.2	10.0	13.8	29.1	
Dislike Location Assignment	14.4	9.1	10.6	9.6	11.3
	46.7	21.3	0.9	23.1	
Frequency of PCS Moves	10.1	3.1	4.5	6.2	6.6
	56.0	12.2	6.5	25.2	
Dislike Family Separation	19.1	32.2	23.4	14.7	21.8
	32.1	39.3	10.3	18.3	
Family Wish to Leave	5.2	4.4	4.4	3.1	4.3
	43.8	26.8	9.9	19.5	
Disagree with Personnel Policies	16.3	18.1	19.9	16.2	17.1
	35.0	28.2	11.2	25.7	
Discrimination	13.7	8.7	12.7	7.6	10.6
	47.4	21.6	11.5	19.5	
Not Enough Advancement Opportunity	15.5	8.7	14.5	14.7	13.4
	42.6	17.2	10.5	29.7	
Low Pay and Allowances	26.9	43.8	32.2	36.9	34.6
	28.5	33.6	9.0	28.9	

Table 359 (Continued)

ENLISTED PERSONNEL'S MOST IMPORTANT REASONS FOR LEAVING THE MILITARY (Continued)

	Army	Navy	Marine Corps	Air Force	DoD Total
Better Civilian Job Opportunities	20.7	35.8	31.8	23.6	26.6
	28.6	35.3	11.5	24.1	
Reduction in Military Benefits	27.1	33.4	25.3	42.5	32.8
	30.3	27.1	7.4	35.1	
Deline in Personnel Quality	22.7	16.9	21.7	12.0	18.1
	45.9	24.7	11.5	17.8	
Unable to Practice Job Skills	8.9	5.6	7.9	4.7	6.8
	48.0	21.9	11.2	18.9	
Boredom with Job	6.7	4.4	9.0	6.3	6.2
	39.7	18.9	14.0	27.5	
Dislike for Job	7.2	4.7	7.8	7.3	6.6
	40.1	18.8	11.4	29.7	
Education Plans	20.6	23.4	24.2	16.9	20.7
	36.6	30.0	11.3	22.1	
Total Personnel	595,796	431,731	156,226	439,557	1,623,310
	36.7	26.6	9.6	27.1	

NOTE: See Survey Form 1, question 31.

[a] Column percentages do not add to 100.0 because multiple reasons were given by respondents.

Table 360

OFFICERS' MOST IMPORTANT REASONS FOR LEAVING THE MILITARY[a]

	Army	Navy	Marine Corps	Air Force	DoD Total
Retire	9.9	13.1	10.6	11.4	11.3
	28.4	27.1	6.4	38.1	
Not Eligible to Reenlist/Forced Out	7.8	4.9	6.5	9.3	7.6
	33.0	15.2	5.8	46.0	
Dislike Location Assignment	4.1	4.9	6.2	6.3	5.3
	25.0	21.7	8.5	44.8	
Frequency of PCS Moves	7.3	7.7	6.7	6.2	6.9
	34.2	25.8	6.6	33.4	
Dislike Family Separation	11.6	29.2	28.9	13.1	17.4
	21.4	39.1	11.2	28.3	
Family Wish to Leave	5.7	4.1	3.6	3.0	4.2
	44.4	23.0	5.9	26.7	
Disagree with Personnel Policies	10.4	8.2	10.2	16.4	12.1
	27.8	15.7	5.7	50.8	
Not Enough Freedom	5.0	5.4	3.6	5.7	5.3
	30.9	23.9	4.6	40.7	
Discrimination	2.2	1.4	1.9	1.5	1.7
	41.4	19.1	7.6	31.9	
Not Enough Advancement Opportunity	14.1	7.1	8.9	15.7	12.7
	35.9	13.0	4.7	46.4	
Low Pay and Allowances	16.9	22.1	15.4	17.4	18.2
	30.0	28.4	5.7	35.9	

Table 360 (Continued)

OFFICERS' MOST IMPORTANT REASONS FOR LEAVING THE MILITARY (Continued)

	Army	Navy	Marine Corps	Air Force	DoD Total
Better Civilian Job Opportunities	34.8	31.9	32.0	32.7	33.2
	33.9	22.5	6.5	37.1	
Reduction of Military Benefits	32.4	32.6	39.8	40.6	36.0
	29.1	21.1	7.5	42.3	
Decline in Personnel Quality	22.4	12.2	17.7	8.2	14.4
	50.4	19.8	8.3	21.4	
Unable to Practice Job Skills	7.1	7.3	8.9	8.2	7.7
	29.7	22.3	7.9	40.1	
Boredom with Job	4.3	4.2	5.0	4.1	4.2
	33.0	23.0	8.0	36.0	
Dislike for Job	3.4	4.4	3.6	4.0	3.9
	28.6	26.7	6.3	38.4	
Unreasonable Work Schedule and Hours	13.0	17.1	8.2	12.7	13.5
	31.0	29.6	4.1	35.3	
Education Plans	6.6	7.4	7.3	3.4	5.6
	38.1	30.6	8.8	22.6	
Total Personnel	79,850	57,690	16,734	92,754	247,028
	32.3	23.5	6.8	37.6	

NOTE: See Survey Form 3, question 22.

[a] Column percentages do not add to 100.0 because multiple reasons were given by respondents.

Table 361

REENLISTMENT RATES BY SURVEY REENLISTMENT INTENTION[a]

	Reenlistment Rate[b]				
Reenlistment Intention[c]	Army	Navy	Air Force	Total	(N)
Probability Category					
.90-1.00	.844	.959	.876	.889	(368)
.80	.816	.914	.800	.836	(128)
.70	.517	.773	.741	.667	(78)
.60	.562	.440	.638	.567	(104)
.50	.523	.615	.600	.578	(125)
.40	.423	.333	.362	.378	(132)
.30	.436	.300	.250	.326	(187)
.20	.216	.152	.082	.140	(342)
.00-.10	.064	.073	.032	.051	(2562)

SOURCE: Chow and Polich, Table 4, page 11.

[a] First-term personnel within one year of reenlistment at survey.

[b] Actual voluntary reenlistment (versus voluntary separation) measured one year after the survey (March 1977).

[c] Expressed at time of survey (April 1976).

Table 362

DISTRIBUTION OF ENLISTED PERSONNEL ACCORDING TO THEIR PROBABILITY OF REENLISTMENT

Reenlistment Probability	Army	Navy	Marine Corps	Air Force	DoD Total
No Chance	25.8	33.4	32.5	19.3	26.7
	35.5	33.2	11.7	19.7	
Very Slight Possibility	10.0	10.8	9.0	8.6	9.7
	37.8	29.5	8.8	23.9	
Slight Possibility	3.8	4.7	5.0	3.9	4.2
	33.7	29.7	11.3	25.2	
Some Possibility	5.1	4.7	4.7	4.5	4.8
	39.0	26.2	9.4	25.4	
Fair Possibility	2.6	3.4	3.5	3.0	3.5
	32.2	25.1	9.5	27.8	
Fairly Good Possibility	3.6	3.3	3.5	3.6	3.5
	37.6	25.1	9.5	27.8	
Good Possibility	4.1	3.8	4.5	3.9	4.0
	37.3	25.3	10.9	26.5	
Probable	3.2	2.6	3.1	3.7	3.2
	37.0	21.9	9.3	31.8	
Very Probable	2.9	3.1	2.6	3.8	3.1
	33.5	25.8	7.8	32.9	
Almost Sure	5.9	4.5	4.4	8.7	6.2
	35.2	19.5	6.8	38.5	
Certain	17.0	10.4	12.1	21.0	15.9
	39.3	17.4	7.3	36.0	
Don't Know	5.8	3.2	5.1	3.1	4.3
	49.2	19.9	11.5	19.4	
Plan to Retire	10.3	12.1	10.2	12.8	11.5
	33.1	28.0	8.5	30.4	
Total Personnel	603,941	436,594	157,674	446,079	1,644,267
	36.7	26.6	9.6	27.1	

NOTE: See Survey Form 1, question 20. If the category "Plan to Retire" is not included, all column percentages rise slightly.

Table 363

DISTRIBUTION OF REENLISTMENT INTENTION OF ENLISTED PERSONNEL WHEN A TWO-YEAR REENLISTMENT TERM IS OFFERED

Reenlistment Probability	Army	Navy	Marine Corps	Air Force	DoD Total
No Chance	22.4	31.4	29.7	17.5	24.3
	35.2	34.3	12.6	17.9	
Very Slight Possibility	8.4	11.6	10.9	6.8	9.1
	35.1	34.0	12.4	18.5	
Slight Possibility	5.7	6.9	5.7	5.3	5.9
	36.7	30.9	10.0	22.4	
Some Possibility	6.3	6.6	6.3	6.1	6.3
	38.2	27.8	10.3	23.8	
Fair Possibility	4.5	5.4	4.4	5.1	4.9
	35.4	29.5	9.3	25.8	
Fairly Good Possibility	5.3	5.6	5.3	5.8	5.5
	36.7	27.2	9.9	26.2	
Good Possibility	6.8	5.6	6.0	6.6	6.3
	40.9	23.6	9.7	25.8	
Probable	6.0	4.5	5.2	6.2	5.6
	41.2	21.6	9.7	27.6	
Very Probable	4.7	4.6	4.5	6.8	5.2
	34.8	23.4	9.0	32.8	
Almost Sure	6.9	4.0	4.4	7.9	6.1
	43.1	17.6	7.4	31.9	
Certain	17.9	9.6	13.3	21.0	16.0
	42.6	16.1	8.6	32.7	
Don't Know	5.0	4.2	4.4	5.1	4.7
	40.3	23.5	9.6	26.6	
Total Personnel	502,653	351,248	136,361	327,756	1,318,017
	38.1	26.6	10.3	24.9	

NOTE: See Survey Form 1, question 25.

Table 364

REENLISTMENT INTENTIONS OF ENLISTED PERSONNEL WHEN GIVEN A GUARANTEED LOCATION CHOICE

Reenlistment Intentions	Army	Navy	Marine Corps	Air Force	DoD Total
No Chance	22.7	27.1	26.3	15.8	22.5
	38.1	32.2	12.0	17.7	
Very Slight Possibility	6.7	9.5	8.4	5.7	7.4
	34.5	34.4	11.7	19.4	
Slight Possibility	5.0	4.8	4.9	3.1	4.4
	42.1	29.0	11.2	17.7	
Some Possibility	5.2	7.2	6.4	5.2	5.9
	33.6	32.9	11.3	22.3	
Fair Possibility	3.5	4.5	3.6	3.4	3.7
	35.3	32.1	9.9	22.7	
Fairly Good Possibility	4.7	4.9	3.9	4.0	4.5
	39.3	29.0	9.1	22.7	
Good Possibility	8.5	7.3	6.8	6.7	7.5
	42.5	26.0	9.3	22.3	
Probable	4.3	3.8	4.6	4.5	4.2
	38.0	24.2	11.1	26.7	
Very Probable	4.9	5.9	5.8	7.2	5.8
	31.4	27.0	10.3	31.3	
Almost Sure	7.6	7.1	6.5	9.8	7.9
	36.4	23.9	8.4	31.3	
Certain	27.1	18.1	22.8	34.8	26.2
	39.0	18.5	9.0	33.5	
Total Personnel	480,365	340,938	131,002	321,144	1,273,448
	37.7	26.8	10.3	25.2	

NOTE: See Survey Form 1, question 22.

Table 365

DISTRIBUTION OF REENLISTMENT INTENTION OF ENLISTED PERSONNEL WHEN $4000 BONUS IS OFFERED

Reenlistment Probability	Army	Navy	Marine Corps	Air Force	DoD Total
No Chance	18.3 35.3	27.3 36.9	23.4 12.3	12.2 15.4	19.7
Very Slight Possibility	6.8 35.4	9.4 34.4	8.6 12.3	5.2 17.9	7.3
Slight Possibility	4.9 39.4	5.9 33.0	5.4 11.7	3.0 15.9	4.7
Some Possibility	5.9 37.0	7.7 33.8	6.1 10.4	4.6 18.8	6.1
Fair Possibility	4.6 36.0	5.9 32.2	4.4 9.4	4.4 22.4	4.9
Fairly Good Possibility	5.0 37.6	5.5 28.9	5.3 10.9	4.6 22.7	5.1
Good Possibility	7.7 41.9	6.4 24.7	6.9 10.4	6.4 23.1	6.9
Probable	4.8 37.8	4.3 23.8	4.7 10.1	5.5 28.3	4.8
Very Probable	5.6 34.4	6.0 25.9	5.7 9.5	7.4 30.2	6.1
Almost Sure	8.3 41.2	5.5 19.0	6.6 9.0	9.4 30.9	6.1
Certain	25.4 39.2	14.4 15.6	19.8 8.3	36.4 36.9	24.6
Don't Know	2.6 49.1	1.7 22.4	3.1 15.7	1.0 12.8	2.0
Total Personnel	496,083 38.0	348,173 26.7	135,327 10.4	326,650 25.0	1,306,232

NOTE: See Survey Form 1, question 23.

Table 366

DISTRIBUTION OF REENLISTMENT INTENTION OF ENLISTED PERSONNEL WHEN $8000 BONUS IS OFFERED

Reenlistment Probability	Army	Navy	Marine Corps	Air Force	DoD Total
No Chance	13.1	20.8	16.9	8.4	14.4
	34.7	38.6	12.2	14.5	
Very Slight Possibility	5.2	6.4	6.6	3.5	5.3
	37.8	32.5	13.0	16.7	
Slight Possibility	4.0	5.0	4.3	3.0	4.1
	37.5	32.9	11.0	18.6	
Some Possibility	4.9	6.5	5.7	3.0	4.9
	37.4	35.2	11.9	15.4	
Fair Possibility	3.4	6.4	4.4	3.1	4.2
	30.8	40.2	10.7	18.2	
Fairly Good Possibility	4.8	4.9	5.1	3.4	4.5
	40.2	29.1	11.7	19.0	
Good Possibility	7.3	6.6	6.7	5.3	6.5
	42.3	26.8	10.7	20.2	
Probable	4.3	4.9	5.1	4.7	4.6
	35.0	28.4	11.3	25.3	
Very Probable	6.4	7.3	5.7	6.7	6.6
	36.7	29.2	8.9	25.3	
Almost Sure	9.0	8.2	8.0	8.9	6.6
	39.5	29.2	8.9	25.3	
Certain	36.0	21.7	28.8	49.2	34.7
	39.3	16.7	8.6	35.4	
Don't Know	1.6	1.1	2.6	0.8	1.4
	44.5	21.7	19.8	14.0	
Total Personnel	495,795	347,292	135,284	326,495	1,304,865
	38.0	26.6	10.4	25.0	

NOTE: See Survey Form 1, question 24.

Table 367

REENLISTMENT INTENTIONS OF ENLISTED PERSONNEL WHEN GUARANTEED TRAINING IN A NEW FIELD

Reenlistment Intentions	Army	Navy	Marine Corps	Air Force	DoD Total
No Chance	26.0	41.2	33.9	26.1	30.8
	31.7	35.4	10.6	22.4	
Very Slight Possibility	6.5	8.6	7.9	6.6	7.2
	33.8	31.5	10.5	24.2	
Slight Possibility	4.1	5.1	4.6	4.3	4.5
	34.8	30.2	9.8	25.2	
Some Possibility	3.6	5.7	5.5	5.4	4.8
	28.2	31.6	11.0	29.3	
Fair Possibility	3.3	3.8	4.0	3.7	3.6
	34.1	28.2	10.7	27.0	
Fairly Good Possibility	5.4	4.9	4.2	4.0	4.8
	42.3	27.3	8.4	22.0	
Good Possibility	7.1	5.2	6.9	5.4	6.1
	43.6	22.4	10.8	23.1	
Probable	3.7	2.8	3.6	4.3	3.6
	38.6	20.5	9.5	31.5	
Very Probable	5.1	3.8	4.1	5.4	4.7
	40.8	21.0	8.2	30.0	
Almost Sure	7.2	4.1	6.4	6.6	6.1
	44.1	17.7	10.0	28.3	
Certain	28.0	14.8	19.0	28.3	23.7
	44.3	16.5	7.7	31.5	
Total Personnel	508,375	358,246	129,896	356,946	1,353,464
	37.6	26.5	9.6	26.4	

NOTE: See Survey Form 2, question 50.

Table 368

REENLISTMENT INTENTIONS OF ENLISTED PERSONNEL WHEN GIVEN FIRST CHOICE LOCATION

Reenlistment Probability	Army	Navy	Marine Corps	Air Force	DoD Total
No Chance	15.7	25.0	22.5	17.9	19.5
	29.1	34.7	10.5	25.6	
Very Slight Possibility	4.2	4.9	4.0	3.8	4.2
	35.6	31.2	8.5	24.7	
Slight Possibility	3.6	3.7	2.5	3.2	3.4
	37.9	29.5	6.8	25.8	
Some Possibility	3.6	5.6	4.0	4.0	4.3
	30.6	35.1	8.5	25.8	
Fair Possibility	3.2	4.4	3.8	3.0	3.5
	32.7	33.5	9.7	24.0	
Fairly Good Possibility	3.3	5.0	4.7	2.6	3.7
	32.0	37.0	11.6	19.5	
Good Possibility	7.4	6.9	6.5	5.6	6.7
	39.8	28.0	8.9	23.3	
Probable	4.2	4.7	5.1	4.1	4.4
	34.4	28.9	10.6	26.0	
Very Probable	5.9	6.7	8.1	7.8	6.8
	31.1	26.5	10.8	31.7	
Almost Sure	11.3	8.7	10.2	10.1	10.2
	39.9	23.2	9.2	27.8	
Certain	37.7	24.5	28.7	38.1	33.4
	40.7	19.8	7.8	31.7	
Total Personnel	531,854	398,873	134,368	411,102	1,476,196
	36.0	27.0	9.1	27.9	

NOTE: See Survey Form 2, question 53.

Table 369

REENLISTMENT INTENTIONS OF ENLISTED PERSONNEL WHEN GIVEN LAST CHOICE LOCATION

Reenlistment Probability	Army	Navy	Marine Corps	Air Force	DoD Total
No Chance	71.5	81.8	75.6	65.7	73.1
	34.6	30.8	9.2	25.5	
Very Slight Possibility	8.2	6.8	7.5	8.3	7.8
	37.1	24.0	8.5	30.4	
Slight Possibility	4.1	2.7	3.1	3.9	3.6
	40.7	20.6	7.8	30.9	
Some Possibility	2.8	1.8	2.4	3.0	2.6
	38.9	19.4	8.3	33.4	
Fair Possibility	1.8	1.2	1.9	3.4	2.1
	30.4	15.3	8.3	46.1	
Fairly Good Possibility	1.8	1.0	1.0	1.8	1.5
	42.0	18.1	6.2	33.8	
Good Possibility	1.5	0.8	1.6	1.2	1.2
	42.8	18.0	11.5	27.7	
Probable	1.5	0.7	1.2	2.6	1.6
	34.2	11.7	6.6	47.5	
Very Probable	1.0	0.5	1.0	1.1	0.9
	39.4	15.3	9.6	35.7	
Almost Sure	1.2	0.7	1.1	2.0	1.3
	33.6	15.4	7.2	43.8	
Certain	4.5	2.0	3.6	7.0	4.4
	36.1	12.3	7.2	44.4	
Total Personnel	494,906	384,856	124,176	397,466	1,401,405
	35.3	27.5	8.9	28.4	

NOTE: See Survey Form 2, question 53.

Table 370

EXTENSION INTENTIONS OF ENLISTED PERSONNEL WHEN GIVEN FIRST CHOICE LOCATION AND BONUS

Probability of Tour Extension	Army	Navy	Marine Corps	Air Force	DoD Total
No Chance	13.9	18.2	18.4	14.2	15.6
	32.0	31.8	10.7	25.5	
Very Slight Possibility	2.8	4.1	3.3	3.0	3.3
	31.2	34.1	9.1	25.7	
Slight Possibility	2.3	3.6	3.6	3.0	3.0
	27.9	32.6	11.2	28.4	
Some Possibility	3.2	3.5	3.4	3.4	3.3
	34.2	28.2	9.4	28.2	
Fair Possibility	3.2	3.2	3.1	3.0	3.1
	36.6	28.0	9.1	26.4	
Fairly Good Possibility	3.2	3.8	4.4	3.0	3.4
	33.4	30.5	11.7	24.4	
Good Possibility	5.3	6.1	5.8	5.8	5.7
	33.2	29.2	9.3	28.4	
Probable	5.1	5.9	4.6	4.6	5.1
	35.9	31.0	8.2	25.0	
Very Probable	6.7	7.4	7.4	6.2	6.8
	35.2	29.6	10.0	25.3	
Almost Sure	9.4	9.4	9.5	9.9	9.5
	35.3	26.8	9.1	28.9	
Certain	45.0	35.0	36.5	44.0	41.3
	39.2	23.1	8.1	29.7	
Total Personnel	519,471	393,961	131,728	403,460	1,448,619
	35.9	27.2	9.1	27.9	

NOTE: See Survey Form 2, question 56.

Table 371

EXTENSION INTENTIONS OF ENLISTED PERSONNEL WHEN GIVEN LAST CHOICE LOCATION AND BONUS

Probability of Tour Extension	Army	Navy	Marine Corps	Air Force	DoD Total
No Chance	66.7	72.3	69.3	68.3	69.0
	33.9	29.0	8.9	28.3	
Very Slight Possibility	11.1	9.6	9.8	11.0	10.5
	36.9	25.0	8.2	29.9	
Slight Possibility	5.0	4.7	4.7	5.0	4.9
	35.9	26.5	8.6	29.1	
Some Possibility	3.2	4.0	4.4	3.7	3.7
	30.4	30.3	10.7	28.7	
Fair Possibility	3.0	1.7	2.5	2.6	2.5
	42.5	18.4	8.9	30.2	
Fairly Good Possibility	2.2	1.8	1.6	1.6	1.9
	41.4	26.2	7.4	25.0	
Good Possibility	1.7	1.4	1.6	2.0	1.7
	34.5	23.1	8.2	34.2	
Probable	1.8	1.4	1.2	1.2	1.5
	43.7	26.2	7.0	23.1	
Very Probable	1.2	0.8	1.5	0.8	1.0
	43.2	21.7	13.3	21.9	
Almost Sure	0.8	0.9	0.9	1.2	0.9
	28.7	25.6	8.9	36.8	
Certain	3.4	1.6	2.6	2.6	2.6
	45.8	17.1	8.7	28.4	
Total Personnel	483,900	381,076	121,872	393,939	1,380,787
	35.1	27.6	8.8	28.5	

NOTE: See Survey Form 2, question 56.

Table 372

DISTRIBUTION OF ENLISTED PERSONNEL ACCORDING TO THE PROBABILITY THAT THEIR NEXT TOUR WILL BE IN AN UNDESIRABLE LOCATION

Chance of Undesirable Location	Army	Navy	Marine Corps	Air Force	DoD Total
No Chance	13.0	12.8	14.9	11.2	12.6
	37.9	26.8	11.3	24.0	
Very Slight Possibility	6.0	4.6	5.9	4.9	5.3
	41.3	23.0	10.6	25.0	
Slight Possibility	3.5	4.4	4.2	4.9	4.2
	30.9	27.8	9.6	31.8	
Some Possibility	5.4	7.5	6.4	7.0	6.5
	30.7	30.5	9.4	29.4	
Fair Possibility	4.9	4.3	3.5	4.6	4.5
	40.0	25.3	7.4	27.4	
Fairly Good Possibility	6.0	5.3	4.6	5.4	5.5
	40.0	25.4	8.1	26.6	
Good Possibility	5.6	4.8	4.4	6.6	5.5
	37.1	23.1	7.5	32.3	
Probable	3.5	4.3	3.6	3.7	3.8
	34.3	30.0	9.1	26.6	
Very Probable	4.9	5.0	4.2	5.9	5.1
	35.0	25.9	7.8	31.4	
Almost Sure	4.3	4.5	4.8	5.0	4.6
	34.7	25.8	10.1	29.5	
Certain	8.5	6.8	10.3	5.9	7.5
	41.6	24.0	13.1	21.2	
Don't Know	22.0	19.1	19.3	20.2	20.5
	39.6	24.7	9.0	26.7	
Plan to Retire	12.4	16.7	14.2	14.9	14.4
	31.8	30.6	9.4	28.1	
Total Personnel	601,509	432,545	156,785	444,031	1,634,867
	36.8	26.5	9.6	27.2	

NOTE: See Survey Form 1, question 19.

Table 373

DISTRIBUTION OF OFFICERS ACCORDING TO THE PROBABILITY THAT THEIR NEXT TOUR WILL BE IN AN UNDESIRABLE LOCATION

Chance of Undesirable Location	Army	Navy	Marine Corps	Air Force	DoD Total
No Chance	12.1	6.9	8.4	7.0	8.7
	44.9	18.5	6.6	30.0	
Very Slight Possibility	8.3	7.7	5.2	6.0	7.1
	38.0	25.3	4.9	31.8	
Slight Possibility	5.1	7.8	4.0	6.1	6.0
	27.4	30.1	4.5	38.0	
Some Possibility	9.3	13.3	7.4	10.3	10.5
	28.6	29.6	4.8	37.0	
Fair Possibility	5.6	6.5	4.2	6.4	6.0
	30.2	25.0	4.8	40.1	
Fairly Good Possibility	7.3	7.4	6.3	7.1	7.2
	32.9	23.9	6.0	37.2	
Good Possibility	5.6	6.0	6.3	7.4	6.4
	28.1	21.9	6.7	43.3	
Probable	3.9	3.6	5.3	5.5	4.5
	27.6	18.4	8.0	46.0	
Very Probable	6.6	4.9	6.5	8.2	6.8
	31.1	16.9	6.5	45.5	
Almost Sure	4.4	3.0	8.3	5.2	4.6
	31.0	15.0	12.1	41.9	
Certain	4.5	3.0	14.2	4.5	4.8
	30.2	14.6	20.1	35.1	
Don't Know	18.0	16.3	12.9	14.9	16.1
	36.1	23.6	5.4	34.9	
Plan to Retire	9.4	13.7	10.8	11.4	11.2
	26.9	28.5	6.5	38.1	
Total Personnel	79,864	57,597	16,710	92,886	247,057
	32.3	23.3	6.8	37.6	

NOTE: See Survey Form 3, question 16.

Table 374

DISTRIBUTION OF PREFERRED REENLISTMENT TERM FOR ENLISTED PERSONNEL

Preferred Term of Reenlistment	Army	Navy	Marine Corps	Air Force	DoD Total
Two Years	36.6	40.8	51.4	25.9	36.2
	37.6	29.4	13.6	19.3	
Three Years	36.0	8.9	19.2	3.8	18.6
	72.0	12.6	9.9	5.5	
Four Years	10.4	37.4	19.2	60.4	31.9
	12.3	30.7	5.8	51.3	
Five Years	1.3	1.3	0.8	1.3	1.3
	39.3	26.5	6.0	28.4	
Six Years	15.6	11.6	9.3	8.5	12.0
	48.2	25.2	7.5	19.1	
Total Personnel	536,097	376,297	138,205	389,281	1,439,878
	37.2	26.1	9.6	27.0	

NOTE: See Survey Form 1, question 21.

XI. PROMOTION POTENTIAL FROM THE PROSPECTIVE OF MILITARY PERSONNEL

In any organization, promotion in recognition of achievement usually carries with it higher levels of pay and benefits. Promotion policy therefore importantly influences the decision to remain a member of the Armed Forces. This section deals with promotion issues as viewed by military personnel.

Survey respondents were asked to assign a probability to their own chances of promotion to a higher pay grade, using the probability scale described in Section X. Tables 375-379 for enlisted personnel and 380-384 for officers display the results, by pay grade. Excluded from the tables were individuals who planned to retire or leave the military, expected no further promotion, or did not know their chances. Twenty-five percent of the enlisted personnel were certain that they would be promoted, and an additional 30 percent were 70 to 90 percent sure. As might be expected, certainty decreased with increasing pay grade. Air Force personnel expressed the greatest certainty, but Service differences were not marked. Just under 34 percent of the officers were certain of promotion, and an additional 30 percent were 70 to 90 percent sure. Again, certainty decreased with increasing pay grade. Air Force officers indicated lower levels of certainty than enlisted personnel.

In assigning a probability to their own chances of promotion, respondents were, in part, comparing themselves with their peers. The survey measured peer comparison directly by asking respondents whether they expected to be promoted earlier than most, at about the same rate, or later than most other members of their cohort. The results, tabulated by year of service, appear in Table 385 for enlisted personnel and Table 386 for officers. About 25 percent of the enlisted personnel saw their promotion as being earlier than most and 38 percent at the same rate. Within year-of-service groups, a larger percentage in the 9 to 15 year groups tended to see themselves as being promoted earlier and a smaller percentage in the 16 year and over groups. Fewer officers (about 11 percent) than enlisted personnel (about 25 percent) saw themselves as being promoted earlier; 59 percent of the officers considered their promotion rate as being about the same as that of their peers. Tables 387 for enlisted personnel and 388 for officers summarize data showing when military personnel expect their next promotion.

The importance of promotion is most clearly seen in Tables 389 for enlisted personnel and 390 for officers. Asked the likelihood of their reenlistment, assuming that the opportunity for promotion had been reduced by 50 percent because of reduced manpower requirements, 41 percent of the enlisted personnel indicated that they would not reenlist and another 20 percent indicated only a very slight or slight likelihood. The comparable figures for reenlistment without this assumption were 27 percent and 14 percent (see Table 362). Service differed, with Navy and Marine Corps enlisted personnel more likely to indicate that reduced promotion opportunities would affect their reenlistment decision. Among officers, about 29 percent indicated that they would not remain in the military if their promotion opportunity were reduced by half; an additional 21 percent indicated that the probability would be very slight or slight. Service differences among officers were much smaller than those among enlisted personnel.

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Table 375

ENLISTED PERSONNEL'S VIEW OF THEIR CHANCES FOR PROMOTION

Current Pay Grade	Probability of Promotion											
	No Chance	Very Slight Possibility	Slight Possibility	Some Possibility	Fair Possibility	Fairly Good Possibility	Good Possibility	Probable	Very Probable	Almost Sure	Certain	Total
E-1	0.6 2.7	1.0 8.8	0.5 3.1	0.9 10.0	0.2 1.6	0.4 5.6	0.4 9.0	0.4 5.2	0.1 2.1	0.3 7.0	1.0 44.9	0.6
E-2	4.8 3.6	1.5 2.3	2.4 2.7	1.1 2.1	1.8 3.5	2.7 6.8	2.1 8.5	1.9 4.6	1.7 5.6	3.6 13.6	5.9 46.8	3.2
E-3	15.5 2.2	6.1 1.7	11.4 2.3	10.9 3.8	12.8 4.6	10.3 4.7	9.6 7.0	17.0 7.7	13.4 8.2	20.4 14.3	29.8 43.5	17.4
E-4	28.2 2.5	23.1 4.2	21.3 2.8	27.1 6.2	25.5 5.9	30.7 9.0	28.4 13.4	27.2 7.9	29.0 11.4	27.7 12.5	25.9 24.3	27.0
E-5	20.5 2.0	31.1 6.1	33.7 4.7	29.5 7.2	28.3 7.0	25.6 8.0	28.4 14.3	27.6 8.6	26.1 11.0	24.8 12.0	19.3 19.4	25.3
E-6	15.6 2.3	16.5 5.0	13.7 3.0	18.8 7.1	18.6 7.1	18.0 8.8	19.2 15.0	17.3 8.3	18.9 12.4	15.5 11.6	12.4 19.4	16.3
E-7	11.3 3.3	17.1 10.2	13.6 5.9	8.6 6.5	10.4 7.9	9.8 9.5	9.3 14.4	7.1 6.8	8.6 11.1	6.4 9.5	4.8 14.9	8.2
E-8	2.4 3.0	3.8 9.5	3.4 6.1	3.2 10.1	2.6 8.1	2.4 9.6	2.6 16.6	1.6 6.2	2.2 12.0	1.3 8.4	0.8 10.4	2.0
E-9	1.2 82.1	0.0 0.0	0.2 16.4	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 1.5	0.0 0.0	0.0 0.0	0.0
Total Personnel	30,668 2.4	62,192 4.9	44,848 3.6	77,650 6.2	78,726 6.2	99,991 7.9	160,437 12.7	98,989 7.8	134,364 10.7	154,031 12.2	320,007 25.4	1,261,974

NOTE: See Survey Form 1, question 27.

Table 376

ARMY ENLISTED PERSONNEL'S VIEW OF THEIR CHANCES FOR PROMOTION

	Probability of Promotion											
Current Pay Grade	No Chance	Very Slight Possibility	Slight Possibility	Some Possibility	Fair Possibility	Fairly Good Possibility	Good Possibility	Probable	Very Probable	Almost Sure	Certain	Total
E-1	0.0	0.5	0.0	1.3	0.0	0.0	0.0	1.0	0.0	0.0	0.4	0.3
	0.0	8.6	0.0	31.6	0.0	0.0	0.0	24.3	0.0	0.0	35.6	
E-2	5.4	0.0	2.1	1.0	0.0	2.2	2.2	1.0	0.0	1.5	3.0	1.8
	10.2	0.0	4.0	4.0	0.0	9.2	15.6	4.0	0.0	11.7	41.3	
E-3	13.5	4.3	15.1	13.1	18.1	6.1	6.5	14.7	8.0	13.4	16.9	12.2
	3.7	1.9	4.1	7.4	8.1	3.7	6.6	8.7	6.9	14.7	34.3	
E-4	33.8	37.1	20.2	35.7	32.0	42.4	39.1	28.4	35.0	32.5	27.1	32.7
	3.4	6.0	2.0	7.5	5.3	9.6	14.8	6.3	11.3	13.3	20.5	
E-5	22.5	36.1	38.1	27.8	26.3	21.6	23.8	25.5	19.7	23.3	24.4	24.9
	3.0	7.6	5.1	7.7	5.7	6.4	11.9	7.4	8.3	12.5	24.3	
E-6	10.3	11.7	10.2	12.4	16.0	17.5	18.5	21.2	22.7	18.8	18.8	17.7
	1.9	3.5	1.9	4.8	4.9	7.3	12.9	8.7	13.5	14.2	26.3	
E-7	13.2	6.3	12.7	5.9	6.2	8.6	8.4	7.2	11.9	9.0	8.4	8.7
	5.1	3.8	4.8	4.7	3.9	7.4	12.0	6.1	14.5	13.8	24.0	
E-8	0.7	4.1	1.6	2.6	1.4	1.7	1.5	1.1	2.8	1.6	1.0	1.7
	1.5	12.7	3.0	10.6	4.5	7.3	10.6	4.5	17.4	12.8	15.1	
E-9	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Total Personnel	14,919	23,607	14,790	30,794	24,356	33,170	55,444	32,392	47,210	59,944	110,908	447,534
	3.3	5.3	3.3	6.9	5.4	7.4	12.4	7.2	10.6	13.4	24.8	

NOTE: See Survey Form 1, question 27.

Table 377

NAVY ENLISTED PERSONNEL'S VIEW OF THEIR CHANCES FOR PROMOTION

	Probability of Promotion											
Current Pay Grade	No Chance	Very Slight Possibility	Slight Possibility	Some Possibility	Fair Possibility	Fairly Good Possibility	Good Possibility	Probable	Very Probable	Almost Sure	Certain	Total
E-1	1.0 3.3	1.2 10.3	0.7 4.7	0.7 6.6	0.0 0.0	0.5 6.6	0.6 13.6	0.2 2.9	0.0 0.0	0.8 13.6	1.2 38.5	0.6
E-2	6.0 2.6	2.5 2.9	1.6 1.3	0.8 1.0	1.6 2.3	3.6 5.9	2.2 6.0	1.8 3.2	1.9 4.6	7.4 17.4	13.0 52.8	5.0
E-3	14.5 1.8	3.8 1.3	7.2 1.8	7.0 2.5	7.2 3.0	12.7 5.9	14.7 11.9	17.0 9.0	15.1 10.6	24.4 16.6	30.3 35.6	17.1
E-4	12.7 1.2	10.7 2.8	18.9 3.6	18.2 5.1	15.3 4.9	20.0 7.4	21.4 13.5	25.3 10.5	25.4 13.9	27.5 14.6	24.5 22.5	21.9
E-5	20.1 1.6	29.1 6.4	23.3 3.7	25.1 6.0	32.7 8,9	25.6 7.9	27.6 14.7	27.9 9.8	33.5 15.4	25.7 11.5	18.2 14.1	26.0
E-6	28.9 3.2	29.6 9.0	25.9 5.7	36.3 11.9	27.0 10.1	24.6 10.4	21.7 15.9	17.9 8.6	15.9 10.0	10.5 6.5	8.3 8.9	19.0
E-7	9.5 2.5	18.2 12.8	16.3 8.3	9.3 7.1	14.0 12.2	10.2 10.0	9.5 16.3	7.5 8.4	6.1 8.9	2.9 4.1	3.9 9.6	8.1
E-8	6.2 6.0	5.0 13.0	5.4 10.0	2.6 7.3	2.2 7.0	2.8 10.3	2.3 14.4	2.5 10.2	2.2 11.8	0.9 4.7	0.6 5.5	2.2
E-9	1.1 50.0	0.0 0.0	0.6 50.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1
Total Personnel	6990 2.1	18,885 5.7	13,560 4.1	20,343 6.2	23,205 7.1	26,453 8.1	45,559 13.9	29,908 9.1	39,359 12.0	38,259 11.6	66,208 20.1	328,728

NOTE: See Survey Form 1, question 27.

Table 378

MARINE CORPS ENLISTED PERSONNEL'S VIEW OF THEIR CHANCES FOR PROMOTION

	Probability of Promotion											
Current Pay Grade	No Chance	Very Slight Possibility	Slight Possibility	Some Possibility	Fair Possibility	Fairly Good Possibility	Good Possibility	Probable	Very Probable	Almost Sure	Certain	Total
E-1	3.6 3.6	4.9 8.7	2.4 3.5	2.7 4.8	1.6 3.3	2.8 7.6	2.8 10.4	0.0 0.0	1.2 4.3	1.2 6.2	4.8 47.7	2.8
E-2	6.9 1.5	7.0 2.8	10.5 3.4	5.6 2.3	14.3 6.6	10.7 6.6	9.2 7.6	11.7 6.4	9.9 7.8	9.9 11.0	20.0 44.2	12.7
E-3	48.0 4.9	30.4 5.5	33.2 5.0	37.6 7.1	36.3 7.7	35.8 10.2	23.3 9.0	33.7 8.5	21.8 7.9	24.8 12.7	21.2 21.7	27.4
E-4	25.0 4.1	21.9 6.5	17.0 4.1	25.4 7.7	22.6 7.8	14.9 6.8	14.0 8.7	14.2 5.8	18.1 10.6	16.1 13.3	15.0 24.7	17.0
E-5	5.5 0.8	22.1 6.0	23.8 5.3	17.4 4.8	14.2 4.5	20.1 8.5	26.6 15.2	20.1 7.6	17.3 9.3	21.3 16.2	14.4 21.8	18.4
E-6	6.7 1.5	5.2 2.1	3.3 1.1	5.2 2.2	6.6 3.2	7.9 5.0	13.7 11.8	12.0 6.8	17.3 14.0	15.1 17.3	15.2 34.9	12.2
E-7	2.0 0.8	6.4 4.4	7.4 4.1	3.1 2.2	3.0 2.4	4.9 5.2	8.8 12.6	6.8 6.4	11.0 14.9	9.5 18.2	7.6 29.0	7.3
E-8	1.1 1.5	2.1 5.0	2.4 4.7	3.1 7.5	1.5 4.0	3.0 11.0	1.7 8.2	1.7 5.6	3.3 15.5	2.2 14.3	1.7 22.6	2.1
E-9	1.2 85.1	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1 14.9	0.0 0.0	0.0 0.0	0.0
Total Personnel	3482 2.8	6206 5.0	5064 4.1	6378 5.1	7220 5.8	9666 7.8	13,065 10.5	8620 7.0	12,283 9.9	17,402 14.0	34,672 28.0	124,059

NOTE: See Survey Form 1, question 27.

Table 379

AIR FORCE ENLISTED PERSONNEL'S VIEW OF THEIR CHANCES FOR PROMOTION

Current Pay Grade	Probability of Promotion											
	No Chance	Very Slight Possibility	Slight Possibility	Some Possibility	Fair Possibility	Fairly Good Possibility	Good Possibility	Probable	Very Probable	Almost Sure	Certain	Total
E-1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.1
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	
E-2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.8	0.0	0.0	0.1
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	
E-3	0.8	1.1	1.8	2.9	5.8	5.0	4.3	14.8	15.8	25.4	45.5	20.7
	0.1	0.2	0.3	0.8	1.8	2.0	2.7	5.6	7.5	13.1	66.0	
E-4	34.8	16.4	27.6	23.3	29.5	32.3	26.5	31.8	29.0	25.8	29.0	28.1
	1.8	2.2	3.1	4.6	7.0	9.8	12.1	8.8	10.1	9.7	30.9	
E-5	25.1	29.4	44.5	40.1	30.3	31.6	35.3	31.9	29.4	27.8	16.4	27.5
	1.3	4.0	5.1	8.1	7.3	9.7	16.4	9.0	10.5	10.7	17.8	
E-6	19.5	11.6	8.2	15.2	16.5	16.2	19.2	13.8	18.0	15.5	7.5	13.5
	2.1	3.2	1.9	6.3	8.1	10.2	18.3	7.9	13.1	12.2	16.7	
E-7	14.4	39.3	14.3	13.8	13.6	12.5	10.3	6.7	6.1	4.6	0.9	8.1
	2.6	18.2	5.6	9.6	11.1	13.1	16.4	6.5	7.4	6.1	3.5	
E-8	2.7	2.2	3.8	4.7	4.4	2.5	4.4	1.1	1.0	1.0	0.4	2.0
	2.0	4.1	6.1	13.2	14.6	10.9	28.3	4.2	5.2	5.3	6.1	
E-9	2.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Total Personnel	5277	13,495	11,434	20,136	23,945	30,702	46,370	28.070	35,513	38,428	108,293	361,662
	1.5	3.7	3.2	5.6	6.6	8.5	12.8	7.8	9.8	10.6	29.9	

NOTE: See Survey Form 1, question 27.

Table 380

OFFICERS' VIEW OF THEIR CHANCES FOR PROMOTION

	Probability of Promotion											
Current Pay Grade	No Chance	Very Slight Possibility	Slight Possibility	Some Possibility	Fair Possibility	Fairly Good Possibility	Good Possibility	Probable	Very Probable	Almost Sure	Certain	Total
0-1	0.2	0.3	0.1	0.0	0.2	1.1	0.3	0.9	2.3	8.2	30.6	12.2
	0.1	0.1	0.0	0.0	0.1	0.5	0.2	0.5	2.3	11.7	84.6	
0-2	1.1	1.1	0.8	1.8	5.1	3.1	2.4	6.6	9.4	24.0	31.3	17.0
	0.2	0.3	0.1	0.4	1.0	1.0	0.9	2.9	6.7	24.6	62.0	
0-3	9.0	16.1	25.5	25.6	39.7	40.8	42.7	49.2	49.6	41.6	21.7	33.1
	0.9	2.3	2.0	2.8	4.1	6.9	8.3	10.9	17.9	21.9	22.1	
0-4	27.9	28.7	26.9	23.4	30.0	28.4	31.5	27.6	27.0	19.8	12.4	21.3
	4.1	6.4	3.3	3.9	4.8	7.5	9.5	9.5	15.2	16.2	19.6	
0-5	33.6	27.8	28.4	33.1	21.1	23.1	19.7	14.5	11.3	6.2	3.8	12.4
	8.6	10.7	6.0	9.5	5.8	10.5	10.3	8.6	10.9	8.8	10.4	
0-6	28.4	26.1	18.3	16.1	4.0	3.5	3.5	1.3	0.5	0.2	0.2	4.0
	22.5	31.2	12.1	14.4	3.4	4.9	5.7	2.4	1.4	1.0	1.3	
Total Personnel	6285	9443	5217	7080	6763	11,157	12,845	14,648	23,836	34,635	66,911	198,821
	3.2	4.8	2.6	3.6	3.4	5.6	6.5	7.4	12.0	17.4	33.7	

NOTE: See Survey Form 3, question 13.

Table 381

ARMY OFFICERS' VIEW OF THEIR CHANCES FOR PROMOTION

	Probability of Promotion											
Current Pay Grade	No Chance	Very Slight Possibility	Slight Possibility	Some Possibility	Fair Possibility	Fairly Good Possibility	Good Possibility	Probable	Very Probable	Almost Sure	Certain	Total
O-1	0.0	0.0	0.0	0.0	0.0	1.7	0.4	1.0	1.8	7.0	28.8	11.8
	0.0	0.0	0.0	0.0	0.0	0.9	0.2	0.7	2.0	12.0	84.4	
O-2	0.0	2.5	1.2	0.8	9.1	3.0	3.7	7.0	10.8	21.0	26.2	15.9
	0.0	0.5	0.2	0.2	1.1	1.1	1.5	3.5	8.6	26.4	57.0	
O-3	13.7	18.0	24.3	22.8	28.0	42.3	36.4	46.9	42.7	37.3	28.3	33.8
	0.9	1.6	1.6	2.2	1.6	7.5	6.6	11.2	15.9	22.1	28.8	
O-4	18.3	21.4	24.8	14.6	31.2	26.9	37.5	24.1	29.5	27.0	13.5	22.3
	1.8	2.9	2.4	2.1	2.7	7.2	10.4	8.7	16.7	24.2	20.9	
O-5	29.6	35.0	23.6	46.4	25.9	24.2	19.2	19.6	14.7	7.7	3.0	12.9
	5.0	8.3	3.9	11.8	3.9	11.1	9.2	12.3	14.4	11.9	8.1	
O-6	38.5	23.1	26.2	15.5	5.8	1.9	2.8	1.4	0.5	0.0	0.2	3.2
	26.0	21.7	17.4	15.7	3.5	3.5	5.2	3.5	1.7	0.0	1.7	
Total Personnel	1414	1971	1394	2124	1269	3848	3990	5216	8159	12,954	22,292	64,630
	2.2	3.1	2.2	3.3	2.0	6.0	6.2	8.1	12.6	20.0	34.5	

NOTE: See Survey Form 3, question 18.

Table 382

NAVY OFFICERS' VIEW OF THEIR CHANCES FOR PROMOTION

	Probability of Promotion											
Current Pay Grade	No Chance	Very Slight Possibility	Slight Possibility	Some Possibility	Fair Possibility	Fairly Good Possibility	Good Possibility	Probable	Very Probable	Almost Sure	Certain	Total
0-1	0.0 0.0	1.3 0.4	0.9 0.1	0.0 0.0	0.0 0.0	2.1 0.5	0.0 0.0	1.1 0.4	3.6 2.3	13.6 13.8	38.0 82.6	18.1
0-2	1.7 0.4	1.7 0.5	0.0 0.0	3.1 0.5	6.6 0.8	3.9 0.8	0.9 0.3	4.5 1.6	10.1 6.4	22.0 22.4	30.5 66.5	18.1
0-3	6.0 0.9	11.8 2.3	22.5 1.5	9.5 1.0	22.3 2.0	25.2 3.8	26.5 5.1	32.3 7.9	35.8 15.8	41.5 29.4	20.1 30.5	25.9
0-4	36.6 6.8	26.1 6.3	30.1 2.5	34.5 4.4	35.7 3.9	38.4 7.1	38.7 9.2	40.0 12.0	33.4 18.1	15.5 13.5	8.7 16.3	21.1
0-5	25.0 8.8	13.9 6.3	16.9 2.6	21.9 5.2	25.1 5.1	27.4 9.6	29.2 13.0	20.9 11.8	16.0 16.3	7.4 12.1	2.6 9.3	11.2
0-6	30.7 21.4	45.1 40.3	29.7 9.1	31.0 14.6	10.3 4.2	3.0 2.1	4.7 4.2	1.3 1.4	1.0 2.1	0.0 0.0	0.1 0.7	5.7
Total Personnel	1809 3.9	2317 5.0	793 1.7	1224 2.7	1051 2.3	1795 3.9	2292 5.0	2893 6.3	5247 11.4	8431 18.3	18,113 39.4	45,966

NOTE: See Survey Form 3, question 18.

Table 383

MARINE CORPS OFFICERS' VIEW OF THEIR CHANCES FOR PROMOTION

Current Pay Grade	Probability of Promotion											Total
	No Chance	Very Slight Possibility	Slight Possibility	Some Possibility	Fair Possibility	Fairly Good Possibility	Good Possibility	Probable	Very Probable	Almost Sure	Certain	
0-1	5.7 0.4	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	4.0 0.9	1.3 0.4	3.0 0.4	2.4 1.7	12.7 12.5	42.4 83.7	19.5
0-2	0.0 0.0	3.3 0.3	11.2 0.7	10.7 0.7	3.5 0.3	10.1 1.6	6.4 1.6	18.9 6.2	16.5 8.8	35.1 26.1	35.7 53.6	25.6
0-3	20.5 1.1	31.6 3.0	36.9 2.1	19.3 1.1	20.8 1.9	21.8 3.4	40.1 9.7	34.1 10.7	43.3 22.1	31.4 22.2	16.0 22.8	27.0
0-4	28.8 2.3	28.8 3.9	23.2 1.9	29.6 2.5	31.9 4.1	36.2 8.0	34.9 12.2	34.5 15.5	31.0 22.7	16.6 16.9	4.9 10.1	18.8
0-5	9.0 2.0	11.7 4.5	11.0 2.5	21.2 5.0	38.4 13.9	25.5 15.8	15.3 14.9	10.7 13.4	5.8 11.9	4.0 11.4	0.9 5.0	6.7
0-6	36.0 22.2	24.7 26.4	17.7 11.1	19.1 12.5	5.5 5.6	2.4 4.2	2.0 5.6	0.8 2.8	1.0 5.6	0.2 1.4	0.2 2.8	2.4
Total Personnel	204 1.5	354 2.6	208 1.5	217 1.6	336 2.4	576 4.2	904 6.5	1164 8.4	1900 13.7	2643 19.1	5332 38.5	13,838

NOTE: See Survey Form 3, question 18.

Table 384

AIR FORCE OFFICERS' VIEW OF THEIR CHANCES FOR PROMOTION

	Probability of Promotion											
Current Pay Grade	No Chance	Very Slight Possibility	Slight Possibility	Some Possibility	Fair Possibility	Fairly Good Possibility	Good Possibility	Probable	Very Probable	Almost Sure	Certain	Total
0-1	0.0	0.0	0.0	0.0	0.3	0.0	0.2	0.7	1.9	4.0	23.3	7.5
	0.0	0.0	0.0	0.0	0.2	0.0	0.2	0.7	2.8	7.7	88.4	
0-2	1.3	0.0	0.0	1.4	3.5	2.0	1.3	4.8	6.2	26.5	36.2	15.7
	0.3	0.0	0.0	0.4	1.3	0.8	0.6	2.2	4.5	24.1	65.7	
0-3	7.6	16.1	26.1	33.4	49.4	47.5	54.1	63.7	66.0	49.4	17.7	38.2
	0.8	2.7	2.6	4.1	7.2	8.3	10.8	12.1	19.9	18.5	13.2	
0-4	27.0	32.9	27.4	24.5	27.9	25.1	23.8	22.8	19.6	15.3	16.3	21.1
	4.9	10.1	4.9	5.5	7.3	7.9	8.6	7.8	10.7	10.3	22.0	
0-5	42.7	32.6	35.4	29.8	17.1	20.5	16.8	6.8	6.3	4.1	6.4	13.7
	12.0	15.4	9.8	10.3	6.9	9.9	9.4	3.6	5.3	4.3	13.3	
0-6	21.4	18.3	11.2	11.0	1.7	5.0	3.7	1.3	0.0	0.7	0.2	3.9
	21.1	30.4	10.9	13.4	2.4	8.5	7.3	2.4	0.0	2.4	1.2	
Total Personnel	2858	4802	2822	3515	4108	4938	5658	5375	8531	10,607	21,175	74,389
	3.8	6.5	3.8	4.7	5.5	6.6	7.6	7.2	11.5	14.3	28.5	

NOTE: See Survey Form 3, question 18.

Table 385

ENLISTED PERSONNEL'S PERCEPTIONS OF WHEN THEY WILL BE PROMOTED

	Promotion Rate			Not Applicable			
Year of Service	Earlier Than Most	Same As Most	Later Than Most	Don't Expect Promotion	Plan Leave Service	Plan to Retire	Total
1	2.3	3.1	1.1	0.7	0.8	0.9	2.1
	26.7	57.2	8.0	1.3	5.0	1.9	
2	14.4	17.1	11.5	6.3	1.5	0.6	12.4
	28.9	52.9	14.6	1.9	1.5	0.2	
3	14.6	15.2	15.0	19.7	21.9	2.3	15.5
	23.4	37.6	15.2	4.8	18.3	0.6	
4	15.0	11.1	14.7	21.4	36.6	3.0	16.0
	23.4	26.6	14.5	5.1	29.7	0.8	
5	7.1	6.8	6.0	4.7	7.8	0.4	6.5
	27.1	40.1	14.4	2.8	15.4	0.3	
6	6.7	7.1	6.0	3.3	8.8	0.6	6.6
	25.3	41.1	14.2	1.9	17.2	0.4	
7	5.5	4.8	5.5	2.2	7.0	0.3	5.1
	26.9	36.3	17.1	1.7	17.9	0.2	
8	5.8	5.0	4.4	2.2	7.4	0.3	5.1
	28.4	37.3	13.6	1.6	18.7	0.3	
9	4.5	3.4	3.5	1.2	3.1	0.3	3.4
	32.5	38.0	16.0	1.3	11.8	0.4	
10	3.4	3.0	2.5	0.4	2.0	0.6	2.7
	31.7	42.7	14.6	0.5	9.4	0.9	
11	3.2	3.3	2.7	0.9	0.9	0.2	2.6
	30.6	47.8	15.9	1.4	4.2	0.2	

Table 385 (Continued)

ENLISTED PERSONNEL'S PERCEPTIONS OF WHEN THEY WILL BE PROMOTED (Continued)

	Promotion Rate			Not Applicable			
Year of Service	Earlier Than Most	Same As Most	Later Than Most	Don't Expect Promotion	Plan Leave Service	Plan to Retire	Total
12	3.0	2.9	2.9	0.6	1.0	0.0	2.5
	29.9	45.4	18.7	0.9	5.1	0.1	
13	2.5	2.5	2.4	0.3	0.6	0.0	2.0
	30.4	46.7	18.7	0.5	3.7	0.1	
14	2.5	2.0	2.2	0.5	0.1	0.0	1.8
	35.4	43.6	19.4	1.1	0.5	0.0	
15	1.5	2.0	1.5	0.3	0.1	0.0	1.4
	27.2	54.3	16.7	0.8	1.1	0.0	
16	1.5	1.9	2.2	0.3	0.1	0.2	1.5
	25.1	49.8	22.9	0.6	1.1	0.5	
17	1.4	1.8	3.1	1.3	0.0	1.4	1.6
	21.1	41.9	30.3	3.0	0.0	3.7	
18	1.4	2.1	3.9	4.0	0.0	4.9	2.1
	16.4	37.6	28.8	7.1	0.2	10.0	
19	1.6	1.7	2.8	4.4	0.1	17.1	2.4
	16.1	27.7	18.2	7.0	0.3	30.9	
20	1.1	1.1	2.2	3.3	0.1	27.6	2.4
	11.5	18.1	14.6	5.2	0.3	50.2	
Over 20	1.2	2.2	4.1	22.1	0.2	39.5	4.4
	6.7	19.7	14.7	19.2	0.6	39.2	
Total Personnel	399,372	615,714	252,158	60,791	207,243	69,591	1,604,869
	24.9	38.4	15.7	3.8	12.9	4.3	

NOTE: See Survey Form 1, question 28.

Table 386

OFFICERS' PERCEPTIONS OF WHEN THEY WILL BE PROMOTED

	Promotion Rate			Not Applicable			
Year of Service	Earlier Than Most	Same As Most	Later Than Most	Don't Expect Promotion	Plan Leave Service	Plan to Retire	Total
1	0.9	2.4	0.3	1.0	1.2	0.0	1.7
	5.8	81.8	1.6	4.4	6.5	0.0	
2	5.7	10.3	1.0	1.2	7.9	1.4	7.7
	8.0	79.3	1.1	1.1	9.5	1.1	
3	4.6	7.9	1.6	1.3	12.9	0.5	6.6
	7.5	70.8	1.9	1.4	17.9	0.4	
4	4.5	6.6	1.6	0.7	10.4	1.0	5.6
	8.8	69.9	2.3	0.9	17.2	1.0	
5	7.3	6.0	2.6	3.1	17.6	0.4	6.4
	12.2	55.4	3.3	3.5	25.2	0.4	
6	7.4	5.1	1.9	0.9	11.4	0.2	5.1
	15.6	59.4	3.0	1.3	20.5	0.2	
7	7.0	5.8	2.5	0.4	9.2	0.0	5.3
	14.4	65.2	3.8	0.6	16.1	0.0	
8	5.4	5.5	2.7	0.2	6.0	0.0	4.6
	12.6	70.3	4.8	0.3	12.0	0.0	
9	5.5	4.7	4.6	0.5	9.2	0.0	4.6
	12.8	59.9	8.0	0.9	18.4	0.0	
10	6.3	5.6	3.8	0.5	4.2	0.0	4.7
	14.3	70.2	6.4	0.8	8.2	0.0	
11	6.2	4.4	5.9	0.3	2.8	0.5	4.0
	16.6	64.0	11.7	0.6	6.4	0.6	

Table 386 (Continued)

OFFICERS' PERCEPTIONS OF WHEN THEY WILL BE PROMOTED (Continued)

	Promotion Rate			Not Applicable			
Year of Service	Earlier Than Most	Same As Most	Later Than Most	Don't Expect Promotion	Plan Leave Service	Plan to Retire	Total
12	5.6	3.9	2.4	0.9	1.9	0.5	3.4
	17.8	68.3	5.8	1.9	5.3	0.9	
13	4.0	5.2	4.5	0.5	1.9	0.2	4.0
	10.6	75.1	9.0	0.9	4.3	0.2	
14	3.7	4.0	4.0	1.9	1.8	0.2	3.4
	11.7	69.4	9.5	4.1	5.0	0.3	
15	4.3	3.8	6.5	1.7	0.3	0.7	3.4
	13.4	65.7	15.3	3.7	0.7	1.2	
16	3.4	3.7	6.6	4.0	0.6	1.8	3.5
	10.5	61.6	15.1	8.4	1.6	2.9	
17	2.8	2.9	9.9	6.6	0.0	3.9	3.5
	8.7	48.6	22.6	13.8	0.1	6.4	
18	3.8	2.3	7.0	6.6	0.0	7.6	3.3
	12.6	41.9	17.3	15.0	0.0	13.4	
19	2.7	2.1	5.5	8.9	0.0	10.9	3.3
	8.9	38.4	13.4	20.1	0.1	19.1	
20	2.2	2.3	5.6	6.7	0.2	19.9	3.7
	6.4	37.0	12.2	13.3	0.4	30.7	
Over 20	6.8	5.7	19.7	52.3	0.4	50.5	12.4
	5.9	26.9	12.7	31.0	0.3	23.2	
Total Personnel	26,471	145,211	19,787	18,137	22,564	14,060	246,229
	10.8	59.0	8.0	7.4	9.2	5.7	

NOTE: See Survey Form 3, question 19.

Table 387

DISTRIBUTION OF ENLISTED PERSONNEL ACCORDING TO WHEN THEY EXPECT THEIR NEXT PROMOTION

Expected Time of Promotion	Army	Navy	Marine Corps	Air Force	DoD Total
Less Than 1 Year	29.7 35.3	33.1 28.5	42.2 13.1	26.4 23.2	30.9
1-2 Years	17.5 32.1	17.6 23.4	17.0 8.2	26.7 36.3	20.0
2-3 Years	10.5 34.4	10.2 24.2	8.4 7.2	14.1 34.2	11.2
3-4 Years	6.2 38.4	6.0 27.0	4.1 6.7	6.1 28.0	5.9
4-5 Years	2.9 45.0	2.1 23.4	1.3 5.1	2.3 26.5	2.3
5-6 Years	1.3 52.8	0.6 18.9	0.3 3.6	0.8 24.6	0.6
6 Years or More	0.5 39.4	0.4 20.7	0.3 5.6	0.6 34.3	0.5
Don't Expect Promotion	5.3 43.5	4.7 27.9	5.6 12.1	2.7 16.5	4.5
Plan to Leave Service	15.6 41.0	15.5 29.4	12.5 8.6	10.8 21.0	14.0
Plan to Retire	3.9 31.7	4.7 29.4	2.3 8.6	5.8 21.0	14.0
Don't Know	6.6 45.2	5.1 25.2	6.0 10.7	3.7 19.0	5.4
Total Personnel	600,838 36.7	435,519 26.6	157,133 9.6	445,672 27.2	1,639,160

NOTE: See Survey Form 1, question 29.

Table 388

DISTRIBUTION OF OFFICERS ACCORDING TO WHEN THEY EXPECT THEIR NEXT PROMOTION

Expected Time of Promotion	Army	Navy	Marine Corps	Air Force	DoD Total
Less Than 1 Year	20.7	22.1	23.9	22.1	21.8
	30.8	23.7	7.4	38.1	
1-2 Years	13.9	20.9	18.9	14.9	16.3
	27.6	30.0	7.9	34.5	
2-3 Years	13.0	9.6	13.7	10.8	11.4
	36.8	19.5	8.1	35.6	
3-4 Years	10.3	7.1	7.0	8.8	8.8
	38.2	18.8	5.4	37.6	
4-5 Years	8.3	6.8	6.1	5.9	6.9
	38.8	22.9	5.9	32.4	
5-6 Years	5.4	4.4	6.0	4.8	5.0
	34.9	20.5	8.2	36.4	
6 Years or More	4.5	1.5	3.2	4.8	3.8
	37.7	9.2	5.6	47.5	
Don't Expect Promotion	6.6	8.9	4.8	9.5	8.1
	26.5	25.6	4.0	43.9	
Plan to Leave Service	9.5	9.1	8.2	10.0	9.5
	32.3	22.3	5.8	39.6	
Plan to Retire	5.5	7.4	6.8	5.0	5.9
	30.2	29.6	7.8	32.3	
Don't Know	2.4	2.4	1.4	3.3	2.6
	28.8	20.9	3.5	46.8	
Total Personnel	80,264	57,889	16,755	93,238	248,147
	32.3	23.3	6.8	37.6	

NOTE: See Survey Form 3, question 20.

Table 389

REENLISTMENT INTENTION OF ENLISTED PERSONNEL WHEN PROMOTION PROBABILITY IS REDUCED 50 PERCENT

Reenlistment Probability	Army	Navy	Marine Corps	Air Force	Total
No Chance	38.5 35.3	47.4 30.8	46.2 11.1	34.7 22.8	40.6
Very Slight Possibility	13.3 36.4	13.9 26.9	12.8 9.2	14.0 27.5	13.6
Slight Possibility	5.9 33.1	7.2 28.4	7.2 10.6	6.9 27.9	6.6
Some Possibility	6.6 36.7	6.2 24.5	5.6 8.3	7.6 30.5	6.7
Fair Possibility	4.0 36.2	3.8 23.8	3.9 9.2	4.8 30.8	4.1
Fairly Good Possibility	4.7 38.6	4.0 22.9	4.0 8.5	5.1 30.0	4.5
Good Possibility	3.4 44.4	2.2 19.9	3.3 11.0	2.7 24.7	2.9
Probable	3.2 35.3	2.8 21.6	2.5 7.2	4.5 35.9	3.4
Very Probable	2.3 37.8	1.8 20.6	1.9 8.1	2.8 33.5	2.3
Almost Sure	3.3 42.3	1.8 16.4	2.4 8.1	3.6 33.2	2.9
Certain	9.5 43.7	5.5 17.9	6.1 7.4	9.4 31.1	8.1
Don't Know	5.1 44.7	3.6 22.2	4.2 9.6	3.7 23.6	4.2
Total Personnel	556,920 37.2	394,351 26.3	146,474 9.8	400,176 26.7	1,497,930

NOTE: See Survey Form 1, question 30.

Table 390

REENLISTMENT INTENTION OF OFFICERS WHEN PROMOTION PROBABILITY IS REDUCED 50 PERCENT

Reenlistment Probability	Army	Navy	Marine Corps	Air Force	DoD Total
No Chance	27.7	28.0	27.1	30.7	28.9
	31.0	22.7	6.3	40.0	
Very Slight Possibility	12.1	14.0	12.3	13.4	13.0
	29.8	25.1	6.4	38.7	
Slight Possibility	7.4	8.6	8.2	8.8	8.3
	28.7	24.4	6.8	40.1	
Some Possibility	8.4	9.4	8.8	8.6	8.7
	31.1	25.1	6.8	37.1	
Fair Possibility	4.5	5.1	5.0	4.7	4.7
	30.5	24.9	7.1	37.5	
Fairly Good Possibility	6.3	4.1	4.7	4.6	5.0
	40.5	18.8	6.3	34.4	
Good Possibility	4.1	3.7	3.7	3.4	3.7
	35.9	23.1	6.7	34.3	
Probable	5.2	5.6	5.4	4.4	5.0
	33.5	26.2	7.2	33.1	
Very Probable	30.8	24.6	9.1	35.5	3.9
	3.8	4.1	5.3	3.7	
Almost Sure	4.6	3.7	4.5	2.9	3.7
	39.9	23.0	8.1	29.0	
Certain	11.5	9.2	11.9	9.9	10.4
	35.7	20.7	7.7	35.8	
Don't Know	4.4	4.5	3.3	4.8	4.5
	31.5	23.6	4.9	39.9	
Total Personnel	79,791	57,812	16,714	92,988	247,304
	32.3	23.4	6.8	37.6	

NOTE: See Survey Form 3, question 21.

XII. THE RETIREMENT SYSTEM FROM THE PERSPECTIVE OF MILITARY PERSONNEL

The Department of Defense and Congress have for several years been debating changes in the military retirement system. At the time the 1978-1979 DoD Survey was conducted, the Department of Defense was considering different payment plans and plans linked to an individual's age and years of service. The survey asked respondents to indicate whether they preferred the current plan or one of two hypothetical plans, which, although not precisely the same as those under discussion, included some of the basic components that any future plans might be expected to contain. This section presents the results.

As a basis for subsequent analyses, the respondents' familiarity with the current system was tested. The results suggest that a large number of military personnel may not understand the current benefits. The question was worded as follows:

> Currently, all military personnel who retire after 20 or more years of service are given retirement benefits which begin immediately upon retirement and continue for life. People who leave the service with 20 years of service receive 50 percent of their basic pay as retirement benefits. Suppose you retire with 26 years of service--under the current retirement system, what percent of your basic pay would you receive as retirement pay?

The correct answer is 65 percent. As can be seen in Table 391 for enlisted personnel and Table 392 for officers, only one-third of the enlisted personnel and two-thirds of the officers answered correctly; the remainder seemed to know that the percent would be greater than 50 but were either unsure of how to figure it or made arithmetic errors. As would be expected, the closer individuals were to retirement, the more likely they were to know the correct figure.

Enlisted personnel and officers were asked to indicate preferences for one of several payment schedules. The payment amounts shown in the enlisted questionnaire were based on the assumption that an individual retired at an E-7 pay grade with 20 years of service.

Respondents were told that future payments would be adjusted for inflation and taxed in the same way as current retirement benefits. The officer question was based on a retirement at an O-5 pay grade after 20 years of service. As can be seen in Table 393, 58 percent of enlisted personnel preferred lifetime payments; 20 percent, a lump sum payment; and the remainder, intermediate payment schedules. Almost 72 percent of the officers (Table 394) preferred lifetime payment; 14 percent, a lump sum at retirement; and the remainder, intermediate payment schedules.

The fact that two different questionnaires were designed for enlisted personnel and two for officers provided the flexibility to try two different retirement plans on each group. Plan A, presented to enlisted personnel in Form 1 and officers in Form 3, postulated that personnel who remained in the military for ten or more years would receive (1) a special lump sum bonus when they left the service (the bonus would be taxable) and (2) retirement pay. The questionnaires listed the Plan A bonus amounts and the percentage of basic pay that would be paid as retirement benefits for enlisted personnel as follows:

Years of Service	Amount of Lump Sum Bonus at Retirement	% of Basic Pay as Retirement Benefits	Age at Which Benefits Would Begin
Less than 10	$ 0	0	--
10	8,000	20.0	65
11	10,000	22.5	65
12	12,000	25.0	65
13	14,000	27.5	65
14	16,000	30.0	65
15	20,000	32.5	62
16	24,000	35.0	62
17	28,000	37.5	62
18	32,000	40.0	62
19	36,000	42.5	62
20	40,000	45.0	60
21	43,000	48.0	60
22	46,000	51.0	60
23	49,000	54.0	60
24	52,000	57.0	60
25	54,000	60.0	60
26	56,000	63.0	60
27	58,000	66.0	60
28	60,000	69.0	60
29	62,000	72.0	60
30	64,000	75.0	55

The corresponding Plan A bonus amounts and retirement benefits for officers were given as follows:

Years of Service	Amount of Lump Sum Bonus at Retirement	% of Basic Pay as Retirement Benefits	Age at Which Benefits Would Begin
Less Than 10	$ 0	0	—
10	16,000	20.0	65
11	20,000	22.5	65
12	24,000	25.0	65
13	30,000	27.5	65
14	36,000	30.0	65
15	44,000	32.5	62
16	52,000	35.0	62
17	60,000	37.5	62
18	68,000	40.0	62
19	76,000	42.5	62
20	84,000	45.0	60
21	92,000	48.0	60
22	100,000	51.0	60
23	108,000	54.0	60
24	114,000	57.0	60
25	120,000	60.0	60
26	124,000	63.0	60
27	128,000	66.0	60
28	132,000	69.0	60
29	136,000	72.0	60
30	140,000	75.0	55

Following the description of these benefits, respondents were asked to indicate a preference for Plan A or the current retirement plan and to estimate the total number of years that they might have planned to serve had Plan A been in effect when they first entered the military service and the pay grade at which they might have expected to retire. These data (not shown) might be analyzed in conjunction with information about current plans to remain in the military.

Tables 395 (enlisted personnel) and 396 (officers) compare preferences for Plan A and the current military plan. Enlisted personnel were divided, with 51 percent favoring the current plan. Army enlisted personnel favored the proposed plan somewhat more (54 percent) and Navy personnel somewhat less (47 percent) than members of the other two Services. Support for the proposed plan was greater among those with fewer years of service. Officers tended to prefer the current retirement plan. Overall, only 36 percent favored Plan A, including 41 percent of Army officers and about one-third in each of the other Services.

The second alternative retirement plan, Plan B, presented to enlisted respondents in Form 2 and officers in Form 4 offered the following benefits: (1) personnel with 10 to 29 years of service would receive full retirement pay, beginning at the age of 60; (2) those with 20 to 29 years of service would also receive partial retirement pay from the time they left the Service until they reached 60, when full benefits would begin; and (3) those with 30 years of service would receive full retirement pay starting immediately upon retirement.

The following benefits would be paid to enlisted personnel under Plan B:

	% of Basic Pay as Retirement Benefits	
Years of Service	From Retirement to Age 60	After Age 60
Less than 10	0	0
10	0	25.0
11	0	27.5
12	0	30.0
13	0	32.5
14	0	35.0
15	0	37.5
16	0	40.0
17	0	42.5
18	0	45.0
19	0	47.5
20	25	50.0
21	27	52.5
22	30	55.0
23	34	57.5
24	39	60.0
25	44	62.5
26	50	65.0
27	57	67.5
28	63	70.0
29	69	72.5
30	75	75.0

The corresponding Plan B retirement benefits for officers were given as follows:

	% of Basic Pay as Retirement Benefits	
Years of Service	From Retirement to Age 60	After Age 60
Less than 10	0	0
10	0	25.0
11	0	27.5
12	0	30.0
13	0	32.5
14	0	35.0
15	0	37.5
16	0	40.0
17	0	42.5
18	0	45.0
19	0	47.5
20	25	50.0
21	27	52.5
22	30	55.0
23	34	57.5
24	39	60.0
25	44	62.5
26	50	65.0
27	57	67.5
28	63	70.0
29	69	72.5
30	75	75.0

Respondents were asked to indicate a preference for Plan B or the current military retirement plan and to estimate the total number of years that they might have expected to serve and the pay grade at which they might have expected to retire had such a plan been available to them (data on these estimates not shown). Plan B generated even less interest than Plan A compared with the current retirement system. Thirty percent of all enlisted personnel (Table 397) favored Plan B, ranging from 38 percent in the Marine Corps to 20 percent in the Air Force. Year-of-service differences were less marked in assessments of Plan B than they were in assessments of Plan A. Only 18 percent of all officers, with minor Service differences, favored Plan B (Table 398).

Table 391

PERCENT OF BASIC PAY ENLISTED PERSONNEL THINK THEY WILL RECEIVE IF THEY RETIRE AFTER 26 YEARS OF SERVICE

	Percent of Basic Pay								
Year of Service	0-49	50	51-55	56-60	61-65	66-70	71-75	76-100	Total
1	2.8	3.8	4.1	2.2	1.2	1.3	1.1	3.2	2.0
	5.0	27.3	13.7	14.3	20.3	4.5	8.0	7.0	
2	18.2	18.3	16.0	16.2	6.5	8.4	9.6	15.3	11.6
	5.8	23.2	9.3	18.5	19.1	5.3	12.8	5.9	
3-4	42.3	39.9	40.5	31.3	18.9	29.0	30.9	42.7	29.6
	5.3	19.9	9.3	14.0	21.9	7.1	16.1	6.4	
5-6	12.9	16.6	11.1	13.2	10.7	13.5	15.2	15.9	13.1
	3.7	18.7	5.7	13.3	27.9	7.5	17.9	5.4	
7-9	12.0	11.5	12.2	15.6	13.9	16.6	17.1	12.1	14.2
	3.1	11.9	5.8	14.6	33.5	8.5	18.6	3.8	
10-12	4.1	5.5	5.3	7.4	10.5	8.9	9.6	4.8	8.2
	1.8	9.9	4.3	12.0	43.6	7.9	18.0	2.6	
13-15	2.6	1.7	3.2	4.3	8.5	6.5	5.6	2.5	5.5
	1.8	4.5	4.0	10.3	53.0	8.6	15.8	2.0	
16-20	4.1	2.5	6.3	7.6	18.8	12.1	9.1	3.0	10.8
	1.4	3.4	3.9	9.3	59.5	8.2	13.0	1.2	
21-25	1.2	0.1	1.3	2.2	8.8	2.9	1.6	0.4	3.9
	1.1	0.3	2.2	7.3	76.9	5.4	6.2	0.5	
26-30	0.0	0.1	0.0	0.1	2.3	0.9	0.1	0.0	0.9
	0.0	1.1	0.0	1.7	88.2	7.4	1.7	0.0	
Over 30	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.0
	0.0	2.7	5.1	0.0	34.0	26.4	18.1	13.8	
Total Personnel	52,647	208,873	95,976	188,370	486,130	103,600	218,949	62,985	1,417,530
	3.7	14.7	6.8	13.3	34.3	7.3	15.5	4.4	

NOTE: See Survey Form 1, question 82.

Table 392

PERCENT OF BASIC PAY OFFICERS THINK THEY WILL RECEIVE IF THEY RETIRE AFTER 26 YEARS OF SERVICE

	Percent of Basic Pay								
Year of Service	0-49	50	51-55	56-60	61-65	66-70	71-75	76-100	Total
1	3.4	5.5	4.8	3.0	0.9	0.8	1.7	0.9	1.7
	2.7	28.6	8.8	14.2	33.6	2.6	8.8	0.7	
2	8.3	19.8	12.6	10.9	4.1	7.3	10.5	12.5	7.2
	1.4	24.1	5.4	12.1	36.2	5.5	12.8	2.4	
3-4	11.9	22.4	18.8	17.8	7.7	13.3	18.6	28.1	11.7
	1.4	16.7	5.0	12.2	41.5	6.2	13.8	3.3	
5-6	14.0	18.4	10.9	15.6	9.0	10.6	12.2	25.0	11.0
	1.7	14.6	3.0	11.3	51.5	5.2	9.6	3.1	
7-9	22.1	16.1	19.7	19.8	12.7	14.1	17.6	13.6	14.4
	2.1	9.8	4.2	11.0	55.7	5.3	10.6	1.3	
10-12	6.8	9.6	11.7	11.5	13.2	12.1	10.8	10.6	12.3
	0.7	6.8	2.9	7.5	67.9	5.3	7.6	1.2	
13-15	9.4	5.7	6.1	9.5	12.5	14.9	9.4	3.0	11.2
	1.1	4.5	1.7	6.8	70.9	7.3	7.3	0.4	
16-20	15.6	2.0	11.2	9.3	22.1	16.0	15.0	4.7	17.7
	1.2	1.0	2.0	4.2	79.0	4.9	7.4	0.4	
21-25	6.3	0.5	2.6	2.1	12.3	7.4	3.1	0.6	8.8
	1.0	0.5	0.9	1.9	88.1	4.6	3.1	0.1	
26-30	1.2	0.0	1.7	0.3	4.9	3.4	0.7	0.0	3.5
	0.5	0.0	1.5	0.6	90.3	5.4	1.8	0.0	
Over 30	1.1	0.0	0.0	0.2	0.8	0.0	0.4	1.1	0.6
	2.6	0.3	0.0	2.7	86.0	0.0	5.6	2.7	
Total Personnel	3139	20,443	7224	18,740	148,445	12,705	20,392	3193	234,281
	1.3	8.7	3.1	8.0	63.4	5.4	8.7	1.4	

NOTE: See Survey Form 3, question 73.

Table 393

DISTRIBUTION OF ENLISTED PERSONNEL ACCORDING TO THEIR PREFERENCE FOR ALTERNATE PAYMENT SCHEDULES

Payment Schedules	Army	Navy	Marine Corps	Air Force	DoD Total
$5800/Year for Life	54.5	59.7	56.3	61.1	57.9
	34.3	27.3	9.2	29.2	
$6600/Year for 20 Years	9.5	9.2	9.3	7.6	8.9
	39.2	27.2	9.8	23.8	
$9140/Year for 10 Years	6.3	5.6	7.5	6.6	6.3
	36.3	23.5	11.3	28.9	
$14,810/Year for 5 Years	4.9	3.6	3.8	3.4	4.1
	43.9	23.7	9.0	23.5	
$32,350/Year for 2 Years	3.0	2.3	2.8	2.4	2.6
	41.7	23.3	10.0	25.0	
$56,150 at Retirement	21.8	19.6	20.3	18.9	20.2
	39.1	25.6	9.5	25.8	
Total Personnel	567,780	412,222	147,174	431,702	1,558,878
	36.4	26.4	9.4	27.7	

NOTE: See Survey Form 1, question 83.

Table 394

DISTRIBUTION OF OFFICERS ACCORDING TO THEIR PREFERENCE FOR ALTERNATE PAYMENT SCHEDULES

Payment Schedules	Army	Navy	Marine Corps	Air Force	DoD Total
$12,630/Year for Life	72.0	73.9	68.5	70.5	71.6
	32.4	24.1	6.5	37.1	
$14,200/Year for 20 Years	9.5	8.9	8.7	9.3	9.2
	33.1	22.6	6.3	38.0	
$19,670/Year for 10 Years	2.7	2.4	4.1	2.9	2.8
	30.8	20.4	10.0	38.8	
$31,890/Year for 5 Years	1.2	1.9	1.8	2.2	1.8
	21.5	24.7	6.8	47.0	
$69,650/Year for 2 Years	0.7	1.0	1.4	1.3	1.1
	21.9	22.9	8.7	46.5	
$120,870 at Retirement	13.9	11.8	15.6	13.8	13.5
	33.3	20.4	7.8	38.5	
Total Personnel	79,005	57,196	16,567	92,401	245,170
	32.2	23.3	6.8	37.7	

NOTE: See Survey Form 3, question 74.

Table 395

RETIREMENT PLAN PREFERENCE OF ENLISTED PERSONNEL[a]

(Plan A vs. Current Plan)

	Army		Navy		Marine Corps		Air Force		DoD Total	
Year of Service	Plan A	Current	Plan A	Current	Plan A	Current	Plan A	Current	Plan A	Current
1	1.3	1.5	3.4	1.7	7.4	8.6	0.5	0.2	2.3	1.8
	23.1	27.5	39.0	25.9	32.4	43.3	5.5	3.3		
2	14.5	11.7	14.2	8.3	24.2	13.4	13.8	6.1	15.2	9.2
	38.1	41.1	24.3	25.1	15.7	13.2	21.9	20.5		
3	25.3	15.2	15.2	8.2	20.5	18.3	13.2	6.3	19.2	10.8
	52.5	45.4	20.5	21.3	10.5	15.3	16.5	18.0		
4	14.2	11.4	26.8	16.7	18.9	13.6	15.9	10.9	18.3	12.9
	31.0	28.4	38.0	35.9	10.2	9.5	20.9	26.1		
5	7.2	4.8	7.7	6.3	6.6	5.8	8.4	5.6	7.5	5.5
	38.2	27.6	26.4	31.6	8.6	9.4	26.7	31.3		
6	6.1	5.0	5.9	4.5	5.3	5.1	10.8	9.7	7.1	6.3
	34.5	25.4	21.4	19.9	7.4	7.3	36.7	47.3		
7	7.3	5.8	4.7	4.4	3.7	4.1	4.7	3.7	5.6	4.6
	51.8	40.3	21.7	26.7	6.5	8.1	20.0	25.0		
8	5.6	5.4	4.5	5.0	3.3	3.7	6.6	5.2	5.3	5.1
	42.1	34.4	21.8	27.5	6.1	6.6	30.1	31.5		
9	3.4	3.8	3.2	4.6	2.4	3.2	2.6	3.6	3.1	3.9
	44.5	31.2	27.1	32.6	7.7	7.4	20.7	28.8		
10	2.2	2.5	3.2	3.6	1.6	2.8	2.4	3.3	2.4	3.1
	36.1	26.4	33.6	32.2	6.5	8.2	23.7	33.1		
11	2.0	2.4	1.8	3.4	1.3	2.4	3.9	3.6	2.3	3.1
	33.8	25.1	20.1	31.0	5.3	7.2	40.8	36.7		

Table 395 (Continued)

RETIREMENT PLAN PREFERENCE OF ENLISTED PERSONNEL (Continued)

(Plan A vs. Current Plan)

	Army		Navy		Marine Corps		Air Force		DoD Total	
Year of Service	Plan A	Current	Plan A	Current	Plan A	Current	Plan A	Current	Plan A	Current
12	2.2	3.1	1.9	3.0	0.9	2.4	1.9	3.9	1.9	3.3
	45.7	30.8	25.5	25.3	4.7	6.6	24.1	37.3		
13	1.5	2.8	0.7	2.5	0.8	1.9	1.9	3.3	1.3	2.8
	45.6	32.4	14.1	24.7	5.8	6.2	34.5	36.7		
14	1.0	2.3	1.2	2.6	0.2	1.0	1.3	3.3	1.0	2.6
	37.9	28.7	30.6	27.9	1.6	3.3	29.9	40.1		
15	0.6	1.9	0.7	2.6	0.1	0.6	0.9	2.7	0.7	2.2
	37.1	27.8	26.8	32.4	1.9	2.3	34.2	37.5		
16	0.8	2.1	0.5	2.2	0.3	1.2	1.1	3.1	0.7	2.4
	40.8	28.9	17.8	25.7	4.2	4.4	37.2	40.9		
17	0.6	2.2	0.7	2.7	0.3	1.9	0.9	3.1	0.6	2.6
	34.5	27.3	27.7	28.9	4.6	6.6	33.1	37.2		
18	1.0	2.9	0.8	4.1	0.5	2.3	1.6	3.6	1.0	3.4
	38.5	27.5	19.9	33.3	4.6	6.1	36.9	33.1		
19	0.7	3.1	0.9	4.3	0.5	1.8	1.6	5.3	0.9	4.0
	29.1	25.0	24.6	29.8	5.3	4.1	41.0	41.2		
20	0.7	4.1	0.8	3.8	0.4	2.3	2.1	4.4	1.0	3.9
	26.6	33.8	20.5	26.6	3.5	5.2	49.3	34.3		
Over 20	2.1	6.2	1.6	5.8	1.0	3.6	4.0	9.2	2.3	6.7
	36.2	29.4	17.9	23.7	4.3	4.8	41.6	42.0		
Total Personnel	284,858	242,427	185,097	209,041	70,357	67,775	171,693	232,820	712,004	752,063
	40.0	32.2	26.0	27.8	9.9	9.0	24.1	31.0		

NOTE: See Survey Form 1, question 85.

[a] Row percentages are calculated separately for each column category.

Table 396

RETIREMENT PLAN PREFERENCE OF OFFICERS[a]

(Plan A vs. Current Plan)

	Army		Navy		Marine Corps		Air Force		DoD Total	
Year of Service	Plan A	Current	Plan A	Current	Plan A	Current	Plan A	Current	Plan A	Current
1	1.7	1.0	6.1	3.0	6.1	2.8	0.0	0.2	2.4	1.3
	25.6	22.5	57.8	56.8	15.9	15.0	0.6	5.7		
2	12.3	6.8	9.5	4.8	9.4	7.8	9.2	4.7	10.4	5.5
	42.9	35.7	20.7	20.5	5.9	9.7	30.5	34.1		
3	9.0	5.1	9.1	4.5	11.9	6.1	7.1	5.2	8.5	5.1
	38.1	29.6	24.3	21.2	8.8	8.3	28.7	40.9		
4	7.8	4.9	6.1	4.8	11.6	7.2	6.7	3.4	7.3	4.4
	38.8	31.7	19.0	26.2	10.0	11.2	32.2	31.0		
5	6.3	4.8	8.2	4.3	6.6	3.9	10.9	6.0	8.3	5.1
	27.4	27.5	22.3	20.0	5.0	5.2	45.2	47.2		
6	6.2	4.2	6.2	4.2	5.8	4.2	6.5	4.2	6.3	4.2
	35.7	29.5	22.5	24.1	5.8	6.8	36.0	39.6		
7	8.0	5.5	5.6	4.1	3.4	4.6	5.9	4.0	6.4	4.5
	45.1	35.9	19.9	21.6	3.3	6.9	31.7	35.6		
8	4.7	4.4	5.0	4.1	3.8	4.4	7.0	3.7	5.5	4.1
	30.6	31.9	20.9	24.4	4.3	7.3	44.2	36.4		
9	5.6	2.7	4.6	4.0	5.2	4.8	6.6	4.9	5.7	4.0
	35.7	19.6	18.3	23.5	5.8	8.1	40.3	48.8		
10	4.8	4.8	4.9	4.8	3.8	4.7	4.1	5.6	4.5	5.1
	38.6	27.4	24.7	22.4	5.4	6.3	31.3	43.9		
11	4.2	3.2	3.3	4.9	3.1	5.0	3.9	4.4	3.8	4.2
	39.9	22.3	19.4	27.7	5.1	8.0	35.5	42.0		

Table 396 (Continued)

RETIREMENT PLAN PREFERENCE OF OFFICERS (Continued)

(Plan A vs. Current Plan)

	Army		Navy		Marine Corps		Air Force		DoD Total	
Year of Service	Plan A	Current	Plan A	Current	Plan A	Current	Plan A	Current	Plan A	Current
12	3.1	2.6	3.3	3.4	2.6	3.9	3.8	4.0	3.4	3.5
	33.6	22.3	22.3	23.7	5.0	7.7	39.1	46.3		
13	4.0	4.8	2.9	3.8	2.2	4.1	3.8	4.6	3.5	4.4
	40.6	31.8	18.5	20.3	3.9	6.3	37.0	41.6		
14	2.3	5.5	2.6	4.5	2.2	3.0	1.2	3.6	2.0	4.3
	41.8	36.9	29.9	24.7	7.2	4.7	21.0	33.7		
15	2.6	4.6	2.0	3.8	1.5	3.0	1.3	4.5	2.0	4.3
	48.4	31.4	23.7	21.3	4.8	4.8	23.7	42.5		
16	2.4	5.6	1.8	3.1	0.8	2.9	2.2	4.6	2.1	4.4
	41.9	37.1	19.9	16.6	2.4	4.4	36.0	41.9		
17	1.8	4.6	1.5	3.1	0.8	3.2	3.1	5.0	2.1	4.3
	30.4	31.3	16.4	17.2	2.4	5.0	50.7	46.5		
18	1.7	4.3	1.6	4.7	3.0	3.7	1.4	4.4	1.7	4.4
	36.5	29.0	21.9	25.5	11.5	5.7	30.1	39.8		
19	1.7	5.0	1.6	4.0	1.9	3.6	1.5	4.1	1.6	4.3
	38.4	33.8	21.8	22.1	7.5	5.8	32.2	38.3		
20	1.7	3.8	2.0	5.0	1.4	3.3	2.6	5.4	2.1	4.7
	30.3	23.7	22.3	25.3	4.4	4.8	42.9	46.1		
Over 20	8.4	12.0	12.2	17.3	12.5	14.0	11.3	13.5	10.5	14.0
	28.8	25.1	26.4	29.5	7.5	6.8	37.3	38.5		
Total Personnel	30,584	43,127	19,202	35,165	5323	10,049	29,246	58,939	84,356	147,280
	36.3	29.3	22.8	23.9	6.3	6.8	34.7	40.0		

NOTE: See Survey Form 3, question 76.

[a] Row percentages are calculated separately for each column category.

Table 397

RETIREMENT PLAN PREFERENCE OF ENLISTED PERSONNEL[a]

(Plan B vs. Current Plan)

	Army		Navy		Marine Corps		Air Force		DoD Total	
Year of Service	Plan B	Current	Plan B	Current	Plan B	Current	Plan B	Current	Plan B	Current
1	2.8	1.0	5.4	2.3	12.3	7.2	0.4	0.1	4.2	1.6
	28.5	20.8	35.4	38.9	34.4	37.7	1.7	2.6		
2	22.1	9.7	18.8	7.6	23.4	14.6	17.6	8.2	20.5	9.1
	45.5	35.9	25.3	22.2	13.4	13.5	15.9	28.5		
3	24.8	14.9	21.1	9.5	29.2	16.2	19.2	8.4	23.3	11.5
	45.0	43.6	25.0	21.8	14.7	11.7	15.3	22.9		
4	15.7	9.1	25.7	16.2	18.9	12.7	20.0	9.1	19.6	11.3
	33.7	27.2	36.2	38.1	11.3	9.4	18.8	25.3		
5	8.0	7.9	6.8	6.6	4.7	7.0	8.7	6.9	7.4	7.2
	45.3	37.1	25.4	24.5	7.5	8.1	21.8	30.3		
6	6.0	7.0	6.8	5.2	3.8	5.8	11.0	8.1	6.9	6.8
	36.7	34.8	27.3	20.5	6.5	7.2	29.5	37.5		
7	6.8	6.5	5.0	5.8	2.2	5.0	5.4	4.7	5.5	5.6
	52.1	38.8	25.1	27.3	4.7	7.5	18.1	26.5		
8	3.9	6.2	3.3	5.1	1.7	4.4	5.8	5.1	3.8	5.4
	43.0	38.5	23.7	24.9	5.1	6.8	28.1	29.8		
9	3.1	4.2	2.4	3.7	1.2	3.9	2.6	4.0	2.6	4.0
	50.7	35.6	25.9	24.5	5.3	8.1	18.1	31.8		
10	1.5	3.1	1.1	3.7	0.8	2.8	2.3	3.3	1.4	3.3
	43.5	31.5	20.3	29.8	6.7	7.1	29.5	31.6		
11	1.4	2.5	0.8	3.7	0.5	2.7	1.3	4.3	1.1	3.4
	52.1	24.9	20.0	28.8	5.3	6.7	22.6	39.7		

Table 397 (Continued)

RETIREMENT PLAN PREFERENCE OF ENLISTED PERSONNEL (Continued)

(Plan B vs. Current Plan)

	Army		Navy		Marine Corps		Air Force		DoD Total	
Year of Service	Plan B	Current	Plan B	Current	Plan B	Current	Plan B	Current	Plan B	Current
12	0.9	3.2	0.7	2.8	0.3	2.4	1.2	3.6	0.8	3.1
	46.2	33.7	23.1	23.4	4.2	6.5	26.4	36.5		
13	0.6	2.7	0.4	2.2	0.1	1.7	0.7	0.1	0.5	2.6
	50.2	34.8	20.9	22.3	3.2	5.5	25.7	37.5		
14	0.4	2.5	0.4	3.1	0.1	1.2	0.5	2.7	0.4	2.6
	41.1	32.4	30.1	30.9	4.0	3.8	24.8	32.8		
15	0.2	1.6	0.2	2.4	0.0	0.6	0.5	2.7	0.2	2.1
	41.0	26.2	18.3	30.4	2.2	2.5	38.6	41.0		
16	0.3	1.7	0.1	2.2	0.0	1.3	0.3	2.7	0.2	2.1
	56.8	27.0	16.2	27.5	1.5	5.2	25.4	40.3		
17	0.2	1.7	0.1	2.4	0.0	1.5	0.2	2.5	0.1	2.1
	51.0	27.4	14.2	29.3	3.6	6.0	31.2	37.3		
18	0.4	2.6	0.3	3.3	0.1	2.0	0.3	3.9	0.3	3.1
	53.1	27.4	27.0	28.3	4.2	5.4	15.7	38.8		
19	0.3	3.1	0.2	4.1	0.1	1.9	0.7	4.5	0.3	3.7
	40.4	28.4	17.9	29.5	3.3	4.2	38.4	37.9		
20	0.2	3.0	0.2	3.1	0.1	1.3	0.0	3.4	0.1	3.0
	53.6	33.7	39.2	27.4	7.2	3.6	0.0	35.3		
Over 20	0.4	5.9	0.3	5.2	0.3	3.8	1.4	8.8	0.6	6.5
	30.6	30.9	16.0	21.2	6.6	5.0	46.7	42.9		
Total Personnel	197,057	362,885	129,234	286,052	54,903	90,081	86,634	339,623	467,828	1,078,641
	42.1	33.6	27.6	26.5	11.7	8.4	18.5	31.5		

NOTE: See Survey Form 2, question 16.

[a] Row percentages are calculated separately for each column category.

Table 398

RETIREMENT PLAN PREFERENCE OF OFFICERS[a]

(Plan B vs. Current Plan)

	Army		Navy		Marine Corps		Air Force		DoD Total	
Year of Service	Plan B	Current	Plan B	Current	Plan B	Current	Plan B	Current	Plan B	Current
1	3.3	0.9	9.7	3.2	10.4	1.9	0.0	0.0	4.1	1.1
	29.4	23.7	55.5	64.8	15.1	11.5	0.0	0.0		
2	15.8	4.2	14.3	4.7	17.1	5.4	12.1	3.3	14.3	14.1
	39.9	32.8	23.3	26.7	7.0	9.3	29.8	31.2		
3	13.5	5.9	8.3	5.4	19.0	7.7	14.0	4.8	12.8	5.5
	37.9	33.9	15.1	23.0	8.7	9.7	38.3	33.4		
4	10.9	4.8	10.7	4.3	11.5	6.2	9.8	3.9	10.5	4.4
	37.3	34.0	23.6	22.4	6.4	9.7	32.7	33.9		
5	7.2	5.5	8.6	5.2	6.4	5.3	9.6	4.7	8.3	5.1
	31.0	33.8	24.0	23.8	4.5	7.2	40.5	35.2		
6	6.1	4.2	12.1	4.8	3.3	4.5	9.0	3.9	8.3	4.2
	26.2	31.3	33.6	26.1	2.3	7.3	37.9	35.3		
7	10.7	5.5	7.6	3.7	7.3	5.4	8.8	4.9	9.1	4.8
	32.2	35.7	19.3	17.7	4.7	7.8	33.8	38.8		
8	7.4	5.3	6.4	3.0	4.5	4.6	5.0	5.5	6.1	4.8
	43.2	34.8	24.1	14.7	4.3	6.7	28.4	43.9		
9	5.7	4.2	4.3	4.5	4.6	4.8	6.2	4.7	5.5	4.5
	37.1	29.6	18.1	23.3	4.9	7.4	39.8	39.7		
10	3.8	5.5	3.1	4.0	2.0	5.4	5.6	5.4	4.2	5.1
	32.8	33.8	17.2	18.3	2.8	7.4	47.2	40.6		
11	2.0	4.0	3.7	5.5	3.9	4.9	4.4	4.8	3.3	4.7
	21.2	26.6	25.6	27.1	6.8	7.3	46.4	39.0		

Table 398 (Continued)

RETIREMENT PLAN PREFERENCE OF OFFICERS (Continued)

(Plan B vs. Current Plan)

	Army		Navy		Marine Corps		Air Force		DoD Total	
Year of Service	Plan B	Current	Plan B	Current	Plan B	Current	Plan B	Current	Plan B	Current
12	3.4	3.4	2.1	4.3	1.0	4.1	4.8	4.3	3.5	4.0
	35.7	26.9	14.3	25.3	1.7	7.1	48.3	40.7		
13	2.4	5.2	1.5	4.0	2.2	3.3	1.9	4.1	2.0	4.3
	43.5	37.7	17.6	21.3	6.3	5.3	32.6	35.6		
14	2.5	5.7	1.2	3.3	1.6	3.4	2.1	3.8	2.0	4.3
	45.3	42.2	13.6	18.0	4.6	5.6	36.5	34.2		
15	1.6	3.4	0.7	3.4	0.2	2.1	1.1	3.8	1.1	3.4
	50.3	31.1	14.1	22.7	1.0	4.2	34.6	42.0		
16	0.8	3.5	0.4	3.6	0.2	2.4	1.3	4.0	0.8	3.6
	33.0	30.4	11.8	23.2	1.4	4.6	53.8	41.7		
17	1.3	4.4	0.2	3.4	0.4	2.8	1.9	6.0	1.2	4.7
	38.3	29.5	4.6	17.2	1.9	4.1	55.2	49.3		
18	0.0	4.3	0.8	3.9	0.9	3.6	0.5	4.0	0.4	4.0
	0.0	33.4	43.6	22.5	13.4	6.2	43.0	37.8		
19	0.4	3.8	0.4	5.1	0.2	3.8	0.8	3.7	0.5	4.1
	29.3	29.8	16.8	29.3	2.2	6.5	51.7	34.4		
20	0.4	4.3	0.6	4.4	1.2	3.9	0.2	5.8	0.4	4.9
	35.2	28.1	30.6	20.9	15.8	5.6	18.4	45.4		
Over 20	0.9	12.2	3.2	16.4	2.3	14.5	1.1	14.6	1.6	14.2
	19.5	27.0	47.4	26.9	8.7	7.1	24.4	39.1		
Total Personnel	15,961	62,526	10,281	46,148	2610	13,782	15,587	75,617	44,439	198,073
	35.9	31.6	23.1	23.3	5.9	7.0	35.1	38.2		

NOTE: See Survey Form 4, question 17.

[a] Row percentages are calculated separately for each column category.

XIII. THE VIEWS OF MILITARY PERSONNEL ON PARTICIPATION IN THE RESERVES AFTER LEAVING ACTIVE DUTY

Personnel separating from the active forces have historically constituted a major source of trained manpower for the Selected Reserves. This section describes the current views of military personnel on participation in the reserves after leaving active duty.

Table 399 deals with the plans of enlisted personnel to join a National Guard or Reserve unit once they have left the military.[1] Overall, about one-fifth indicated the intention to join ("definitely yes" or "probably yes"), about half showed no such intention ("probably no" or "definitely no"), and the remainder were uncertain. Differences showed up among Services: Army personnel were almost twice as likely as Air Force personnel to respond positively; Marine Corps and Navy personnel showed intermediate interest. Furthermore, the percent who were unsure ran to about 31 percent in the Army and about 25 percent in the other Services. Officer responses (Table 400) showed a similar pattern but differed in magnitude. While not quite one-fourth of the officers responded positively, almost three-fourths answered negatively. The percentage of officers who were uncertain about future Reserve participation was lower than that of enlisted personnel. Again, Army officers were the most positive, and Air Force officers the most negative. Differences among Services, however, were smaller than differences observed for enlisted personnel.

Tables 401-405 display responses to the question of future participation, tabulated according to the time the individual has left in his current term. The tables suggest that plans to participate are not necessarily related to the time remaining before the individual either reenlists or separates. For example, 23 percent of all enlisted personnel with less than three months of obligated service remaining gave positive responses, compared to 24 percent of those with three years or more. To some extent, individuals with longer periods of obligated service remaining were more likely to give an uncertain response. Among officers, as shown in Tables 406-410, those with no service obligation were less interested in the Reserves than those with remaining obligations.

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[1] The question was part of the series about future plans described in Section X.

Interest in Reserve participation is, however, related to the current tenure of enlisted personnel. As seen in Table 411, the percentage who gave a positive response was between 24 and 28 percent among those with ten years or less service and decreases steadily in subsequent year-of-service groups. Among officers (Table 412), interest reached its height among those with between one and five years of service (slightly over 45 percent) and decreased sharply after that point. These data indicate that personnel who would bring the most experience to the Reserves are the least interested in participation.

Table 413 for enlisted personnel and Table 414 for officers address ways of increasing participation in the Individual Ready Reserve (IRR). The survey described the following hypothetical program for prior-service personnel:

> Suppose there were a new military program in which service personnel could participate after they leave the military. The program requires that you must keep the military informed of your address and you could be recalled to service in the event of a national emergency. However, you would not be required to attend drills or serve on active duty unless there were an emergency. If you were given a bonus of $200 for each year you participated in this program, how many years would you be willing to stay in this program?

As can be seen, the responses of both enlisted personnel and officers suggested either no interest or a long-term interest in such a program. About 44 percent of all personnel indicated that they would not be interested; 37 percent of enlisted personnel and 48 percent of officers indicated a willingness to stay in such a program for six or more years. Among enlisted personnel, Service differences were minor. Army officers appear most interested and Air Force officers the least interested.

Table 399

PLANS OF ENLISTED PERSONNEL TO JOIN NATIONAL GUARD OR RESERVES AFTER LEAVING ACTIVE DUTY

Intention	Army	Navy	Marine Corps	Air Force	DoD Total
Definitely Yes	8.4	6.3	7.4	3.6	6.5
	48.0	26.0	10.9	15.0	
Probably Yes	20.1	14.5	15.8	11.5	15.9
	46.5	24.3	9.5	19.6	
Probably No	15.3	20.7	19.2	23.2	19.3
	29.2	28.6	9.6	32.6	
Definitely No	24.9	33.2	30.4	37.9	31.2
	29.4	28.3	9.3	33.0	
Don't Know/Not Sure	31.3	25.2	27.3	23.8	27.3
	42.2	24.6	9.6	23.6	
Total Personnel	606,135	438,099	157,941	446,224	1,648,398
	36.8	26.6	9.6	27.1	

NOTE: See Survey Form 1, question 17.

Table 400

PLANS OF OFFICERS TO JOIN NATIONAL GUARD OR RESERVES
AFTER LEAVING ACTIVE DUTY

Intention	Army	Navy	Marine Corps	Air Force	DoD Total
Definitely Yes	8.7	6.3	7.3	2.9	5.9
	48.2	24.9	8.5	18.4	
Probably Yes	17.7	18.8	19.0	15.2	17.1
	33.5	25.6	7.5	33.4	
Probably No	33.6	36.7	38.2	39.3	36.8
	29.5	23.2	7.0	40.2	
Definitely No	33.6	36.7	38.2	39.3	36.8
	29.5	23.2	7.0	40.2	
Don't Know/Not Sure	16.0	13.7	13.4	15.2	15.0
	34.6	21.2	6.0	38.2	
Total Personnel	80,393	57,889	16,793	93,436	248,511
	32.4	23.3	6.8	37.6	

NOTE: See Survey Form 3, question 14.

Table 401

ENLISTED PERSONNEL'S PLANS TO JOIN THE NATIONAL GUARD OR RESERVES ACCORDING TO THEIR YEARS OF OBLIGATED SERVICE REMAINING

Time Remaining	Definitely Yes	Probably Yes	Probably No	Definitely No	Don't Know/ Not Sure	Total
Less Than 3	9.4	6.9	7.0	8.9	6.1	7.5
Months	8.0	14.6	18.1	37.0	22.3	
3 Months and	9.5	9.1	9.8	11.4	9.2	10.0
Less Than 6	6.1	14.3	18.9	35.5	25.2	
6 Months and	6.6	5.3	6.8	6.9	5.6	6.3
Less Than 9	6.8	13.4	20.8	34.5	24.4	
9 Months and	3.4	3.1	3.6	4.2	3.3	3.6
Less Than 12	6.1	13.9	19.1	35.9	25.0	
1 Year and	29.4	29.1	26.9	27.0	27.8	27.7
Less Than 2	6.8	16.7	18.8	30.4	27.4	
2 Years and	24.3	26.3	25.5	24.0	27.5	25.6
Less Than 3	6.1	16.3	19.2	29.1	29.2	
3 and Over	17.5	20.3	20.4	17.5	20.5	19.3
	5.8	16.7	20.4	28.2	28.9	
Total	105,355	259,785	315,788	509,337	446,551	1,636,816
Personnel	6.4	15.9	19.3	31.1	27.3	

NOTE: See Survey Form 1, question 17.

Table 402

ARMY ENLISTED PERSONNEL'S PLANS TO JOIN THE NATIONAL GUARD OR RESERVES ACCORDING TO THEIR YEARS OF OBLIGATED SERVICE REMAINING

Time Remaining	Definitely Yes	Probably Yes	Probably No	Definitely No	Don't Know/ Not Sure	Total
Less Than 3 Months	9.5 8.8	8.1 17.9	9.7 16.2	11.7 31.7	7.4 25.4	9.1
3 Months and Less Than 6	8.2 6.7	9.0 17.6	12.2 18.1	11.5 27.6	9.9 30.1	10.3
6 Months and Less Than 9	5.7 10.1	3.9 16.4	5.0 16.1	5.1 26.5	4.7 30.9	4.8
9 Months and Less Than 12	4.1 7.8	3.5 16.1	4.8 16.9	5.1 28.9	4.2 30.3	4.4
1 Year and Less Than 2	26.4 8.0	30.5 22.1	23.8 13.1	26.9 24.0	29.2 32.9	27.8
2 Years and Less Than 3	27.0 9.3	25.3 20.9	23.8 14.9	22.2 22.6	25.2 32.4	24.4
3 and Over	19.2 8.4	19.7 20.7	20.7 16.5	17.5 22.6	19.5 31.8	19.2
Total Personnel	50,451 8.4	120,771 20.1	91,868 15.3	148,624 24.8	188,067 31.4	599,780

NOTE: See Survey Form 1, question 17.

Table 403

NAVY ENLISTED PERSONNEL'S PLANS TO JOIN THE NATIONAL GUARD OR RESERVES ACCORDING TO THEIR YEARS OF OBLIGATED SERVICE REMAINING

Time Remaining	Definitely Yes	Probably Yes	Probably No	Definitely No	Don't Know/ Not Sure	Total
Less Than 3	9.7	5.6	4.7	7.6	5.0	6.2
Months	9.8	13.0	15.9	40.9	20.4	
3 Months and	12.1	9.5	8.5	11.5	8.7	9.9
Less Than 6	7.7	13.8	17.8	38.6	22.2	
6 Months and	9.5	7.2	8.1	8.2	7.1	7.8
Less Than 9	7.6	13.4	21.5	34.7	22.9	
9 Months and	2.7	2.6	2.8	2.7	2.5	2.7
Less Than 12	6.4	13.8	21.9	34.0	24.0	
1 Year and	32.9	25.6	27.4	25.9	27.3	26.9
Less Than 2	7.7	13.8	21.1	31.9	25.6	
2 Years and	19.2	28.1	28.3	26.8	29.4	27.5
Less Than 3	4.4	14.8	21.4	32.4	27.0	
3 and Over	14.0	21.5	20.3	17.3	20.1	19.0
	4.6	16.4	22.1	30.2	26.7	
Total	27,398	63,095	90,629	144,863	110,182	436,167
Personnel	6.3	14.5	20.8	33.2	25.3	

NOTE: See Survey Form 1, question 17.

Table 404

MARINE CORPS ENLISTED PERSONNEL'S PLANS TO JOIN THE NATIONAL GUARD OR RESERVES ACCORDING TO THEIR YEARS OF OBLIGATED SERVICE REMAINING

Time Remaining	Definitely Yes	Probably Yes	Probably No	Definitely No	Don't Know/ Not Sure	Total
Less Than 3 Months	9.1	9.3	9.4	9.2	7.2	8.7
	7.7	16.9	20.7	32.3	22.5	
3 Months and Less Than 6	9.8	9.6	10.6	13.7	10.2	11.2
	6.4	13.5	18.2	37.0	24.9	
6 Months and Less Than 9	5.9	5.8	7.0	6.9	5.5	6.3
	6.9	14.5	21.3	33.3	24.1	
9 Months and Less Than 12	4.7	4.5	3.1	4.3	2.9	3.7
	9.2	18.8	16.0	34.7	21.3	
1 Year and Less Than 2	26.2	24.7	30.9	29.7	28.0	28.4
	6.8	13.7	20.9	31.8	26.9	
2 Years and Less Than 3	23.6	26.3	21.2	23.4	25.2	23.9
	7.3	17.3	17.0	29.7	28.7	
3 and Over	20.8	20.0	17.9	12.8	20.9	17.7
	8.6	17.8	19.4	21.9	32.2	
Total Personnel	11,561	24,771	30,164	47,695	42,841	157,032
	7.4	15.8	19.2	30.4	27.3	

NOTE: See Survey Form 1, question 17.

Table 405

AIR FORCE ENLISTED PERSONNEL'S PLANS TO JOIN THE NATIONAL GUARD OR RESERVES ACCORDING TO THEIR YEARS OF OBLIGATED SERVICE REMAINING

Time Remaining	Definitely Yes	Probably Yes	Probably No	Definitely No	Don't Know/ Not Sure	Total
Less Than 3	8.6	4.6	6.1	7.6	4.7	6.3
Months	4.9	8.4	22.6	46.1	17.9	
3 Months and	8.9	8.4	8.5	10.7	8.2	9.3
Less Than 6	3.5	10.4	21.4	43.6	21.1	
6 Months and	5.2	5.9	7.0	7.5	5.6	6.7
Less Than 9	2.8	10.1	24.5	42.6	20.0	
9 Months and	1.7	2.4	3.3	4.5	2.6	3.5
Less Than 12	1.8	8.2	22.1	49.9	18.2	
1 Year and	35.1	31.9	28.2	27.3	25.8	28.0
Less Than 2	4.5	13.2	23.5	36.9	21.9	
2 Years and	25.1	26.6	26.0	23.3	30.4	26.1
Less Than 3	3.5	11.8	23.1	33.9	27.7	
3 and Over	15.5	20.2	20.9	19.1	22.6	20.3
	2.7	11.5	23.9	35.6	26.4	
Total	15,946	51,152	103,136	168,189	105,491	443,915
Personnel	3.6	11.5	23.2	37.9	23.8	

NOTE: See Survey Form 1, question 17.

Table 406

OFFICERS' PLANS TO JOIN THE NATIONAL GUARD OR RESERVES ACCORDING TO THEIR YEARS OF OBLIGATED SERVICE REMAINING

Years Remaining	Definitely Yes	Probably Yes	Probably No	Definitely No	Don't Know/ Not Sure	Total
No Service Obligation	28.4	27.9	48.0	71.1	39.4	50.6
	3.3	9.4	24.0	51.6	11.6	
Less Than 1	22.2	16.7	10.9	8.3	11.1	11.6
	11.2	24.6	23.7	26.2	14.3	
1 and Less Than 2	21.3	22.3	15.1	8.8	18.4	14.9
	8.4	25.6	25.7	21.8	18.4	
2 and Less Than 3	15.9	18.7	12.9	6.3	15.8	12.1
	7.7	26.6	27.0	19.2	19.5	
3 and Less Than 4	6.2	7.6	6.8	2.1	9.2	5.5
	6.6	23.4	31.2	14.0	24.9	
4 and Less Than 5	3.5	4.2	2.6	1.4	3.5	2.6
	7.8	27.5	25.0	19.4	20.3	
5 and Over	2.5	2.7	3.8	2.0	2.6	2.7
	5.3	17.3	35.4	27.5	14.5	
Total Personnel	14,499	42,405	62,662	90,971	37.009	247,548
	5.9	17.1	25.3	36.8	15.0	

NOTE: See Survey Form 3, question 14.

Table 407

ARMY OFFICERS' PLANS TO JOIN THE NATIONAL GUARD OR RESERVES ACCORDING TO THEIR YEARS OF OBLIGATED SERVICE REMAINING

Years Remaining	Definitely Yes	Probably Yes	Probably No	Definitely No	Don't Know/ Not Sure	Total
No Service Obligation	27.8	42.5	61.2	77.4	54.2	59.3
	4.1	12.7	24.7	43.9	14.6	
Less Than 1	29.3	17.5	8.5	5.1	9.2	10.9
	23.4	28.4	18.8	15.9	13.6	
1 and Less Than 2	19.5	19.6	9.9	6.6	15.4	12.2
	13.9	28.4	19.4	18.0	20.2	
2 and Less Than 3	14.9	15.0	11.6	5.8	10.9	10.4
	12.4	25.5	26.6	18.8	16.6	
3 and Less Than 4	5.0	3.6	4.4	2.1	6.4	3.9
	11.2	16.7	27.6	18.0	26.6	
4 and Less Than 5	1.9	0.0	1.3	0.9	2.5	1.2
	14.1	0.0	26.2	26.4	33.3	
5 and Over	1.7	1.9	3.0	2.0	1.5	2.1
	6.8	15.9	34.1	32.2	11.0	
Total Personnel	6967	14,196	19,191	26.915	12,806	80,074
	8.7	17.7	24.0	33.6	16.0	

NOTE: See Survey Form 3, question 14.

Table 408

NAVY OFFICERS' PLANS TO JOIN THE NATIONAL GUARD OR RESERVES ACCORDING TO THEIR YEARS OF OBLIGATED SERVICE REMAINING

Years Remaining	Definitely Yes	Probably Yes	Probably No	Definitely No	Don't Know/ Not Sure	Total
No Service Obligation	36.0 4.6	23.3 9.0	44.9 22.6	74.7 55.8	29.1 8.1	49.0
Less Than 1	15.5 9.1	19.1 33.4	10.1 23.0	6.6 22.5	9.6 12.1	10.8
1 and Less Than 2	17.8 8.4	17.8 25.2	14.6 27.1	6.6 18.2	20.7 21.1	13.3
2 and Less Than 3	11.1 6.1	17.7 28.9	13.2 28.2	6.1 19.4	14.8 17.4	11.5
3 and Less Than 4	11.5 9.2	9.3 22.2	9.5 29.5	3.0 13.7	14.8 25.5	7.9
4 and Less Than 5	4.5 6.1	9.1 37.2	4.7 25.1	1.7 13.7	6.1 17.9	4.6
5 and Over	3.6 8.2	3.8 25.5	3.0 26.4	1.2 16.2	4.9 23.8	2.8
Total Personnel	3633 6.3	10,883 18.9	14,188 24.6	21,089 36.6	7827 13.6	57,620

NOTE: See Survey Form 3, question 14.

Table 409

MARINE CORPS OFFICERS' PLANS TO JOIN THE NATIONAL GUARD OR RESERVES ACCORDING TO THEIR YEARS OF OBLIGATED SERVICE REMAINING

Years Remaining	Definitely Yes	Probably Yes	Probably No	Definitely No	Don't Know/ Not Sure	Total
No Service Obligation	22.1 2.9	22.5 7.6	56.3 22.0	84.8 57.3	43.6 10.2	56.5
Less Than 1	21.3 15.0	14.7 26.9	12.4 26.4	4.0 14.8	13.3 16.9	10.4
1 and Less Than 2	20.1 12.7	21.9 35.9	9.8 18.6	3.7 12.1	18.1 20.6	11.6
2 and Less Than 3	12.2 10.0	16.4 35.0	9.7 24.0	4.1 17.5	9.1 13.5	8.9
3 and Less Than 4	8.5 10.3	10.8 33.7	6.4 23.1	1.8 11.1	10.0 21.9	6.1
4 and Less Than 5	11.0 20.3	9.1 43.7	2.7 15.1	0.7 7.0	4.2 14.0	4.0
5 and Over	4.8 14.5	4.6 36.0	2.8 25.1	1.0 15.4	1.7 9.1	2.4
Total Personnel	1223 7.3	3179 19.1	3688 22.1	6377 38.2	2212 13.3	16,678

NOTE: See Survey Form 3, question 14.

Table 410

AIR FORCE OFFICERS' PLANS TO JOIN THE NATIONAL GUARD OR RESERVES ACCORDING TO THEIR YEARS OF OBLIGATED SERVICE REMAINING

Years Remaining	Definitely Yes	Probably Yes	Probably No	Definitely No	Don't Know/ Not Sure	Total
No Service Obligation	22.7	18.0	38.5	61.9	31.1	43.0
	1.5	6.4	24.6	56.5	11.0	
Less Than 1	13.4	14.4	12.8	12.3	13.2	12.9
	3.0	16.9	27.2	37.3	15.6	
1 and Less Than 2	31.3	28.5	20.1	12.7	19.7	18.7
	4.8	23.1	29.4	26.6	16.0	
2 and Less Than 3	26.7	23.9	14.2	7.2	21.9	14.4
	5.3	25.1	27.0	19.5	23.1	
3 and Less Than 4	1.4	9.5	7.2	1.7	8.6	5.4
	0.7	26.5	36.5	12.4	24.0	
4 and Less Than 5	2.7	3.4	2.3	1.6	3.0	2.3
	3.4	22.6	27.3	27.3	19.4	
5 and Over	1.8	2.3	4.9	2.7	2.6	3.2
	1.7	11.0	42.4	32.7	12.3	
Total Personnel	2678	14,149	25,597	36,593	14,165	93,181
	2.9	15.2	27.5	39.3	15.2	

NOTE: See Survey Form 3, question 14.

Table 411

ENLISTED PERSONNEL'S PLANS TO JOIN NATIONAL GUARD OR RESERVES AFTER LEAVING ACTIVE DUTY

Current Year of Service	Definitely Yes	Probably Yes	Probably No	Definitely No	Don't Know/ Not Sure	Total
1	1.6	2.6	1.9	1.4	2.9	2.1
	5.0	19.4	17.6	20.8	37.3	
2	13.6	16.2	11.8	8.4	14.8	12.4
	7.1	20.7	18.5	21.3	32.4	
3	19.0	18.1	15.2	12.6	16.9	15.6
	7.9	18.5	18.9	25.3	29.4	
4	17.4	16.8	17.7	14.8	15.7	16.1
	7.0	16.6	21.2	28.8	26.5	
5	7.5	7.4	5.9	4.9	8.1	6.5
	7.4	17.9	17.5	23.5	33.7	
6	8.6	7.2	6.5	5.8	6.9	6.6
	8.3	17.3	18.8	27.3	28.3	
7	6.3	6.5	5.1	3.8	5.4	5.0
	8.1	20.3	19.4	23.3	29.0	
8	6.1	6.7	5.2	3.8	5.4	5.1
	7.7	20.9	19.6	23.1	28.7	
9	3.0	4.2	3.8	2.7	3.7	3.4
	5.7	19.1	21.1	24.7	29.4	
10	3.1	2.8	2.7	2.6	2.6	2.7
	7.4	16.7	19.2	30.0	26.8	
11	3.2	2.0	3.1	2.5	2.7	2.6
	7.8	12.1	22.7	29.3	28.1	
12	2.0	2.4	2.9	2.2	2.5	2.5
	5.1	15.2	23.2	28.3	28.1	
13	1.4	1.7	2.5	2.3	1.7	2.0
	4.4	13.3	23.6	35.8	23.0	
14	1.3	1.2	1.9	2.1	1.7	1.8
	4.9	10.8	20.5	38.2	25.7	
15	0.7	0.6	1.4	2.0	1.3	1.4
	3.5	6.3	19.4	45.7	25.2	
16	0.5	0.7	1.5	2.1	1.4	1.5
	2.0	7.3	20.2	44.9	25.6	
17	1.0	0.8	1.6	2.7	0.9	1.6
	4.2	7.9	19.6	52.6	15.8	

Table 411 (Continued)

ENLISTED PERSONNEL'S PLANS TO JOIN NATIONAL GUARD OR RESERVES AFTER LEAVING ACTIVE DUTY (Continued)

Current Year of Service	Definitely Yes	Probably Yes	Probably No	Definitely No	Don't Know/ Not Sure	Total
18	1.0	0.8	2.2	4.0	1.1	2.2
	2.9	5.7	19.6	58.6	13.2	
19	0.7	0.7	2.2	4.7	1.3	2.4
	1.9	4.8	17.5	61.0	14.7	
20	1.1	0.3	1.6	5.0	1.3	2.4
	3.0	2.1	13.4	66.2	15.3	
Over 20	1.0	0.5	3.5	9.8	1.7	4.4
	1.5	1.9	15.6	70.3	10.7	
Total Personnel	104,187	256,533	312.978	506,892	439,249	1,619,838
	6.4	15.8	19.3	31.3	27.1	

NOTE: See Survey Form 1, question 17.

Table 412

OFFICERS' PLANS TO JOIN NATIONAL GUARD OR RESERVES AFTER LEAVING ACTIVE DUTY

Current Year of Service	Definitely Yes	Probably Yes	Probably No	Definitely No	Don't Know/ Not Sure	Total
1	3.7 12.7	3.2 32.0	1.7 24.3	0.5 11.3	2.2 19.7	1.7
2	19.7 15.0	14.6 32.7	6.4 21.3	2.4 11.4	10.0 19.7	7.6
3	14.6 13.0	11.7 30.3	6.3 24.0	2.3 12.8	8.8 20.0	6.6
4	12.5 13.2	10.6 32.7	4.3 19.8	1.9 13.0	7.8 21.3	5.5
5	9.2 8.4	12.8 34.1	7.0 27.6	1.7 9.7	8.7 20.3	6.4
6	6.6 7.5	7.5 25.2	6.4 31.7	1.8 12.8	7.8 22.8	5.1
7	6.8 7.5	9.8 31.8	6.1 29.4	1.6 11.0	7.1 20.3	5.3
8	5.5 7.0	6.9 25.7	5.2 28.6	1.9 15.3	7.2 23.6	4.6
9	6.8 8.7	4.5 16.8	6.4 35.3	2.3 18.5	6.3 20.7	4.6
10	3.4 4.2	4.2 15.4	7.2 38.7	3.0 23.4	5.8 18.4	4.7
11	4.1 5.9	3.0 12.7	5.6 35.5	3.2 29.4	4.4 16.6	4.0
12	2.6 4.5	2.8 14.1	4.8 35.6	2.6 28.6	3.9 17.3	3.4
13	1.8 2.5	2.0 8.3	5.5 34.5	4.3 39.3	4.2 15.6	4.0
14	1.1 1.8	2.2 10.8	4.2 31.3	4.0 43.8	2.8 12.4	3.4
15	0.3 0.4	1.5 7.4	4.0 29.3	4.6 49.5	3.0 13.3	3.4
16	1.1 1.8	0.7 3.4	3.0 21.5	6.1 64.2	2.1 9.1	3.5
17	0.1 0.2	0.4 2.1	3.7 27.1	5.8 61.4	2.1 9.2	3.5

Table 412 (Continued)

OFFICERS' PLANS TO JOIN NATIONAL GUARD OR RESERVES
AFTER LEAVING ACTIVE DUTY (Continued)

Current Year of Service	Definitely Yes	Probably Yes	Probably No	Definitely No	Don't Know/ Not Sure	Total
18	0.3	0.6	2.6	6.1	1.6	3.3
	0.5	3.3	20.1	69.0	7.1	
19	0.0	0.5	1.9	6.9	1.3	3.3
	0.0	2.4	14.4	77.3	5.9	
20	0.0	0.2	2.2	8.2	0.6	3.7
	0.1	1.0	14.9	81.6	2.4	
Over 20	0.2	0.3	5.6	28.8	2.1	12.4
	0.1	0.5	11.4	85.4	2.6	
Total Personnel	14,397	42,116	62,376	90,944	37,023	246,856
	5.8	17.1	25.3	36.8	15.0	

NOTE: See Survey Form 3, question 14.

Table 413

DISTRIBUTION OF ENLISTED PERSONNEL PARTICIPATION IN IRR PROGRAM PAYING $200 PER YEAR AFTER LEAVING ACTIVE DUTY

Number of Years	Army	Navy	Marine Corps	Air Force	DoD Total
None	41.5	47.6	44.9	46.3	44.8
	34.1	28.2	9.7	28.0	
One Year	3.5	2.8	2.3	2.4	2.9
	44.5	25.3	7.6	22.6	
Two Years	5.2	6.1	7.8	6.2	6.0
	31.9	27.3	12.6	18.3	
Three Years	7.2	2.5	4.4	1.4	4.1
	64.6	16.0	10.3	9.1	
Four Years	3.4	4.8	4.5	4.8	4.2
	29.1	30.3	10.1	30.4	
Five Years	1.3	1.5	1.1	1.9	1.5
	32.5	26.4	7.2	33.9	
Six Years or More	37.8	34.7	35.0	37.0	36.5
	38.1	25.2	9.2	27.5	
Total Personnel	600,503	433,975	157,206	442,902	1,634,586
	36.7	26.5	9.6	27.1	

NOTE: See Survey Form 1, question 18.

Table 414

DISTRIBUTION OF OFFICER PARTICIPATION IN IRR PROGRAM PAYING $200 PER YEAR AFTER LEAVING ACTIVE DUTY

Number of Years	Army	Navy	Marine Corps	Air Force	DoD Total
None	37.1 27.7	41.1 22.0	41.1 6.4	50.6 43.9	43.4
One Year	0.6 31.5	0.6 24.0	0.6 6.7	0.6 37.8	0.6
Two Years	1.7 36.1	1.8 28.1	2.2 10.0	1.0 25.7	1.5
Three Years	1.8 40.3	1.4 23.0	1.8 8.4	1.1 28.2	1.4
Four Years	1.2 23.6	1.7 24.6	1.1 4.4	2.1 47.4	1.6
Five Years	3.3 29.1	3.5 22.1	3.4 6.2	4.2 42.6	3.7
Six Years or More	54.4 36.8	49.8 24.2	49.8 7.1	40.5 31.9	47.8
Total Personnel	79,992 32.3	57,470 23.2	16,743 6.8	93,085 37.6	247,291

NOTE: See Survey Form 3, question 15.

XIV. RELATIONS AMONG RACIAL AND ETHNIC GROUPS IN THE ARMED FORCES

The Armed Forces have been credited with integrating more effectively and experiencing less racial tension than other sectors of the U.S. population. The unprecedented increase in the number of minority group members who have joined the Armed Forces in recent years, however, raises the question of the effects of this increase on intergroup relations and, ultimately, on military performance.[1] As a contribution to the updating of public policy research on the role of the Armed Forces as an agent of social change and the implications of the increasing presence of members of minority groups in the Armed Forces,[2] the 1978-1979 DoD Survey of Officers and Enlisted Personnel collected data on military personnel's perceptions of the relative number of minority group members, intergroup homogeneity, equal opportunity, comparative treatment, and racial discrimination in the Armed Forces. This section presents some of these data.

Form 2 of the survey asked for the number of military personnel assigned to each respondent's primary work unit and the proportion of the primary work unit personnel who were members of minority groups. As expected, the larger the work unit, the greater the likelihood that it contained minority members. According to Table 415, about 25 percent of the work units with from one to 25 members contained no minority members. Tables 416-419 display these data by Service. The smallest percentage of such units was in the Army (18 percent), the largest in the Navy (31 percent). Over 11 percent of enlisted personnel reported being in units (of all sizes) in which more than half of the personnel were members of minority groups, including 5.3 percent in the Navy,

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[1] Tables 37-48 (pp. 57-68) in Section IV show minority group members to constitute a significant percentage of military personnel.

[2] The research conducted after World War II and the Korean conflict, and to a lesser extent after the Vietnam war, to assess the performance of minority, especially black, soldiers has been outdated by the increased number of minority members of the Armed Forces and by changes in national and military attitudes toward intergroup relations and social integration.

5.7 percent in the Air Force, 9.5 percent in the Marine Corps, and 20.4 percent in the Army. The data collected from officers, displayed in Tables 420-424, show similar patterns. Differences between enlisted personnel and officers resulted either from differences in definitions of the primary work unit or in the composition of work units in various occupational specialties.

Respondents who reported the presence of minority group members in their primary work units were asked the frequency with which people of their own race complained that people of other races or ethnic groups were being given better treatment in the Armed Forces; avoided interacting with people of other races or ethnic groups; spoke ill of or told racist jokes about people of other races or ethnic groups; spoke to each other about the problems of other races or ethnic groups in the Armed Forces. The results, tabulated by the respondents' race, are shown in Tables 425-429 for enlisted personnel and Tables 430-434 for officers. A comparison of Table 425, for all enlisted personnel, with Table 430, for all officers, shows more negative discussion about minority groups and greater avoidance of interaction with minority members among enlisted personnel than among officers. The Service-specific tables indicate that Army enlisted personnel and officers held these attitudes more frequently than members of the other Services.

These tables show that complaints, avoidance, and slurs are by no means restricted to a single ethnic or racial group. Each racial or ethnic group contains a nontrivial segment which admits to complaining that other groups are given preferential treatment or to avoiding interaction with members of other groups. Further analyses should examine these data at more disaggregated levels of unit size and composition, as well as by occupational specialty. If, for example, avoidance of interaction is characteristic of units that require extensive teamwork for effective performance, ameliorative action may be necessary.

Survey respondents were also asked to assess the importance that their Service leaders attached to equal opportunity and race relations training. Table 435 for enlisted personnel indicates general agreement among all racial groups in assigning levels of importance, with over 40 percent indicating that equal opportunity and race relations training was very important to their leaders and 13 percent indicating that it was not. Hispanic enlisted personnel saw Service leaders as slightly more supportive of equal opportunity, and whites saw them as somewhat less so. Similar patterns are observed when the data are displayed by Service (Tables 436-439). Fewer officers (Table 440) than enlisted personnel (Table 435) perceived military leaders as viewing equal opportunity and race relations training as very important (34 percent as against 41 percent), but fewer also rated this subject as not important (9 percent as against 13 percent). The officer responses by Service and respondents' race are summarized in Tables 441-444.

The relationship between the perception of the importance of equal opportunity described in Tables 435-444 and the attitudes and behaviors described in Tables 425-434 should be explored so as to clarify the relationship between individual perceptions of what military leaders consider important and individual behavior and attitudes toward minority members.

The results of an attempt to measure perceptions of the comparative treatment of blacks and whites in the military is displayed in Tables 445-449 for enlisted personnel and Tables 450-454 for officers. Respondents were asked to evaluate the comparative treatment of blacks and whites on a five-point scale, the midpoint being "In my Service, blacks are treated exactly the same as whites." Throughout the Armed Forces, about half of the enlisted personnel and two-thirds of the officers agreed with the statement that treatment was equal. Among both populations, however, differences based on the respondents' race and Service emerged. Blacks were much less likely than other groups to think that blacks and whites were treated equally: among the Services, half of the black enlisted personnel indicated that they believed the treatment of blacks to be worse or a lot worse than the treatment of whites. Whites were most likely to perceive equitable treatment, with Hispanics taking an intermediate position. This pattern is even more marked among officers. Similar patterns appeared when respondents were asked to indicate which racial group had the best chances for promotion to a higher grade in their Service. See Tables 455-459 for enlisted personnel and 460-464 for officers.

The data do not disclose the factors that may affect the survey respondents' judgments about promotion opportunities. At one extreme, these data may reflect racial prejudice; at the other, they may reflect an assessment of the individual characteristics of minority groups, e.g., educational levels and occupational assignments, which in fact lead to differences in promotions.

Finally, survey respondents were asked to comment on the extent to which they personally experienced racial or ethnic discrimination at their present assignment in housing, civilian services (such as stores, bars, and banks), exchange services, training opportunities, promotion, and daily duty assignments. The results are displayed in Tables 465-469 for enlisted personnel and Tables 470-474 for officers.

Without consideration of racial or ethnic group, enlisted personnel reported much more personal experience with discrimination than did officers. Among both officers and enlisted personnel, blacks reported considerably higher levels of personal discrimination than did respondents of other racial or ethnic groups. Among the Services, Army enlisted personnel reported the highest levels of discrimination; among officers, Service differences were less sharp. In comparing the six areas of discrimination measured, the reader should note that two--civilian housing and local civilian services--are outside the direct influence of military policy; the remainder fall entirely within the military. A detailed examination of these data both by the geographical and occupational distribution of personnel might suggest ameliorative policies.

Table 415

RACIAL AND ETHNIC GROUP MEMBERS IN ENLISTED PERSONNEL'S PRIMARY WORK UNIT, BY SIZE OF WORK UNIT

Relative Number of Minorities	Number of People in Work Unit					
	1-25	26-50	51-100	101-500	Over 500	Total
Most	5.0	2.5	3.4	4.7	5.6	4.4
	55.0	9.6	8.6	24.3	2.6	
More Than Half	5.1	6.5	8.2	10.4	10.8	7.0
	34.4	15.8	13.2	33.6	3.2	
About Half	13.7	15.9	22.7	24.5	24.5	17.7
	36.6	15.1	14.3	31.2	2.8	
Some	16.5	30.9	35.4	36.0	35.4	25.8
	30.2	20.2	15.3	31.5	2.8	
A Few	35.2	36.2	25.2	17.9	15.1	29.9
	55.7	20.4	9.4	13.5	1.0	
None	24.5	8.0	5.1	6.6	8.6	15.2
	76.5	8.9	3.7	9.8	1.2	
Total Personnel	726,488	258,457	170,469	346,354	31,251	1,533,018
	47.4	16.9	11.1	22.6	2.0	

NOTE: See Survey Form 2, question 73.

Table 416

RACIAL AND ETHNIC GROUP MEMBERS IN ARMY ENLISTED PERSONNEL'S PRIMARY WORK UNIT, BY SIZE OF WORK UNIT

Relative Number of Minorities	Number of People in Work Unit					
	1-25	26-50	51-100	101-500	Over 500	Total
Most	8.9	5.6	5.8	6.6	6.2	7.2
	47.2	10.4	8.7	31.2	2.6	
More Than Half	10.4	13.1	16.5	14.9	16.9	13.2
	30.3	13.3	13.6	38.9	3.9	
About Half	22.5	23.0	31.1	29.1	26.1	25.9
	33.4	11.9	13.1	38.6	3.0	
Some	17.0	28.4	27.0	26.2	26.4	23.1
	28.4	16.4	12.7	38.9	3.5	
A Few	23.3	21.9	14.3	14.0	13.2	18.6
	48.1	15.7	8.3	25.8	2.1	
None	18.0	8.0	5.3	9.2	11.2	12.1
	57.3	8.9	4.8	26.3	2.8	
Total Personnel	214,753	74,546	60,650	191,643	16,839	558,430
	38.5	13.4	10.9	34.3	3.0	

NOTE: See Survey Form 2, question 73.

Table 417

RACIAL AND ETHNIC GROUP MEMBERS IN NAVY ENLISTED PERSONNEL'S PRIMARY WORK UNIT, BY SIZE OF WORK UNIT

Relative Number of Minorities	Number of People in Work Unit					
	1-25	26-50	51-100	101-500	Over 500	Total
Most	3.3	0.6	2.7	2.9	0.0	2.6
	72.6	4.5	8.7	14.1	0.0	
More Than Half	2.4	3.4	3.8	2.7	2.2	2.7
	50.5	24.7	11.6	12.7	0.7	
About Half	8.8	12.9	14.7	14.3	14.4	10.9
	47.2	23.5	11.4	16.8	1.1	
Some	14.4	28.7	36.8	50.2	62.0	24.1
	34.7	23.7	12.8	26.7	2.1	
A Few	40.7	43.4	37.1	27.4	18.1	39.0
	60.6	22.1	8.0	9.0	0.4	
None	30.5	11.1	4.9	2.6	3.3	20.7
	85.6	10.7	2.0	1.6	0.1	
Total Personnel	238,383	81,391	34,406	52,518	3347	410,045
	58.1	19.9	8.4	12.8	0.8	

NOTE: See Survey Form 2, question 73.

Table 418

RACIAL AND ETHNIC GROUP MEMBERS IN MARINE CORPS ENLISTED PERSONNEL'S PRIMARY WORK UNIT, BY SIZE OF WORK UNIT

Relative Number of Minorities	Number of People in Work Unit					
	1-25	26-50	51-100	101-500	Over 500	Total
Most	4.4	2.4	2.9	3.2	6.6	3.5
	48.3	14.4	14.2	20.3	2.9	
More Than Half	4.0	6.6	5.6	9.5	2.0	6.0
	25.2	23.1	15.8	35.4	0.5	
About Half	12.5	21.6	22.3	19.2	25.5	17.8
	26.9	25.6	21.4	24.0	2.1	
Some	17.8	29.0	36.9	37.1	39.0	28.0
	24.2	21.8	22.4	29.5	2.1	
A Few	35.0	32.1	24.6	20.9	16.8	29.2
	45.7	23.2	14.3	16.0	0.9	
None	26.4	8.4	7.8	10.1	10.1	15.6
	64.8	11.3	8.5	14.5	1.0	
Total Personnel	53,468	29,557	23,867	31,204	2079	140,174
	38.1	21.1	17.0	22.3	1.5	

NOTE: See Survey Form 2, question 73.

Table 419

RACIAL AND ETHNIC GROUP MEMBERS IN AIR FORCE ENLISTED PERSONNEL'S PRIMARY WORK UNIT, BY SIZE OF WORK UNIT

Relative Number of Minorities	Number of People in Work Unit					
	1-25	26-50	51-100	101-500	Over 500	Total
Most	3.4	1.4	1.2	1.5	6.4	2.5
	69.6	9.5	5.7	9.8	5.5	
More Than Half	3.0	3.2	2.7	4.0	4.7	3.2
	48.8	17.1	10.3	20.7	3.1	
About Half	10.7	9.5	18.4	22.0	25.0	13.6
	40.7	12.0	16.4	27.0	3.9	
Some	17.9	36.9	43.6	51.6	41.7	30.4
	30.4	20.9	17.4	28.4	2.9	
A Few	41.0	44.6	30.5	20.0	17.1	36.3
	58.5	21.1	10.2	9.2	1.0	
None	24.0	4.4	3.6	0.9	5.2	13.9
	89.5	5.5	3.1	1.1	0.8	
Total Personnel	220,003	72,978	51,547	71,008	8986	424,522
	51.8	17.2	12.1	16.7	2.1	

NOTE: See Survey Form 2, question 73.

Table 420

RACIAL AND ETHNIC GROUP MEMBERS IN OFFICERS' PRIMARY WORK UNIT, BY SIZE OF WORK UNIT

Relative Number of Minorities	Number of People in Work Unit					
	1-25	26-50	51-100	101-500	Over 500	Total
Most	2.3	1.3	1.7	0.6	0.7	1.7
	65.8	12.0	12.3	8.7	1.2	
More Than Half	2.9	3.0	5.0	4.9	4.5	3.7
	36.1	12.9	16.6	31.0	3.4	
About Half	8.7	13.9	11.3	17.7	28.8	12.5
	32.3	17.4	11.0	32.9	6.4	
Some	20.3	38.2	41.8	57.3	56.4	35.3
	26.6	16.8	14.5	37.7	4.4	
A Few	36.7	39.2	39.3	19.1	8.6	32.6
	52.1	18.7	14.8	13.6	0.7	
None	29.0	4.4	1.0	0.4	0.9	14.3
	93.5	4.8	0.9	0.7	0.2	
Total Personnel	110,947	37,433	29,378	55,849	6684	240,291
	46.2	15.6	12.2	23.2	2.8	

NOTE: See Survey Form 4, question 71.

Table 421

RACIAL AND ETHNIC GROUP MEMBERS IN ARMY OFFICERS' PRIMARY WORK UNIT, BY SIZE OF WORK UNIT

Relative Number of Minorities	Number of People in Work Unit					
	1-25	26-50	51-100	101-500	Over 500	Total
Most	3.5	1.8	3.7	1.0	1.6	2.7
	65.6	9.4	15.7	7.1	2.3	
More Than Half	5.4	5.8	12.3	14.3	7.7	8.1
	33.4	10.2	17.6	35.1	3.7	
About Half	13.7	24.8	21.9	36.7	38.7	21.8
	31.7	16.2	11.7	33.6	7.9	
Some	22.8	40.4	38.3	43.5	45.9	32.1
	35.8	17.8	13.8	27.0	6.9	
A Few	33.4	25.7	23.2	4.5	6.1	24.3
	69.4	15.0	11.0	3.7	1.0	
None	21.2	1.5	0.7	0.0	0.0	11.0
	97.3	2.0	0.8	0.0	0.0	
Total Personnel	39,011	10.964	8961	15,369	3010	77,315
	50.5	14.2	11.6	19.9	3.9	

NOTE: See Survey Form 4, question 71.

Table 422

RACIAL AND ETHNIC GROUP MEMBERS IN NAVY OFFICERS' PRIMARY WORK UNIT, BY SIZE OF WORK UNIT

Relative Number of Minorities	Number of People in Work Unit					
	1-25	26-50	51-100	101-500	Over 500	Total
Most	2.3	1.8	1.3	0.5	0.0	1.6
	64.5	19.5	7.9	8.2	0.0	
More Than Half	1.3	2.1	1.8	1.1	8,0	1.6
	38.7	25.0	11.2	17.4	7.7	
About Half	5.6	7.5	6.2	12.6	23.7	8.0
	32.1	16.9	7.6	39.1	4.4	
Some	18.9	35.9	49.4	63.1	62.1	36.6
	23.5	17.8	13.2	43.0	2.5	
A Few	35.4	47.7	39.7	21.4	2.9	34.1
	47.5	25.3	11.4	15.7	0.1	
None	36.4	5.0	1.6	1.3	3.3	18.1
	92.0	5.0	0.9	1.8	0.3	
Total Personnel	25,730	10,205	5510	14,071	842	56,358
	45.7	18.1	9.8	25.0	1.5	

NOTE: See Survey Form 4, question 71.

Table 423

RACIAL AND ETHNIC GROUP MEMBERS IN MARINE CORPS OFFICERS' PRIMARY WORK UNIT, BY SIZE OF WORK UNIT

Relative Number of Minorities	Number of People in Work Unit					
	1-25	26-50	51-100	101-500	Over 500	Total
Most	0.9	0.9	1.0	1.4	0.0	1.1
	34.2	11.0	11.0	43.8	0.0	
More Than Half	2.0	4.2	4.9	1.9	0.8	2.5
	31.8	20.9	21.9	24.3	1.2	
About Half	10.4	17.4	24.5	15.5	33.8	15.4
	26.6	14.4	17.9	33.4	7.7	
Some	21.0	41.9	46.1	62.6	64.6	41.8
	19.8	12.7	12.4	49.7	5.4	
A Few	39.5	32.1	23.5	18.2	0.8	28.3
	54.9	14.4	9.3	21.3	0.1	
None	26.2	3.5	0.0	0.4	0.0	10.9
	94.6	4.1	0.0	1.3	0.0	
Total Personnel	6425	2070	1836	5406	572	16,308
	39.4	12.7	11.3	33.2	3.5	

NOTE: See Survey Form 4, question 71.

Table 424

RACIAL AND ETHNIC GROUP MEMBERS IN AIR FORCE OFFICERS' PRIMARY WORK UNIT, BY SIZE OF WORK UNIT

Relative Number of Minorities	Number of People in Work Unit 1-25	26-50	51-100	101-500	Over 500	Total
Most	1.4	0.6	0.5	0.2	0.0	0.8
	75.0	10.6	8.6	5.9	0.0	
More Than Half	1.5	1.3	1.3	1.3	0.0	1.4
	49.2	14.9	13.6	22.4	0.0	
About Half	5.6	9.6	4.2	7.7	16.4	6.8
	36.5	22.3	9.0	26.3	6.0	
Some	18.8	37.6	40.4	62.1	66.1	36.1
	22.9	16.4	16.2	40.0	4.6	
A Few	40.4	44.5	52.5	28.5	16.1	39.4
	45.1	17.8	19.3	16.8	1.0	
None	32.3	6.4	1.1	0.2	1.4	15.4
	92.0	6.5	1.0	0.2	0.2	
Total Personnel	39,782	14,194	13,071	21,002	2261	90,311
	44.1	15.7	14.5	23.3	2.5	

NOTE: See Survey Form 4, question 21.

Table 425

RACIAL HOMOGENEITY IN ENLISTED PERSONNEL'S PRIMARY WORK UNIT BY RACE[a]

	Frequency of Activity					
Activity and Respondents' Race	Very Often	Often	Sometimes	Seldom	Never	Total
Complain About Better Treatment Given to Other Races						
Black	17.2	16.7	24.2	24.0	17.9	279,618
Hispanic	8.1	11.0	25.3	26.5	29.2	63,711
White	7.1	10.4	24.1	29.4	29.1	1,047,541
Other	13.0	10.9	25.7	21.9	28.5	86,138
Avoid Dealing With Other Races						
Black	5.5	10.3	21.0	31.7	31.6	276,795
Hispanic	3.0	4.1	21.6	28.8	42,6	62,504
White	3.9	8.1	16.8	31.9	39.3	1,042,656
Other	6.8	5.6	16.9	26.7	44.0	85,978
Speak Ill/Tell Racial Jokes						
Black	7.5	9.8	23.1	34.6	25.0	277,017
Hispanic	7.0	14.0	21.7	31.7	25.6	62,935
White	7.4	11.4	28.9	34.4	17.9	1,043,749
Other	11.6	9.0	24.1	30.7	24.6	86,356
Talk About Problems of Other Races						
Black	11.2	15.4	30.9	23.4	19.2	278,187
Hispanic	6.7	15.2	35.9	24.9	17.4	62,532
White	5.1	12.5	34.1	28.6	19.6	1,042,687
Other	9.4	11.7	32.0	25.8	21.1	86,331

NOTE: See Survey Form 2, question 74.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 426

RACIAL HOMOGENEITY IN ARMY ENLISTED PERSONNEL'S PRIMARY WORK UNIT BY RACE[a]

Activity and Respondents' Race	Frequency of Activity					
	Very Often	Often	So[illegible]imes	Seldom	Never	Total
Complain About Better Treatment Given to Other Races						
Black	20.8	20.0	25.9	20.1	13.2	165,044
Hispanic	12.0	9.8	29.6	23.3	25.3	34,038
White	9.0	13.0	27.8	28.0	22.2	323,819
Other	21.1	15.9	22.4	20.5	20.1	23,867
Avoid Dealing With Other Races						
Black	5.9	11.2	23.0	32.3	27.5	162,471
Hispanic	4.2	4.0	25.4	26.8	39.7	32,808
White	5.9	11.0	21.2	31.5	30.4	322,111
Other	11.3	13.1	18.8	25.0	31.8	23,982
Speak Ill/Tell Racial Jokes						
Black	8.4	11.3	25.4	32.2	20.8	162,329
Hispanic	7.1	18.5	18.3	30.4	25.7	33,038
White	8.4	14.0	27.4	33.3	16.9	322,865
Other	20.0	14.8	22.7	26.9	15.6	24,491
Talk About Problems of Other Races						
Black	11.9	16.9	29.0	23.0	19.2	163,343
Hispanic	8.7	16.4	41.0	21.8	12.0	32,746
White	7.9	16.6	32.6	26.7	16.3	322,217
Other	14.9	12.3	32.4	22.0	18.3	24,447

NOTE: See Survey Form 2, question 74.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 427

RACIAL HOMOGENEITY IN NAVY ENLISTED PERSONNEL'S PRIMARY WORK UNIT BY RACE[a]

Activity and Respondents' Race	Frequency of Activity					
	Very Often	Often	Sometimes	Seldom	Never	Total
Complain About Better Treatment Given to Other Races						
Black	14.5	15.1	25.2	24.2	21.0	33,187
Hispanic	0.0	17.6	15.4	38.9	28.1	7688
White	6.1	10.3	22.0	29.0	32.6	312,960
Other	8.8	7.3	30.8	25.4	27.7	37,149
Avoid Dealing With Other Races						
Black	5.5	10.0	18.5	28.8	37.2	33,055
Hispanic	0.0	4.6	20.7	44.5	30.3	7855
White	3.5	7.3	13.9	32.9	42.4	311,418
Other	3.3	2.7	16.6	31.3	46.2	36,940
Speak Ill/Tell Racial Jokes						
Black	8.2	10.0	21.7	33.4	26.8	33,187
Hispanic	0.7	6.3	25.0	43.7	24.4	7855
White	8.7	10.2	29.5	34.8	16.8	311,727
Other	9.2	5.0	24.7	32.6	28.5	37,066
Talk About Problems of Other Races						
Black	11.9	14.2	33.3	24.4	16.2	33,340
Hispanic	0.0	15.2	31.0	34.5	19.3	7855
White	3.9	10.9	33.5	28.7	22.9	310,640
Other	7.3	11.2	28.4	30.2	23.0	37,119

NOTE: See Survey Form 2, question 74.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 428

RACIAL HOMOGENEITY IN MARINE CORPS ENLISTED PERSONNEL'S PRIMARY WORK UNIT BY RACE[a]

Activity and Respondents' Race	Frequency of Activity					
	Very Often	Often	Sometimes	Seldom	Never	Total
Complain About Better Treatment Given to Other Races						
Black	17.9	14.9	19.7	22.6	24.9	26,234
Hispanic	10.4	12.3	23.2	21.3	32.8	9699
White	8.0	8.7	22.0	28.8	32.5	96,560
Other	12.0	9.7	19.7	19.3	39.3	6879
Avoid Dealing With Other Races						
Black	6.6	6.5	18.5	31.6	36.9	25,803
Hispanic	3.0	6.1	14.7	26.2	50.0	9554
White	5.8	9.8	16.6	31.1	36.8	96,349
Other	8.6	4.7	10.7	22.7	53.3	6903
Speak Ill/Tell Racial Jokes						
Black	10.6	12.4	21.1	31.7	24.3	26,255
Hispanic	12.2	11.8	22.4	26.9	26.6	9682
White	11.5	14.2	29.2	29.9	15.3	96,022
Other	12.4	12.3	27.8	20.4	27.1	6647
Talk About Problems of Other Races						
Black	13.2	14.7	27.2	20.6	24.3	26,132
Hispanic	9.9	18.0	25.5	23.5	23.2	9571
White	7.7	12.1	31.0	28.5	20.7	96,177
Other	9.8	12.6	23.1	28.9	25.6	6775

NOTE: See Survey Form 2, question 74.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 429

RACIAL HOMOGENEITY IN AIR FORCE ENLISTED PERSONNEL'S PRIMARY WORK UNIT BY RACE[a]

Activity and Respondents' Race	Frequency of Activity					
	Very Often	Often	Sometimes	Seldom	Never	Total
Complain About Better Treatment Given to Other Races						
Black	7.6	8.7	20.7	36.3	26.7	55,156
Hispanic	0.6	9.0	21.2	31.4	37.9	12,287
White	5.6	8.4	22.9	31.3	31.7	314,392
Other	11.3	12.2	21.8	17.7	37.1	18,243
Avoid Dealing With Other Races						
Black	3.7	9.5	17.6	31.5	37.7	55,477
Hispanic	1.5	2.5	17.5	26.1	52.4	12,287
White	1.9	5.2	15.2	31.7	46.1	312,946
Other	7.3	1.9	17.4	21.4	52.0	18,153
Speak Ill/Tell Racial Jokes						
Black	3.3	4.4	18.1	37.6	36.6	55,256
Hispanic	6.6	8.5	28.1	31.4	25.4	12,361
White	3.9	9.0	29.8	36.5	20.8	313,317
Other	4.9	7.8	23.7	35.9	27.8	18,153
Talk About Problems of Other Races						
Black	7.8	11.7	36.7	25.4	18.4	55,378
Hispanic	3.1	9.7	33.6	27.8	25.9	12,361
White	2.7	10.1	37.2	30.5	19.5	313,839
Other	5.9	11.5	42.3	20.8	19.5	17,990

NOTE: See Survey Form 2, question 74.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 430

RACIAL HOMOGENEITY IN OFFICERS' PRIMARY WORK UNIT BY RACE[a]

Activity and Respondents' Race	Frequency of Activity					
	Very Often	Often	Sometimes	Seldom	Never	Total
Complain About Better Treatment Given to Other Races						
Black	2.8	13.2	29.1	31.7	23.3	8940
Hispanic	5.4	2.8	14.2	32.1	45.4	2131
White	2.0	4.5	19.4	37.9	36.3	218,930
Other	2.4	6.9	31.1	23.7	36.0	5220
Avoid Dealing With Other Races						
Black	2.3	9.2	23.7	33.3	31.6	8923
Hispanic	1.0	2.3	8.4	27.4	60.9	2153
White	0.7	3.3	12.4	35.4	48.2	218,130
Other	2.0	6.0	14.2	36.6	41.1	5225
Speak Ill/Tell Racial Jokes						
Black	0.7	5.1	19.9	44.2	30.2	8910
Hispanic	4.5	3.2	9.9	41.7	40.8	2153
White	1.0	3.3	21.5	49.8	24.4	218,532
Other	3.0	4.8	24.6	38.3	29.3	5225
Talk About Problems of Other Races						
Black	5.3	10.9	38.3	30.1	15.4	8860
Hispanic	1.6	6.8	36.6	27.0	28.0	2118
White	1.4	8.8	37.8	35.5	16.4	218,154
Other	4.7	15.7	29.7	29.9	20.0	5155

NOTE: See Survey Form 4, question 72.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 431

RACIAL HOMOGENEITY IN ARMY OFFICERS' PRIMARY WORK UNIT BY RACE[a]

Activity and Respondents' Race	Frequency of Activity					
	Very Often	Often	Sometimes	Seldom	Never	Total
Complain About Better Treatment Given to Other Races						
Black	1.4	14.9	27.0	32.4	24.3	4495
Hispanic	10.0	4.1	21.1	30.8	34.2	1161
White	2.2	5.8	19.8	38.1	34.1	68,535
Other	4.3	8.1	40.9	10.6	36.1	1602
Avoid Dealing With Other Races						
Black	3.3	6.6	29.0	32.6	28.5	4495
Hispanic	0.0	4.2	11.3	36.2	48.3	1161
White	0.7	4.4	16.3	33.6	44.9	68,251
Other	6.2	7.1	14.3	41.5	30.9	1602
Speak Ill/Tell Racial Jokes						
Black	0.0	5.5	26.5	40.6	27.4	4495
Hispanic	8.3	4.1	8.4	42.2	37.2	1161
White	1.2	4.1	21.1	49.4	24.3	68,302
Other	8.4	4.1	28.7	33.4	25.5	1602
Talk About Problems of Other Races						
Black	7.2	13.5	40.5	26.5	12.3	4530
Hispanic	2.9	11.2	39.1	30.9	15.9	1161
White	1.6	11.1	40.1	32.0	15.3	68,286
Other	11.8	17.4	19.5	30.1	21.3	1537

NOTE: See Survey Form 4, question 72.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 432

RACIAL HOMOGENEITY IN NAVY OFFICERS' PRIMARY WORK UNIT BY RACE[a]

Activity and Respondents' Race	Frequency of Activity					
	Very Often	Often	Sometimes	Seldom	Never	Total
Complain About Better Treatment Given to Other Races						
Black	4.2	8.2	27.9	21.6	38.1	665
Hispanic	0.0	0.0	0.0	30.4	69.6	256
White	1.6	4.0	18.6	36.0	39.9	52,608
Other	2.5	4.7	23.2	30.9	38.8	1165
Avoid Dealing With Other Races						
Black	0.0	21.7	12.2	26.3	39.8	672
Hispanic	7.8	0.0	14.1	10.1	68.0	278
White	0.8	3.1	11.1	36.2	48.8	52,401
Other	0.0	10.4	10.3	28.1	51.2	1171
Speak Ill/Tell Racial Jokes						
Black	6.0	6.3	8.0	29.7	50.1	672
Hispanic	0.0	7.8	19.7	26.6	46.0	278
White	1.1	3.0	24.1	48.7	23.1	52,588
Other	0.0	4.7	26.3	35.9	33.1	1171
Talk About Problems of Other Races						
Black	4.2	7.4	26.6	31.1	30.8	672
Hispanic	0.0	0.0	17.9	21.3	60.8	256
White	1.0	6.8	37.0	37.7	17.6	52,579
Other	0.0	12.1	42.1	27.2	18.6	1165

NOTE: See Survey Form 4, question 72.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 433

RACIAL HOMOGENEITY IN MARINE CORPS OFFICERS' PRIMARY WORK UNIT BY RACE[a]

Activity and Respondents' Race	Frequency of Activity					
	Very Often	Often	Sometimes	Seldom	Never	Total
Complain About Better Treatment Given to Other Races						
Black	6.8	3.7	22.4	40.8	26.4	614
Hispanic	0.0	0.0	9.7	34.3	56.1	132
White	1.9	4.4	17.7	36.4	39.8	14,962
Other	8.1	1.6	22.8	23.6	43.9	317
Avoid Dealing With Other Races						
Black	5.0	9.0	16.4	31.8	37.8	603
Hispanic	0.0	0.0	8.6	28.7	62.7	132
White	0.9	3.3	13.4	34.9	47.5	14,947
Other	1.6	4.0	18.5	25.9	50.0	317
Speak Ill/Tell Racial Jokes						
Black	3.2	3.2	15.7	51.2	26.8	603
Hispanic	0.0	0.0	7.7	54.4	37.9	132
White	1.7	5.1	25.5	45.1	22.6	14,965
Other	2.4	8.3	21.6	30.8	26.9	317
Talk About Problems of Other Races						
Black	5.7	12.0	29.2	39.7	13.5	603
Hispanic	0.0	0.0	14.4	55.0	30.6	132
White	2.2	10.7	36.9	33.1	17.1	14,874
Other	4.0	9.7	47.2	6.7	32.4	317

NOTE: See Survey Form 4, question 72.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 434

RACIAL HOMOGENEITY IN AIR FORCE OFFICERS' PRIMARY WORK UNIT BY RACE[a]

Activity and Respondents' Race	Frequency of Activity					
	Very Often	Often	Sometimes	Seldom	Never	Total
Complain About Better Treatment Given to Other Races						
Black	3.7	13.8	33.5	31.0	18.0	3166
Hispanic	0.0	2.2	7.7	35.2	54.9	581
White	2.1	3.8	19.8	39.1	35.2	82,826
Other	0.0	8.0	29.3	29.5	33.2	2136
Avoid Dealing With Other Races						
Black	0.8	10.4	20.0	35.9	32.9	3153
Hispanic	0.0	0.0	0.0	17.8	82.3	581
White	0.6	2.4	9.8	36.5	50.7	82,532
Other	0.0	3.1	15.7	39.2	42.0	2136
Speak Ill/Tell Racial Jokes						
Black	0.0	4.6	13.8	51.0	30.6	3140
Hispanic	0.0	0.0	8.7	45.1	46.2	581
White	0.7	2.5	19.3	51.7	25.7	82,678
Other	0.6	4.8	21.2	44.4	29.0	2136
Talk About Problems of Other Races						
Black	2.7	7.7	39.5	33.2	16.9	3056
Hispanic	0.0	2.3	45.2	15.2	37.3	568
White	1.5	7.9	36.6	37.6	16.5	82,416
Other	2.3	17.4	27.6	34.8	18.0	2136

NOTE: See Survey Form 4, question 72.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 435

ENLISTED PERSONNEL PERCEPTION OF SERVICE LEADERS' VIEW OF EQUAL OPPORTUNITY BY RACE

Leaders' View of EO	Respondents' Race Black	Hispanic	White	Other	Total
Very Important	48.5 23.1	49.0 6.1	37.7 62.5	45.2 8.3	41.0
Somewhat Important	19.5 15.4	22.5 4.7	26.5 73.1	22.4 6.9	24.6
Fairly Important	17.5 16.0	16.2 3.9	23.3 74.3	16.4 5.8	21.3
Not Important	14.5 21.5	12.3 4.8	12.5 64.5	16.0 9.2	13.1
Total Personnel	309,428 19.5	81,463 5.1	1,078,064 67.9	119,947 7.6	1,588,902

NOTE: See Survey Form 2, question 75.

Table 436

ARMY ENLISTED PERSONNEL PERCEPTION OF SERVICE LEADERS' VIEW OF EQUAL OPPORTUNITY BY RACE

	Respondents' Race				
Leaders' View of EO	Black	Hispanic	White	Other	Total
Very Important	47.1	46.6	35.7	36.7	39.9
	35.6	7.7	50.7	6.0	
Somewhat Important	19.4	25.3	25.7	22.7	23.6
	24.8	7.1	61.8	6.3	
Fairly Important	17.3	15.5	23.8	16.7	20.8
	25.0	4.9	64.8	5.3	
Not Important	16.3	12.5	14.8	23.9	15.7
	31.2	5.3	53.5	10.0	
Total Personnel	176,516	38,787	331,839	38,381	585,524
	30.2	6.6	56.7	6.6	

NOTE: See Survey Form 2, question 75.

Table 437

NAVY ENLISTED PERSONNEL PERCEPTION OF SERVICE LEADERS' VIEW OF EQUAL OPPORTUNITY BY RACE

Leaders' View of EO	Respondents' Race				
	Black	Hispanic	White	Other	Total
Very Important	47.1	54.1	35.9	52.1	39.4
	11.3	4.8	69.4	14.5	
Somewhat Important	20.2	17.1	27.0	20.9	25.4
	7.5	2.4	81.1	9.1	
Fairly Important	18.0	16.7	23.6	17.2	22.1
	7.7	2.6	81.2	8.5	
Not Important	14.7	12.0	13.5	9.7	13.1
	10.6	3.2	78.0	8.1	
Total Personnel	40,195	14,809	323,215	46,648	424,867
	9.5	3.5	76.1	11.0	

NOTE: See Survey Form 2, question 75.

Table 438

MARINE CORPS ENLISTED PERSONNEL PERCEPTION OF SERVICE LEADERS' VIEW OF EQUAL OPPORTUNITY BY RACE

Leaders' View of EO	Respondents' Race				
	Black	Hispanic	White	Other	Total
Very Important	47.3	45.9	38.1	44.9	40.9
	22.3	8.7	62.3	6.7	
Somewhat Important	21.2	22.9	26.6	27.7	25.3
	16.1	7.0	70.2	6.7	
Fairly Important	18.6	21.4	22.3	11.5	20.8
	17.2	8.0	71.5	3.4	
Not Important	12.9	9.8	13.1	15.9	13.0
	19.2	5.9	67.5	7.5	
Total Personnel	28,449	11,453	98,726	9043	147,671
	19.3	7.8	66.9	6.1	

NOTE: See Survey Form 2, question 75.

Table 439

AIR FORCE ENLISTED PERSONNEL PERCEPTION OF SERVICE LEADERS' VIEW OF EQUAL OPPORTUNITY BY RACE

Leaders' View of EO	Respondents' Race				
	Black	Hispanic	White	Other	Total
Very Important	53.8	51.9	41.5	45.3	43.9
	18.2	4.5	71.1	6.2	
Somewhat Important	18.7	20.6	26.9	22.5	25.2
	11.1	3.1	80.4	5.4	
Fairly Important	17.3	13.5	22.8	16.5	21.2
	12.2	2.4	80.7	4.7	
Not Important	10.2	13.9	8.9	15.7	9.7
	15.8	5.5	69.0	9.7	
Total Personnel	64,286	16,414	324,482	25,876	431,058
	14.9	3.8	75.3	6.0	

NOTE: See Survey Form 2, question 75.

Table 440

OFFICERS' PERCEPTION OF SERVICE LEADERS' VIEW OF EQUAL OPPORTUNITY BY RACE

Leaders' View of EO	Respondents' Race				
	Black	Hispanic	White	Other	Total
Very Important	39.3	36.1	33.6	36.5	34.0
	4.9	1.3	90.3	3.5	
Somewhat Important	23.7	28.4	29.6	29.8	29.4
	3.4	1.2	92.1	3.3	
Fairly Important	25.4	24.0	27.8	22.1	27.5
	3.9	1.1	92.4	2.6	
Not Important	11.6	11.4	9.0	11.6	9.2
	5.4	1.6	89.0	4.0	
Total Personnel	10,423	3055	223,673	7854	245,004
	4.3	1.3	91.3	3.2	

NOTE: See Survey Form 4, question 73.

Table 441

ARMY OFFICERS' PERCEPTION OF SERVICE LEADERS' VIEW OF EQUAL OPPORTUNITY BY RACE

Leaders View of EO	Respondents' Race				
	Black	Hispanic	White	Other	Total
Very Important	42.2 7.9	28.2 1.4	33.0 86.5	38.6 4.3	33.7
Somewhat Important	25.1 5.5	33.7 2.0	28.9 88.8	28.8 3.8	28.7
Fairly Important	24.7 5.8	24.5 1.5	27.5 89.8	21.1 2.9	27.1
Not Important	8.0 4.8	13.7 2.2	10.6 89.0	11.5 4.1	10.5
Total Personnel	4997 6.3	1326 1.7	70,185 88.3	2966 3.7	79,474

NOTE: See Survey Form 4, question 73.

Table 442

NAVY OFFICERS' PERCEPTION OF SERVICE LEADERS' VIEW OF EQUAL OPPORTUNITY BY RACE

Leaders' View of EO	Respondents' Race				
	Black	Hispanic	White	Other	Total
Very Important	41.6	41.4	35.5	37.4	35.7
	1.9	0.9	94.2	3.0	
Somewhat Important	9.8	31.5	27.6	33.5	27.5
	0.6	0.9	95.1	3.5	
Fairly Important	27.5	9.1	29.0	19.7	28.6
	1.6	0.2	96.2	2.0	
Not Important	21.2	18.1	7.8	9.4	8.2
	4.3	1.7	90.7	3.3	
Total Personnel	943	442	54,196	1627	57,207
	1.7	0.8	94.7	2.8	

NOTE: See Survey Form 4, question 73.

Table 443

MARINE CORPS OFFICERS' PERCEPTION OF SERVICE LEADERS' VIEW OF EQUAL OPPORTUNITY BY RACE

Leaders' View of EO	Respondents' Race				
	Black	Hispanic	White	Other	Total
Very Important	33.6	47.4	38.9	40.2	38.9
	3.6	1.7	92.2	2.5	
Somewhat Important	26.2	23.3	28.6	20.9	28.3
	3.9	1.2	93.2	1.8	
Fairly Important	25.5	7.6	23.8	25.8	23.7
	4.5	0.5	92.5	2.6	
Not Important	14.6	21.7	8.6	13.1	9.2
	6.7	3.3	86.6	3.4	
Total Personnel	690	232	15,232	395	16,550
	4.2	1.4	92.0	2.4	

NOTE: See Survey Form 4, question 73.

Table 444

AIR FORCE OFFICERS' PERCEPTION OF SERVICE LEADERS' VIEW OF EQUAL OPPORTUNITY BY RACE

Leaders' View of EO	Respondents' Race				
	Black	Hispanic	White	Other	Total
Very Important	35.8	41.4	31.9	33.4	32.2
	4.6	1.5	90.7	3.2	
Somewhat Important	24.8	21.6	31.7	30.0	31.3
	3.3	0.8	92.9	3.0	
Fairly Important	25.8	33.4	28.0	23.9	27.8
	3.8	1.4	92.1	2.7	
Not Important	13.6	3.6	8.5	12.6	8.7
	6.4	0.5	88.6	4.5	
Total Personnel	3794	1054	84,073	2866	91.787
	4.1	1.2	91.6	3.1	

NOTE: See Survey Form 4, question 73.

Table 445

ENLISTED PERSONNEL PERCEPTION OF COMPARATIVE TREATMENT OF BLACKS/WHITES BY RACE

Treatment of Blacks vs Whites	Respondents' Race				
	Black	Hispanic	White	Other	Total
A Lot Better Than Whites	1.0 2.8	4.4 3.4	7.9 82.0	10.7 11.9	6.6
Better Than Whites	2.5 2.0	16.0 3.3	31.7 88.6	20.6 6.2	24.5
Same as Whites	40.4 14.5	62.9 5.9	56.6 72.1	55.6 7.6	53.8
Worse Than Whites	45.2 68.9	15.5 6.1	3.5 18.8	10.6 6.1	12.6
A Lot Worse Than Whites	10.9 81.8	1.2 2.4	0.3 8.7	2.5 7.1	2.6
Total Personnel	301,212 19.3	78,314 5.0	1,069,595 68.4	114,457 7.3	1,563,578

NOTE: See Survey Form 2, question 76.

Table 446

ARMY ENLISTED PERSONNEL PERCEPTION OF COMPARATIVE TREATMENT OF BLACKS/WHITES BY RACE

Treatment of Blacks vs Whites	Respondents' Race				
	Black	Hispanic	White	Other	Total
A Lot Better Than Whites	1.2	4.7	8.1	13.8	6.2
	5.7	4.9	75.2	14.3	
Better Than Whites	2.1	15.1	33.7	25.2	22.5
	2.8	4.3	85.8	7.1	
Same as Whites	39.0	63.8	53.5	45.2	49.3
	23.7	8.3	62.1	5.8	
Worse Than Whites	46.0	14.9	4.1	11.5	17.9
	77.4	5.3	13.2	4.1	
A Lot Worse Than Whites	11.8	1.5	0.7	4.3	4.3
	82.5	2.3	8.9	6.4	
Total Personnel	172,725	36,829	329,233	36,553	575,339
	30.0	6.4	57.2	6.4	

NOTE: See Survey Form 2, question 76.

Table 447

NAVY ENLISTED PERSONNEL PERCEPTION OF COMPARATIVE TREATMENT OF BLACKS/WHITES BY RACE

Treatment of Blacks vs Whites	Respondents' Race				
	Black	Hispanic	White	Other	Total
A Lot Better Than Whites	0.4	1.0	8.0	6.5	6.9
	0.6	0.5	88.9	10.0	
Better Than Whites	3.3	16.3	30.9	16.8	26.3
	1.2	2.1	89.9	6.8	
Same as Whites	39.2	60.4	57.1	63.6	56.2
	6.5	3.6	77.8	12.1	
Worse Than Whites	45.7	22.4	3.8	11.7	9.2
	46.3	8.2	31.9	13.6	
A Lot Worse Than Whites	11.4	0.0	0.2	1.4	1.3
	79.6	0.0	9.3	11.2	
Total Personnel	38,893	14,074	320,186	44,596	417,749
	9.3	3.4	76.7	10.7	

NOTE: See Survey Form 2, question 76.

Table 448

MARINE CORPS ENLISTED PERSONNEL PERCEPTION OF COMPARATIVE TREATMENT OF BLACKS/WHITES BY RACE

Treatment of Blacks vs Whites	Respondents' Race				
	Black	Hispanic	White	Other	Total
A Lot Better Than Whites	2.0	2.1	6.8	5.8	5.5
	6.9	2.9	83.9	6.3	
Better Than Whites	4.3	4.7	22.5	8.5	16.9
	4.8	2.1	90.1	3.0	
Same as Whites	45.0	72.4	65.9	73.1	62.8
	13.7	8.7	70.7	6.9	
Worse Than Whites	38.8	17.7	4.1	10.3	12.1
	61.2	11.1	22.6	5.0	
A Lot Worse Than Whites	10.0	3.1	0.7	2.3	2.7
	69.5	8.7	16.8	5.0	
Total Personnel	27,914	11,101	98,662	8665	146,343
	19.1	7.6	67.4	5.9	

NOTE: See Survey Form 2, question 76.

Table 449

AIR FORCE ENLISTED PERSONNEL PERCEPTION OF COMPARATIVE TREATMENT OF BLACKS/WHITES BY RACE

Treatment of Blacks vs Whites	Respondents' Race				
	Black	Hispanic	White	Other	Total
A Lot Better Than Whites	0.2	8.2	7.8	15.2	7.2
	0.5	4.4	82.8	12.3	
Better Than Whites	2.3	25.2	33.4	25.0	28.0
	1.2	3.5	90.2	5.2	
Same as Whites	43.3	56.8	56.5	50.6	54.3
	11.6	4.0	79.0	5.4	
Worse Than Whites	45.6	9.4	2.3	7.3	9.2
	72.3	4.0	19.1	4.7	
A Lot Worse Than Whites	8.6	0.4	0.0	1.9	1.4
	89.3	1.2	1.8	7.7	
Total Personnel	61,708	16,310	321,668	24,643	424,329
	14.5	3.8	75.8	5.8	

NOTE: See Survey Form 2, question 76.

Table 450

OFFICERS' PERCEPTION OF COMPARATIVE TREATMENT OF BLACKS/WHITES BY RACE

Treatment of Blacks vs Whites	Respondents' Race				
	Black	Hispanic	White	Other	Total
A Lot Better Than Whites	0.0	1.6	2.1	7.6	2.1
	0.0	0.9	87.9	11.2	
Better Than Whites	1.2	10.6	22.3	24.3	21.3
	0.2	0.6	95.5	3.6	
Same as Whites	30.9	74.2	69.4	61.2	67.6
	1.9	1.4	93.9	2.9	
Worse Than Whites	61.6	12.6	6.2	7.0	8.6
	29.6	1.8	66.0	2.6	
A Lot Worse Than Whites	6.4	1.1	0.1	0.0	0.3
	81.7	4.3	14.0	0.0	
Total Personnel	10,016	3055	222,209	7694	242,973
	4.1	1.3	91.5	3.2	

NOTE: See Survey Form 4, question 74.

Table 451

ARMY OFFICERS' PERCEPTION OF COMPARATIVE TREATMENT OF BLACKS/WHITES BY RACE

Treatment of Blacks vs Whites	Respondents' Race				
	Black	Hispanic	White	Other	Total
A Lot Better Than Whites	0.0 0.0	3.5 2.3	2.5 87.2	7.3 10.5	2.6
Better Than Whites	2.0 0.6	15.9 1.2	23.7 94.4	23.1 3.9	22.2
Same as Whites	34.6 3.3	59.0 1.6	66.3 91.5	63.9 3.7	64.2
Worse Than Whites	57.2 32.8	19.1 3.1	7.4 62.1	5.7 2.0	10.6
A Lot Worse Than Whites	6.2 81.2	2.5 9.4	0.1 9.4	0.0 0.0	0.5
Total Personnel	4787 6.1	1361 1.7	69,956 88.5	2932 3.7	79,036

NOTE: See Survey Form 4, question 74.

Table 452

NAVY OFFICERS' PERCEPTION OF COMPARATIVE TREATMENT OF BLACKS/WHITES BY RACE

Treatment of Blacks vs Whites	Respondents' Race				
	Black	Hispanic	White	Other	Total
A Lot Better Than Whites	0.0	0.0	1.3	5.8	1.4
	0.0	0.0	88.4	11.6	
Better Than Whites	0.7	6.7	19.8	21.3	19.4
	0.1	0.3	96.7	3.0	
Same as Whites	22.7	74.5	71.5	61.3	70.4
	0.5	0.8	96.3	2.4	
Worse Than Whites	67.1	18.9	7.4	11.6	8.6
	13.0	1.6	81.7	3.7	
A Lot Worse Than Whites	9.5	0.0	0.1	0.0	0.3
	58.1	0.0	41.9	0.0	
Total Personnel	943	420	53,798	1534	56,695
	1.7	0.7	94.9	2.7	

NOTE: See Survey Form 4, question 74.

Table 453

MARINE CORPS OFFICERS' PERCEPTION OF COMPARATIVE TREATMENT OF BLACKS/WHITES BY RACE

Treatment of Blacks vs Whites	Respondents' Race				
	Black	Hispanic	White	Other	Total
A Lot Better Than Whites	0.0	0.0	1.6	9.1	1.7
	0.0	0.0	86.6	13.4	
Better Than Whites	1.7	12.0	15.0	24.0	14.7
	0.5	1.2	94.3	4.0	
Same as Whites	38.6	73.9	79.9	57.6	77.6
	2.0	1.3	94.8	1.8	
Worse Than Whites	56.8	14.2	3.4	9.3	5.8
	39.2	3.4	53.4	3.9	
A Lot Worse Than Whites	2.9	0.0	0.1	0.0	0.2
	62.7	0.0	37.4	0.0	
Total Personnel	660	232	15,154	406	16,452
	4.0	1.4	92.1	2.5	

NOTE: See Survey Form 4, question 74.

Table 454

AIR FORCE OFFICERS' PERCEPTION OF COMPARATIVE TREATMENT OF BLACKS/WHITES BY RACE

Treatment of Blacks vs Whites	Respondents' Race				
	Black	Hispanic	White	Other	Total
A Lot Better Than Whites	0.0	0.0	88.5	11.5	2.3
	0.0	0.0	2.3	8.7	
Better Than Whites	0.0	4.9	24.0	27.2	22.9
	0.0	0.2	96.1	3.7	
Same as Whites	26.6	93.9	68.8	58.7	67.1
	1.6	1.6	94.1	2.7	
Worse Than Whites	66.8	1.2	4.9	5.4	7.4
	36.2	0.2	61.3	2.3	
A Lot Worse Than Whites	6.6	0.0	0.0	0.0	0.3
	100.0	0.0	0.0	0.0	
Total Personnel	3627	1041	83,389	2821	90,879
	4.0	1.2	91.8	3.1	

NOTE: See Survey Form 4, question 74.

Table 455

ENLISTED PERSONNEL PERCEPTION OF PROMOTION CHANCES OF VARIOUS RACIAL GROUPS

Racial Groups With Best Chance	Respondents' Race				
	Black	Hispanic	White	Other	Total
Whites	47.4	21.8	5.4	15.3	15.2
	61.0	7.3	24.2	7.5	
Blacks	2.3	6.2	13.5	12.5	10.8
	4.2	2.9	84.4	8.5	
Other Minorities	2.3	2.5	4.5	4.0	3.9
	11.4	3.3	77.8	7.5	
All Have Equal Chance	48.1	69.6	76.7	68.3	70.1
	13.4	5.1	74.3	7.2	
Total Personnel	308,494	80,487	1,070,855	116,811	1,576,647
	19.6	5.1	67.9	7.4	

NOTE: See Survey Form 2, question 77.

Table 456

ARMY ENLISTED PERSONNEL PERCEPTION OF PROMOTION CHANCES OF VARIOUS RACIAL GROUPS

Racial Groups With Best Chance	Respondents' Race				
	Black	Hispanic	White	Other	Total
Whites	51.0	24.8	6.8	18.9	22.2
	70.1	7.3	17.2	5.4	
Blacks	3.0	8.6	21.9	21.0	15.2
	5.9	3.7	81.7	8.8	
Other Minorities	2.5	2.9	3.5	4.1	3.2
	23.6	6.0	62.2	8.2	
All Have Equal Chance	43.5	63.7	67.8	56.0	59.4
	22.4	7.0	64.7	6.0	
Total Personnel	176,718	37,659	328,432	36,853	579,663
	30.5	6.5	56.7	6.4	

NOTE: See Survey Form 2, question 77.

Table 457

NAVY ENLISTED PERSONNEL PERCEPTION OF PROMOTION CHANCES OF VARIOUS RACIAL GROUPS

Racial Groups With Best Chance	Respondents' Race				
	Black	Hispanic	White	Other	Total
Whites	42.8	18.5	5.9	16.6	10.9
	36.8	5.9	40.7	16.5	
Blacks	1.6	1.9	9.1	3.9	7.5
	2.0	0.9	91.5	5.7	
Other Minorities	4.1	4.7	8.1	5.2	7.3
	5.3	2.3	84.6	7.8	
All Have Equal Chance	51.6	74.9	77.0	74.4	74.3
	6.5	3.6	79.0	10.9	
Total Personnel	39,740	14,835	321,257	46,046	421,878
	9.4	3.5	76.2	10.9	

NOTE: See Survey Form 2, question 77.

Table 458

MARINE CORPS ENLISTED PERSONNEL PERCEPTION OF PROMOTION CHANCES OF VARIOUS RACIAL GROUPS

Racial Groups With Best Chance	Respondents' Race				
	Black	Hispanic	White	Other	Total
Whites	53.0	30.7	6.2	14.5	17.6
	58.1	13.7	23.4	4.9	
Blacks	3.6	3.8	13.4	5.9	10.3
	6.8	2.9	87.0	3.4	
Other Minorities	2.2	1.8	3.2	5.8	3.1
	14.0	4.5	70.4	11.1	
All Have Equal Chance	41.2	63.7	77.2	73.9	69.0
	11.6	7.2	74.9	6.3	
Total Personnel	28,503	11,545	98,598	8723	147,370
	19.3	7.8	66.9	5.9	

NOTE: See Survey Form 2, question 77.

Table 459

AIR FORCE ENLISTED PERSONNEL PERCEPTION OF PROMOTION CHANCES OF VARIOUS RACIAL GROUPS

Racial Groups With Best Chance	Respondents' Race				
	Black	Hispanic	White	Other	Total
Whites	37.6	11.6	3.4	8.1	9.1
	61.6	4.9	28.3	5.2	
Blacks	0.3	6.1	9.2	17.9	8.3
	0.6	2.8	83.9	12.7	
Other Minorities	0.6	0.0	2.2	0.8	1.8
	4.8	0.0	92.6	2.7	
All Have Equal Chance	61.5	82.4	85.2	73.2	80.8
	11.3	3.9	79.5	5.3	
Total Personnel	63,566	16,448	322,687	25,193	427,894
	14.9	3.8	75.4	5.9	

NOTE: See Survey Form 2, question 77.

Table 460

OFFICERS' PERCEPTION OF PROMOTION CHANCES OF VARIOUS RACIAL GROUPS

Racial Groups With Best Chance	Respondent's Race				
	Black	Hispanic	White	Other	Total
Whites	76.4	25.3	18.0	23.9	20.8
	15.6	1.5	79.2	3.7	
Blacks	0.9	12.5	21.4	21.9	20.4
	0.2	0.8	95.6	3.4	
Other Minorities	1.3	3.8	1.6	3.8	1.7
	3.2	2.7	87.0	7.1	
All Have Equal Chance	21.5	58.5	58.9	50.3	57.1
	1.6	1.3	94.3	2.8	
Total Personnel	10,319	2988	222,111	7733	243,153
	4.2	1.2	91.3	3.2	

NOTE: See Survey Form 4, question 75.

Table 461

ARMY OFFICERS' PERCEPTION OF PROMOTION CHANCES OF VARIOUS RACIAL GROUPS

Racial Groups With Best Chance	Respondent's Race				
	Black	Hispanic	White	Other	Total
Whites	77.9	28.0	18.0	18.2	22.0
	22.3	2.1	72.5	3.1	
Blacks	1.0	16.4	27.5	22.8	25.5
	0.2	1.1	95.4	3.3	
Other Minorities	2.0	2.7	2.0	7.3	2.2
	5.6	2.0	80.2	12.2	
All Have Equal Chance	19.1	52.9	52.5	51.8	50.3
	2.4	1.7	92.1	3.8	
Total Personnel	4982	1295	69,920	2932	79,129
	6.3	1.6	88.4	3.7	

NOTE: See Survey Form 4, question 75.

Table 462

NAVY OFFICERS' PERCEPTION OF PROMOTION CHANCES OF VARIOUS RACIAL GROUPS

Racial Groups With Best Chance	Respondent's Race				
	Black	Hispanic	White	Other	Total
Whites	70.1	11.2	19.7	23.3	20.6
	5.7	0.4	90.8	3.2	
Blacks	3.0	0.0	16.6	15.2	16.2
	0.3	0.0	97.1	2.6	
Other Minorities	0.0	18.7	1.1	1.8	1.2
	0.0	11.3	84.7	4.0	
All Have Equal Chance	27.0	70.1	62.6	59.7	62.0
	0.7	0.8	95.8	2.7	
Total Personnel	943	420	53,737	1585	56,685
	1.7	0.7	94.8	2.8	

NOTE: See Survey Form 4, question 75.

Table 463

MARINE CORPS OFFICERS' PERCEPTION OF PROMOTION CHANCES OF VARIOUS RACIAL GROUPS

Racial Groups With Best Chance	Respondent's Race				
	Black	Hispanic	White	Other	Total
Whites	72.8	27.8	16.2	23.9	18.9
	15.9	2.1	79.0	3.0	
Blacks	2.4	9.8	13.2	14.2	12.7
	0.8	1.1	95.5	2.7	
Other Minorities	0.0	0.0	1.1	2.9	1.0
	0.0	0.0	93.3	6.7	
All Have Equal Chance	24.8	62.4	69.6	59.0	67.4
	1.5	1.3	95.1	2.1	
Total Personnel	679	232	15,160	395	16,467
	4.1	1.4	92.1	2.4	

NOTE: See Survey Form 4, question 75.

Table 464

AIR FORCE OFFICERS PERCEPTION OF PROMOTION CHANCES OF VARIOUS RACIAL GROUPS

Racial Groups With Best Chance	Respondent's Race				
	Black	Hispanic	White	Other	Total
Whites	76.5	27.1	17.3	30.3	20.2
	15.5	1.5	78.3	4.7	
Blacks	0.0	13.2	20.9	25.8	20.1
	0.0	0.8	95.3	4.0	
Other Minorities	1.0	0.0	1.8	1.6	1.7
	2.3	0.0	94.8	2.9	
All Have Equal Chance	22.6	59.7	60.1	42.3	58.0
	1.6	1.2	95.0	2.3	
Total Personnel	3715	1041	83,294	2821	90,872
	4.1	1.2	91.7	3.1	

NOTE: See Survey Form 4, question 75.

Table 465

ENLISTED PERSONNEL'S EXPERIENCE WITH RACIAL DISCRIMINATION[a]

Area of Discrimination	Black	Hispanic	White	Other	Total
Local Civilian Housing	23.8	16.1	12.3	17.2	15.1
	31.1	5.5	54.8	8.7	
Local Civilian Services	39.2	25.8	19.4	26.0	24.1
	32.0	5.5	54.2	8.2	
Exchange Services	13.4	9.2	8.0	11.5	9.4
	28.1	5.0	57.6	9.3	
Training and Education Opportunities	19.5	12.7	7.4	12.4	10.5
	36.8	6.2	47.9	9.1	
Promotion Opportunities	33.8	18.1	11.1	19.7	16.6
	40.1	5.6	45.2	9.1	
Daily Duty Assignments	33.8	24.1	19.7	26.6	23.2
	28.7	5.3	57.2	8.8	
Total Personnel	321,330	83,718	1,100,161	124,668	1,629,877
	19.7	5.1	67.5	7.6	

NOTE: See Survey Form 2, question 78.

[a] Since individuals could report discrimination in each of the indicated areas, column percents should not be expected to add to 100.0.

Table 466

ARMY ENLISTED PERSONNEL'S EXPERIENCE WITH RACIAL DISCRIMINATION[a]

Area of Discrimination	Black	Hispanic	White	Other	Total
Local Civilian Housing	26.1	20.7	14.8	18.8	18.9
	42.0	7.3	44.2	6.6	
Local Civilian Services	42.0	28.6	25.5	31.6	31.1
	41.0	6.1	46.2	6.7	
Exchange Services	15.1	11.6	11.6	12.1	12.7
	36.0	6.1	51.7	6.3	
Training and Education Opportunities	23.5	16.8	12.0	15.3	16.0
	44.6	6.9	42.2	6.3	
Promotion Opportunities	40.6	23.3	18.8	30.9	26.5
	46.5	5.8	40.0	7.7	
Daily Duty Assignments	35.9	27.6	27.0	34.3	30.2
	36.1	6.1	50.4	7.5	
Total Personnel	182,737	39,878	339,547	39,795	601,957
	30.4	6.6	56.4	6.6	

NOTE: See Survey Form 2, question 78.

[a] Since individuals could report discrimination in each of the indicated areas, column percents should not be expected to add to 100.0.

Table 467

NAVY ENLISTED PERSONNEL'S EXPERIENCE WITH RACIAL DISCRIMINATION[a]

Area of Discrimination	Black	Hispanic	White	Other	Total
Local Civilian Housing	19.8	12.3	11.5	15.3	12.7
	14.8	3.4	68.3	13.5	
Local Civilian Services	35.7	26.9	17.9	23.5	20.5
	16.6	4.6	65.9	12.9	
Exchange Services	11.8	8.8	7.0	12.3	8.1
	14.0	3.8	65.1	17.1	
Training and Education Opportunities	19.5	10.0	6.4	11.0	8.3
	22.4	4.2	58.4	14.9	
Promotion Opportunities	26.9	10.8	7.6	15.5	10.4
	24.6	3.6	55.1	16.7	
Daily Duty Assignments	37.0	23.9	16.9	21.7	19.6
	18.1	4.3	65.2	12.5	
Total Personnel	41,309	15,170	327,579	48,761	432,819
	9.5	3.5	75.7	11.3	

NOTE: See Survey Form 2, question 78.

[a] Since individuals could report discrimination in each of the indicated areas, column percents should not be expected to add to 100.0.

Table 468

MARINE CORPS ENLISTED PERSONNEL'S EXPERIENCE WITH RACIAL DISCRIMINATION[a]

Area of Discrimination	Black	Hispanic	White	Other	Total
Local Civilian Housing	16.8	13.1	12.7	23.6	14.2
	23.1	7.3	59.6	10.0	
Local Civilian Services	32.5	25.3	21.1	32.7	24.4
	26.1	8.2	57.7	8.1	
Exchange Services	9.9	10.0	9.6	11.3	9.8
	19.8	8.1	65.1	7.0	
Training and Education Opportunities	15.5	10.2	7.3	10.5	9.3
	32.6	8.6	52.0	6.8	
Promotion Opportunities	42.7	20.8	13.3	18.6	20.0
	41.9	8.2	44.3	5.6	
Daily Duty Assignments	39.2	19.7	19.2	25.7	23.5
	32.6	6.6	54.3	6.6	
Total Personnel	30,211	12,152	102,768	9291	154,423
	19.6	7.9	66.5	6.0	

NOTE: See Survey Form 2, question 78.

[a] Since individuals could report discrimination in each of the indicated areas, column percents should not be expected to add to 100.0.

Table 469

AIR FORCE ENLISTED PERSONNEL'S EXPERIENCE WITH RACIAL DISCRIMINATION[a]

Area of Discrimination	Black	Hispanic	White	Other	Total
Local Civilian Housing	23.4	10.5	10.4	16.0	12.7
	28.0	3.1	61.2	7.7	
Local Civilian Services	36.7	18.3	14.1	20.1	18.1
	31.0	3.8	58.5	6.8	
Exchange Services	11.4	3.0	4.9	9.0	6.1
	28.6	1.8	60.6	9.0	
Training and Education Opportunities	10.4	7.0	3.8	11.4	5.4
	29.3	4.8	53.1	12.9	
Promotion Opportunities	15.6	10.2	6.1	11.1	8.0
	29.7	4.8	57.1	8.5	
Daily Duty Assignments	23.7	18.9	15.2	24.4	17.2
	21.0	4.1	66.3	8.6	
Total Personnel	67,073	16,518	330,267	26,820	440,678
	15.2	3.7	74.9	6.1	

NOTE: See Survey Form 2, question 78.

[a] Since individuals could report discrimination in each of the indicated areas, column percents should not be expected to add to 100.0.

Table 470

OFFICERS' EXPERIENCE WITH RACIAL DISCRIMINATION[a]

Area of Discrimination	Black	Hispanic	White	Other	Total
Local Civilian Housing	21.0	5.5	7.6	8.5	8.2
	11.0	0.8	84.9	3.3	
Local Civilian Services	29.0	12.2	9.2	11.8	10.2
	12.2	1.5	82.6	3.7	
Exchange Services	9.3	4.6	2.0	6.1	2.5
	16.0	2.3	74.0	7.8	
Training and Education Opportunities	17.0	5.4	2.9	6.4	3.4
	20.2	1.9	72.2	5.7	
Promotion Opportunities	22.3	8.8	4.3	10.5	5.3
	17.8	2.1	73.9	6.3	
Daily Duty Assignments	22.8	6.3	3.8	7.7	4.8
	20.4	1.7	72.8	5.1	
Total Personnel	10,596	3089	226,475	7933	248,093
	4.3	1.2	91.3	3.2	

NOTE: See Survey Form 4, question 76.

[a] Since individuals could report discrimination in each of the indicated areas, column percents should not be expected to add to 100.0.

Table 471

ARMY OFFICERS' EXPERIENCE WITH RACIAL DISCRIMINATION[a]

Area of Discrimination	Black	Hispanic	White	Other	Total
Local Civilian Housing	20.3	7.1	9.8	7.9	10.4
	12.5	1.2	83.6	2.8	
Local Civilian Services	26.7	14.1	14.0	8.9	14.6
	11.6	1.6	84.5	2.3	
Exchange Services	8.3	10.5	3.0	10.2	3.8
	14.1	4.7	71.1	10.1	
Training and Education Opportunities	19.5	9.5	3.4	8.8	4.7
	26.5	3.4	63.2	6.9	
Promotion Opportunities	23.5	12.1	5.5	14.5	7.1
	21.1	2.9	68.4	7.6	
Daily Duty Assignments	21.7	12.0	5.7	8.3	98.7
	20.1	3.0	72.5	4.5	
Total Personnel	5114	1361	70,931	2966	80,371
	6.4	1.7	88.3	3.7	

NOTE: See Survey Form 4, question 76.

[a] Since individuals could report discrimination in each of the indicated areas, column percents should not be expected to add to 100.0.

Table 472

NAVY OFFICERS' EXPERIENCE WITH RACIAL DISCRIMINATION[a]

Area of Discrimination	Black	Hispanic	White	Other	Total
Local Civilian Housing	21.4	0.0	6.2	4.0	6.3
	5.6	0.0	92.6	1.8	
Local Civilian Services	22.0	16.7	6.8	6.8	98.5
	5.1	1.8	90.3	2.8	
Exchange Services	12.6	0.0	1.6	1.5	1.7
	11.9	0.0	85.7	2.4	
Training and Education Opportunities	23.8	0.0	2.9	8.2	3.4
	11.5	0.0	81.4	7.1	
Promotion Opportunities	20.5	12.4	2.7	7.6	3.3
	10.4	2.9	79.9	6.9	
Daily Duty Assignments	20.3	0.0	2.4	5.7	2.8
	12.1	0.0	81.9	6.0	
Total Personnel	950	442	54,795	1695	57,881
	1.6	0.8	94.7	2.9	

NOTE: See Survey Form 4, question 76.

[a] Since individuals could report discrimination in each of the indicated areas, column percents should not be expected to add to 100.0.

Table 473

MARINE CORPS OFFICERS' EXPERIENCE WITH RACIAL DISCRIMINATION[a]

Area of Discrimination	Black	Hispanic	White	Other	Total
Local Civilian Housing	9.7	0.0	5.9	11.8	6.1
	6.7	0.0	88.6	4.7	
Local Civilian Services	27.6	0.0	9.1	25.4	10.1
	11.4	0.0	82.5	6.1	
Exchange Services	8.7	0.0	1.7	5.9	2.1
	17.5	0.0	75.6	6.9	
Training and Education Opportunities	3.9	0.0	2.8	3.9	2.8
	5.7	0.0	90.9	3.5	
Promotion Opportunities	9.7	3.5	3.9	7.9	4.2
	9.6	1.1	84.8	4.5	
Daily Duty Assignment	15.2	8.2	2.8	9.1	3.5
	18.0	3.2	72.6	6.2	
Total Personnel	702	232	15,398	406	16,739
	4.2	1.4	92.0	2.4	

NOTE: See Survey Form 4, question 76.

[a] Since individuals could report discrimination in each of the indicated areas, column percents should not be expected to add to 100.0.

Table 474

AIR FORCE OFFICERS' EXPERIENCE WITH RACIAL DISCRIMINATION[a]

Area of Discrimination	Black	Hispanic	White	Other	Total
Local Civilian Housing	24.0	7.0	7.0	11.4	7.8
	12.6	1.0	81.9	4.5	
Local Civilian Services	34.1	10.5	6.8	15.9	8.2
	17.0	1.5	75.6	5.9	
Exchange Services	10.1	0.0	1.5	4.6	2.0
	21.0	0.0	71.9	7.1	
Training and Education Opportunities	14.4	3.6	2.4	3.2	2.9
	20.3	1.4	74.9	3.4	
Promotion Opportunities	23.4	4.3	4.5	8.4	5.4
	18.0	0.9	76.3	4.9	
Daily Duty Assignment	26.4	1.2	3.4	8.0	4.4
	24.4	0.3	69.7	5.5	
Total Personnel	3831	1054	85,351	2866	93,103
	4.1	1.1	91.7	3.1	

NOTE: See Survey Form 4, question 76.

[a] Since individuals could report discrimination in each of the indicated areas, column percents should not be expected to add to 100.0.

XV. ATTITUDES TOWARD WOMEN IN THE MILITARY

Before the establishment of the All Volunteer Force, women constituted 1 to 2 percent of enlisted personnel and about 3 percent of officers. In 1972, 32,400 women were on active duty as enlisted personnel and 12,600 women as officers, totaling about 1.5 percent of the active force. By the end of FY 1980, the number of women on active duty had risen to 145,800 enlisted and 21,500 officers, or a total of 8.4 percent of the active force. The military Services' support of equal opportunity for women in the military and greater use of women to meet military manpower requirements stimulated these increases. Planners of the AVF had from the beginning viewed the increased use of women as a way to offset any shortage of men, especially high-quality men.

In 1980, the Department of Defense set recruiting goals that included raising the representation of women to approximately 12.5 percent by 1985. Concern was expressed about the Services' ability to meet these goals and the implications of the increased number of women for military effectiveness. In March 1981, OSD and each Service began a joint review of the Service's current female officer and enlisted accession and retention policies. As part of the review, attitudinal data collected in the 1978-1979 DoD Survey of Officers and Enlisted Personnel were analyzed. Although these data cannot be used to assess the military effectiveness of women nor to provide direct policy guidance on questions related to the accession and use of women, they nevertheless offer a useful documentation of the attitudes of the men and women on active duty toward these issues. The tables in this section summarize the responses to specific questions about women in the military. Obviously, the data displayed in previous sections could also be examined in terms of distinctions among responses by sex.

Tables 475-479 for enlisted personnel and Tables 480-484 for officers deal with military assignments and training for women. Respondents indicated their views on allowing women to perform the skills in the respondent's own primary military occupation and on women's physical and mental capacity to perform the skills in that military occupation. More than two-thirds of all male enlisted personnel and officers agreed that women should be allowed to perform in their military occupation. Both female officers and enlisted personnel overwhelmingly agreed.

To further examine the items listed in Tables 475-484, the respondents' occupations were grouped according to whether the military considered them traditional or nontraditional for women (data not shown). Traditional female occupations include medical, dental, support, and administrative specialties; all others are considered nontraditional. About 90 percent of the males in occupations classified as traditionally female and over 90 percent of all women, independent of occupation, agreed that women should be allowed to work in these occupations; however, fewer than two-thirds of the men in nontraditional female occupations thought that women should do their jobs. Similar patterns emerged with regard to opinions about the physical capabilities of women, both in the tables presented here and in the analysis by occupational classification into traditional and nontraditional (not shown).

Approximately 80 percent of male enlisted personnel and officers agreed that women were mentally able to perform the jobs that they (the males) were doing, with about 10 percent disagreeing and 10 percent neutral. Again, over 90 percent of both female enlisted personnel and officers, in both traditional and nontraditional occupations, agreed that females could perform that particular job. Even on this item, proportionately more men in traditional female occupations agreed than did those in nontraditional female occupations.

Nearly 80 percent of all respondents agreed that women should learn to use weapons. However, while more enlisted males than enlisted females believed that women should be given training and used in combat, more female than male officers thought so. Female officers also showed less disagreement with this item (less than 25 percent) than male officers and all enlisted personnel. Regarding responses to the question of whether women should be allowed to engage in hand-to-hand combat, the data show differences between enlisted personnel and officers, as well as between men and women. Between 40 and 46 percent of male and female officers and enlisted males agreed that women should be allowed to engage in hand-to-hand combat, while 34 percent of enlisted females agreed. The greatest disagreement was among male officers (44 percent). Furthermore, one-fourth of all women indicated a neutral position on this item, a larger percentage of neutral responses than was found in responses to the other items in this series.

Tables 485-489 for enlisted personnel and Tables 490-494 for officers are based on responses only from individuals who had women in their primary work unit. Here, the emphasis was on the assessment of women as colleagues and the comparative treatment of women and men. Throughout, women viewed themselves more favorably than men viewed them. However, large proportions of both sexes either saw the performance and treatment of men and women as equal or expressed neutral attitudes.

Table 475

ENLISTED PERSONNEL'S GENERAL OPINION ABOUT WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Women Should Be Allowed to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	39.1	31.9	11.9	8.0	9.2	1,489,424
Female	73.1	19.2	5.8	0.8	1.1	106,762
Most Women Have the Physical Capacity to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	31.9	30.8	12.5	15.2	9.5	1,485,611
Female	65.0	23.2	6.9	3.7	1.1	106,747
Most Women Have the Mental Aptitude to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	39.2	41.8	11.1	4.7	3.1	1,479,700
Female	69.2	23.1	5.6	1.8	0.3	106,404
Women Should Learn to Use Weapons						
Male	35.8	38.6	13.6	6.4	5.6	1,476,679
Female	43.6	34.2	14.5	3.6	4.1	106,274
Women Should Be Allowed to Engage in Hand-to-Hand Combat						
Male	22.2	23.3	21.5	17.0	15.9	1,479,772
Female	16.7	17.0	29.4	16.6	20.4	106,552
Women Should Be Given Training and Use in Combat Situations						
Male	23.5	27.4	18.6	14.3	16.3	1,485,137
Female	19.8	20.1	25.5	13.9	20.7	106,716

NOTE: See Survey Form 2, question 80.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 476

ARMY ENLISTED PERSONNEL'S GENERAL OPINION ABOUT WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Women Should Be Allowed to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	37.9	28.7	12.8	8.3	12.3	542,383
Female	72.5	18.5	6.4	1.3	1.4	44,669
Most Women Have the Physical Capacity to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	30.5	29.1	13.7	15.0	11.7	540,571
Female	64.2	23.5	7.6	3.5	1.2	44,501
Most Women Have the Mental Aptitude to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	38.3	39.8	12.4	5.1	4.5	536,298
Female	68.7	22.9	6.6	1.7	0.1	44,452
Women Should Learn to Use Weapons						
Male	44.6	36.1	10.2	4.2	4.9	538,701
Female	53.5	34.4	8.9	1.5	1.7	44,445
Women Should Be Allowed to Engage in Hand-to-Hand Combat						
Male	26.2	23.9	20.3	14.3	15.4	537,738
Female	20.4	17.8	28.1	17.0	16.7	44,607
Women Should Be Given Training and Use in Combat Situations						
Male	26.3	25.9	17.6	12.7	17.5	541,156
Female	21.9	18.2	26.2	14.3	19.4	44,584

NOTE: See Survey Form 2, question 80.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 477

NAVY ENLISTED PERSONNEL'S GENERAL OPINION ABOUT WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Women Should Be Allowed to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	37.2	35.4	12.9	6.6	8.0	406,925
Female	73.6	20.1	5.9	0.3	0.2	19,558
Most Women Have the Physical Capacity to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	31.0	33.5	13.7	14.1	7.8	406,526
Female	66.9	23.3	6.9	2.3	0.6	19,558
Most Women Have the Mental Aptitude to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	38.6	43.7	11.0	4.5	2.2	405,869
Female	70.2	21.9	6.3	1.4	0.2	19,490
Women Should Learn to Use Weapons						
Male	29.1	39.6	17.9	7.4	6.1	403,560
Female	39.0	35.3	16.6	4.9	4.1	19,593
Women Should Be Allowed to Engage in Hand-to-Hand Combat						
Male	20.6	25.2	23.5	16.7	14.0	405,110
Female	17.7	18.2	30.2	16.1	17.9	19,619
Women Should Be Given Training and Use in Combat Situations						
Male	22.9	31.6	19.3	13.2	13.1	406,651
Female	23.0	25.2	22.5	13.5	15.9	19,591

NOTE: See Survey Form 2, question 80.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 478

MARINE CORPS ENLISTED PERSONNEL'S GENERAL OPINION ABOUT WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Women Should Be Allowed to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	34.3	31.7	12.7	8.7	12.7	144,440
Female	74.4	17.9	5.8	0.5	1.4	4300
Most Women Have the Physical Capacity to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	28.6	30.9	13.6	14.9	12.0	143,757
Female	68.6	22.4	5.6	3.0	0.4	4290
Most Women Have the Mental Aptitude to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	35.0	40.8	14.1	5.3	4.9	143,632
Female	70.3	22.2	5.6	1.9	0.0	4302
Women Should Learn to Use Weapons						
Male	33.1	37.0	14.1	7.8	8.0	142,904
Female	43.7	25.4	15.0	8.6	7.3	4306
Women Should Be Allowed to Engage in Hand-to-Hand Combat						
Male	20.6	21.7	18.0	17.6	22.2	143,411
Female	18.2	14.0	22.8	16.6	28.4	4285
Women Should Be Given Training and Use in Combat Situations						
Male	20.9	21.7	17.1	14.7	25.6	143,507
Female	19.9	15.7	19.3	14.3	30.8	4320

NOTE: See Survey Form 2, question 80.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 479

AIR FORCE ENLISTED PERSONNEL'S GENERAL OPINION ABOUT WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Women Should Be Allowed to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	44.4	32.6	9.4	8.8	4.9	395,882
Female	73.5	19.7	5.1	0.6	1.1	38,244
Most Women Have the Physical Capacity to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	36.1	30.6	9.1	17.0	7.3	394,987
Female	64.6	22.8	6.4	4.9	1.3	38,402
Most Women Have the Mental Aptitude to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	42.7	42.9	8.4	4.4	1.7	394,084
Female	69.0	23.9	4.2	2.2	0.7	38,167
Women Should Learn to Use Weapons						
Male	31.4	41.6	13.9	7.8	5.3	391,714
Female	34.3	34.4	20.0	4.8	6.5	37,932
Women Should Be Allowed to Engage in Hand-to-Hand Combat						
Male	19.1	21.3	22.2	21.0	16.4	393,773
Female	11.7	15.8	31.2	16.3	25.0	38,044
Women Should Be Given Training and Use in Combat Situations						
Male	21.1	27.2	19.7	17.5	14.5	394,072
Female	15.8	20.1	27.0	13.4	23.7	38,222

NOTE: See Survey Form 2, question 80.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 480

OFFICERS' GENERAL OPINION ABOUT WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Women Should Be Allowed to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	37.2	30.2	6.0	10.9	15.7	228,851
Female	91.9	6.2	1.5	0.0	0.4	16,781
Most Women Have the Physical Capacity to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	38.5	33.8	5.7	11.0	11.0	228,874
Female	89.1	7.9	1.6	1.0	0.4	16,805
Most Women Have the Mental Aptitude to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	41.5	41.0	6.9	6.8	3.9	228,294
Female	84.4	9.6	3.2	2.3	0.5	16,712
Women Should Learn to Use Weapons						
Male	31.5	44.1	11.4	7.0	6.1	228,374
Female	48.3	32.5	13.0	3.7	2.6	16,707
Women Should Be Allowed to Engage in Hand-to-Hand Combat						
Male	17.3	22.3	16.1	22.3	22.0	228,561
Female	22.5	20.6	26.7	17.3	12.9	16,720
Women Should Be Given Training and Use in Combat Situations						
Male	18.5	27.3	13.5	19.4	21.3	228,721
Female	26.0	28.2	21.5	14.1	10.2	16,733

NOTE: See Survey Form 4, question 78.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 481

ARMY OFFICERS' GENERAL OPINION ABOUT WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Women Should Be Allowed to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	34.3	25.2	5.3	10.9	24.4	73,394
Female	90.7	5.8	2.3	0.0	1.2	5895
Most Women Have the Physical Capacity to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	33.0	28.1	6.1	13.1	19.7	73,407
Female	88.2	7.1	2.2	1.9	0.6	5912
Most Women Have the Mental Aptitude to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	40.5	41.4	7.0	5.1	5.9	73,160
Female	84.2	9.2	3.2	2.6	0.9	5862
Women Should Learn to Use Weapons						
Male	41.4	44.4	6.1	3.8	4.4	73,277
Female	54.1	39.4	10.1	2.0	3.4	5930
Women Should Be Allowed to Engage in Hand-to-Hand Combat						
Male	18.9	21.7	13.7	21.1	24.6	73,259
Female	24.2	18.5	22.6	20.7	14.0	5916
Women Should Be Given Training and Use in Combat Situations						
Male	17.7	23.9	11.2	20.6	26.7	73,279
Female	22.8	26.0	20.3	18.6	12.2	5913

NOTE: See Survey Form 4, question 78.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 482

NAVY OFFICERS' GENERAL OPINION ABOUT WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Women Should Be Allowed to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	35.1	34.2	7.2	11.5	12.0	53,398
Female	91.4	6.3	2.1	0.0	0.2	3979
Most Women Have the Physical Capacity to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	37.2	39.5	5.8	10.9	6.7	53,503
Female	87.3	8.6	3.0	0.9	0.4	3986
Most Women Have the Mental Aptitude to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	39.7	42.3	7.2	7.8	3.1	53,318
Female	84.6	10.7	2.6	1.4	0.7	3979
Women Should Learn to Use Weapons						
Male	24.9	42.8	15.3	9.3	7.7	53,229
Female	40.5	35.1	15.5	5.8	3.1	3986
Women Should Be Allowed to Engage in Hand-to-Hand Combat						
Male	16.4	24.5	18.3	21.3	19.5	53,389
Female	22.8	20.3	27.8	16.3	12.8	3972
Women Should Be Given Training and Use in Combat Situations						
Male	19.4	31.7	14.8	16.1	17.9	53,402
Female	29.0	28.0	20.8	13.3	8.9	3979

NOTE: See Survey Form 4, question 78.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 483

MARINE CORPS OFFICERS' GENERAL OPINION ABOUT WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Women Should Be Allowed to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	18.8	22.3	7.1	15.8	36.0	15,968
Female	95.1	4.9	0.0	0.0	0.0	689
Most Women Have the Physical Capacity to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	20.1	29.0	5.6	18.7	26.6	15,964
Female	89.9	8.4	0.0	0.0	1.7	689
Most Women Have the Mental Aptitude to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	30.6	43.7	8.4	8.4	9.0	15,923
Female	78.3	12.2	7.0	2.5	0.0	667
Women Should Learn to Use Weapons						
Male	25.2	47.8	10.1	7.1	10.0	15,920
Female	59.1	27.0	5.7	6.6	1.7	689
Women Should Be Allowed to Engage in Hand-to-Hand Combat						
Male	11.9	21.7	12.6	22.9	30.9	15,949
Female	8.4	15.3	18.6	29.1	28.6	678
Women Should Be Given Training and Use in Combat Situations						
Male	12.9	23.4	10.9	19.5	34.4	15,937
Female	20.9	19.0	14.3	22.3	23.6	662

NOTE: See Survey Form 4, question 78.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 484

AIR FORCE OFFICERS' GENERAL OPINION ABOUT WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Women Should Be Allowed to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	44.3	33.5	5.7	9.6	6.9	86,139
Female	93.0	6.6	0.4	0.0	0.0	6219
Most Women Have the Physical Capacity to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	47.3	36.0	5.4	8.0	3.4	86,071
Female	91.1	8.1	0.2	0.4	0.2	6219
Most Women Have the Mental Aptitude to Perform the Skills in My Primary MOS/Rating/AFSC						
Male	45.5	39.3	6.2	7.2	1.7	86,006
Female	85.1	9.1	3.1	2.7	0.0	6206
Women Should Learn to Use Weapons						
Male	28.1	44.0	13.7	8.3	5.8	86,035
Female	46.6	33.4	15.0	3.6	1.5	6103
Women Should Be Allowed to Engage in Hand-to-Hand Combat						
Male	17.4	21.6	17.4	23.8	19.7	85,970
Female	22.2	23.4	30.9	13.4	10.1	6154
Women Should Be Given Training and Use in Combat Situations						
Male	19.7	28.3	15.3	20.3	16.5	86,109
Female	27.7	31.4	23.8	9.4	7.7	6180

NOTE: See Survey Form 4, question 78.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 485

ENLISTED PERSONNEL'S PERCEPTION OF WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Compared to Their Male Counterparts, Are More Likely to Work Outside the Career Field for Which They Were Trained						
Male	12.5	29.1	32.1	20.8	5.5	769,074
Female	19.5	27.9	26.6	20.4	5.6	102,736
Get Their Complaints Handled Faster Than Men						
Male	18.3	34.5	26.7	17.6	2.9	766,919
Female	5.4	12.2	26.8	42.5	13.2	102,723
Have Better Opportunities for Technical Training Than Men						
Male	7.1	11.2	43.1	33.2	5.5	767,488
Female	1.0	4.7	29.2	48.5	16.7	103,106
Cannot Take Criticism or Discipline as Well as Male Counterparts						
Male	15.9	32.5	28.0	20.2	3.5	767,825
Female	2.0	9.5	17.8	44.3	26.5	102,873
Receive Less Respect Than Men Do as Officers and NCO's						
Male	6.7	22.7	30.0	32.9	7.8	764,305
Female	18.8	34.5	18.4	21.8	6.6	102,920
Are Promoted Ahead of Men Even if the Man is Better Qualified						
Male	9.1	11.8	32.7	37.2	9.3	766,664
Female	0.9	2.5	13.9	47.1	35.6	102,744
Will Work Extra Hours When Needed						
Male	5.7	33.0	35.8	17.6	7.8	764,248
Female	25.3	51.9	18.1	3.8	1.0	102,736
Expect Special Treatment Because They Are Women						
Male	17.1	30.3	27.8	20.5	4.3	766,159
Female	2.3	8.4	16.2	41.2	32.0	103,017
Can Supervise as Well as Men						
Male	8.5	29.7	33.7	19.0	9.0	766,346
Female	48.7	37.4	10.2	2.9	0.8	103,165

NOTE: See Survey Form 2, question 82.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 486

ARMY ENLISTED PERSONNEL'S PERCEPTION OF WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Compared to Their Male Counterparts, Are More Likely to Work Outside the Career Field for Which They Were Trained						
Male	18.5	33.8	25.7	16.5	5.6	298,761
Female	24.9	32.7	20.5	17.5	4.4	43,605
Get Their Complaints Handled Faster Than Men						
Male	21.8	33.9	26.1	15.5	2.7	297,163
Female	6.4	13.5	26.9	40.5	12.7	43,276
Have Better Opportunities for Technical Training Than Men						
Male	11.1	15.9	44.2	24.7	4.1	296,982
Female	1.1	7.6	31.5	47.6	12.3	43,529
Cannot Take Criticism or Discipline as Well as Male Counterparts						
Male	19.9	32.5	27.4	16.7	3.5	297,699
Female	2.1	11.5	19.7	44.2	22.6	43,689
Receive Less Respect Than Men Do as Officers and NCO's						
Male	9.8	23.2	29.4	30.2	7.4	295,649
Female	22.2	35.3	16.9	20.2	5.5	43,490
Are Promoted Ahead of Men Even if the Man is Better Qualified						
Male	14.9	17.9	32.7	28.3	6.3	296,776
Female	1.3	3.8	14.7	51.0	29.2	43,505
Will Work Extra Hours When Needed						
Male	6.8	30.4	34.4	19.3	9.2	295,518
Female	25.8	52.9	17.5	3.6	0.3	43,731
Expect Special Treatment Because They Are Women						
Male	22.3	30.7	26.8	16.0	4.3	296,816
Female	3.1	11.0	16.4	42.3	27.2	43,706
Can Supervise as Well as Men						
Male	9.4	26.9	31.9	19.6	12.2	296,839
Female	46.2	38.3	10.9	4.2	0.5	43,640

NOTE: See Survey Form 2, question 82.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 487

NAVY ENLISTED PERSONNEL'S PERCEPTION OF WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Compared to Their Male Counterparts, Are More Likely to Work Outside the Career Field for Which They Were Trained						
Male	7.4	25.3	38.7	23.0	5.6	133,849
Female	15.6	23.3	37.4	18.8	4.9	18,761
Get Their Complaints Handled Faster Than Men						
Male	17.9	33.9	27.1	18.5	2.6	133,823
Female	4.4	13.5	27.0	41.8	13.4	18,752
Have Better Opportunities for Technical Training Than Men						
Male	4.5	9.0	43.8	37.1	5.7	133,879
Female	0.4	3.7	27.8	47.6	20.5	18,768
Cannot Take Criticism or Discipline as Well as Male Counterparts						
Male	15.6	33.9	28.0	19.7	2.8	133,843
Female	1.0	8.4	19.9	46.0	24.7	18,672
Receive Less Respect Than Men Do as Officers and NCO's						
Male	5.1	22.4	33.9	31.5	7.2	133,166
Female	16.2	31.3	23.2	22.4	6.9	18,764
Are Promoted Ahead of Men Even if the Man is Better Qualified						
Male	3.3	7.4	36.0	43.1	10.1	133,436
Female	0.1	1.0	12.8	48.4	37.7	18,647
Will Work Extra Hours When Needed						
Male	4.2	31.5	39.0	16.8	8.5	133,493
Female	21.6	52.3	20.6	4.7	0.8	18,615
Expect Special Treatment Because They Are Women						
Male	16.6	30.3	29.6	19.9	3.6	133,384
Female	2.2	8.3	14.3	42.0	33.2	18,678
Can Supervise as Well as Men						
Male	7.4	29.9	34.2	20.9	7.8	133,557
Female	48.5	39.5	8.8	3.2	0.0	18,826

NOTE: See Survey Form 2, question 82.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 488

MARINE CORPS ENLISTED PERSONNEL'S PERCEPTION OF WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Compared to Their Male Counterparts, Are More Likely to Work Outside the Career Field for Which They Were Trained						
Male	11.7	29.1	36.1	17.0	6.1	63,903
Female	19.6	27.2	30.1	16.3	6.9	4078
Get Their Complaints Handled Faster Than Men						
Male	27.0	34.8	23.1	12.9	2.2	63,898
Female	6.9	21.9	27.7	31.6	11.9	4063
Have Better Opportunities for Technical Training Than Men						
Male	10.5	14.6	44.1	26.6	4.2	63,733
Female	2.9	5.9	30.0	45.2	16.0	4086
Cannot Take Criticism or Discipline as Well as Male Counterparts						
Male	21.8	32.3	28.7	13.8	3.4	63,333
Female	3.3	12.2	18.2	37.9	28.5	4083
Receive Less Respect Than Men Do as Officers and NCO's						
Male	8.7	24.7	29.6	28.0	9.0	63,304
Female	22.8	30.4	17.0	22.7	7.0	4055
Are Promoted Ahead of Men Even if the Man is Better Qualified						
Male	23.5	20.0	30.0	21.7	4.8	63,536
Female	5.2	8.2	14.7	38.3	33.7	4070
Will Work Extra Hours When Needed						
Male	6.8	30.7	36.6	18.1	7.8	63,291
Female	31.6	48.5	15.9	2.5	1.5	4083
Expect Special Treatment Because They Are Women						
Male	21.6	33.1	25.9	15.4	4.1	63,459
Female	4.0	12.5	19.0	31.6	32.9	4078
Can Supervise as Well as Men						
Male	8.6	27.7	33.2	20.2	10.4	63,744
Female	49.5	35.4	9.8	3.6	1.9	4073

NOTE: See Survey Form 2, question 82.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 489

AIR FORCE ENLISTED PERSONNEL'S PERCEPTION OF WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Compared to Their Male Counterparts, Are More Likely to Work Outside the Career Field for Which They Were Trained						
Male	8.7	25.8	25.1	25.3	5.2	272,676
Female	15.1	24.6	28.0	25.2	7.3	36,294
Get Their Complaints Handled Faster Than Men						
Male	12.7	35.2	28.0	20.6	3.6	272,150
Female	4.6	8.9	26.6	46.3	13.7	36,634
Have Better Opportunities for Technical Training Than Men						
Male	3.1	6.3	41.4	42.0	7.3	273,002
Female	0.8	1.5	27.2	50.5	20.0	36,724
Cannot Take Criticism or Discipline as Well as Male Counterparts						
Male	10.1	31.8	28.4	25.7	3.9	273,066
Female	2.1	7.3	14.3	44.2	32.0	36,431
Receive Less Respect Than Men Do as Officers and NCO's						
Male	3.5	22.0	28.8	37.6	8.2	272,297
Female	15.7	35.6	17.8	23.1	7.7	36,612
Are Promoted Ahead of Men Even if the Man is Better Qualified						
Male	2.3	5.3	31.7	47.6	13.2	273,016
Female	0.5	1.0	13.3	42.7	42.5	36,524
Will Work Extra Hours When Needed						
Male	4.9	37.2	35.7	16.1	6.1	272,052
Female	25.9	50.8	17.7	3.6	1.9	36,308
Expect Special Treatment Because They Are Women						
Male	10.6	29.3	28.5	26.9	4.7	272,616
Female	1.2	4.6	16.8	40.6	36.8	36,556
Can Supervise as Well as Men						
Male	8.0	33.2	35.7	17.3	5.9	272,311
Female	51.9	35.5	10.0	1.2	1.5	36,628

NOTE: See Survey Form 2, question 82.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 490

OFFICERS' PERCEPTION OF WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Compared to Their Male Counterparts, Are More Likely to Work Outside the Career Field for Which They Were Trained						
Male	4.2	16.4	39.4	32.5	7.6	128,205
Female	9.5	14.8	23.0	31.4	21.3	16,174
Get Their Complaints Handled Faster Than Men						
Male	6.2	29.3	31.8	28.1	4.6	128,318
Female	1.7	6.9	25.7	45.0	20.8	16,197
Have Better Opportunities for Technical Training Than Men						
Male	1.7	7.1	40.9	43.7	6.6	128,286
Female	0.8	2.9	22.7	50.1	23.4	16,145
Cannot Take Criticism or Discipline as Well as Male Counterparts						
Male	8.3	29.9	25.1	31.4	5.3	128,427
Female	1.3	6.5	13.0	41.9	37.4	16,159
Receive Less Respect Than Men Do as Officers and NCO's						
Male	4.9	31.8	24.7	33.4	5.3	128,245
Female	15.8	38.3	12.5	23.3	10.1	16,129
Are Promoted Ahead of Men Even if the Man is Better Qualified						
Male	3.1	9.5	31.2	46.2	10.0	128,093
Female	0.7	1.8	10.0	45.7	41.8	16,113
Will Work Extra Hours When Needed						
Male	7.9	50.1	28.5	11.0	2.5	128,131
Female	41.8	46.9	8.7	2.1	0.6	16,047
Expect Special Treatment Because They Are Women						
Male	4.9	24.5	28.8	35.7	6.2	128,181
Female	0.6	4.5	10.1	42.0	42.8	16,135
Can Supervise as Well as Men						
Male	7.2	41.5	27.1	20.3	3.9	128,384
Female	57.8	34.3	5.0	2.2	0.7	16,204

NOTE: See Survey Form 4, question 80.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 491

ARMY OFFICERS' PERCEPTION OF WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Compared to Their Male Counterparts, Are More Likely to Work Outside the Career Field for Which They Were Trained						
Male	7.5	21.0	30.5	32.1	8.9	40,913
Female	11.9	15.8	19.3	32.2	20.8	5760
Get Their Complaints Handled Faster Than Men						
Male	6.8	28.5	30.7	28.1	5.9	41,043
Female	1.5	6.2	27.4	46.4	18.6	5777
Have Better Opportunities for Technical Training Than Men						
Male	3.2	8.7	41.2	39.8	7.1	41,077
Female	0.9	2.9	21.2	51.8	23.2	5744
Cannot Take Criticism or Discipline as Well as Male Counterparts						
Male	11.2	32.4	21.8	28.6	6.1	41,077
Female	1.2	7.0	13.9	41.7	36.2	5777
Recieve Less Respect Than Men Do as Officers and NCO's						
Male	7.0	34.4	24.6	28.4	5.7	41,043
Female	17.1	40.7	9.1	22.8	10.3	5760
Are Promoted Ahead of Men Even if the Man is Better Qualified						
Male	3.9	9.4	31.6	44.5	10.6	40,978
Female	0.9	2.0	10.2	46.9	40.0	5777
Will Work Extra Hours When Needed						
Male	9.4	49.4	24.0	13.1	4.1	40,992
Female	44.3	43.6	9.7	1.8	0.6	5744
Expect Special Treatment Because They Are Women						
Male	7.6	27.6	26.8	30.5	7.5	41,026
Female	0.9	6.7	8.5	41.8	42.1	5760
Can Supervise as Well as Men						
Male	8.4	36.3	25.3	24.3	5.6	41,112
Female	55.7	35.5	3.8	3.2	0.9	5777

NOTE: See Survey Form 4, question 80.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 492

NAVY OFFICERS' PERCEPTION OF WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Compared to Their Male Counterparts, Are More Likely to Work Outside the Career Field for Which They Were Trained						
Male	2.5	17.0	39.8	32.8	7.9	25,284
Female	8.6	16.2	27.2	31.3	16.8	3895
Get Their Complaints Handled Faster Than Men						
Male	4.8	29.0	33.1	28.4	4.6	25,243
Female	1.6	7.9	25.5	46.6	18.5	3881
Have Better Opportunities for Technical Training Than Men						
Male	0.7	5.8	39.9	47.2	6.5	25,198
Female	0.7	2.7	21.8	50.5	24.3	3888
Cannot Take Criticism or Discipline as Well as Male Counterparts						
Male	6.7	30.2	26.6	32.3	4.3	25,289
Female	1.6	7.2	12.2	43.9	35.1	3868
Receive Less Respect Than Men Do as Officers and NCO's						
Male	4.9	33.7	24.9	31.1	5.4	25,167
Female	13.1	37.3	15.6	24.7	9.3	3881
Are Promoted Ahead of Men Even if the Man is Better Qualified						
Male	2.1	7.3	31.6	48.2	10.8	25,184
Female	0.0	0.9	12.6	44.5	42.0	3874
Will Work Extra Hours When Needed						
Male	6.7	50.1	32.3	9.1	1.8	25,244
Female	39.4	50.5	7.0	2.5	0.5	3854
Expect Special Treatment Because They Are Women						
Male	3.9	24.4	29.1	36.5	6.2	25,259
Female	0.5	3.2	11.3	42.5	42.4	3874
Can Supervise as Well as Men						
Male	6.6	43.8	25.5	20.4	3.8	25,266
Female	58.0	34.7	5.2	1.6	0.5	3888

NOTE See Survey Form 4, question 80.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 493

MARINE CORPS OFFICERS' PERCEPTION OF WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Compared to Their Male Counterparts, Are More Likely to Work Outside the Career Field for Which They Were Trained						
Male	5.2	18.0	35.4	34.6	6.8	8328
Female	12.3	30.1	17.2	31.1	9.3	544
Get Their Complaints Handled Faster Than Men						
Male	9.7	32.5	24.8	30.0	3.0	8326
Female	0.0	26.4	22.8	35.7	15.1	552
Have Better Opportunities for Technical Training Than Men						
Male	3.0	10.1	40.0	42.5	4.5	8336
Female	0.0	4.1	22.3	51.2	22.4	552
Cannot Take Criticism or Discipline as Well as Male Counterparts						
Male	11.1	33.8	21.5	29.3	4.2	8337
Female	1.4	5.1	20.7	38.9	33.9	541
Receive Less Respect Than Men Do as Officers and NCO's						
Male	8.1	35.6	20.0	31.8	4.6	8302
Female	17.3	50.7	7.4	13.1	11.7	552
Are Promoted Ahead of Men Even if the Man is Better Qualified						
Male	8.9	16.8	29.2	38.1	6.9	8330
Female	5.0	0.9	10.4	31.6	52.1	552
Will Work Extra Hours When Needed						
Male	6.9	51.6	28.6	9.7	3.3	8297
Female	45.8	47.6	5.1	1.4	0.0	541
Expect Special Treatment Because They Are Women						
Male	7.8	25.2	27.8	34.6	4.6	8304
Female	0.0	12.9	17.4	33.4	36.4	552
Can Supervise as Well as Men						
Male	5.9	40.5	23.9	22.5	7.1	8308
Female	62.6	29.2	8.3	0.0	0.0	552

NOTE: See Survey Form 4, question 80.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

Table 494

AIR FORCE OFFICERS' PERCEPTION OF WOMEN IN THEIR PRIMARY WORK UNIT BY SEX[a]

Opinion and Respondents' Sex	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Compared to Their Male Counterparts, Are More Likely to Work Outside the Career Field for Which They Were Trained						
Male	2.3	12.4	46.6	32.3	6.5	53,684
Female	7.5	11.6	24.4	30.6	25.8	5974
Get Their Complaints Handled Faster Than Men						
Male	5.9	29.5	33.0	27.7	3.9	53,710
Female	2.2	5.6	24.4	43.4	24.9	5987
Have Better Opportunities for Technical Training Than Men						
Male	0.9	6.0	41.2	45.2	6.7	53,678
Female	0.9	3.0	24.8	48.1	23.2	5962
Cannot Take Criticism or Discipline as Well as Male Counterparts						
Male	6.4	27.4	27.5	33.5	5.2	53,728
Female	1.1	5.6	11.8	41.1	40.4	5974
Receive Less Respect Than Men Do as Officers and NCO's						
Male	2.7	28.3	25.4	38.6	5.0	53,737
Female	16.3	35.3	14.2	23.8	10.4	5936
Are Promoted Ahead of Men Even if the Man is Better Qualified						
Male	2.1	9.4	31.1	47.8	9.6	53,604
Female	0.4	2.4	8.1	46.6	42.5	5910
Will Work Extra Hours When Needed						
Male	7.5	50.5	30.0	10.4	1.5	53,601
Female	40.5	47.7	9.0	2.2	0.7	5910
Expect Special Treatment Because They Are Women						
Male	2.9	22.0	30.3	39.4	5.5	53,594
Female	0.4	2.4	10.2	42.7	44.3	5949
Can Supervise as Well as Men						
Male	6.9	44.5	29.7	16.9	2.1	53,702
Female	59.4	32.5	5.6	1.9	0.6	5987

NOTE: See Survey Form 4, question 80.

[a] Numbers in the column labeled "Total" represent the weighted number of responses in the corresponding rows. The other row entries are row percentages. No column percentages are given in this table.

XVI. SATISFACTION, MORALE, AND PROBLEMS IN MILITARY LIFE

This section summarizes the assessments by enlisted personnel and officers of their satisfaction with military life as a whole and their morale. It also provides information about the complaint channels--the individuals and organizations in and out of the military--to which they turn with complaints, grievances, and problems.

The first set of tables is based on the answers to one of the final items on each survey questionnaire: How satisfied or dissatisfied are you with the military as a way of life? The responses to this question are displayed for each Service and for the Armed Forces as a whole by sex (Tables 495 for enlisted personnel and 496 for officers), by assignment locations, divided into United States and foreign (Tables 497 and 498), by pay grade (Tables 499-503 and 504-508), and by race (Tables 509 and 510).

Overall, enlisted men expressed somewhat higher levels of dissatisfaction than enlisted women (about 28 percent of the men and 23 percent of the women indicated the two lowest levels of satisfaction on a seven-point scale). The difference between the sexes was most evident in the Navy, where 36 percent of the men but only 20 percent of the women showed dissatisfaction, followed by the Marine Corps (31 percent of the men and 26 percent of the women). At the other end of the scale, high levels of satisfaction were reported by similar fractions of both men and women (about 17 percent of both men and women marked the two highest levels on the seven-point scale). The overall percentages obscure the sex differences within Services. For example, 20 percent of the women in the Navy marked the two highest levels, while only 12 percent of the men did so. In the Army, about 18 percent of the men and 16 percent of the women selected the two highest response categories. Air Force men and women appeared to have the highest levels of general satisfaction with military life. Officers of both sexes were less likely than enlisted personnel to express overall dissatisfaction.

Where the respondents (both officers and enlisted personnel) were stationed--whether in the United States or overseas--appeared to make no difference in the level of satisfaction; Tables 497 and 498 may, however, obscure differences that will emerge with more detailed locational analyses. Both enlisted personnel and officers in higher pay grades expressed higher levels of overall satisfaction with the military than those in lower grades. Satisfaction at the higher levels reflects some self-selection; that is, those who were dissatisfied left the Armed Forces before they reached the higher pay grades. Within enlisted pay-grade groups, levels of both dissatisfaction and satisfaction (upper two scale points and lower two scale points) varied considerably among Services. For example, about half of the Navy enlisted personnel in the E-1 to E-3 group and the E-4 group were dissatisfied, but only about one-fourth of Air Force enlisted personnel in these two pay-grade groups marked the two lower scale points. Furthermore, in every pay-grade group, slightly less than 10 percent of Navy personnel marked the highest two scale points, whereas among Air Force personnel, satisfaction ranged from 13 percent to 34 percent. Army and Marine Corps enlisted personnel expressed similar (to each other), intermediate levels of satisfaction.

In general, smaller percentages of black than white and other enlisted personnel and officers showed high levels of dissatisfaction. At the satisfaction end of the scale, black enlisted personnel responded similarly to other enlisted personnel. Black officers in the Army and, especially, the Air Force expressed higher levels of satisfaction than did their fellow white officers; in the Navy and Marine Corps, however, whites and others indicated greater satisfaction.

The next sets of tables show five levels of agreement with the following four statements about military life:

> Life in the military is about what I expected it to be.
>
> Military personnel in the future will not have as good retirement benefits as I have now.
>
> My military pay and benefits will not keep up with inflation.
>
> My family would be better off if I took a civilian job.

The data are displayed by Service and sex (Tables 511-514 for enlisted personnel and 515-518 for officers) and by Service and race (Tables 519-522 for enlisted personnel and 523-526 for officers).

The survey also sought the respondents' views of the overall morale of military personnel at their current location, including at sea. The data are presented, by location and size of location, in Tables 527-531 for enlisted personnel and 532-536 for officers. Among enlisted personnel, overall Service differences were small, with approximately one-third indicating that morale was low (lowest two scale points) and about 10 percent that it was high (highest two scale points). Officers also showed only small differences on this item among Services, but had a markedly different view of levels of morale from enlisted personnel. Overall, about 16 percent indicated that morale was low and 18 percent that it was high. Within Services, differences among locations and size of installation should be examined further.

The final set of tables provides data on the internal and external channels that military personnel use in their efforts to solve problems. Respondents were asked whether they had or had not used any of the listed channels to solve a complaint, grievance, or problem; more than one channel could be marked for one or several problems. Respondents who indicated that they had not used any of the listed channels were excluded from the tables. The results are displayed first by respondents' assignment location (CONUS, non-CONUS, or sea [Navy and Marine Corps only]) in Tables 537-541 for enlisted personnel and 542-546 for officers and then by their marital status in Tables 547-551 for enlisted personnel and 552-556 for officers.

In general, enlisted personnel and officers alike tried to resolve problems within the available military channels. However, a percentage of both groups turned to political channels and civilian agencies. Some 4.4 percent of enlisted personnel and 2.5 percent of officers reported that they had called on their congressmen for this purpose. Among enlisted personnel, a higher percentage of Army and Navy personnel reported turning to congressmen; Service differences among officers were not apparent. During a single year, then, the Congress evidently received over 50,000 complaints from members of the Armed Forces.

Table 495

GENERAL SATISFACTION OF ENLISTED PERSONNEL WITH MILITARY LIFE BY SEX[a]

Level of Satisfaction	Army		Navy		Marine Corps		Air Force		DoD Total	
	M	F	M	F	M	F	M	F	M	F
Very Dissatisfied--1	16.7	12.6	19.6	9.9	18.3	13.1	9.1	10.5	15.6	11.4
	39.0	45.9	34.0	15.9	11.6	4.6	15.4	33.5		
2	10.7	13.4	16.1	10.4	13.1	12.4	9.7	9.9	12.1	11.6
	33.2	48.1	35.8	16.6	10.7	4.3	21.3	31.1		
3	14.1	14.3	16.7	15.9	14.4	15.2	14.5	15.0	15.0	14.9
	34.5	39.7	30.3	19.6	9.5	4.1	25.7	36.5		
4	24.2	2.8	22.5	1.3	21.2	24.7	23.9	24.1	22.8	23.9
	38.8	40.0	24.2	19.2	9.2	4.2	27.8	36.6		
5	16.5	21.0	15.0	18.8	15.4	15.1	22.0	18.9	17.5	19.6
	34.5	44.4	23.3	17.6	8.7	3.1	33.5	34.9		
6	11.5	12.1	8.8	15.3	12.6	13.7	15.9	17.0	12.0	14.5
	34.9	34.6	19.7	19.3	10.4	3.8	35.1	42.3		
Very Satisfied--7	6.3	3.6	3.4	4.7	5.0	5.7	4.8	4.6	5.1	2.8
	44.9	53.6	18.3	31.0	9.7	8.3	25.0	60.7		
Total Personnel	553,509	44,597	410,427	19,744	149,983	4328	402,185	38,960	1,516,104	107,629
	36.5	41.4	27.1	18.3	9.9	4.0	26.5	36.2		

NOTE: See Survey Form 1, question 105.

[a] Row percentages are calculated separately for males and females.

Table 496

GENERAL SATISFACTION OF OFFICERS WITH MILITARY LIFE BY SEX[a]

Level of Satisfaction	Army M	Army F	Navy M	Navy F	Marine Corps M	Marine Corps F	Air Force M	Air Force F	DoD Total M	DoD Total F
Very Dissatisfied--1	4.1	5.0	4.3	2.0	3.8	4.1	4.4	4.8	4.2	4.2
	31.0	42.1	23.6	11.3	6.2	4.2	39.1	42.4		
2	9.2	6.1	10.3	6.1	6.6	5.4	9.9	5.8	9.5	6.0
	30.9	35.9	25.1	24.5	4.8	3.7	39.2	36.0		
3	14.2	11.3	15.8	10.6	12.1	9.4	16.4	11.2	15.3	11.0
	29.7	36.1	24.1	22.9	5.5	3.5	40.8	37.5		
4	14.4	19.1	18.4	17.1	16.1	15.8	18.0	17.0	16.8	17.7
	27.5	37.9	25.5	23.0	6.6	3.7	40.3	35.5		
5	24.9	23.2	24.7	22.3	22.4	20.7	25.9	24.6	25.1	23.4
	31.8	34.8	23.0	22.7	6.2	3.6	39.0	38.8		
6	23.7	24.3	19.5	31.2	27.3	32.8	20.0	23.9	21.6	26.1
	35.2	32.7	21.1	28.4	8.8	5.2	34.8	33.7		
Very Satisfied--7	9.5	11.1	7.0	10.6	11.8	11.8	5.1	12.7	7.4	11.6
	41.0	33.5	22.1	21.6	11.0	4.2	25.9	40.5		
Total Personnel	73,701	5910	53,665	4002	15,982	691	86,518	6203	229,867	16,806
	32.1	35.2	23.3	23.8	7.0	4.1	37.6	36.9		

NOTE: See Survey Form 3, question 96.

[a] Row percentages are calculated separately for males and females.

Table 497

GENERAL SATISFACTION OF ENLISTED PERSONNEL WITH MILITARY LIFE BY U.S./FOREIGN ASSIGNMENT[a]

Level of Satisfaction	Army		Navy		Marine Corps		Air Force		DoD Total	
	U.S.	Foreign	U.S.	Foreign	U.S.	Foreign	U.S.	Foreign	U.S.	Foreign
Very Dissatisfied--1	16.3	16.7	20.1	11.9	18.4	17.4	9.9	6.6	15.9	13.6
	31.9	68.2	38.8	11.0	12.0	8.5	17.3	12.2		
2	10.1	12.5	16.1	13.3	13.3	11.8	9.9	9.3	12.2	11.7
	25.9	59.1	40.4	14.3	11.2	6.7	22.5	19.9		
3	13.3	15.9	17.1	14.4	14.2	15.3	14.7	14.2	14.9	15.2
	27.8	57.9	35.0	12.0	9.9	6.7	27.3	23.4		
4	25.0	22.4	20.4	22.3	21.0	23.3	23.8	24.4	22.9	23.0
	34.2	54.2	27.4	12.3	9.5	6.8	28.9	26.7		
5	16.6	17.2	14.4	20.8	15.7	14.1	20.9	24.9	17.0	19.4
	30.5	49.2	25.9	13.5	9.5	4.9	34.0	32.4		
6	12.3	10.4	8.5	12.5	12.7	12.7	16.1	16.2	12.2	12.2
	31.4	47.0	21.4	12.9	10.7	6.9	36.5	33.3		
Very Satisfied--7	6.5	5.0	3.3	4.8	4.9	5.5	4.8	4.5	4.9	4.9
	41.8	56.7	20.8	12.4	10.4	7.5	27.1	23.4		
Total Personnel	393,283	204,040	385,140	46,419	130,227	24,498	349,294	92,624	1,257,944	367,581
	31.3	55.5	30.6	12.6	10.4	6.7	27.8	25.2		

NOTE: See Survey Form 1, question 105.

[a] Row percentages are calculated separately for each column category.

Table 498

GENERAL SATISFACTION OF OFFICERS WITH MILITARY LIFE BY U.S./FOREIGN ASSIGNMENT[a]

	Army		Navy		Marine Corps		Air Force		DoD Total	
Satisfaction	U.S.	Foreign	U.S.	Foreign	U.S.	Foreign	U.S.	Foreign	U.S.	Foreign
Very Dissatisfied--1	4.0	4.5	4.3	2.5	3.7	5.0	4.6	3.6	4.3	4.0
	26.8	56.7	25.6	8.3	6.3	5.6	41.2	29.5		
2	8.7	9.8	9.9	10.7	6.3	8.6	9.4	11.2	9.1	10.3
	27.4	47.3	27.8	13.4	5.0	3.7	39.8	35.6		
3	14.3	13.5	15.9	11.2	11.4	15.3	15.8	19.1	15.1	15.1
	27.2	44.6	27.0	9.5	5.5	4.5	40.4	41.4		
4	14.6	15.4	18.8	14.2	16.8	9.7	18.7	13.9	17.4	14.5
	24.1	53.1	27.5	12.6	7.0	2.9	41.4	31.4		
5	23.3	28.5	24.2	27.8	22.8	20.2	25.5	27.5	24.3	27.7
	27.4	51.3	25.4	13.0	6.8	3.2	40.4	32.5		
6	24.7	20.6	20.2	22.0	27.8	25.4	20.6	18.0	22.2	20.2
	31.9	51.0	23.2	14.1	9.1	5.6	35.8	29.3		
Very Satisfied--7	10.4	7.6	6.8	11.6	11.2	15.8	5.4	6.8	7.6	8.2
	39.1	46.2	22.9	18.2	10.6	8.5	27.4	27.1		
Total Personnel	58,443	21,468	52,133	5559	14,816	1897	78,648	14,122	204,042	43,046
	28.6	49.9	25.6	12.9	7.3	4.4	38.5	32.8		

NOTE: See Survey Form 3, question 96.

[a] Row percentages are calculated separately for each column category.

Table 499

GENERAL SATISFACTION OF ENLISTED PERSONNEL WITH MILITARY LIFE BY PAY GRADE

Level of Satisfaction	Pay Grade				
	E-1 to E-3	E-4	E-5	Over E-5	Total
Very Dissatisfied--1	25.2	20.1	13.1	5.8	15.3
	30.0	37.6	22.0	10.3	
2	15.9	14.5	11.5	7.7	12.1
	23.9	34.3	24.4	17.4	
3	14.9	16.6	15.9	12.4	15.0
	18.2	31.9	27.4	22.6	
4	22.7	22.6	25.1	21.4	22.9
	18.1	28.2	28.2	25.5	
5	12.4	15.2	18.2	22.7	17.5
	12.9	24.9	26.8	35.4	
6	7.1	8.3	11.9	20.0	12.2
	10.7	19.5	25.1	44.8	
Very Satisfied--7	1.8	2.6	4.3	10.0	4.9
	6.6	15.4	22.4	55.6	
Total Personnel	296,797	466,702	419,401	444,891	1,627,791
	18.2	28.7	25.8	27.3	

NOTE: See Survey Form 1, question 105.

Table 500

GENERAL SATISFACTION OF ARMY ENLISTED PERSONNEL WITH MILITARY LIFE BY PAY GRADE

Level of Satisfaction	Pay Grade				
	E-1 to E-3	E-4	E-5	Over E-5	Total
Very Dissatisfied--1	28.8	21.7	12.1	7.4	16.3
	22.7	46.6	18.4	12.4	
2	15.8	13.1	9.8	7.0	11.0
	18.5	41.9	22.0	17.6	
3	15.9	17.4	12.6	10.6	14.2
	14.4	43.0	22.0	20.6	
4	22.3	23.8	29.3	21.0	24.2
	11.8	34.5	29.9	23.8	
5	10.8	14.6	19.3	19.9	16.7
	8.3	30.5	28.5	32.7	
6	5.0	6.6	11.7	20.8	11.6
	5.6	20.1	24.9	49.4	
Very Satisfied--7	1.3	2.8	5.2	13.2	6.0
	2.8	16.3	21.3	59.7	
Total Personnel	76,894	209,769	147,856	164,174	598,693
	12.8	35.0	24.7	27.4	

NOTE: See Survey Form 1, question 105.

Table 501

GENERAL SATISFACTION OF NAVY ENLISTED PERSONNEL WITH MILITARY LIFE BY PAY GRADE

Level of Satisfaction	Pay Grade				
	E-1 to E-3	E-4	E-5	Over E-5	Total
Very Dissatisfied--1	29.2	26.6	21.0	5.9	19.2
	29.0	29.6	32.1	9.3	
2	19.6	20.3	15.7	10.3	15.8
	23.7	27.4	29.0	19.9	
3	13.3	16.1	21.1	15.3	16.8
	15.1	20.5	36.8	27.6	
4	19.5	17.2	20.6	23.8	20.6
	18.0	17.8	29.3	34.9	
5	11.2	12.0	12.7	22.2	15.1
	14.1	17.0	24.5	44.5	
6	5.9	5.7	7.0	15.2	9.0
	12.5	13.5	22.8	51.3	
Very Satisfied--7	1.3	2.0	1.9	7.4	3.5
	7.1	12.3	16.2	64.5	
Total Personnel	82,369	92,029	126,515	131,185	432,097
	19.1	21.3	29.3	30.4	

NOTE: See Survey Form 1, question 105.

Table 502

GENERAL SATISFACTION OF MARINE CORPS ENLISTED PERSONNEL WITH MILITARY LIFE BY PAY GRADE

Level of Satisfaction	Pay Grade				
	E-1 to E-3	E-4	E-5	Over E-5	Total
Very Dissatisfied--1	27.5	19.2	11.4	6.9	18.2
	60.2	19.2	12.1	8.6	
2	15.2	18.0	11.5	7.8	13.1
	46.4	24.9	17.1	11.7	
3	15.0	17.5	13.7	11.1	14.3
	41.8	22.2	18.5	17.5	
4	21.7	21.3	22.1	20.0	21.3
	40.6	18.1	20.0	21.2	
5	11.3	14.2	19.1	20.7	15.5
	29.3	16.7	23.9	30.2	
6	7.4	7.7	16.7	22.3	12.6
	23.4	11.1	25.6	39.9	
Very Satisfied--7	1.9	2.1	5.7	12.3	5.0
	15.0	7.5	22.0	55.6	
Total Personnel	61,858	28,120	30,034	35,061	155,072
	39.9	18.1	19.4	22.6	

NOTE: See Survey Form 1, question 105.

Table 503

GENERAL SATISFACTION OF AIR FORCE ENLISTED PERSONNEL WITH MILITARY LIFE BY PAY GRADE

Level of Satisfaction	Pay Grade				
	E-1 to E-3	E-4	E-5	Over E-5	Total
Very Dissatisfied--1	15.3	13.5	6.1	3.1	9.2
	28.5	45.5	17.4	8.7	
2	12.4	12.1	9.1	6.0	9.8
	21.7	38.3	24.2	15.9	
3	15.7	15.7	15.0	11.9	14.5
	18.5	33.4	26.9	21.2	
4	27.3	24.5	25.4	19.6	24.0
	19.5	31.6	27.6	21.3	
5	16.2	18.6	22.8	28.1	21.7
	12.8	26.5	27.3	33.4	
6	10.4	12.7	16.3	23.6	16.1
	11.1	24.5	26.4	38.0	
Very Satisfied--7	2.7	2.9	5.3	7.8	4.8
	9.6	18.9	29.1	42.4	
Total Personnel	75,683	136,815	115,016	114,499	442,012
	17.1	31.0	26.0	25.9	

NOTE: See Survey Form 1, question 105.

Table 504

GENERAL SATISFACTION OF OFFICERS WITH MILITARY LIFE BY PAY GRADE

Level of Satisfaction	Pay Grade						
	0-1	0-2	0-3	0-4	0-5	0-6	Total
Very Dissatisfied--7	4.6	5.3	5.4	3.0	2.1	3.0	4.3
	10.9	19.7	44.9	14.2	6.4	4.0	
2	9.1	12.6	11.2	7.7	5.5	3.2	9.3
	9.9	21.3	42.5	16.6	7.8	1.9	
3	14.3	19.3	16.6	14.0	12.8	5.1	15.1
	9.6	20.0	38.7	18.7	11.2	1.9	
4	17.0	18.9	18.1	18.3	12.5	9.9	17.0
	10.1	17.5	37.6	21.7	9.7	3.3	
5	30.4	23.2	24.8	25.1	24.7	21.1	25.0
	12.3	14.6	35.0	20.3	13.1	4.8	
6	18.5	16.3	18.4	24.8	30.7	31.5	21.8
	8.6	11.8	29.9	23.0	18.7	8.2	
Very Satisfied--7	6.1	4.5	5.5	7.1	11.7	26.2	7.7
	8.0	9.1	25.2	18.5	20.0	19.2	
Total Personnel	24,821	38,681	86,832	49,561	32,508	13,907	246,311
	10.1	15.7	35.3	20.1	13.2	5.7	

NOTE: See Survey Form 3, question 96.

Table 505

GENERAL SATISFACTION OF ARMY OFFICERS WITH MILITARY LIFE BY PAY GRADE

Level of Satisfaction	Pay Grade						
	O-1	O-2	O-3	O-4	O-5	O-6	Total
Very Dissatisfied--1	7.7	6.2	3.5	3.2	2.5	3.2	4.2
	19.0	24.0	28.7	15.7	8.2	4.4	
2	11.5	14.4	8.7	6.4	6.8	4.0	8.9
	13.3	25.9	33.1	14.6	10.5	2.6	
3	13.4	18.8	15.0	12.8	13.5	2.4	14.1
	9.8	21.5	36.0	18.6	13.1	1.0	
4	17.4	17.6	15.2	16.0	8.7	12.1	14.9
	12.0	19.0	34.4	21.9	8.0	4.7	
5	29.3	25.1	24.7	24.5	24.4	17.5	24.7
	12.2	16.3	33.7	20.2	13.5	4.1	
6	13.9	13.4	25.0	27.3	29.5	34.5	23.6
	6.1	9.2	35.7	23.5	17.1	8.4	
Very Satisfied--7	6.9	4.5	8.0	10.0	14.7	26.4	9.7
	7.3	7.5	27.8	21.0	20.8	15.7	
Total Personnel	8198	12,800	26,892	16,228	10,920	4584	79,621
	10.3	16.1	33.8	20.4	13.7	5.8	

NOTE: See Survey Form 3, question 96.

Table 506

GENERAL SATISFACTION OF NAVY OFFICERS WITH MILITARY LIFE BY PAY GRADE

Level of Satisfaction	Pay Grade						
	0-1	0-2	0-3	0-4	0-5	0-6	Total
Very Dissatisfied--1	4.8	4.8	5.7	3.2	2.1	1.8	4.2
	16.9	18.1	39.7	16.2	6.1	3.0	
2	8.5	15.8	12.5	8.4	4.5	4.4	10.0
	12.3	24.8	36.5	17.7	5.5	3.1	
3	17.3	22.3	14.9	16.4	10.9	4.9	15.5
	16.3	22.7	28.0	22.2	8.6	2.2	
4	17.5	20.0	20.1	20.3	15.0	8.8	18.3
	13.9	17.2	32.1	23.4	10.0	3.4	
5	30.9	18.0	25.1	24.4	25.7	21.0	24.5
	18.4	11.6	30.0	21.0	12.9	6.1	
6	15.7	16.1	16.5	22.4	29.0	32.7	20.2
	11.3	12.6	23.8	23.4	17.6	11.5	
Very Satisfied--7	5.3	3.1	5.2	4.8	13.0	26.4	7.3
	10.6	6.8	21.0	13.9	21.9	25.8	
Total Personnel	8368	9069	16,777	12,098	7052	4077	57,442
	14.6	15.8	29.2	21.1	12.3	7.1	

NOTE: See Survey Form 3, question 96.

Table 507

GENERAL SATISFACTION OF MARINE CORPS OFFICERS
WITH MILITARY LIFE BY PAY GRADE

Level of Satisfaction	Pay Grade						
	0-1	0-2	0-3	0-4	0-5	0-6	Total
Very Dissatisfied--1	3.0	6.4	3.4	3.4	0.7	1.6	3.8
	12.7	43.5	25.1	15.9	1.4	1.4	
2	4.3	1.1	6.8	7.2	3.3	0.8	6.6
	10.6	36.0	29.3	19.5	4.2	0.4	
3	12.5	13.7	13.6	10.2	8.6	1.6	12.0
	16.8	29.5	32.0	15.2	6.0	0.5	
4	15.0	17.2	18.8	13.8	9.6	13.4	15.9
	15.3	27.9	33.3	15.5	5.0	2.9	
5	24.0	19.8	25.1	22.6	21.5	16.5	22.5
	17.3	22.8	31.5	17.9	8.0	2.6	
6	33.1	23.9	22.3	29.6	39.7	29.9	27.5
	19.5	22.5	23.0	19.3	12.0	3.8	
Very Satisfied--7	8.2	9.9	10.0	13.1	16.6	36.2	11.7
	11.3	21.9	24.2	20.0	11.8	10.8	
Total Personnel	2702	4326	4721	2981	1389	584	16,704
	16.2	25.9	28.3	17.9	8.3	3.5	

NOTE: See Survey Form 3, question 96.

Table 508

GENERAL SATISFACTION OF AIR FORCE OFFICERS WITH MILITARY LIFE BY PAY GRADE

Level of Satisfaction	Pay Grade						
	0-1	0-2	0-3	0-4	0-5	0-6	Total
Very Dissatisfied--1	0.5	4.4	6.8	2.6	1.9	4.1	4.5
	0.6	13.4	63.8	11.6	6.0	4.6	
2	8.8	9.7	12.9	3.4	5.2	1.5	9.7
	5.5	13.6	55.5	17.1	7.6	0.8	
3	12.0	19.5	18.7	14.2	13.7	8.3	16.3
	4.4	16.1	47.8	17.2	11.9	2.6	
4	16.7	20.1	19.2	19.7	14.7	8.3	18.1
	5.5	15.0	44.1	21.5	11.5	2.3	
5	34.5	26.1	24.7	26.5	24.8	25.5	25.9
	8.0	13.6	39.6	20.2	13.6	5.0	
6	22.2	16.8	14.3	23.5	31.7	27.9	20.1
	6.6	11.3	29.5	23.1	22.5	7.0	
Very Satisfied--7	5.3	3.5	3.4	5.1	8.0	24.5	5.6
	5.7	8.4	25.2	18.0	20.5	22.2	
Total Personnel	5553	12,487	38,444	18,256	13,148	4662	92,549
	6.0	13.5	41.5	19.7	14.2	5.0	

NOTE: See Survey Form 3, question 96.

Table 509

GENERAL SATISFACTION OF ENLISTED PERSONNEL WITH MILITARY LIFE BY RACE[a]

Level of Satisfaction	Army			Navy			Marine Corps			Air Force			DoD Total		
	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other
Very Dissat-isfied--1	14.8 60.7	17.4 34.7	15.6 35.5	17.0 15.9	19.3 36.8	19.0 36.8	17.0 11.6	18.1 10.7	17.1 11.6	7.7 11.8	9.3 17.7	10.8 16.2	13.8	15.6	15.7
2	8.0 57.9	12.0 28.1	10.4 33.5	11.4 17.1	17.1 38.3	12.2 33.6	9.6 10.5	14.8 10.4	10.1 9.7	5.9 14.5	10.3 23.2	10.9 23.2	8.6	13.3	11.0
3	12.0 56.6	15.1 29.8	15.1 35.5	14.8 15.9	17.2 32.4	15.3 30.7	13.3 10.5	15.1 8.9	13.5 9.5	9.7 17.0	15.4 29.0	15.7 24.4	12.0	15.8	15.1
4	27.9 59.0	21.9 31.8	25.0 36.6	24.9 12.0	14.4 26.9	24.4 30.5	26.4 9.3	19.3 8.3	25.4 11.1	25.0 19.7	23.9 33.0	22.5 21.8	26.8	21.5	24.3
5	18.8 52.1	16.1 29.4	16.3 34.2	18.5 11.7	14.5 25.4	17.0 30.6	14.4 6.7	15.9 8.7	15.7 9.9	28.6 29.5	20.8 36.4	18.1 25.2	20.4	17.0	16.9
6	11.6 51.3	12.0 30.4	10.1 31.9	10.1 10.1	9.2 22.2	7.8 21.1	13.3 9.8	12.1 9.1	13.8 13.1	17.5 28.8	15.8 38.3	16.2 33.9	12.8	12.3	11.2
Very Satisfied--7	6.2 61.6	5.5 38.1	7.5 46.2	3.3 7.5	3.3 22.2	4.3 22.7	6.1 10.2	4.8 9.9	4.4 8.1	5.6 20.7	4.5 29.8	5.7 23.0	5.7	4.5	5.8
Total Personnel	177,284 56.6	338,244 31.2	72,283 35.6	40,304 12.8	323,153 29.8	61,711 30.4	29,583 9.5	100,754 9.3	21,596 10.6	65,958 21.1	323,142 29.8	47,685 23.5	313,127	1,085,293	203,275

NOTE: See Survey Form 1, question 5.

[a] Row percentages are calculated separately for each column category.

Table 510

GENERAL SATISFACTION OF OFFICERS WITH MILITARY LIFE BY RACE[a]

Level of Satisfaction	Army			Navy			Marine Corps			Air Force			DoD Total		
	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other
Very Dissatisfied--1	2.9	4.3	2.2	4.2	4.1	5.6	6.8	3.6	7.7	1.3	4.5	6.4	2.6	4.3	4.5
	50.2	31.4	20.9	16.7	23.2	25.1	14.9	5.9	9.1	18.2	39.5	45.1			
2	8.7	9.1	7.1	10.2	9.8	12.0	7.1	6.6	4.5	3.0	9.8	13.9	6.6	9.4	10.1
	60.3	30.3	29.5	16.2	25.2	24.3	6.2	4.8	2.4	17.4	39.6	43.7			
3	9.8	14.0	19.6	7.8	15.7	12.3	16.9	11.7	13.2	17.3	16.3	16.3	12.9	15.1	16.7
	35.0	28.9	49.6	6.3	25.0	15.1	7.5	5.4	4.2	51.1	40.7	31.1			
4	15.2	14.7	17.4	10.0	18.5	16.1	18.1	15.7	22.7	12.8	18.4	15.0	13.9	17.1	16.7
	50.0	26.9	44.1	7.5	26.1	19.8	7.5	6.3	7.3	35.1	40.7	28.8			
5	27.0	24.5	20.5	44.6	24.1	25.2	21.3	22.7	19.9	29.6	25.9	18.8	29.5	24.8	20.9
	42.0	30.8	41.6	15.7	23.3	24.7	4.1	6.3	5.1	38.2	40.0	28.6			
6	27.8	23.3	26.0	13.2	20.3	24.7	21.0	27.9	19.8	25.4	19.9	23.8	25.0	21.6	24.7
	51.0	33.7	44.5	5.5	22.6	20.4	4.8	8.9	4.3	38.7	34.8	30.7			
Very Satisfied--7	8.7	9.9	7.3	9.9	7.4	4.2	8.8	11.9	12.3	10.7	5.4	5.7	9.6	7.7	6.4
	41.5	40.1	48.1	10.7	22.9	13.3	5.3	10.6	10.3	42.5	26.3	28.4			
Total Personnel	4728	70,337	4501	1072	54,213	2174	591	15,591	570	3925	85,385	3387	10,316	225,526	10,633
	45.8	31.2	42.3	10.4	24.0	20.4	5.7	6.9	5.4	38.0	37.9	31.9			

NOTE: See Survey Form 3, question 96.

[a] Row percentages are calculated separately for each column category.

Table 511

ENLISTED PERSONNEL'S PERCEPTION OF MILITARY LIFE BY SEX[a]

Life In Military Is As Expected	Army		Navy		Marine Corps		Air Force		DoD Total	
	M	F	M	F	M	F	M	F	M	F
Strongly Agree	9.4 40.4	5.6 31.5	7.1 23.0	7.3 18.2	9.9 11.6	5.5 3.0	7.9 25.0	9.5 47.2	8.4	7.3
Agree	34.6 32.2	35.2 36.7	39.5 27.6	45.0 21.0	34.4 8.8	35.1 3.6	46.2 31.5	41.8 38.7	39.0	39.4
Neither Agree/ Disagree	20.5 36.3	21.0 41.8	21.2 28.2	20.5 18.2	18.9 9.2	21.3 4.1	20.2 26.3	20.3 35.8	20.5	20.7
Disagree	24.6 38.9	27.1 46.7	22.8 27.1	21.1 16.2	22.9 10.0	27.9 4.7	20.6 24.0	21.1 32.3	22.9	23.8
Strongly Disagree	10.9 42.8	11.2 52.2	9.3 27.4	6.1 12.8	13.8 14.9	10.3 4.7	5.2 14.9	7.3 30.3	9.2	8.8
Total Personnel	544,705 36.2	44,108 41.2	408,830 27.2	19,657 18.3	149,319 9.9	4324 0.3	400,502 26.6	39,091 36.5	1,503,123	107,178

NOTE: See Survey Form 1, question 104.

[a] Row percentages are calculated separately for males and females.

Table 512

ENLISTED PERSONNEL'S PERCEPTION OF MILITARY LIFE BY SEX[a]

Future Personnel Will Have Worse Retirement Benefits Than I	Army		Navy		Marine Corps		Air Force		DoD Total	
	M	F	M	F	M	F	M	F	M	F
Strongly Agree	33.8 33.3	25.4 35.3	36.5 27.1	32.0 19.8	31.5 8.5	23.9 3.3	42.8 31.1	33.4 41.6	36.7	29.5
Agree	33.1 35.3	38.1 41.9	33.1 26.5	34.8 17.1	32.5 9.5	32.0 3.5	36.3 28.6	38.2 37.5	33.9	37.3
Neither Agree/ Disagree	20.9 39.6	24.3 41.3	20.2 28.9	24.8 18.8	22.7 11.8	32.2 5.4	14.1 19.7	22.8 34.6	19.1	24.2
Disagree	8.5 42.6	9.5 54.5	7.4 28.0	7.2 18.5	9.7 13.4	10.1 5.7	4.3 16.0	4.2 21.3	7.2	7.1
Strongly Disagree	3.6 42.4	2.7 57.5	2.8 24.3	1.2 11.5	3.5 11.4	1.9 3.9	2.5 21.9	1.5 27.2	3.1	2.0
Total Personnel	541,130 36.1	43,875 41.0	407,928 27.2	19,576 18.3	148,740 9.9	4305 4.0	400,336 26.7	39,201 36.7	1,498,134	106,957

NOTE: See Survey Form 1, question 104.

[a] Row percentages are calculated separately for males and females.

Table 513

ENLISTED PERSONNEL'S PERCEPTION OF MILITARY LIFE BY SEX[a]

Military Pay and Benefits Won't Keep Up With Inflation	Army		Navy		Marine Corps		Air Force		DoD Total	
	M	F	M	F	M	F	M	F	M	F
Strongly Agree	53.4 32.3	47.7 37.2	64.5 29.4	55.8 19.4	52.1 8.6	42.3 3.2	66.2 29.6	57.6 40.1	59.7	52.6
Agree	27.2 37.8	31.7 44.0	24.9 26.2	27.2 16.8	28.2 10.7	36.5 5.0	24.5 25.2	27.6 34.2	25.9	29.6
Neither Agree/ Disagree	11.1 49.5	12.6 45.8	6.4 21.3	11.0 17.8	11.5 14.0	12.9 4.6	4.6 15.3	9.8 31.9	8.1	11.3
Disagree	5.7 46.8	6.4 49.3	2.9 18.1	4.8 16.4	6.8 15.3	6.5 4.9	3.2 19.8	4.3 29.5	4.4	5.4
Strongly Disagree	2.6 51.8	1.5 53.4	1.3 18.8	1.2 19.3	1.4 7.7	1.9 6.6	1.5 21.7	0.7 21.7	1.8	1.2
Total Personnel	542,244 36.1	43,915 41.0	408,838 27.2	19,597 18.3	148,377 9.9	4314 4.0	401,148 26.7	39,201 36.6	1,500,608	107,027

NOTE: See Survey Form 1, question 104.

[a] Row percentages are calculated separately for males and females.

Table 514

ENLISTED PERSONNEL'S PERCEPTION OF MILITARY LIFE BY SEX[a]

Family Better Off With Me In Civilian Job	Army		Navy		Marine Corps		Air Force		DoD Total	
	M	F	M	F	M	F	M	F	M	F
Strongly Agree	33.3	22.0	47.7	28.0	39.8	25.3	31.0	23.0	37.2	23.6
	32.3	38.5	34.9	21.7	10.6	4.3	22.3	35.5		
Agree	20.2	21.7	21.4	19.8	21.9	24.1	21.2	16.7	21.0	19.6
	34.8	45.7	27.8	18.4	10.3	5.0	27.1	31.0		
Neither Agree/ Disagree	35.2	42.1	25.0	41.7	28.8	37.5	37.3	43.9	32.0	42.5
	38.6	40.9	21.3	17.9	8.9	3.6	31.2	37.6		
Disagree	8.8	10.6	4.5	8.0	7.0	9.9	8.9	13.3	7.5	11.1
	42.5	39.4	16.3	13.2	9.2	3.6	32.0	43.8		
Strongly Disagree	3.5	3.7	1.5	2.6	2.6	3.2	1.7	3.1	2.4	3.3
	52.9	46.9	17.6	14.6	10.8	4.0	18.7	34.6		
Total Personnel	538,625	43,680	406,371	19,345	147,420	4266	399,543	38,501	1,491,959	105,792
	36.1	41.3	27.2	18.3	9.9	4.0	26.8	36.4		

NOTE: See Survey Form 1, question 104.

[a] Row percentages are calculated separately for males and females.

Table 515

OFFICERS' PERCEPTION OF MILITARY LIFE BY SEX[a]

Life In Military Is As Expected	Army		Navy		Marine Corps		Air Force		DoD Total	
	M	F	M	F	M	F	M	F	M	F
Strongly Agree	15.8	16.4	13.8	15.3	17.6	23.0	9.8	14.6	13.2	15.7
	38.3	36.4	24.4	23.2	9.2	6.0	28.1	34.7		
Agree	54.2	54.4	57.5	55.9	54.9	45.9	56.8	52.2	56.0	53.6
	31.0	35.5	24.0	24.9	6.8	3.5	38.2	36.1		
Neither Agree/ Disagree	12.3	13.3	12.3	11.2	11.4	17.6	12.4	12.7	12.2	12.8
	32.1	36.5	23.4	20.8	6.4	5.7	38.0	37.0		
Disagree	14.2	13.6	13.9	16.0	13.6	13.4	17.7	16.7	15.4	15.3
	29.6	31.0	21.0	24.9	6.1	3.6	43.3	40.4		
Strongly Disagree	3.6	2.2	2.6	1.6	2.5	0.0	3.3	3.7	3.1	2.5
	36.2	30.6	19.1	15.2	5.5	0.0	39.2	54.2		
Total Personnel	73,563	5878	53,561	4009	15,904	691	86,462	6229	229,491	16,807
	32.1	34.9	23.3	23.9	6.9	4.1	37.7	37.1		

NOTE: See Survey Form 3, question 95.

[a] Row percentages are calculated separately for males and females.

Table 516

OFFICERS' PERCEPTION OF MILITARY LIFE BY SEX[a]

Future Personnel Will Have Worse Retirement Benefits Than I	Army		Navy		Marine Corps		Air Force		DoD Total	
	M	F	M	F	M	F	M	F	M	F
Strongly Agree	43.6	33.0	38.9	27.4	45.5	40.8	46.4	34.5	43.7	32.5
	32.0	35.6	20.7	20.1	7.2	5.1	40.1	39.2		
Agree	37.4	39.1	41.8	41.1	37.1	32.9	39.1	46.1	39.0	41.9
	30.7	32.7	24.9	23.3	6.6	3.2	37.8	40.8		
Neither Agree/ Disagree	13.0	24.4	13.2	24.2	11.9	12.3	9.7	15.0	11.7	20.4
	35.5	42.0	26.4	28.3	7.0	2.5	31.1	27.3		
Disagree	4.9	3.3	4.6	6.1	4.7	7.9	3.6	2.9	4.3	4.0
	36.3	29.1	24.9	36.4	7.5	7.9	31.4	26.7		
Strongly Disagree	1.2	0.3	1.5	1.1	0.9	6.2	1.2	1.7	1.3	1.2
	30.6	7.8	27.5	21.1	4.7	20.6	37.1	50.5		
Total Personnel	73,755	5894	53,551	3994	15,932	680	86,692	6299	229,930	16,797
	32.1	35.1	23.3	23.8	6.9	4.0	37.7	37.1		

NOTE: See Survey Form 3, question 95.

[a] Row percentages are calculated separately for males and females.

Table 517

OFFICERS' PERCEPTION OF MILITARY LIFE BY SEX[a]

Military Pay and Benefits Won't Keep Up With Inflation	Army		Navy		Marine Corps		Air Force		DoD Total	
	M	F	M	F	M	F	M	F	M	F
Strongly Agree	61.5 30.2	37.3 31.1	64.2 22.9	40.1 22.8	65.1 6.9	60.7 5.9	69.4 40.1	45.4 40.2	65.4	41.9
Agree	28.0 34.6	37.9 37.2	26.2 23.5	34.5 23.1	26.3 7.0	23.8 2.7	23.9 34.8	35.5 37.0	25.9	35.6
Neither Agree/ Disagree	5.2 37.9	14.5 42.0	4.8 25.7	13.4 26.4	4.1 6.5	5.1 1.7	3.5 30.0	9.7 29.9	4.4	12.1
Disagree	4.1 38.4	8.9 32.6	3.9 26.9	11.7 29.3	3.5 7.1	10.3 4.4	2.5 27.5	8.7 33.8	3.4	9.6
Strongly Agree	1.3 41.7	1.4 60.7	0.9 21.8	0.4 10.4	1.0 7.0	0.0 0.0	0.8 29.5	0.6 28.9	1.0	0.8
Total Personnel	73,718 32.1	5861 35.0	53,557 23.3	3994 23.8	15,911 6.9	680 4.1	86,795 37.7	6216 37.1	229,982	16,751

NOTE: See Survey Form 3, question 95.

[a] Row percentages are calculated separately for males and females.

Table 518

OFFICERS' PERCEPTION OF MILITARY LIFE BY SEX[a]

Family Better Off With Me In Civilian Job	Army		Navy		Marine Corps		Air Force		DoD Total	
	M	F	M	F	M	F	M	F	M	F
Strongly Agree	28.8	16.1	32.0	12.2	28.4	17.2	27.3	10.9	29.0	13.2
	31.9	42.3	25.8	22.0	6.8	5.3	35.5	30.4		
Agree	22.9	14.7	26.9	13.8	24.2	27.6	25.8	14.7	25.0	15.0
	29.4	34.1	25.1	22.1	6.7	7.5	38.8	36.3		
Neither Agree/ Disagree	33.3	41.1	29.6	44.5	32.1	40.7	35.7	50.6	33.2	45.4
	32.2	31.5	20.8	23.5	6.7	3.6	40.4	41.3		
Disagree	12.4	19.8	10.0	20.1	12.3	10.9	9.7	16.4	10.8	18.3
	36.9	37.9	21.6	26.4	7.8	2.4	33.7	33.3		
Strongly Disagree	2.5	8.3	1.4	9.4	3.0	3.6	1.6	7.5	1.9	8.1
	41.1	35.8	17.3	28.0	10.6	1.8	31.0	34.4		
Total Personnel	73,403	5682	53,321	3908	15,829	663	86,101	6049	228,653	16,302
	32.1	34.9	23.3	24.0	6.9	4.1	37.7	37.1		

NOTE: See Survey Form 3, question 95.

[a] Row percentages are calculated separately for males and females.

Table 519

ENLISTED PERSONNEL'S PERCEPTION OF MILITARY LIFE BY RACE[a]

Life in Military Is As Expected	Army			Navy			Marine Corps			Air Force			DoD Total		
	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other
Strongly Agree	9.6 57.8	8.7 33.9	9.9 39.2	8.7 12.0	6.8 26.7	7.9 26.5	9.3 9.5	9.9 11.5	10.0 11.7	9.1 20.7	7.0 28.9	8.6 22.7	9.3	8.0	9.0
Agree	33.8 54.9	35.2 26.6	33.1 32.6	32.6 12.1	41.2 30.2	37.8 31.6	30.5 8.4	36.6 8.3	31.2 9.1	40.4 24.6	47.6 34.8	40.6 26.7	34.8	40.8	36.1
Neither Agree/ Disagree	19.7 52.8	21.0 32.2	21.0 34.2	22.9 14.1	20.5 30.5	22.9 31.6	20.0 9.1	18.4 8.5	21.0 10.1	23.9 24.0	19.4 28.8	22.2 24.1	21.0	20.2	21.9
Disagree	26.3 61.2	24.3 33.1	23.8 38.0	23.8 12.7	22.7 30.0	21.7 29.4	24.1 9.6	23.0 9.4	22.2 10.5	19.0 16.6	20.9 27.5	20.8 22.2	24.2	22.7	22.3
Strongly Disagree	10.7 56.0	10.8 39.9	12.2 40.2	12.1 14.6	8.7 30.9	9.7 27.3	16.1 14.4	12.1 13.5	15.5 15.2	7.6 14.9	4.4 15.7	7.8 17.3	10.7	8.4	10.7
Total Personnel	173,537 56.3	334,213 30.9	71,470 35.6	39,785 12.9	323,200 29.9	60,635 30.2	29,532 9.6	100,612 9.3	21,101 10.5	65,124 21.1	322,643 29.9	47,722 23.8	307,978	1,080,668	200,929

NOTE: See Survey Form 1, question 104.

[a] Row percentages are calculated separately for each column category.

Table 520

ENLISTED PERSONNEL'S PERCEPTION OF MILITARY LIFE BY RACE[a]

Future Personnel Will Have Worse Retirement Benefits Than I	Army			Navy			Marine Corps			Air Force			DoD Total		
	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other
Strongly Agree	30.5 51.7	34.2 28.4	34.9 34.9	33.3 12.9	36.9 29.7	35.0 29.9	28.4 8.2	33.7 8.4	23.5 6.9	42.1 27.2	41.7 33.5	42.0 28.3	33.1	37.2	35.4
Agree	34.3 57.4	34.4 30.1	28.4 33.1	29.7 11.3	34.2 29.1	29.7 29.6	29.7 8.5	33.6 8.9	32.3 11.2	35.8 22.8	37.5 31.8	33.4 26.2	33.6	35.2	30.4
Neither Agree/ Disagree	18.9 56.8	21.8 35.4	22.6 35.9	21.5 14.7	19.7 31.1	24.1 32.8	22.6 11.5	22.1 10.8	27.6 13.0	14.9 17.0	14.4 22.6	17.1 18.3	18.8	18.9	22.3
Disagree	11.6 64.3	6.8 33.7	9.8 43.2	10.1 12.7	7.1 34.1	7.5 28.3	13.9 13.0	8.3 12.5	11.6 15.2	4.8 10.0	4.1 19.8	4.5 13.3	10.2	6.2	8.0
Strongly Disagree	4.7 60.3	2.8 35.7	4.3 39.2	5.4 15.9	2.2 26.6	3.7 28.6	5.4 11.7	2.3 8.9	5.0 13.4	2.5 12.2	2.3 28.8	3.1 18.8	4.4	2.4	3.9
Total Personnel	171,799 56.2	332,763 30.9	70,922 35.4	39,110 12.8	322,928 29.9	60,602 30.3	29,185 9.6	100,470 9.3	21,002 10.5	65,395 21.4	322,342 29.9	47,767 23.8	305,489	1,078,053	200,293

NOTE: See Survey Form 1, question 104.

[a] Row percentages are calculated separately for each column category.

Table 521

ENLISTED PERSONNEL'S PERCEPTION OF MILITARY LIFE BY RACE[a]

Military Pay and Benefits Won't Keep Up with Inflation	Army			Navy			Marine Corps			Air Force			DoD Total		
	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other
Strongly Agree	46.4	57.9	46.7	54.8	66.6	58.3	46.3	54.9	45.6	61.1	65.6	68.6	50.6	62.6	55.3
	51.6	28.6	29.9	13.9	31.9	31.8	8.6	8.1	8.7	25.9	31.4	29.7			
Agree	28.5	26.4	30.1	28.2	24.7	23.7	31.8	27.1	30.3	26.7	25.0	21.2	28.4	25.6	26.1
	56.5	31.9	40.9	12.7	29.0	27.5	10.6	9.9	12.3	20.2	29.2	19.4			
Neither Agree/ Disagree	14.8	9.1	11.7	9.4	5.2	11.6	12.7	10.7	13.8	6.0	4.8	5.9	12.0	6.8	10.5
	69.2	41.4	39.4	10.1	22.8	33.4	10.0	14.6	13.9	10.7	21.2	13.4			
Disagree	6.5	4.8	8.2	5.0	2.5	4.7	7.8	6.0	8.9	3.9	3.3	3.0	5.9	3.8	6.0
	62.4	39.5	48.6	10.8	19.8	23.8	12.5	14.8	15.6	14.3	25.8	12.0			
Strongly Disagree	3.8	1.7	3.4	2.6	1.0	1.7	1.4	1.3	1.4	2.3	1.3	1.4	3.1	1.3	2.2
	69.2	10.9	54.1	39.7	22.1	23.8	4.3	4.0	6.8	15.6	29.1	15.3			
Total Personnel	172,594	333,003	70,950	39,313	323,732	60,479	28,964	100,245	21,106	65,691	322,593	48,000	306,562	1,079,573	200,536
	56.3	30.8	35.4	12.8	30.0	30.2	9.4	9.3	10.5	21.4	29.9	23.9			

NOTE: See Survey Form 1, question 104.

[a] Row percentages are calculated separately for each column category.

Table 522

ENLISTED PERSONNEL'S PERCEPTION OF MILITARY LIFE BY RACE[a]

Family Not Better Off With Me in Civilian Job	Army			Navy			Marine Corps			Air Force			DoD Total		
	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other
Strongly Agree	26.9 53.9	35.4 28.4	31.3 30.1	39.7 18.1	47.9 37.3	45.0 37.0	29.4 9.9	41.1 9.9	44.5 12.7	23.6 18.1	31.3 24.3	31.2 20.2	28.1	38.5	36.8
Agree	20.4 58.1	20.4 29.4	20.2 35.8	21.0 13.6	21.9 30.6	19.2 29.0	22.0 10.5	22.2 9.6	19.7 10.3	16.3 17.7	21.8 30.4	20.9 24.9	19.8	2.1	20.0
Neither Agree/ Disagree	38.8 57.1	32.6 32.3	36.0 36.8	30.5 10.5	24.4 23.5	30.0 26.2	32.7 83.3	28.5 8.5	27.9 8.4	41.5 24.0	37.1 35.7	37.5 17.1	37.1	31.1	34.7
Disagree	9.7 51.1	8.4 37.0	9.5 48.0	6.5 7.8	4.4 18.8	4.1 18.0	11.9 10.6	5.9 7.7	5.8 8.7	15.1 30.5	8.6 36.5	7.4 25.2	10.6	7.0	7.0
Strongly Disagree	4.2 62.4	3.2 48.7	3.1 42.7	2.4 8.0	1.5 21.6	1.7 19.9	4.0 10.0	2.4 10.8	2.0 8.2	3.5 19.6	1.3 18.9	3.2 29.2	3.9	2.0	2.6
Total Personnel	171,149 56.3	331,413 30.9	70,460 35.4	38,958 12.8	321,828 30.0	60,190 30.3	28,791 9.5	99,698 9.3	20,819 10.5	65,343 21.5	321,151 29.9	47,430 23.8	304,241	1,074,090	198,901

NOTE: See Survey Form 1, question 104.

[a] Row percentages are calculated separately for each column category.

Table 523

OFFICERS' PERCEPTION OF MILITARY LIFE BY RACE[a]

Life in Military Is As Expected	Army			Navy			Marine Corps			Air Force			DoD Total		
	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other
Strongly Agree	15.9	15.8	16.3	10.9	14.0	15.1	20.2	17.5	23.0	15.2	10.1	6.3	15.4	13.3	13.3
	47.3	37.0	51.9	7.4	25.3	23.3	7.5	9.0	9.4	37.7	28.7	15.2			
Agree	48.7	54.6	54.0	52.8	57.7	51.4	45.9	55.4	36.8	48.5	56.7	60.6	48.9	56.2	54.6
	45.6	30.3	41.6	11.3	24.7	19.3	5.4	6.8	3.6	37.7	38.2	35.4			
Neither Agree/ Disagree	12.8	12.3	12.0	23.4	12.0	10.9	13.1	11.6	16.1	11.0	12.4	14.0	13.2	12.2	12.6
	44.2	31.5	40.0	18.5	23.5	17.7	5.7	6.6	6.9	31.6	38.4	35.3			
Disagree	15.3	14.1	15.1	11.0	13.8	18.7	14.8	13.3	19.1	19.7	17.6	15.5	16.5	15.3	16.2
	42.4	28.7	39.3	7.0	21.7	23.7	5.2	6.0	6.4	45.4	43.7	30.6			
Strongly Disagree	7.5	3.2	2.6	1.9	2.5	4.0	6.0	2.2	5.0	5.6	3.2	3.5	6.1	3.0	3.3
	56.2	33.8	32.8	3.2	20.3	24.7	5.6	5.0	8.3	34.9	40.8	33.9			
Total Personnel	4692	70,287	4417	1072	54,136	2154	584	15,525	570	3893	85,432	3343	10,241	225,380	10,483
	45.8	31.2	42.1	10.5	24.0	20.5	5.7	6.9	5.4	38.0	37.9	31.9			

NOTE: See Survey Form 3, question 95.

[a] Row percentages are calculated separately for each column category.

Table 524

OFFICERS' PERCEPTION OF MILITARY LIFE BY RACE[a]

Future Personnel Will Have Worse Retirement Benefits Than I	Army			Navy			Marine Corps			Air Force			DoD Total		
	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other
Strongly Agree	36.1	43.4	42.4	37.5	38.0	37.1	40.5	45.4	47.5	39.5	45.5	57.1	37.8	43.1	46.3
	43.8	31.5	38.7	10.3	21.2	16.3	6.1	7.3	5.6	39.8	40.1	39.4			
Agree	29.1	38.4	34.0	30.1	42.5	30.8	22.4	37.8	28.8	41.9	39.9	27.1	33.7	39.9	30.9
	39.6	30.0	46.5	9.3	25.5	20.3	3.8	6.5	5.1	47.4	37.9	28.1			
Neither Agree/ Disagree	24.7	12.8	16.0	21.3	13.6	19.6	24.0	11.4	12.5	13.0	9.7	13.7	19.8	11.7	15.8
	57.0	34.1	42.7	11.2	27.9	25.2	6.8	6.7	4.4	25.0	31.4	27.7			
Disagree	7.8	4.4	5.3	10.5	4.4	9.4	9.1	4.4	10.3	4.6	3.6	0.8	7.0	4.1	5.0
	51.5	33.6	45.4	15.7	25.7	38.4	7.4	7.4	13.4	25.3	33.5	5.0			
Strongly Disagree	2.4	1.0	2.3	0.7	1.4	3.1	4.0	1.0	0.9	0.9	1.3	1.3	1.7	1.2	2.1
	63.3	25.5	46.5	3.9	28.6	30.0	12.8	5.6	0.2	0.2	40.3	20.7			
Total Personnel	4728	70,459	4417	1072	54,142	2123	584	15,536	575	3925	85,629	3343	10,308	225,766	10,458
	45.9	31.2	42.2	10.4	24.0	20.3	5.7	6.9	5.5	38.1	37.9	32.0			

NOTE: See Survey Form 3, question 95.

[a] Row percentages are calculated separately for each column category.

Table 525

OFFICERS' PERCEPTION OF MILITARY LIFE BY RACE[a]

Military Pay and Benefits Won't Keep Up with Inflation	Army			Navy			Marine Corps			Air Force			DoD Total		
	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other
Strongly Agree	50.1	60.0	64.2	63.3	62.5	61.3	60.4	65.2	62.2	62.7	68.1	68.8	56.9	64.0	65.0
	40.2	29.2	41.7	11.6	23.4	19.3	6.0	7.0	5.2	42.1	40.4	33.8			
Agree	31.5	29.0	21.8	27.6	27.0	25.1	26.0	26.2	27.6	26.4	24.5	25.9	28.8	26.6	24.1
	49.9	34.0	38.1	10.0	24.3	21.3	5.1	6.8	6.3	35.0	35.0	34.3			
Neither Agree/ Disagree	7.2	5.7	7.5	3.9	5.3	6.9	4.9	4.2	4.0	5.3	3.9	3.2	6.0	4.8	5.8
	54.6	36.8	54.4	6.8	26.7	24.3	4.7	6.0	3.8	33.9	30.5	17.6			
Disagree	7.4	4.2	5.3	1.3	4.5	4.0	5.6	3.6	6.2	5.7	2.8	2.1	6.0	3.7	4.1
	56.3	35.3	55.2	2.3	29.2	20.2	5.4	6.7	8.5	36.0	28.7	16.4			
Strongly Disagree	3.8	1.1	1.1	3.9	0.7	2.7	3.2	0.9	0.0	0.0	0.8	0.0	2.3	0.9	1.0
	74.7	38.8	46.7	17.4	19.9	54.2	7.9	6.8	0.0	0.0	34.5	0.0			
Total Personnel	4692	70,426	4417	1072	54,125	2146	584	15,515	575	3925	85,720	3343	10,273	225,786	10,481
	45.7	31.2	42.2	10.4	24.0	20.5	5.7	6.9	5.5	38.2	38.0	31.9			

NOTE: See Survey Form 3, question 95.

[a] Row percentages are calculated separately for each column category.

Table 526

OFFICERS' PERCEPTION OF MILITARY LIFE BY RACE[a]

Family Not Better Off With Me in Civilian Job	Army			Navy			Marine Corps			Air Force			DoD Total		
	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Other
Strongly Agree	17.4 51.1	28.2 31.3	33.0 40.2	18.0 11.9	30.6 26.1	40.2 23.5	22.9 8.2	27.9 6.8	32.1 5.1	11.8 28.8	26.5 35.7	34.0 31.3	15.6	28.1	34.7
Agree	18.2 38.4	22.8 28.8	20.2 39.7	26.8 12.7	26.2 25.6	20.9 19.7	20.0 5.2	24.3 6.8	29.3 7.5	25.0 43.8	25.3 38.8	22.3 33.1	21.7	24.6	21.5
Neither Agree/ Disagree	42.3 45.3	33.3 30.9	32.1 42.7	46.1 11.1	30.5 21.7	25.4 16.2	42.7 5.6	32.5 6.6	24.4 4.2	42.7 38.0	36.3 40.8	36.6 36.8	42.8	33.7	31.8
Disagree	14.5 45.1	13.2 36.3	10.9 50.2	9.2 6.4	10.8 23.0	8.8 19.6	10.0 3.8	12.3 7.5	11.1 6.6	17.4 44.7	9.9 33.2	6.8 23.8	14.8	11.3	9.1
Strongly Disagree	7.6 71.0	2.5 35.5	3.9 56.3	0.0 0.0	1.9 20.8	4.8 33.8	4.5 5.2	2.9 9.0	3.1 6.0	3.1 23.9	2.0 34.6	0.4 4.3	0.5	2.2	2.9
Total Personnel	4676 46.0	69,964 31.2	4400 42.3	1052 10.3	53,862 24.0	2114 20.3	572 5.6	15,433 6.9	570 5.5	3876 38.1	84,920 37.9	3330 31.9	10,176	224,179	10,414

NOTE: See Survey Form 3, question 95.

[a] Row percentages are calculated separately for each column category.

Table 527

ENLISTED PERSONNEL'S EVALUATION OF MORALE AT THEIR CURRENT LOCATION

Location	Morale at Current Location							
	Very Low--1	2	3	4	5	6	Very High--7	Total
Bases in U.S. with Less Than 500 Personnel	21.7 17.9	18.6 17.2	17.1 17.2	18.6 20.4	16.7 14.4	23.7 8.6	33.8 4.4	19.2
Bases in U.S. with 500-1999 Personnel	9.4 16.1	9.7 18.5	9.2 19.1	8.8 20.0	9.7 17.2	9.4 7.0	7.9 2.1	9.3
Bases in U.S. with 2000-5000 Personnel	16.2 13.2	17.3 16.0	20.9 20.9	20.6 22.5	21.7 18.5	18.7 6.7	18.0 2.3	19.4
Bases in U.S. with Over 5000 Personnel	29.1 15.5	29.4 17.6	29.7 19.4	29.5 21.0	30.6 17.1	31.0 7.3	25.9 2.2	29.7
Bases in Germany with Less Than 500 Personnel	2.1 20.8	2.0 22.1	1.6 19.9	1.2 16.0	1.5 15.1	1.1 4.6	1.0 1.5	1.6
Bases in Germany with 500-1999 Personnel	4.8 20.5	4.3 20.9	3.7 19.2	3.7 20.9	3.3 14.7	1.2 2.2	2.4 1.6	3.7
Bases in Germany with 2000-5000 Personnel	3.9 15.1	5.4 23.0	4.5 21.1	3.5 18.1	4.4 17.7	1.9 3.1	3.0 1.8	4.1
Bases in Germany with Over 5000 Personnel	2.4 18.9	2.5 22.0	2.5 23.4	1.8 18.6	1.2 9.5	2.0 6.6	0.8 1.0	2.0
Bases in Philippines with Less Than 500	0.0 0.0	0.1 11.4	0.2 16.5	0.1 9.6	0.4 32.7	0.6 22.5	0.5 7.3	0.2
Bases in Philippines with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 100.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with 2000-5000 Personnel	0.1 13.9	0.0 0.0	0.1 11.9	0.2 48.6	0.1 21.0	0.1 4.6	0.0 0.0	0.1
Bases in Philippines with Over 5000 Personnel	0.3 13.9	0.1 5.9	0.2 14.5	0.5 35.1	0.3 15.7	0.5 10.7	0.5 4.2	0.3
Bases in South Korea with Less Than 500 Personnel	0.5 19.1	0.7 26.9	0.4 16.0	0.3 14.7	0.4 12.9	0.3 4.1	1.2 6.4	0.5
Bases in South Korea with 500-1999 Personnel	0.0 2.1	0.5 35.4	0.4 28.2	0.1 5.1	0.3 18.5	0.4 10.7	0.0 0.0	0.3
Bases in South Korea with 2000-5000 Personnel	1.0 22.6	0.7 18.5	0.6 15.5	0.7 22.2	0.4 10.2	1.1 11.1	0.0 0.0	0.7
Bases in South Korea with Over 5000 Personnel	0.4 16.6	0.5 23.5	0.5 26.4	0.2 10.5	0.4 20.8	0.1 2.2	0.0 0.0	0.4
Bases in Japan/Okinawa with Less Than 500 Personnel	0.6 18.6	0.2 7.1	0.5 18.1	0.8 31.4	0.6 17.4	0.6 7.2	0.1 0.3	0.5
Bases in Japan/Okinawa with 500-1999 Personnel	0.5 16.6	0.7 23.8	0.4 14.6	0.5 23.0	0.5 15.9	0.4 5.2	0.2 0.9	0.5
Bases in Japan/Okinawa with 2000-5000 Personnel	1.2 15.9	1.1 16.7	1.2 20.6	1.5 27.0	0.9 12.9	0.8 4.7	1.0 2.2	1.2
Bases in Japan/Okinawa with Over 5000 Personnel	0.9 19.4	0.9 23.9	0.7 20.3	0.5 15.3	0.7 16.4	0.3 2.5	0.6 2.2	0.7
Bases in Other Overseas Locations with Less Than 500 Personnel	0.9 11.7	0.9 13.0	1.4 21.0	1.3 21.2	1.5 20.0	1.8 9.9	1.6 3.2	1.3
Bases in Other Overseas Locations with 500-1999 Personnel	1.5 12.2	1.9 16.8	1.5 15.2	2.7 28.7	2.0 16.8	2.5 8.8	1.1 1.4	2.0
Bases in Other Overseas Locations with 2000-5000 Personnel	1.9 15.1	1.8 16.5	2.6 25.3	1.9 20.9	2.1 17.5	1.3 4.5	0.1 0.1	2.0
Bases in Other Overseas Locations with Over 5000 Personnel	0.7 16.8	0.5 12.2	0.5 15.0	1.1 34.9	0.6 14.2	0.5 5.6	0.4 1.4	0.7
Total Personnel	221,771 15.8	248,440 17.7	271,510 19.4	295,676 21.1	231,409 16.5	97,026 6.9	34,767 2.5	1,400,599

NOTE: See Survey Form 2, question 65.

Table 528

ARMY ENLISTED PERSONNEL'S EVALUATION OF MORALE AT THEIR CURRENT LOCATION

	Morale at Current Location							
Location	Very Low--1	2	3	4	5	6	Very High--7	Total
Bases in U.S. with Less Than 500 Personnel	6.2 13.1	4.2 9.4	7.1 17.1	8.9 22.9	7.4 15.5	14.7 12.8	25.3 9.3	7.9
Bases in U.S. with 500-1999 Personnel	5.4 20.4	5.2 20.5	3.3 13.7	3.8 17.3	5.1 18.7	4.2 6.4	4.7 3.0	4.5
Bases in U.S. with 2000-5000 Personnel	8.6 15.8	7.1 13.5	8.7 17.9	11.9 26.5	9.5 17.2	7.1 5.3	11.6 3.7	9.2
Bases in U.S. with Over 5000 Personnel	41.9 16.4	42.5 17.3	40.5 17.8	42.7 20.3	46.1 17.8	50.1 8.0	38.2 2.6	43.1
Bases in Germany with Less Than 500 Personnel	5.3 20.0	5.7 22.4	4.9 20.8	3.6 16.4	4.1 15.4	2.4 3.7	1.9 1.3	4.4
Bases in Germany with 500-1999 Personnel	12.8 21.5	11.8 20.6	9.8 18.4	10.6 21.6	8.6 14.2	3.2 2.2	5.4 1.6	10.0
Bases in Germany with 2000-5000 Personnel	8.6 15.3	12.8 23.7	10.4 20.9	8.4 18.1	9.9 17.3	3.7 2.7	6.6 2.0	9.4
Bases in Germany with Over 5000 Personnel	5.5 21.2	4.0 16.2	5.1 22.0	4.6 21.7	2.8 10.6	4.8 7.5	1.2 0.8	4.4
Bases in Philippines with Less Than 500	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with 2000-5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in South Korea with Less Than 500	1.5 21.0	1.9 28.4	0.9 15.0	0.9 16.1	0.8 10.8	0.8 4.5	1.7 4.2	1.2
Bases in South Korea with 500-1999 Personnel	0.1 2.4	1.1 28.8	1.1 32.1	0.2 5.8	0.8 18.8	1.2 12.2	0.0 0.0	0.7
Bases in South Korea with 2000-5000 Personnel	1.4 20.4	1.2 18.1	1.3 22.1	0.7 13.3	1.0 14.7	1.8 11.3	0.0 0.0	1.1
Bases in South Korea with Over 5000 Personnel	0.6 14.0	0.5 13.7	1.2 35.1	0.3 10.7	0.9 23.3	0.3 3.3	0.0 0.0	0.7
Bases in Japan/Okinawa with Less Than 500 Personnel	0.0 0.0	0.0 0.0	0.1 19.9	0.2 33.0	0.3 47.1	0.0 0.0	0.0 0.0	0.1
Bases in Japan/Okinawa with 500-1999 Personnel	0.1 9.9	0.2 32.5	0.2 26.2	0.0 0.0	0.0 0.0	0.4 21.6	0.4 9.8	0.1
Bases in Japan/Okinawa with 2000-5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.1 50.0	0.0 0.0	0.2 50.0	0.0 0.0	0.0
Bases in Japan/Okinawa with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.1 100.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Other Overseas Locations with Less Than 500 Personnel	0.0 0.0	0.6 13.5	1.9 46.3	0.3 7.8	1.2 24.4	0.5 4.4	1.0 3.6	0.8
Bases in Other Overseas Locations with 500-1999 Personnel	0.7 12.3	0.6 11.5	0.4 8.1	1.3 28.4	0.9 15.3	2.9 20.8	1.2 3.6	1.0
Bases in Other Overseas Locations with 2000-5000 Personnel	1.5 23.7	0.3 4.8	2.1 37.3	0.9 18.1	0.7 11.4	0.7 4.9	0.0 0.0	1.0
Bases in Other Overseas Locations with Over 5000 Personnel	0.1 4.4	0.3 9.7	0.9 33.3	0.6 26.4	0.2 5.8	1.1 15.8	0.8 4.6	0.5
Total Personnel	81,486 16.8	84,804 17.5	91,509 18.9	98,920 20.4	80,281 16.6	33,373 6.9	14,048 2.9	484,421

NOTE: See Survey Form 2, question 65.

Table 529

NAVY ENLISTED PERSONNEL'S EVALUATION OF MORALE AT THEIR CURRENT LOCATION

Location	Morale at Current Location							
	Very Low--1	2	3	4	5	6	Very High--7	Total
Bases in U.S. with Less Than 500 Personnel	51.2 19.1	47.6 19.7	41.9 17.4	42,3 19.0	43.9 13.8	51.2 7.7	61.1 3.4	46.1
Bases in U.S. with 500-1999 Personnel	14.3 15.4	16.4 19.6	18.3 22.0	[illegible] [illegible]	17.5 15.9	14.3 6.3	10.5 1.7	15.9
Bases in U.S. with 2000-5000 Personnel	11.9 14.6	14.1 19.2	15.6 21.3	13.6 20.1	15.0 15.5	13.9 6.9	13.6 2.5	14.0
Bases in U.S. with Over 5000 Personnel	12.7 17.9	13.1 20.5	13.1 20.6	11.7 20.0	11.8 14.1	9.0 5.2	8.2 1.7	12.1
Bases in Germany with Less Than 500 Personnel	0.3 100.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1
Bases in Germany with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.3 100.0	0.0 0.0	0.0
Bases in Germany with 2000-5000 Personnel	0.0 0.0	0.0 0.0	0.1 72.3	0.0 27.7	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Germany with Over 5000 Personnel	0.0 0.0	0.0 100.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with Less Than 500	0.0 0.0	0.3 13.3	0.2 9.4	0.2 10.8	1.0 33.3	1.9 31.4	0.3 1.9	0.4
Bases in Philippines with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1 100.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with 2000-5000 Personnel	0.1 22.3	0.0 0.0	0.0 10.1	0.1 22.3	0.1 27.9	0.2 17.5	0.0 0.0	0.1
Bases in Philippines with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.2 46.2	0.0 10.8	0.1 9.2	0.4 33.8	[illegible] 0.0	0.1
Bases in South Korea with Less Than 500 Personnel	0.0 0.0	0.0 0.0	0.2 52.5	0.0 0.0	0.1 29.2	0.0 0.0	0.5 18.3	0.1
Bases in South Korea with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in South Korea with 2000-5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in South Korea with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1 100.0	0.0 0.0	0.0 0.0	0.0
Bases in Japan/Okinawa with Less Than 500 Personnel	1.2 16.3	0.4 6.7	1.0 15.7	2.2 37.4	1.5 17.2	1.2 6.6	0.0 0.0	1.2
Bases in Japan/Okinawa with 500-1999 Personnel	1.0 24.9	0.7 21.2	0.0 1.2	1.1 34.1	0.9 18.5	0.0 0.0	0.0 0.0	0.7
Basec in Japan/Okinawa with 2000-5000 Personnel	0.8 9.7	1.0 13.5	2.7 35.6	2.0 29.0	0.9 8.5	0.5 2.5	0.7 1.2	1.5
Bases in Japan/Okinawa with Over 5000 Personnel	0.0 0.0	0.8 47.1	0.0 0.0	0.1 13.6	0.1 8.3	0.3 11.1	0.0 0.0	0.2
Bases in Other Overseas Locations with Less Than 500 Personnel	2.3 16.9	1.4 11.6	1.9 15.5	3.6 32.1	1.9 11.9	3.0 9.2	2.5 2.8	2.3
Bases in Other Overseas Locations with 500-1999 Personnel	1.9 10.8	2.8 17.1	3.0 18.6	4.8 30.9	3.0 13.8	3.1 7.0	2.2 1.8	3.1
Bases in Other Overseas Locations with 2000-5000 Personnel	1.7 19.3	1.1 14.0	1.6 19.4	2.2 29.9	1.7 13.9	0.2 1.1	0.3 0.5	1.6
Bases in Other Overseas Locations with Over 5000 Personnel	0.8 22.3	0.2 7.3	0.3 9.2	1.3 44.6	0.5 11.2	0.4 5.3	0.0 0.0	0.6
Total Personnel	70,030 17.2	77,541 19.0	78,021 19.2	84,245 20.7	58.756 14.4	28,346 7.0	10,309 2.5	407,248

NOTE: See Survey Form 2, question 65.

Table 530

MARINE CORPS ENLISTED PERSONNEL'S EVALUATION OF MORALE AT THEIR CURRENT LOCATION

	Morale at Current Location							
Location	Very Low--1	2	3	4	5	6	Very High--7	Total
Bases in U.S. with Less Than 500 Personnel	20.3 15.5	15.3 13.9	16.2 16.0	21.0 23.9	16.9 15.2	25.1 9.1	43.3 6.4	19.2
Bases in U.S. with 500-1999 Personnel	12.0 18.8	9.0 16.8	8.2 16.6	6.5 15.2	11.5 21.2	12.1 9.0	7.8 2.4	9.4
Bases in U.S. with 2000-5000 Personnel	18.5 13.4	20.6 17.7	21.3 20.0	18.5 20.0	24.2 20.6	17.6 6.1	16.5 2.3	20.3
Bases in U.S. with Over 5000 Personnel	34.4 13.5	39.5 18.4	42.8 21.7	41.5 24.2	33.0 15.2	29.0 5.4	24.0 1.8	37.5
Bases in Germany with Less Than 500 Personnel	0.3 46.9	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1 6.2	1.7 46.9	0.1
Bases in Germany with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 100.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Germany with 2000-5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Germany with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with Less Than 500 Personnel	0.0 0.0	0.3 12.7	0.5 27.0	0.0 0.0	1.2 53.9	0.4 6.5	0.0 0.0	0.4
Bases in Philippines with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1 100.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with 2000-5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 28.0	0.1 72.0	0.0 0.0	0.0 0.0	0.0
Bases in South Korea with Less Than 500 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in South Korea with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in South Korea with 2000-5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in South Korea with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Japan/Okinawa with Less Than 500 Personnel	3.1 31.3	0.9 10.5	1.4 18.2	1.1 16.5	0.9 10.9	2.3 11.3	0.6 1.2	1.4
Bases in Japan/Okinawa with 500-1999 Personnel	2.1 12.1	3.8 26.3	2.3 17.3	2.3 19.9	2.6 17.6	2.5 6.8	0.0 0.0	2.5
Bases in Japan/Okinawa with 2000-5000 Personnel	4.2 14.1	5.2 20.7	3.2 14.1	5.0 24.9	3.8 15.2	5.5 8.7	3.6 2.3	4.4
Bases in Japan/Okinawa with Over 5000 Personnel	4.0 19.5	4.9 27.8	2.5 15.6	1.8 12.9	3.3 18.8	1.7 3.9	1.7 1.6	3.0
Bases in Other Overseas Locations with Less Than 500 Personnel	1.0 14.9	0.4 6.4	0.5 10.5	0.9 19.7	1.4 24.6	3.2 23.3	0.2 0.7	1.0
Bases in Other Overseas Locations with 500-1999 Personnel	0.0 0.0	0.3 14.5	0.2 8.8	0.7 42.4	0.7 30.7	0.2 3.7	0.0 0.0	0.4
Bases in Other Overseas Locations with 2000-5000 Personnel	0.1 4.7	0.0 1.4	0.9 39.3	0.7 36.1	0.4 15.2	0.2 3.2	0.0 0.0	0.4
Bases in Other Overseas Locations with Over 5000 Personnel	0.1 27.2	0.0 0.0	0.0 9.6	0.1 18.8	0.0 0.0	0.2 18.8	0.7 25.7	0.1
Total Personnel	18,610 14.7	22,085 17.4	24,033 19.0	27,680 21.9	21,871 17.3	8818 7.0	3572 2.8	126,669

NOTE: See Survey Form 2, question 65.

Table 531

AIR FORCE ENLISTED PERSONNEL'S EVALUATION OF MORALE AT THEIR CURRENT LOCATION

Location	Morale at Current Location							
	Very Low--1	2	3	4	5	6	Very High--7	Total
Bases in U.S. with Less Than 500 Personnel	6.5 18.2	3.7 12.7	4.2 17.6	5.5 25.1	4.5 17.1	5.1 7.3	5.3 2.0	4.8
Bases in U.S. with 500-1999 Personnel	8.2 13.5	7.7 15.6	7.2 17.9	9.4 25.1	7.8 17.4	9.8 8.2	10.6 2.3	8.3
Bases in U.S. with 2000-5000 Personnel	33.2 11.9	34.3 15.2	40.4 21.8	38.5 22.6	40.2 19.6	38.9 7.1	38.7 1.8	37.8
Bases in U.S. with Over 5000 Personnel	29.3 13.8	28.5 16.6	29.5 20.9	27.8 21.5	27.9 17.9	31.3 7.6	28.1 1.8	28.7
Bases in Germany with Less Than 500 Personnel	0.2 14.0	0.2 22.7	0.0 0.0	0.1 11.0	0.2 16.4	0.9 35.9	0.0 0.0	0.2
Bases in Germany with 500-1999 Personnel	0.3 5.0	1.2 26.2	1.3 32.3	0.4 10.4	1.0 23.8	0.0 0.0	1.0 2.3	0.8
Bases in Germany with 2000-5000 Personnel	3.4 14.6	3.9 20.7	3.3 21.4	2.6 18.3	3.3 19.3	2.2 4.9	1.5 0.9	3.1
Bases in Germany with Over 5000 Personnel	1.7 12.1	4.4 38.3	2.6 27.7	0.9 9.9	0.7 6.3	1.1 4.1	1.6 1.5	1.9
Bases in Philippines with Less Than 500 Personnel	0.0 0.0	0.0 0.0	0.2 38.0	0.1 17.1	0.0 0.0	0.0 0.0	2.3 44.9	0.1
Bases in Philippines with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with 2000-5000 Personnel	0.2 10.9	0.0 0.0	0.1 12.6	0.6 58.1	0.2 18.5	0.0 0.0	0.0 0.0	0.2
Bases in Philippines with Over 5000 Personnel	1.2 15.1	0.4 6.5	0.6 12.0	1.7 37.2	0.9 15.9	1.3 8.8	2.6 4.5	1.0
Bases in South Korea with Less Than 500 Personnel	0.0 0.0	0.1 25.0	0.0 0.0	0.0 0.0	0.2 37.2	0.0 0.0	1.6 37.8	0.1
Bases in South Korea with 500-1999 Personnel	0.0 0.0	0.6 83.4	0.0 0.0	0.0 0.0	0.1 16.6	0.0 0.0	0.0 0.0	0.1
Bases in South Korea with 2000-5000 Personnel	2.2 25.2	1.3 18.9	0.4 7.4	1.7 33.0	0.3 4.7	1.8 10.8	0.0 0.0	1.2
Bases in South Korea with Over 5000 Personnel	0.7 22.0	1.1 42.5	0.2 10.5	0.2 10.4	0.4 14.7	0.0 0.0	0.0 0.0	0.4
Bases in Japan/Okinawa with Less Than 500 Personnel	0.0 0.0	0.0 0.0	0.2 100.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Japan/Okinawa with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.3 93.8	0.0 0.0	0.0 6.2	0.0 0.0	0.0 0.0	0.1
Bases in Japan/Okinawa with 2000-5000 Personnel	2.3 26.6	1.2 16.5	0.6 9.5	1.4 26.4	1.0 16.1	0.3 1.6	2.2 3.4	1.2
Bases in Japan/Okinawa with Over 5000 Personnel	2.2 23.2	1.0 13.5	1.6 25.9	1.0 17.9	1.1 16.4	0.0 0.0	2.2 3.1	1.3
Bases in Other Overseas Locations with Less Than 500 Personnel	0.6 9.4	1.0 19.0	0.4 10.7	0.2 6.2	1.7 36.5	1.7 13.6	2.3 4.8	0.9
Bases in Other Overseas Locations with 500C-1999 Personnel	2.8 14.7	3.0 19.1	1.8 14.4	3.0 25.5	2.9 20.7	2.1 5.7	0.0 0.0	2.6
Bases in Other Overseas Locations with 2000-5000 Personnel	3.3 11.0	5.3 21.9	4.7 23.3	3.3 17.7	4.5 20.3	3.4 5.8	0.0 0.0	4.1
Bases in Other Overseas Locations with Over 5000 Personnel	1.7 20.2	1.1 16.3	0.5 8.5	1.8 34.5	1.3 20.5	0.0 0.0	0.0 0.0	1.2
Total Personnel	51,646 13.5	64,011 16.8	77,946 20.4	84,830 22.2	70,500 18.4	26,490 6.9	6839 1.8	382,261

NOTE: See Survey Form 2, question 65.

Table 532

OFFICERS' EVALUATION OF MORALE AT THEIR CURRENT LOCATION

Location	Morale at Current Location							
	Very Low--1	2	3	4	5	6	Very High--7	Total
Bases in U.S. with Less Than 500 Personnel	16.5 4.9	15.1 10.6	14.4 16.6	15.6 20.1	14.9 21.7	22.1 19.6	33.2 6.5	16.7
Bases in U.S. with 500-1999 Personnel	8.3 4.2	6.2 7.6	9.4 18.7	8.4 18.9	10.4 26.4	12.1 18.6	16.2 5.5	9.6
Bases in U.S. with 2000-5000 Personnel	23.5 4.5	30.0 13.8	29.3 21.9	26.5 22.3	24.1 22.9	22.0 12.7	15.3 2.0	25.7
Bases in U.S. with Over 5000 Personnel	34.6 5.5	32.0 12.2	30.0 18.7	32.8 23.0	30.7 24.3	29.1 14.1	21.0 2.2	30.8
Bases in Germany with Less Than 500 Personnel	0.3 1.5	0.6 9.0	0.6 14.8	0.7 18.8	1.3 39.2	0.9 16.6	0.0 0.0	0.8
Bases in Germany with 500-1999 Personnel	2.0 3.9	2.9 13.5	2.3 17.5	2.9 25.0	2.8 26.4	2.2 13.0	0.4 0.6	2.5
Bases in Germany with 2000-5000 Personnel	2.1 3.5	2.9 11.2	2.9 18.7	2.9 20.6	4.3 34.9	2.0 10.0	1.0 1.1	3.0
Bases in Germany with Over 5000 Personnel	3.8 8.0	2.3 12.0	2.1 18.4	2.5 23.7	2.0 21.4	1.8 12.3	3.0 4.4	2.2
Bases in Philippines with Less Than 500 Personnel	0.0 0.0	0.0 0.0	0.1 10.5	0.1 25.7	0.1 22.5	0.1 22.3	0.5 19.1	0.1
Bases in Philippines with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 100.0	0.0 0.0	0.0
Bases in Philippines with 2000-5000 Personnel	0.8 44.0	0.0 0.0	0.0 0.0	0.1 31.8	0.1 13.8	0.0 6.7	0.1 3.7	0.1
Bases in Philippines with Over 5000 Personnel	0.6 7.2	0.4 12.8	0.3 14.4	0.4 20.2	0.5 31.8	0.3 10.0	0.4 3.5	0.4
Bases in South Korea with Less Than 500 Personnel	0.0 0.0	0.5 38.7	0.1 10.1	0.2 33.9	0.0 6.4	0.1 9.5	0.1 1.4	0.1
Bases in South Korea with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.1 10.9	0.3 30.0	0.3 44.6	0.2 14.6	0.0 0.0	0.2
Bases in South Korea with 2000-5000 Personnel	0.0 0.0	0.5 11.0	0.9 29.2	0.2 9.1	0.9 40.0	0.4 10.8	0.0 0.0	0.6
Bases in South Korea with Over 5000 Personnel	0.8 7.7	0.2 7.6	0.4 19.3	0.4 21.5	0.5 35.9	0.2 8.0	0.0 0.0	0.4
Bases in Japan/Okinawa with Less Than 500 Personnel	0.3 6.0	0.4 17.6	0.2 10.7	0.2 17.5	0.4 31.3	0.2 11.9	0.4 5.0	0.3
Bases in Japan/Okinawa with 500-1999 Personnel	0.1 1.5	0.2 10.7	0.1 11.0	0.5 47.1	0.2 16.9	0.2 12.8	0.0 0.0	0.2
Bases in Japan/Okinawa with 2000-5000 Personnel	0.6 4.3	0.8 13.7	0.8 22.4	0.5 15.1	0.9 30.7	0.5 11.1	0.6 2.7	0.7
Bases in Japan/Okinawa with Over 5000 Personnel	1.2 6.9	0.9 12.8	0.9 21.0	0.8 21.0	0.8 22.8	0.8 15.0	0.1 0.5	0.9
Bases in Other Overseas Locations with Less Than 500 Personnel	1.3 5.5	0.7 7.0	0.4 6.7	1.4 25.4	1.5 30.0	1.6 20.2	1.9 5.3	1.2
Bases in Other Overseas Locations with 500-1999 Personnel	0.3 1.2	1.1 10.5	2.1 30.9	1.2 20.0	1.1 20.8	1.2 13.3	1.3 3.3	1.3
Bases in Other Overseas Locations with 2000-5000 Personnel	3.0 7.8	1.6 9.9	2.4 24.3	1.0 11.9	2.1 27.1	1.6 12.5	3.8 6.5	1.9
Bases in Other Overseas Locations with Over 5000 Personnel	0.3 4.8	0.6 22.2	0.4 20.8	0.3 16.1	0.2 16.7	0.3 12.9	0.7 6.5	0.3
Total Personnel	11,718 4.9	28,115 11.8	45,862 19.2	41,453 21.6	58,113 24.4	35,482 14.9	7824 3.3	238,567

NOTE: See Survey Form 4, question 63.

Table 533

ARMY OFFICERS' EVALUATION OF MORALE AT THEIR CURRENT LOCATION

Location	Morale at Current Location							
	Very Low--1	2	3	4	5	6	Very High--7	Total
Bases in U.S. with Less Than 500 Personnel	11.1 5.6	8.5 8.7	7.7 12.8	7.8 17.0	5.9 15.1	17.4 29.1	29.5 11.7	10.0
Bases in U.S. with 500-1999 Personnel	5.1 3.2	5.1 6.5	6.9 14.5	6.6 18.0	7.2 22.9	12.4 26.0	18.0 9.0	8.0
Bases in U.S. with 2000-5000 Personnel	10.2 3.8	11.5 8.8	14.3 17.8	12.5 20.2	14.3 27.3	13.9 17.4	15.7 4.7	13.4
Bases in U.S. with Over 5000 Personnel	50.7 6.1	45.5 11.3	43.3 17.4	44.8 23.4	41.3 25.4	34.4 13.9	27.0 2.6	41.6
Bases in Germany with Less Than 500 Personnel	0.8 1.7	2.3 9.9	2.3 16.3	2.2 19.9	3.6 39.3	1.8 12.9	0.0 0.0	2.4
Bases in Germany with 500-1999 Personnel	5.1 3.6	10.2 14.6	8.0 18.6	8.0 24.3	7.2 25.7	5.3 12.5	1.1 0.6	7.2
Bases in Germany with 2000-5000 Personnel	3.8 2.7	5.4 8.0	7.3 17.5	7.7 24.1	10.2 37.8	3.7 8.9	1.6 0.9	6.9
Bases in Germany with Over 5000 Personnel	10.2 10.6	6.0 12.7	4.4 15.2	5.5 24.6	3.8 20.2	4.0 13.9	3.2 2.7	4.8
Bases in Philippines with Less Than 500 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with 2000-5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in South Korea with Less Than 500 Personnel	0.0 0.0	1.7 61.2	0.3 16.0	0.3 22.8	0.0 0.0	0.0 0.0	0.0 0.0	0.3
Bases in South Korea with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.4 12.8	0.8 35.1	0.7 35.0	0.5 17.1	0.0 0.0	0.5
Bases in South Korea with 2000-5000 Personnel	0.0 0.0	1.0 11.1	1.3 21.9	0.3 6.9	1.8 46.7	0.8 13.4	0.0 0.0	1.0
Bases in South Korea with Over 5000 Personnel	1.7 8.4	0.8 8.4	0.8 12.8	1.1 22.9	1.5 38.7	0.5 8.8	0.0 0.0	1.0
Bases in Japan/Okinawa with Less Than 500 Personnel	0.0 0.0	0.4 33.3	0.0 0.0	0.0 0.0	0.2 33.5	0.3 33.3	0.0 0.0	0.1
Bases in Japan/Okinawa with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.4 100.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1
Bases in Japan/Okinawa with 2000-5000 Personnel	0.0 0.0	0.4 50.0	0.0 0.0	0.2 50.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1
Bases in Japan/Okinawa with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Other Overseas Locations with Less Than 500 Personnel	1.3 6.2	1.3 12.7	0.0 0.0	0.8 17.4	1.2 29.3	1.8 30.1	1.1 4.4	1.0
Bases in Other Overseas Locations with 500-1999 Personnel	0.0 0.0	0.0 0.0	2.0 37.4	0.6 14.7	0.4 11.9	1.7 31.1	1.1 4.9	0.9
Bases in Other Overseas Locations with 2000-5000 Personnel	0.0 0.0	0.0 0.0	0.9 28.0	0.0 0.0	0.8 39.7	1.0 32.3	0.0 0.0	0.5
Bases in Other Overseas Locations with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.1 7.2	0.5 34.8	0.1 7.2	0.5 29.1	1.7 21.8	0.3
Total Personnel	3863 5.0	7924 10.3	12,835 16.7	16,721 21.7	19,728 25.6	12,917 16.8	3070 4.0	77,059

NOTE: See Survey Form 4, question 63.

Table 534

NAVY OFFICERS' EVALUATION OF MORALE AT THEIR CURRENT LOCATION

Location	Morale at Current Location Very Low--1	2	3	4	5	6	Very High--7	Total
Bases in U.S. with Less Than 500 Personnel	56.1 4.7	51.3 11.6	46.0 18.3	47.2 21.2	45.1 22.6	49.5 16.6	60.5 5.0	48.2
Bases in U.S. with 500-1999 Personnel	17.3 4.9	10.8 8.2	14.4 19.2	13.3 19.9	15.8 26.5	15.0 16.9	16.1 4.5	14.4
Bases in U.S. with 2000-5000 Personnel	6.2 1.7	16.3 12.2	16.9 22.2	15.4 22.8	14.9 24.6	13.6 15.1	5.1 1.4	14.6
Bases in U.S. with Over 5000 Personnel	12.3 3.8	14.2 11.7	13.7 19.9	14.1 23.1	12.1 22.2	13.3 16.3	9.8 3.0	13.2
Bases in Germany with Less Than 500 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.2 43.4	0.3 56.6	0.0 0.0	0.1
Bases in Germany with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.3 23.7	0.3 25.3	0.5 51.0	0.0 0.0	0.0 0.0	0.3
Bases in Germany with 2000-5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.1 28.2	0.1 71.8	0.0 0.0	0.0 0.0	0.0
Bases in Germany with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with Less Than 500 Personnel	0.0 0.0	0.0 0.0	0.2 11.2	0.3 20.7	0.3 24.0	0.5 23.7	1.8 20.4	0.4
Bases in Philippines with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with 2000-5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.3 48.5	0.2 34.6	0.2 16.9	0.0 0.0	0.2
Bases in Philippines with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.4 59.2	0.1 9.0	0.3 31.9	0.0 0.0	0.1
Bases in South Korea with Less Than 500 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.2 56.6	0.2 43.4	0.0 0.0	0.0 0.0	0.1
Bases in South Korea with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in South Korea with 2000-5000 Personnel	0.0 0.0	0.0 0.0	0.1 28.2	0.0 0.0	0.1 71.8	0.0 0.0	0.0 0.0	0.0
Bases in South Korea with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Japan/Okinawa with Less Than 500 Personnel	1.8 8.0	1.4 16.4	0.6 12.1	0.8 19.8	1.1 29.3	0.4 7.8	1.5 6.6	0.9
Bases in Japan/Okinawa with 500-1999 Personnel	0.0 0.0	0.2 7.4	0.0 0.0	0.6 41.6	0.5 36.0	0.3 15.0	0.0 0.0	0.3
Bases in Japan/Okinawa with 2000-5000 Personnel	1.5 6.7	1.0 12.4	0.9 19.5	0.3 6.7	1.6 44.1	0.4 7.2	0.8 3.6	0.9
Bases in Japan/Okinawa with Over 5000 Personnel	0.3 2.4	0.6 11.9	0.4 13.6	0.5 21.7	0.4 18.0	1.1 32.4	0.0 0.0	0.5
Bases in Other Overseas Locations with Less Than 500 Personnel	3.0 4.6	1.6 6.6	1.6 11.7	3.6 28.9	3.2 28.9	2.1 12.6	6.5 6.7	2.7
Bases in Other Overseas Locations with 500-1999 Personnel	1.6 4.0	1.2 8.0	2.1 25.2	1.6 21.2	1.9 28.3	1.3 13.3	0.0 0.0	1.6
Bases in Other Overseas Locations with 2000-5000 Personnel	0.0 0.0	1.5 11.5	2.2 29.6	1.0 15.8	1.5 26.0	1.5 17.1	0.0 0.0	1.4
Bases in Other Overseas Locations with Over 500 Personnel	0.0 0.0	0.0 0.0	0.6 54.5	0.0 0.0	0.1 15.9	0.4 29.6	0.0 0.0	0.2
Total Personnel	2259 4.0	6088 10.9	10,686 19.1	12.060 21.6	13,484 24.1	9053 16.2	2236 4.0	55,865

NOTE: See Survey Form 4, question 63.

Table 535

MARINE CORPS OFFICERS' EVALUATION OF MORALE AT THEIR CURRENT LOCATION

Location	Morale at Current Location							
	Very Low--1	2	3	4	5	6	Very High--7	Total
Bases in U.S. with Less Than 500 Personnel	13.3 3.2	9.1 6.7	5.6 7.2	9.9 22.6	9.7 24.0	15.5 26.5	25.7 9.9	11.0
Bases in U.S. with 500-1999 Personnel	10.2 2.6	6.6 5.0	10.1 13.3	11.3 26.3	11.1 28.3	10.5 18.4	15.8 6.2	10.7
Bases in U.S. with 2000-5000 Personnel	14.8 1.7	24.9 8.5	22.6 13.4	24.5 25.8	23.4 26.9	24.7 19.6	23.5 4.2	23.7
Bases in U.S. with Over 5000 Personnel	45.9 2.8	45.1 8.4	44.7 14.5	45.2 26.0	46.5 29.1	39.1 16.9	24.3 2.4	43.5
Bases in Germany with Less Than 500 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.2 100.0	0.0 0.0	0.0
Bases in Germany with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1 100.0	0.0 0.0	0.0 0.0	0.0
Bases in Germany with 2000-5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Germany with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with Less Than 500 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in Philippines with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.4 100.0	0.0 0.0	0.1
Bases in Philippines with 2000-5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	1.1 100.0	0.1
Bases in Philippines with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in South Korea with Less Than 500 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.7 100.0	0.0
Bases in South Korea with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.0
Bases in South Korea with 2000-5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1 100.0	0.0 0.0	0.0 0.0	0.0
Bases in South Korea with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.0 0.0	0.1 51.5	0.1 48.5	0.0 0.0	0.0 0.0	0.1
Bases in Japan/Okinawa with Less Than 500 Personnel	0.0 0.0	0.0 0.0	0.4 17.1	0.4 28.5	0.6 45.6	0.2 8.8	0.0 0.0	0.4
Bases in Japan/Okinawa with 500-1999 Personnel	1.8 2.8	3.3 15.6	2.6 21.2	2.6 37.8	0.5 8.1	1.3 14.5	0.0 0.0	1.7
Bases in Japan/Okinawa with 2000-5000 Personnel	9.5 7.0	6.6 14.8	5.5 21.3	1.3 9.0	3.1 23.2	3.9 20.0	4.1 4.8	3.6
Bases in Japan/Okinawa with Over 5000 Personnel	4.5 3.1	3.9 8.3	6.8 25.1	3.5 22.9	4.0 28.5	2.1 10.5	1.5 1.6	3.8
Bases in Other Overseas Locations with Less Than 500 Personnel	0.0 0.0	0.0 0.0	0.6 14.1	0.4 16.6	0.4 19.5	1.0 33.3	2.2 16.6	0.6
Bases in Other Overseas Locations with 500-1999 Personnel	0.0 0.0	0.0 0.0	0.2 8.3	0.4 26.7	0.2 16.7	0.9 48.3	0.0 0.0	0.4
Bases in Other Overseas Locations with 2000-5000 Personnel	0.0 0.0	0.6 16.5	0.5 24.4	0.3 21.9	0.1 10.9	0.2 10.3	1.1 16.1	0.3
Bases in Other Overseas Locations with Over 5000 Personnel	0.0 0.0	0.0 0.0	0.4 56.3	0.2 43.7	0.0 0.0	0.0 0.0	0.0 0.0	0.1
Total Personnel	427 2.7	1296 8.1	2253 14.1	4002 25.0	4353 27.2	2999 18.7	675 4.2	16,006

NOTE: See Survey Form 4, question 63.

Table 536

AIR FORCE OFFICERS' EVALUATION OF MORALE AT THEIR CURRENT LOCATION

Location	Morale at Current Location							
	Very Low--1	2	3	4	5	6	Very High--7	Total
Bases in U.S. with Less Than 500 Personnel	3.6	2.6	2.9	3.4	4.8	6.1	8.8	3.9
	5.3	9.4	16.5	17.8	28.1	18.3	4.6	
Bases in U.S. with 500-1999 Personnel	6.5	4.7	8.1	6.4	9.9	9.6	13.3	7.9
	4.8	8.5	23.1	16.9	29.0	14.3	3.5	
Bases in U.S. with 2000-5000 Personnel	41.6	48.5	46.1	46.8	39.7	38.3	24.2	43.5
	5.5	15.9	23.8	22.4	20.9	10.3	1.1	
Bases in U.S. with Over 5000 Personnel	31.5	30.7	28.5	31.6	29.4	33.5	23.6	30.3
	6.0	14.5	21.0	21.8	22.2	13.0	1.6	
Bases in Germany with Less Than 500 Personnel	0.0	0.0	0.0	0.1	0.2	0.6	0.0	0.1
	0.0	0.0	0.0	10.2	38.3	51.5	0.0	
Bases in Germany with 500-1999 Personnel	0.7	0.1	0.0	0.7	0.5	1.0	0.0	0.4
	9.7	3.3	0.0	34.5	27.0	25.5	0.0	
Bases in Germany with 2000-5000 Personnel	2.0	2.9	2.0	1.0	2.3	2.3	1.7	2.0
	5.6	20.7	22.4	10.4	25.8	13.4	1.8	
Bases in Germany with Over 5000 Personnel	0.6	1.3	2.1	1.9	1.9	1.3	7.4	1.8
	2.0	10.2	25.6	21.4	24.1	8.4	8.4	
Bases in Philippines with Less Than 500 Personnel	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	100.0	0.0	0.0	0.0	
Bases in Philippines with 500-1999 Personnel	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Bases in Philippines with 2000-5000 Personnel	1.8	0.0	0.0	0.1	0.0	0.0	0.0	0.1
	78.0	0.0	0.0	22.0	0.0	0.0	0.0	
Bases in Philippines with Over 5000 Personnel	1.3	0.9	0.7	0.7	1.4	0.6	1.7	0.9
	7.9	14.0	15.8	16.5	34.0	7.9	3.9	
Bases in South Korea with Less Than 500 Personnel	0.0	0.0	0.0	0.2	0.0	0.3	0.0	0.1
	0.0	0.0	0.0	54.2	0.0	45.8	0.0	
Bases in South Korea with 500-1999 Personnel	0.0	0.0	0.0	0.0	0.3	0.0	0.0	0.1
	0.0	0.0	0.0	0.0	100.0	0.0	0.0	
Bases in South Korea with 2000-5000 Personnel	0.0	0.5	1.1	0.4	0.8	0.4	0.0	0.6
	0.0	11.3	39.1	12.4	29.3	8.0	0.0	
Bases in South Korea with Over 5000 Personnel	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.1
	0.0	0.0	100.0	0.0	0.0	0.0	0.0	
Bases in Japan/Okinawa with Less Than 500 Personnel	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Bases in Japan/Okinawa with 500-1999 Personnel	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Bases in Japan/Okinawa with 2000-5000 Personnel	0.0	0.4	0.8	0.7	0.8	0.4	0.0	0.6
	0.0	9.1	29.0	24.6	30.4	6.8	0.0	
Bases in Japan/Okinawa with Over 5000 Personnel	2.2	1.4	1.2	1.2	1.1	1.4	0.0	1.3
	10.2	13.5	20.7	19.8	[illegible]	12.8	0.0	
Bases in Other Overseas Locations with Less Than 500 Personnel	0.7	0.0	0.0	0.7	0.8	1.1	0.0	0.5
	8.4	0.0	0.0	29.3	36.9	25.3	0.0	
Bases in Other Overseas Locations with 500-1999 Personnel	0.0	1.9	2.3	1.6	1.4	0.4	3.7	1.6
	0.0	17.6	32.2	21.6	20.6	3.2	4.8	
Bases in Other Overseas Locations with 2000-5000 Personnel	6.8	2.7	3.7	2.2	4.2	2.8	15.6	3.7
	10.7	10.7	22.6	12.3	26.0	8.9	8.8	
Bases in Other Overseas Locations with Over 5000 Personnel	0.7	1.4	0.4	0.2	0.5	0.0	0.0	0.5
	8.9	41.3	18.1	8.9	22.9	0.0	0.0	
Total Personnel	5170	12,807	20,088	18,669	20,549	10,512	1842	89,637
	5.8	14.3	22.4	20.8	22.9	11.7	2.1	

NOTE: See Survey Form 4, question 63.

Table 537

COMPLAINT CHANNELS USED BY ENLISTED PERSONNEL BY CONUS/NON-CONUS/SEA ASSIGNMENT LOCATION[a]

Complaint Channel	CONUS	Non-CONUS	Sea	Total
Chaplain	11.6	12.0	10.3	11.5
	62.5	25.6	11.8	
Immediate Supervisor	53.7	60.1	57.9	55.8
	59.8	26.5	13.7	
Complaint Officer/NCO	19.4	22.8	17.0	19.5
	60.6	28.1	11.3	
Unit Commander	29.3	37.6	18.8	30.0
	60.8	30.9	8.3	
Base Commander	5.3	7.7	2.8	5.6
	59.4	33.9	6.7	
Commander at Higher Headquarters	4.1	6.3	2.5	4.6
	57.4	35.1	7.6	
Base/Local Inspector	8.4	11.3	2.1	8.3
	63.0	33.6	3.4	
Higher Service Level Inspector General	1.7	3.0	0.8	1.9
	55.5	39.1	5.4	
Armed Forces Disciplinary Control Board	0.7	0.6	1.4	0.8
	57.0	19.1	23.8	
Secretary of Military Department	0.5	0.4	0.8	0.5
	63.0	16.8	20.2	
Council (Human Relations, NCO, JOC, etc.)	8.2	11.0	12.8	9.5
	53.6	28.6	17.8	
Equal Opportunity Office	5.0	7.1	3.4	5.3
	58.5	33.0	8.5	
Congressman	3.9	4.7	6.4	4.4
	54.8	26.1	19.1	
Other Civilian Agency/Individual	6.4	6.4	9.2	6.8
	58.6	23.4	18.0	
Total Personnel	728,772	288,385	155,080	1,172,237
	62.2	24.6	13.0	

NOTE: See Survey Form 2, question 79.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 538

COMPLAINT CHANNELS USED BY ARMY ENLISTED PERSONNEL BY CONUS/NON-CONUS ASSIGNMENT LOCATION[a]

Complaint Channel	CONUS	Non-CONUS	Total
Chaplain	14.5	14.1	14.3
	63.6	36.4	
Immediate Supervisor	51.0	62.3	55.2
	58.2	41.8	
Complaint Officer/NCO	23.3	26.0	24.3
	60.4	39.6	
Unit Commander	37.6	46.6	40.9
	57.9	42.1	
Base Commander	4.0	8.7	5.8
	44.2	55.8	
Commander at Higher Headquarters	5.7	9.1	6.9
	51.6	48.4	
Base/Local Inspector	11.3	15.3	12.8
	55.6	44.4	
Higher Service Level Inspector General	2.0	4.4	2.9
	44.2	55.8	
Armed Forces Disciplinary Control Board	0.9	0.9	0.9
	60.9	39.2	
Secretary of Military Department	0.8	0.5	0.7
	73.3	26.8	
Council (Human Relations, NOC, JOC, etc.)	8.5	13.2	10.3
	52.4	47.6	
Equal Opportunity Office	8.6	9.0	8.8
	61.9	38.1	
Congressman	4.0	5.3	4.4
	56.3	43.7	
Other Civilian Agency/Individual	5.7	6.5	6.0
	59.9	40.2	
Total Personnel	265,628	156,135	421,673
	63.0	37.0	

NOTE: See Survey Form 2, question 79.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 539

COMPLAINT CHANNELS USED BY NAVY ENLISTED PERSONNEL BY CONUS/NON-CONUS/SEA ASSIGNMENT LOCATION[a]

Complaint Channel	CONUS	Non-CONUS	Sea	Total
Chaplain	12.0	8.8	10.4	10.9
	45.4	9.1	45.5	
Immediate Supervisor	56.2	63.4	58.3	58.1
	39.8	12.3	48.0	
Complaint Officer/NCO	15.4	24.6	16.9	17.2
	37.0	15.9	47.1	
Unit Commander	18.2	24.3	18.8	19.2
	39.0	14.1	46.9	
Base Commander	7.0	9.3	2.8	5.3
	54.8	19.6	25.5	
Commander at Higher Headquarters	3.0	2.7	2.5	2.7
	45.6	11.0	43.4	
Base/Local Inspector	1.9	3.1	2.2	2.2
	36.0	15.8	48.2	
Higher Service Level Inspector General	0.6	0.9	0.8	0.7
	34.3	14.0	51.7	
Armed Forces Disciplinary Control Board	1.5	0.1	1.4	1.3
	46.9	0.7	52.3	
Secretary of Military Department	0.7	0.3	0.8	0.7
	41.6	4.8	53.6	
Council (Human Relations, NCO, JOC, etc.)	9.7	12.8	13.0	11.6
	34.3	12.3	53.4	
Equal Opportunity Office	2.3	4.6	3.4	3.1
	30.9	16.3	52.7	
Congressman	4.5	5.8	6.4	5.6
	33.3	11.5	55.2	
Other Civilian Agency/Individual	7.6	6.5	9.0	8.1
	38.3	9.0	52.7	
Total Personnel	131,280	35,511	152,433	319,284
	41.1	11.1	47.7	

NOTE: See Survey Form 2, question 79.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 540

COMPLAINT CHANNELS USED BY MARINE CORPS ENLISTED PERSONNEL BY CONUS/NON-CONUS/SEA ASSIGNMENT LOCATION[a]

Complaint Channel	CONUS	Non-CONUS	Sea	Total
Chaplain	11.4	10.1	5.9	11.1
	81.0	17.8	1.2	
Immediate Supervisor	53.3	46.6	34.9	51.6
	81.0	17.5	1.5	
Complaint Officer/NCO	26.7	21.0	20.8	25.4
	82.2	16.0	1.8	
Unit Commander	29.4	24.9	18.7	28.3
	81.5	17.1	1.5	
Base Commander	4.1	3.4	4.8	4.0
	80.7	16.6	2.7	
Commander at Higher Headquarters	4.7	3.0	6.7	4.4
	83.4	13.2	3.4	
Base/Local Inspector	3.0	2.4	0.0	2.8
	83.1	16.9	0.0	
Higher Service Level Inspector General	1.3	1.1	0.0	1.2
	82.0	18.0	0.0	
Armed Forces Disciplinary Control Board	0.8	0.4	0.0	0.7
	89.6	10.4	0.0	
Secretary of Military Department	0.4	0.3	0.0	0.4
	84.4	15.7	0.0	
Council (Human Relations, NCO, JOC, etc.)	6.9	4.4	0.0	6.3
	86.4	13.6	0.0	
Equal Opportunity Office	1.3	0.4	0.0	1.1
	92.1	7.9	0.0	
Congressman	4.5	3.5	5.8	4.3
	81.4	15.6	3.0	
Other Civilian Agency/Individual	1.7	4.5	23.0	6.8
	79.6	12.9	7.6	
Total Personnel	92,341	22,846	2647	117,834
	78.4	19.4	2.2	

NOTE: See Survey Form 2, question 79.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 541

COMPLAINT CHANNELS USED BY AIR FORCE ENLISTED PERSONNEL BY CONUS/NON-CONUS ASSIGNMENT LOCATION[a]

Complaint Channel	CONUS	Non-CONUS	Total
Chaplain	8.2	9.7	8.5
	73.3	26.7	
Immediate Supervisor	55.6	57.6	56.1
	75.8	24.2	
Complaint Officer/NCO	14.6	15.9	14.9
	74.0	25.1	
Unit Commander	26.2	28.9	26.8
	74.6	25.4	
Base Commander	6.3	6.2	6.3
	76.8	23.2	
Commander at Higher Headquarters	2.7	3.4	2.9
	72.4	27.6	
Base/Local Inspector	11.0	9.7	10.7
	78.6	21.5	
Higher Service Level Inspector General	2.0	1.5	1.9
	80.6	19.4	
Armed Forces Disciplinary Control Board	0.1	0.3	0.2
	59.5	40.5	
Secretary of Military Department	0.2	0.1	0.1
	85.2	14.8	
Council (Human Relations, NCO, JOC, etc.)	7.5	7.7	7.5
	76.0	24.0	
Equal Opportunity Office	3.8	6.2	4.3
	66.3	33.7	
Congressman	3.3	3.4	3.3
	75.8	24.2	
Other Civilian Agency/Individual	6.3	6.9	6.4
	74.8	25.2	
Total Personnel	239,522	73,833	313,355
	76.4	23.6	

NOTE: See Survey Form 2, question 79.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 542

COMPLAINT CHANNELS USED BY OFFICERS BY CONUS/NON-CONUS/SEA ASSIGNMENT LOCATION[a]

Complaint Channel	CONUS	Non-CONUS	Sea	Total
Chaplain	12.9	18.8	22.9	14.5
	66.7	24.6	8.8	
Immediate Supervisor	46.0	56.4	61.7	48.9
	71.0	22.0	7.0	
Complaint Officer/NCO	7.2	10.4	11.3	8.0
	67.4	24.7	7.9	
Unit Commander	30.8	41.0	37.5	33.1
	70.1	23.6	6.3	
Base Commander	8.1	15.6	8.7	9.6
	63.8	31.1	5.0	
Commander at Higher Headquarters	7.2	12.5	6.3	8.2
	66.7	29.1	4.3	
Base/Local Inspector	7.2	12.2	1.5	7.9
	69.5	29.5	1.0	
Higher Service Level Inspector General	2.2	3.1	1.4	2.3
	71.2	25.4	3.4	
Armed Forces Disciplinary Control Board	0.5	0.1	0.6	0.5
	88.8	3.7	7.6	
Secretary of Military Department	0.6	0.6	0.3	0.6
	77.5	19.4	3.2	
Council (Human Relations, NCO, JOC, etc.)	5.9	10.8	13.0	7.2
	61.5	28.5	10.0	
Equal Opportunity Office	3.6	5.3	3.7	3.9
	69.3	25.5	5.3	
Congressman	2.4	2.8	2.5	2.5
	72.7	21.7	5.7	
Other Civilian Agency/Individual	5.5	6.5	6.8	5.8
	71.9	21.6	6.6	
Total Personnel	142,243	35,940	10,515	188,698
	75.4	18.5	5.6	

NOTE: See Survey Form 4, question 77.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 543

COMPLAINT CHANNELS USED BY ARMY OFFICERS BY CONUS/ NON-CONUS ASSIGNMENT LOCATION[a]

Complaint Channel	CONUS	Non-CONUS	Total
Chaplain	19.2	25.2	21.0
	64.4	35.6	
Immediate Supervisor	47.6	58.3	50.7
	66.0	34.0	
Complaint Officer/NCO	7.8	12.5	9.2
	59.5	40.5	
Unit Commander	35.0	45.0	38.0
	64.9	35.1	
Base Commander	4.8	16.3	8.2
	41.3	58.7	
Commander at Higher Headquarters	10.5	15.8	12.1
	61.2	38.8	
Base/Local Inspector	11.9	16.0	12.6
	62.5	37.5	
Higher Service Level Inspector General	2.5	3.2	2.7
	65.2	34.8	
Armed Forces Disciplinary Control Board	0.4	0.1	0.3
	91.4	8.7	
Secretary of Military Department	0.6	0.0	0.5
	100.0	0.0	
Council (Human Relations, NCO, JOC, etc.)	6.1	12.3	8.0
	54.2	45.8	
Equal Opportunity Office	5.6	7.0	6.1
	65.6	34.4	
Congressman	1.8	2.3	2.0
	65.2	34.8	
Other Civilian Agency/Individual	5.5	7.5	6.1
	63.8	36.2	
Total Personnel	41,189	17,341	58,530
	70.4	29.6	

NOTE: See Survey Form 4, question 77.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 544

COMPLAINT CHANNELS USED BY NAVY OFFICERS BY CONUS/ NON-CONUS/SEA ASSIGNMENT LOCATION[a]

Complaint Channel	CONUS	Non-CONUS	Sea	Total
Chaplain	12.4	23.1	23.0	16.1
	51.0	16.4	33.0	
Immediate Supervisor	45.3	58.5	61.9	50.6
	58.5	13.2	28.3	
Complaint Officer/NCO	7.5	11.4	11.4	8.9
	55.4	14.7	29.9	
Unit Commander	27.3	32.2	37.1	30.1
	59.2	12.2	28.6	
Base Commander	10.1	20.7	8.7	11.0
	60.1	21.6	18.3	
Commander at Higher Headquarters	6.4	11.8	6.2	6.9
	60.0	19.4	20.8	
Base/Local Inspector	2.7	5.0	1.4	2.6
	65.8	21.6	12.6	
Higher Service Level Inspector General	1.4	4.1	1.3	1.7
	53.4	28.0	18.6	
Armed Forces Disciplinary Control Board	1.0	0.0	0.6	1.0
	79.2	0.0	20.8	
Secretary of Military Department	0.4	1.5	0.3	1.0
	50.7	34.7	14.6	
Council (Human Relations, NCO, JOC, etc.)	5.4	13.7	13.0	8.1
	43.4	19.3	37.3	
Equal Opportunity Office	2.5	5.3	3.8	3.1
	52.4	19.4	28.2	
Congressman	1.9	3.1	2.5	2.2
	57.5	16.2	26.3	
Other Civilian Agency/Individual	5.8	9.4	6.8	6.5
	59.0	16.6	24.3	
Total Personnel	29,148	5091	10,314	44,553
	65.4	11.4	23.1	

NOTE: See Survey Form 4, question 77.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 545

COMPLAINT CHANNELS USED BY MARINE CORPS OFFICERS BY CONUS/ NON-CONUS/SEA ASSIGNMENT LOCATION[a]

Complaint Channel	CONUS	Non-CONUS	Sea	Total
Chaplain	16.4	26.9	20.4	18.3
	72.8	25.5	1.7	
Immediate Supervisor	46.0	54.5	49.3	47.5
	78.6	19.8	1.6	
Complaint Officer/NCO	7.2	9.1	5.5	7.5
	77.8	21.0	1.2	
Unit Commander	36.4	50.4	55.7	39.1
	75.5	22.3	2.2	
Base Commander	7.6	11.7	7.5	8.3
	74.1	24.5	1.4	
Commander at Higher Headquarters	9.8	14.6	9.0	10.7
	75.0	23.7	1.3	
Base/Local Inspector	5.1	6.7	2.5	5.3
	77.6	21.7	0.7	
Higher Service Level Inspector General	1.3	2.4	5.5	1.5
	67.7	26.6	5.8	
Armed Forces Disciplinary Control Board	0.8	1.0	0.0	1.0
	85.0	15.0	0.0	
Secretary of Military Department	0.8	0.5	0.0	1.0
	89.5	10.5	0.0	
Council (Human Relations, NOC, JOC, etc.)	3.1	2.3	8.0	3.0
	82.6	13.2	4.2	
Equal Opportunity Office	1.3	0.8	0.0	1.2
	88.7	11.3	0.0	
Congressman	1.8	3.1	5.5	2.0
	69.5	26.2	4.3	
Other Civilian Agency/Individual	5.4	8.3	5.5	5.9
	74.3	24.2	1.5	
Total Personnel	10,406	2214	201	12,821
	81.2	17.3	1.6	

NOTE: See Survey Form 4, question 77.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 546

COMPLAINT CHANNELS USED BY AIR FORCE OFFICERS BY CONUS/ NON-CONUS ASSIGNMENT LOCATION[a]

Complaint Channel	CONUS	Non-CONUS	Total
Chaplain	8.2 89.3	5.3 10.7	7.8
Immediate Supervisor	45.3 82.2	53.1 17.7	46.5
Complaint Officer/NCO	6.6 83.7	7.0 16.3	6.7
Unit Commander	28.8 80.9	36.9 19.0	30.1
Base Commander	9.4 79.7	13.1 20.3	10.1
Commander at Higher Headquarters	5.0 79.1	7.2 20.9	5.3
Base/Local Inspector	7.1 78.5	10.6 21.5	7.7
Higher Service Level Inspector General	3.0 83.4	2.8 16.6	2.6
Armed Forces Disciplinary Control Board	0.4 100.0	0.0 0.0	0.4
Secretary of Military Department	0.6 75.3	1.0 24.8	0.6
Council (Human Relations, NCO, JOC, etc.)	6.4 79.9	8.8 20.1	6.8
Equal Opportunity Office	3.2 83.3	3.5 16.7	3.3
Congressman	3.1 83.1	3.4 16.9	3.1
Other Civilian Agency/Individual	5.3 89.4	3.4 10.6	5.0
Total Personnel	61,501 84.5	11,294 15.5	72,795

NOTE: See Survey Form 4, question 77.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 547

COMPLAINT CHANNELS USED BY ENLISTED PERSONNEL BY MARITAL STATUS[a]

Complaint Channel	Married	Divorced, Widowed, Separated	Single, Never Married	Total
Chaplain	13.4	20.6	7.7	12.0
	64.5	13.0	22.5	
Immediate Supervisor	57.1	60.4	50.5	55.0
	59.7	8.3	32.0	
Complaint Officer/NCO	19.3	22.8	20.6	20.0
	55.5	8.7	35.9	
Unit Commander	32.7	38.4	24.8	30.4
	62.0	9.6	28.5	
Base Commander	6.6	6.7	4.2	5.9
	65.9	8.9	25.3	
Commander at Higher Headquarters	5.4	7.1	3.3	4.8
	64.7	11.2	24.1	
Base/Local Inspector	9.9	10.1	6.9	8.8
	64.2	8.7	27.1	
Higher Service Level Inspector General	2.1	2.7	1.5	1.9
	62.0	10.4	27.6	
Armed Forces Disciplinary Control Board	0.7	1.6	0.9	0.8
	49.0	14.5	36.5	
Secretary of Military Department	0.7	1.2	0.4	0.6
	61.7	14.9	23.4	
Council (Human Relations, NCO, JOC, etc.)	9.3	12.5	9.1	9.5
	56.4	10.1	33.5	
Equal Opportunity Office	5.9	8.1	4.6	5.6
	60.6	11.0	28.4	
Congressman	4.4	4.7	4.9	4.6
	54.9	7.7	37.4	
Other Civilian Agency/Individual	6.4	10.3	6.4	6.7
	54.9	11.7	33.4	
Total Personnel	946,449	124,719	573,088	1,644,256
	57.6	7.6	34.9	

NOTE: See Survey Form 2, question 79.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 548

COMPLAINT CHANNELS USED BY ARMY ENLISTED PERSONNEL BY MARITAL STATUS[a]

Complaint Channel	Married	Divorced, Widowed, Separated	Single, Never Married	Total
Chaplain	16.9 66.5	23.4 12.0	9.6 21.5	15.0
Immediate Supervisor	57.4 62.0	61.6 8.7	47.8 29.3	54.5
Complaint Officer/NCO	24.2 59.1	29.7 9.5	22.7 31.4	24.1
Unit Commander	44.6 63.3	51.2 9.5	33.9 27.4	41.5
Base Commander	5.7 57.9	7.9 10.4	5.5 31.7	5.8
Commander at Higher Headquarters	8.8 69.1	8.8 9.0	4.9 22.0	7.5
Base/Local Inspector	14.2 62.0	16.5 9.4	11.5 28.6	13.5
Higher Service Level Inspector General	3.1 63.3	3.7 9.9	2.3 26.8	2.9
Armed Forces Disciplinary Control Board	1.2 66.6	1.6 12.1	0.7 21.3	1.0
Secretary of Military Department	1.0 76.0	1.6 15.5	0.2 8.4	0.8
Council (Human Relations, NCO, JOC, etc.)	9.4 53.5	14.4 10.7	11.0 35.8	10.3
Equal Opportunity Office	8.7 58.7	14.3 12.6	7.5 28.7	8.7
Congressman	4.9 58.6	5.4 8.4	4.9 33.0	5.0
Other Civilian Agency/Individual	6.2 62.0	6.3 8.3	5.2 29.7	5.9
Total Personnel	358,070 58.9	46,686 7.7	203,169 33.4	607,924

NOTE: See Survey Form 2, question 79.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 549

COMPLAINT CHANNELS USED BY NAVY ENLISTED PERSONNEL BY MARITAL STATUS[a]

Complaint Channel	Married	Divorced, Widowed, Separated	Single, Never Married	Total
Chaplain	13.3	17.9	7.7	3.3
	58.8	11.9	29.3	
Immediate Supervisor	59.5	62.3	54.3	57.5
	51.4	8.1	40.5	
Complaint Officer/NCO	17.4	18.7	17.3	17.5
	49.6	8.0	42.5	
Unit Commander	20.6	23.8	16.5	19.1
	53.7	9.3	37.0	
Base Commander	6.9	6.1	3.6	5.4
	63.3	8.4	28.3	
Commander at Higher Headquarters	2.8	4.7	2.2	2.7
	52.4	13.1	34.4	
Base/Local Inspector	2.2	1.3	2.4	2.2
	49.4	4.5	46.1	
Higher Service Level Inspector General	0.6	1.2	0.8	0.8
	40.5	12.0	47.5	
Armed Forces Disciplinary Control Board	0.5	3.4	1.7	1.3
	21.4	20.2	58.4	
Secretary of Military Department	0.7	2.0	0.9	0.9
	40.6	16.8	42.5	
Council (Human Relations, NCO, JOC, etc.)	11.8	14.0	9.9	11.1
	52.6	9.4	38.0	
Equal Opportunity Office	3.4	4.2	3.2	3.4
	49.5	9.4	41.1	
Congressman	4.5	6.5	6.0	5.3
	42.2	9.3	48.5	
Other Civilian Agency/Individual	7.9	15.5	7.8	8.4
	46.8	13.8	39.5	
Total Personnel	216,901	32,588	187,066	436,555
	49.7	7.5	42.9	

NOTE: See Survey Form 2, question 79.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 550

COMPLAINT CHANNELS USED BY MARINE CORPS ENLISTED PERSONNEL BY MARITAL STATUS[a]

Complaint Channel	Married	Divorced, Widowed, Separated	Single, Never Married	Total
Chaplain	14.5	19.2	6.8	10.8
	56.9	10.8	32.4	
Immediate Supervisor	57.3	58.2	42.1	49.5
	49.1	7.1	43.8	
Complaint Officer/NCO	22.4	28.5	24.6	23.9
	39.7	7.2	53.1	
Unit Commander	32.3	34.8	22.4	27.3
	50.1	7.7	42.2	
Base Commander	5.5	8.6	2.4	4.1
	56.9	12.7	30.4	
Commander at Higher Headquarters	5.6	8.4	3.4	4.6
	50.9	11.0	38.1	
Base/Local Inspector	4.5	3.4	1.6	2.9
	64.8	6.9	28.3	
Higher Service Level Inspector General	2.2	2.1	0.9	1.5
	60.4	8.2	31.5	
Armed Forces Disciplinary Control Board	0.8	0.3	0.5	0.7
	55.1	2.5	42.5	
Secretary of Military Department	0.7	0.4	0.2	0.4
	68.8	6.2	25.1	
Council (Human Relations, NCO, JOC, etc.)	6.2	7.2	5.3	5.8
	45.2	7.5	47.3	
Equal Opportunity Office	1.4	1.3	0.7	1.0
	55.7	7.9	36.4	
Congressman	4.5	2.6	4.1	4.2
	45.7	3.8	50.6	
Other Civilian Agency/Individual	6.3	11.3	5.1	6.0
	44.7	11.4	44.0	
Total Personnel	66,138	9412	80,225	155,774
	42.5	6.0	51.5	

NOTE: See Survey Form 2, question 79.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 551

COMPLAINT CHANNELS USED BY AIR FORCE ENLISTED PERSONNEL BY MARITAL STATUS[a]

Complaint Channel	Married	Divorced, Widowed, Separated	Single, Never Married	Total
Chaplain	9.1	19.6	4.7	8.9
	70.0	17.8	12.3	
Immediate Supervisor	55.1	57.6	55.4	55.3
	68.4	8.5	23.1	
Complaint Officer/NCO	14.1	16.0	19.3	15.5
	62.8	8.4	28.8	
Unit Commander	27.5	36.0	24.0	27.4
	69.0	10.7	20.3	
Base Commander	7.6	5.3	3.9	6.5
	79.6	6.6	13.8	
Commander at Higher Headquarters	3.1	6.7	2.0	3.2
	68.1	17.0	14.9	
Base/Local Inspector	11.4	11.3	10.0	11.0
	70.8	8.3	20.9	
Higher Service Level Inspector	1.9	2.7	1.7	1.9
General	68.1	11.6	20.3	
Armed Forces Disciplinary Control	0.3	0.2	0.0	0.2
Board	90.0	10.1	0.0	
Secretary of Military Department	0.2	0.2	0.2	0.2
	67.7	9.5	22.8	
Council (Human Relations, NCO,	8.0	10.3	6.8	7.9
JOC, etc.)	69.7	10.5	19.7	
Equal Opportunity Office	5.5	5.4	4.3	5.2
	72.6	8.4	19.0	
Congressman	3.6	2.6	3.7	3.6
	70.2	5.8	23.9	
Other Civilian Agency/Individual	5.5	10.6	7.2	6.3
	60.0	13.6	26.4	
Total Personnel	305,341	36,034	102,628	444,003
	68.8	8.1	23.1	

NOTE: See Survey Form 2, question 79.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 552

COMPLAINT CHANNELS USED BY OFFICERS BY MARITAL STATUS[a]

Complaint Channel	Married	Divorced, Widowed, Separated	Single, Never Married	Total
Chaplain	14.7	17.4	15.1	14.9
	77.2	5.9	17.0	
Immediate Supervisor	46.8	51.4	54.4	48.3
	85.8	5.3	18.8	
Complaint Officer/NCO	8.2	7.8	9.9	8.5
	75.8	4.6	19.6	
Unit Commander	31.4	37.7	39.1	33.0
	74.4	5.7	19.8	
Base Commander	9.7	12.9	9.2	9.8
	77.7	6.6	15.7	
Commander at Higher Headquarters	8.6	9.1	9.0	8.7
	77.3	5.3	17.4	
Base/Local Inspector	8.7	10.2	6.7	8.4
	80.6	6.1	13.3	
Higher Service Level Inspector General	2.4	3.0	2.7	2.5
	75.9	6.0	18.1	
Armed Forces Disciplinary Control Board	0.5	0.4	0.8	0.6
	73.6	3.5	22.9	
Secretary of Military Department	0.6	0.8	0.4	0.6
	82.2	6.4	11.4	
Council (Human Relations, NCO, JOC, etc.)	7.2	9.4	7.6	7.4
	76.4	6.4	17.2	
Equal Opportunity Office	4.3	6.4	3.0	4.2
	80.3	7.8	12.0	
Congressman	2.6	2.5	2.8	2.5
	76.9	4.9	18.2	
Other Civilian Agency/Individual	5.4	7.5	7.1	5.8
	73.0	6.5	20.5	
Total Personnel	194,425	12,472	41,587	248,484
	78.2	5.0	16.7	

NOTE: See Survey Form 4, question 77.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 553

COMPLAINT CHANNELS USED BY ARMY OFFICERS BY MARITAL STATUS[a]

Complaint Channel	Married	Divorced, Widowed, Separated	Single, Never Married	Total
Chaplain	21.6	17.9	22.8	21.6
	78.2	3.7	18.1	
Immediate Supervisor	48.3	52.9	57.8	50.1
	75.5	4.7	19.8	
Complaint Officer/NCO	9.8	10.1	11.6	10.2
	75.9	4.5	19.7	
Unit Commander	34.9	40.8	50.7	37.9
	72.2	4.8	23.0	
Base Commander	8.7	9.6	9.8	8.9
	76.2	4.8	18.9	
Commander at Higher Headquarters	13.1	7.8	15.0	13.2
	77.7	2.7	19.6	
Base/Local Inspector	14.5	9.8	10.1	13.5
	84.0	3.2	12.8	
Higher Service Level Inspector General	2.9	2.2	3.2	3.0
	77.8	3.4	18.7	
Armed Forces Disciplinary Control Board	0.4	0.0	0.8	0.5
	71.0	0.0	29.0	
Secretary of Military Department	0.7	0.0	0.0	0.5
	100.0	0.0	0.0	
Council (Human Relations, NCO, JOC, etc.)	8.2	6.9	6.9	7.9
	81.2	3.9	14.9	
Equal Opportunity Office	6.5	7.2	2.9	5.9
	86.1	5.5	8.4	
Congressman	2.4	1.9	1.9	2.3
	81.8	3.8	14.4	
Other Civilian Agency/Individual	6.4	5.5	7.5	6.5
	76.2	3.8	20.1	
Total Personnel	62,777	3584	13,778	80,140
	78.2	4.5	17.2	

NOTE: See Survey Form 4, question 77.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 554

COMPLAINT CHANNELS USED BY NAVY OFFICERS BY MARITAL STATUS[a]

Complaint Channel	Married	Divorced, Widowed, Separated	Single, Never Married	Total
Chaplain	15.4	28.9	15.8	16.0
	71.5	7.4	21.1	
Immediate Supervisor	48.2	53.6	55.0	49.8
	72.0	4.4	23.6	
Complaint Officer/NCO	8.7	11.8	10.1	9.1
	71.0	5.3	23.7	
Unit Commander	29.6	32.2	29.0	29.6
	74.5	4.5	21.0	
Base Commander	11.1	13.2	9.0	10.7
	77.0	5.1	17.9	
Commander at Higher Headquarters	7.1	10.3	6.4	7.1
	74.6	6.0	19.4	
Base/Local Inspector	2.7	3.4	2.7	2.7
	73.2	5.2	21.6	
Higher Service Level Inspector General	1.5	2.1	2.3	1.7
	65.6	5.2	29.2	
Armed Forces Disciplinary Control Board	1.1	0.0	0.8	1.0
	82.9	0.0	17.2	
Secretary of Military Department	0.3	0.8	0.8	0.4
	52.0	7.4	40.7	
Council (Human Relations, NCO, JOC, etc.)	9.1	13.1	8.6	9.1
	74.0	5.9	20.1	
Equal Opportunity Office	3.0	9.1	2.8	3.2
	69.6	11.6	18.8	
Congressman	1.7	1.2	3.8	2.1
	60.1	2.3	37.6	
Other Civilian Agency/Individual	5.7	7.3	7.6	6.2
	68.7	4.9	26.4	
Total Personnel	43,243	2397	12,432	58,071
	74.5	4.1	21.4	

NOTE: See Survey Form 4, question 77.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 555

COMPLAINT CHANNELS USED BY MARINE CORPS OFFICERS BY MARITAL STATUS[a]

Complaint Channel	Married	Divorced, Widowed, Separated	Single, Never Married	Total
Chaplain	18.2	20.1	16.2	17.9
	73.6	7.2	19.2	
Immediate Supervisor	46.9	50.5	45.7	46.9
	72.5	6.9	20.6	
Complaint Officer/NCO	6.3	5.7	9.8	7.0
	65.1	5.2	29.7	
Unit Commander	37.7	47.0	36.7	38.1
	71.7	8.0	20.4	
Base Commander	9.1	8.7	5.0	8.2
	80.4	6.8	12.8	
Commander at Higher Headquarters	10.0	17.2	10.2	10.5
	69.0	10.5	20.5	
Base/Local Inspector	5.9	6.6	4.2	5.6
	76.6	7.7	15.7	
Higher Service Level Inspector General	1.6	2.0	1.1	1.6
	76.8	8.6	14.6	
Armed Forces Disciplinary Control Board	0.2	1.1	2.0	0.7
	23.9	11.2	64.8	
Secretary of Military Department	0.5	1.1	1.0	0.7
	58.3	11.1	30.6	
Council (Human Relations, NCO, JOC, etc.)	3.2	4.7	2.4	3.1
	74.1	9.6	16.3	
Equal Opportunity Office	1.7	1.4	0.5	1.4
	85.7	6.4	7.9	
Congressman	2.1	1.1	1.9	2.0
	76.2	3.7	20.1	
Other Civilian Agency/Individual	5.7	4.4	6.5	5.8
	71.1	5.0	23.9	
Total Personnel	12,185	1085	3559	16,829
	72.4	6.4	21.1	

NOTE: See Survey Form 4, question 77.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Table 556

COMPLAINT CHANNELS USED BY AIR FORCE OFFICERS BY MARITAL STATUS[a]

Complaint Channel	Married	Divorced, Widowed, Separated	Single, Never Married	Total
Chaplain	8.0	11.4	5.0	7.8
	83.5	8.4	8.1	
Immediate Supervisor	44.9	49.5	52.4	46.1
	79.4	6.2	14.4	
Complaint Officer/NCO	6.8	5.0	7.7	6.8
	81.6	4.2	14.2	
Unit Commander	28.6	36.3	37.1	30.1
	77.5	7.0	15.6	
Base Commander	9.9	15.8	9.9	10.2
	78.8	8.9	12.3	
Commander at Higher Headquarters	5.5	7.8	4.5	5.5
	81.5	8.2	10.3	
Base/Local Inspector	7.7	14.3	7.7	8.1
	77.9	10.2	11.9	
Higher Service Level Inspector General	2.7	4.0	3.0	2.8
	78.0	8.3	13.8	
Armed Forces Disciplinary Control Board	0.3	0.7	0.3	0.4
	77.7	10.8	11.5	
Secretary of Military Department	0.8	1.2	0.3	0.8
	85.8	9.0	5.2	
Council (Human Relations, NCO, JOC, etc.)	6.1	10.5	9.0	6.7
	73.9	9.1	17.0	
Equal Opportunity Office	3.6	5.8	4.0	3.8
	77.9	8.8	13.3	
Congressman	3.2	3.7	3.1	3.2
	81.0	6.8	12.2	
Other Civilian Agency/Individual	4.4	9.5	6.2	4.9
	73.2	11.1	15.8	
Total Personnel	76,220	5406	11,818	93,444
	81.6	5.8	12.6	

NOTE: See Survey Form 4, question 77.

[a] Since individuals could report using several of the indicated complaint channels, column percents should not be expected to add to 100.0.

Appendix A

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